



GENERALI
ASSET MANAGEMENT

Generali Asset Management S.p.A.
Società di gestione del risparmio
Annex II - ESG Controversies

| Company Name | Meeting Date | Resolution | Vote |
|-----------------|--------------|---|---------|
| Apple Inc | 28/02/2024 | Elect Wanda M. Austin | For |
| Apple Inc | 28/02/2024 | Elect Timothy D. Cook | For |
| Apple Inc | 28/02/2024 | Elect Alex Gorsky | For |
| Apple Inc | 28/02/2024 | Elect Andrea Jung | Against |
| Apple Inc | 28/02/2024 | Elect Arthur D. Levinson | For |
| Apple Inc | 28/02/2024 | Elect Monica C. Lozano | For |
| Apple Inc | 28/02/2024 | Elect Ronald D. Sugar | Against |
| Apple Inc | 28/02/2024 | Elect Susan L. Wagner | For |
| Apple Inc | 28/02/2024 | Ratification of Auditor | For |
| Apple Inc | 28/02/2024 | Advisory Vote on Executive Compensation | For |
| Apple Inc | 28/02/2024 | Shareholder Proposal Regarding EEO Policy Risk Report | Against |
| Apple Inc | 28/02/2024 | Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content | For |
| Apple Inc | 28/02/2024 | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | For |
| Apple Inc | 28/02/2024 | Shareholder Proposal Regarding Report on Use of Artificial Intelligence | For |
| Apple Inc | 28/02/2024 | Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies | Abstain |
| Starbucks Corp. | 13/03/2024 | Elect Management Nominee Richard E. Allison, Jr. | For |
| Starbucks Corp. | 13/03/2024 | Elect Management Nominee Andrew Campion | For |
| Starbucks Corp. | 13/03/2024 | Elect Management Nominee Beth E. Ford | For |
| Starbucks Corp. | 13/03/2024 | Elect Management Nominee Mellody Hobson | Against |
| Starbucks Corp. | 13/03/2024 | Elect Management Nominee Jørgen Vig Knudstorp | Against |
| Starbucks Corp. | 13/03/2024 | Elect Management Nominee Neal Mohan | For |
| Starbucks Corp. | 13/03/2024 | Elect Management Nominee Satya Nadella | Against |
| Starbucks Corp. | 13/03/2024 | Elect Management Nominee Laxman Narasimhan | For |
| Starbucks Corp. | 13/03/2024 | Elect Management Nominee Daniel Servitje Montull | Against |
| Starbucks Corp. | 13/03/2024 | Elect Management Nominee Mike Sievert | Against |
| Starbucks Corp. | 13/03/2024 | Elect Management Nominee Wei Zhang | For |
| Starbucks Corp. | 13/03/2024 | Elect Dissident Nominee Maria Echaveste | For |
| Starbucks Corp. | 13/03/2024 | Elect Dissident Nominee Hon. Joshua Gotbaum | For |
| Starbucks Corp. | 13/03/2024 | Elect Dissident Nominee Wilma B. Liebman | For |
| Starbucks Corp. | 13/03/2024 | Advisory Vote on Executive Compensation | Against |
| Starbucks Corp. | 13/03/2024 | Ratification of Auditor | For |
| Starbucks Corp. | 13/03/2024 | Shareholder Proposal Regarding Report On Plant-based Milk Pricing | Abstain |
| Starbucks Corp. | 13/03/2024 | Shareholder Proposal Regarding Non-Discrimination Audit | Abstain |

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| Starbucks Corp. | 13/03/2024 | Shareholder Proposal Regarding Congruency Report on Human Rights Policies | Abstain |
| DSV AS | 14/03/2024 | Accounts and Reports | For |
| DSV AS | 14/03/2024 | Allocation of Profits/Dividends | For |
| DSV AS | 14/03/2024 | Directors' Fees | For |
| DSV AS | 14/03/2024 | Remuneration Report | Against |
| DSV AS | 14/03/2024 | Elect Thomas Plenborg | For |
| DSV AS | 14/03/2024 | Elect Jørgen Møller | For |
| DSV AS | 14/03/2024 | Elect Marie-Louise Aamund | For |
| DSV AS | 14/03/2024 | Elect Beat Walti | For |
| DSV AS | 14/03/2024 | Elect Niels Smedegaard | For |
| DSV AS | 14/03/2024 | Elect Tarek Sultan Al-Essa | For |
| DSV AS | 14/03/2024 | Elect Benedikte Leroy | Against |
| DSV AS | 14/03/2024 | Elect Helle Østergaard Kristiansen | For |
| DSV AS | 14/03/2024 | Appointment of Auditor | For |
| DSV AS | 14/03/2024 | Authority to Reduce Share Capital | For |
| DSV AS | 14/03/2024 | Authority to Repurchase Shares | For |
| DSV AS | 14/03/2024 | Indemnification of Directors | For |
| DSV AS | 14/03/2024 | Amendments to Articles | For |
| DSV AS | 14/03/2024 | Shareholder Proposal Regarding Reporting on Human Rights | For |
| Raiffeisen Bank International AG | 04/04/2024 | Allocation of Dividends | For |
| Raiffeisen Bank International AG | 04/04/2024 | Remuneration Report | Against |
| Raiffeisen Bank International AG | 04/04/2024 | Management Board Remuneration Policy | Against |
| Raiffeisen Bank International AG | 04/04/2024 | Ratification of Management Board Acts | For |
| Raiffeisen Bank International AG | 04/04/2024 | Ratification of Supervisory Board Acts | For |
| Raiffeisen Bank International AG | 04/04/2024 | Elect Martin Schaller as Supervisory Board Member | Against |
| Raiffeisen Bank International AG | 04/04/2024 | Supervisory Board Remuneration Policy | For |
| Raiffeisen Bank International AG | 04/04/2024 | Appointment of Auditor for Sustainability Reporting | For |
| Raiffeisen Bank International AG | 04/04/2024 | Appointment of Auditor | For |
| Raiffeisen Bank International AG | 04/04/2024 | Increase in Authorised Capital | Against |
| Raiffeisen Bank International AG | 04/04/2024 | Authority to Repurchase and Reissue Shares | For |
| Raiffeisen Bank International AG | 04/04/2024 | Purposes | For |
| Rockwool AS | 10/04/2024 | Accounts and Reports; Ratification of Board and Management Acts | For |
| Rockwool AS | 10/04/2024 | Remuneration Report | Against |
| Rockwool AS | 10/04/2024 | Directors' Fees | For |
| Rockwool AS | 10/04/2024 | Allocation of Profits/Dividends | For |
| Rockwool AS | 10/04/2024 | Elect Jes Munk Hansen | For |
| Rockwool AS | 10/04/2024 | Elect Ilse Irene Henne | Against |
| Rockwool AS | 10/04/2024 | Elect Rebekka Glasser Herlofsen | For |
| Rockwool AS | 10/04/2024 | Elect Carsten Kähler | For |
| Rockwool AS | 10/04/2024 | Elect Thomas Kähler | Against |
| Rockwool AS | 10/04/2024 | Elect Jørgen Tang-Jensen | For |
| Rockwool AS | 10/04/2024 | Appointment of Auditor | For |
| Rockwool AS | 10/04/2024 | Authority to Repurchase Shares | For |

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| Rockwool AS | 10/04/2024 | Remuneration Policy | Against |
| Rockwool AS | 10/04/2024 | Charitable Donations | For |
| Unicredit Spa | 12/04/2024 | Accounts and Reports | For |
| Unicredit Spa | 12/04/2024 | Allocation of Dividends | For |
| Unicredit Spa | 12/04/2024 | Elimination of Negative Reserves | For |
| Unicredit Spa | 12/04/2024 | Authority to Repurchase Shares | For |
| Unicredit Spa | 12/04/2024 | Board Size | For |
| Unicredit Spa | 12/04/2024 | List Presented by Board of Directors | Abstain |
| Unicredit Spa | 12/04/2024 | List Presented by Group of Institutional Investors Representing 1.41% of Share Capital | For |
| Unicredit Spa | 12/04/2024 | Directors' Fees | For |
| Unicredit Spa | 12/04/2024 | Remuneration Policy | Abstain |
| Unicredit Spa | 12/04/2024 | Remuneration Report | Abstain |
| Unicredit Spa | 12/04/2024 | 2024 GROUP INCENTIVE SYSTEM | For |
| Unicredit Spa | 12/04/2024 | Approval of the Employee Share Ownership Plan | For |
| Unicredit Spa | 12/04/2024 | Authority to Issue Shares to Implement 2022 Group Incentive System | For |
| Unicredit Spa | 12/04/2024 | Authority to Issue Shares to Implement 2023 Group Incentive System | For |
| Unicredit Spa | 12/04/2024 | Authority to Issue Shares to Implement 2020-2023 Long-Term Incentive Plan | For |
| Unicredit Spa | 12/04/2024 | Cancellation of Shares | For |
| Stellantis N.V | 16/04/2024 | Remuneration Report | Against |
| Stellantis N.V | 16/04/2024 | Accounts and Reports | For |
| Stellantis N.V | 16/04/2024 | Allocation of Dividends | For |
| Stellantis N.V | 16/04/2024 | Ratification of Board Acts | Abstain |
| Stellantis N.V | 16/04/2024 | Elect Claudia Parzani to the Board of Directors | For |
| Stellantis N.V | 16/04/2024 | Authority to Issue Shares w/ Preemptive Rights | For |
| Stellantis N.V | 16/04/2024 | Authority to Suppress Preemptive Rights | For |
| Stellantis N.V | 16/04/2024 | Authority to Repurchase Shares | For |
| Stellantis N.V | 16/04/2024 | Cancellation of Shares (Ordinary Shares) | For |
| Stellantis N.V | 16/04/2024 | Cancellation of Shares (Special Voting Shares) | For |
| Stellantis N.V | 16/04/2024 | Remuneration Report | Against |
| Stellantis N.V | 16/04/2024 | Accounts and Reports | For |
| Stellantis N.V | 16/04/2024 | Allocation of Dividends | For |
| Stellantis N.V | 16/04/2024 | Ratification of Board Acts | Abstain |
| Stellantis N.V | 16/04/2024 | Elect Claudia Parzani to the Board of Directors | For |
| Stellantis N.V | 16/04/2024 | Authority to Issue Shares w/ Preemptive Rights | For |
| Stellantis N.V | 16/04/2024 | Authority to Suppress Preemptive Rights | For |
| Stellantis N.V | 16/04/2024 | Authority to Repurchase Shares | For |
| Stellantis N.V | 16/04/2024 | Cancellation of Shares (Ordinary Shares) | For |
| Stellantis N.V | 16/04/2024 | Cancellation of Shares (Special Voting Shares) | For |
| Toronto Dominion Bank | 18/04/2024 | Elect Ayman Antoun | For |
| Toronto Dominion Bank | 18/04/2024 | Elect Cherie L. Brant | For |

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| Toronto Dominion Bank | 18/04/2024 | Elect Amy W. Brinkley | For |
| Toronto Dominion Bank | 18/04/2024 | Elect Brian C. Ferguson | For |
| Toronto Dominion Bank | 18/04/2024 | Elect Colleen A. Goggins | For |
| Toronto Dominion Bank | 18/04/2024 | Elect Alan N. MacGibbon | For |
| Toronto Dominion Bank | 18/04/2024 | Elect John B. Macintyre | For |
| Toronto Dominion Bank | 18/04/2024 | Elect Karen E. Maidment | Against |
| Toronto Dominion Bank | 18/04/2024 | Elect Keith G. Martell | For |
| Toronto Dominion Bank | 18/04/2024 | Elect Bharat B. Masrani | For |
| Toronto Dominion Bank | 18/04/2024 | Elect Claude Mongeau | For |
| Toronto Dominion Bank | 18/04/2024 | Elect S. Jane Rowe | For |
| Toronto Dominion Bank | 18/04/2024 | Elect Nancy G. Tower | For |
| Toronto Dominion Bank | 18/04/2024 | Elect Ajay K. Virmani | Against |
| Toronto Dominion Bank | 18/04/2024 | Elect Mary A. Winston | For |
| Toronto Dominion Bank | 18/04/2024 | Appointment of Auditor | For |
| Toronto Dominion Bank | 18/04/2024 | Advisory Vote on Executive Compensation | Against |
| Toronto Dominion Bank | 18/04/2024 | Amendments to By-Law no.1 | For |
| Toronto Dominion Bank | 18/04/2024 | Amendments to By-Law no.1 | For |
| Toronto Dominion Bank | 18/04/2024 | Shareholder Proposal Regarding Pay Ratio Disclosure | For |
| Toronto Dominion Bank | 18/04/2024 | Shareholder Proposal Regarding Disclosure of Transition Activities for Financing | For |
| Toronto Dominion Bank | 18/04/2024 | Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance | For |
| Toronto Dominion Bank | 18/04/2024 | Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting | Abstain |
| Toronto Dominion Bank | 18/04/2024 | Shareholder Proposal Regarding Say on Climate | For |
| Toronto Dominion Bank | 18/04/2024 | Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector | Against |
| Toronto Dominion Bank | 18/04/2024 | Shareholder Proposal Regarding Disclosure of Out-of-Court Settlements | Abstain |
| Toronto Dominion Bank | 18/04/2024 | Shareholder Proposal Regarding Creation of Out-of-Court Settlements Committee | Abstain |
| Toronto Dominion Bank | 18/04/2024 | Shareholder Proposal Regarding Employee Benefit Credits | Abstain |
| Broadcom Inc | 22/04/2024 | Elect Diane M. Bryant | For |
| Broadcom Inc | 22/04/2024 | Elect Gayla J. Delly | For |
| Broadcom Inc | 22/04/2024 | Elect Kenneth Y. Hao | For |
| Broadcom Inc | 22/04/2024 | Elect Eddy W. Hartenstein | For |
| Broadcom Inc | 22/04/2024 | Elect Check Kian Low | For |
| Broadcom Inc | 22/04/2024 | Elect Justine F. Page | For |
| Broadcom Inc | 22/04/2024 | Elect Henry S. Samueli | For |
| Broadcom Inc | 22/04/2024 | Elect Hock E. Tan | For |
| Broadcom Inc | 22/04/2024 | Elect Harry L. You | For |
| Broadcom Inc | 22/04/2024 | Ratification of Auditor | For |
| Broadcom Inc | 22/04/2024 | Advisory Vote on Executive Compensation | Against |
| ArcelorMittal SA | 30/04/2024 | Consolidated Accounts and Reports | For |
| ArcelorMittal SA | 30/04/2024 | Accounts and Reports | For |
| ArcelorMittal SA | 30/04/2024 | Approve Distribution of Dividends | For |
| ArcelorMittal SA | 30/04/2024 | Allocation of Profits and the Remuneration of the Members of the Board of Directors | For |

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| ArcelorMittal SA | 30/04/2024 | Remuneration Report | Against |
| ArcelorMittal SA | 30/04/2024 | Directors' Fees | For |
| ArcelorMittal SA | 30/04/2024 | Ratification of Board Acts | Against |
| ArcelorMittal SA | 30/04/2024 | Elect Karyn F. Ovelmen to the Board of Directors | For |
| ArcelorMittal SA | 30/04/2024 | Elect Clarissa de Araújo Lins to the Board of Directors | For |
| ArcelorMittal SA | 30/04/2024 | Authority to Repurchase and Reissue Shares | For |
| ArcelorMittal SA | 30/04/2024 | Appointment of Auditor | For |
| ArcelorMittal SA | 30/04/2024 | Long-Term Incentive Plan | For |
| K & S AG | 14/05/2024 | Allocation of Dividends | For |
| K & S AG | 14/05/2024 | Ratification of Management Board Acts | For |
| K & S AG | 14/05/2024 | Ratification of Supervisory Board Acts | For |
| K & S AG | 14/05/2024 | Appointment of Auditor | For |
| K & S AG | 14/05/2024 | Elect Carl Albrecht Bartmer as Supervisory Board Member | For |
| K & S AG | 14/05/2024 | Remuneration Report | For |
| K & S AG | 14/05/2024 | Management Board Remuneration Policy | For |
| K & S AG | 14/05/2024 | Authority to Repurchase and Reissue Shares | For |
| K & S AG | 14/05/2024 | Shareholder Proposal Regarding Virtual General Meetings | Abstain |
| K & S AG | 14/05/2024 | Additional or Amended Shareholder Proposals | Abstain |
| 3M Co. | 14/05/2024 | Elect Thomas K. Brown | Against |
| 3M Co. | 14/05/2024 | Elect William M. Brown | For |
| 3M Co. | 14/05/2024 | Elect Audrey Choi | For |
| 3M Co. | 14/05/2024 | Elect Anne H. Chow | For |
| 3M Co. | 14/05/2024 | Elect David B. Dillon | For |
| 3M Co. | 14/05/2024 | Elect James R. Fitterling | Against |
| 3M Co. | 14/05/2024 | Elect Amy E. Hood | For |
| 3M Co. | 14/05/2024 | Elect Suzan Kereere | For |
| 3M Co. | 14/05/2024 | Elect Gregory R. Page | For |
| 3M Co. | 14/05/2024 | Elect Pedro J. Pizarro | Against |
| 3M Co. | 14/05/2024 | Elect Michael F. Roman | For |
| 3M Co. | 14/05/2024 | Elect Thomas W. Sweet | For |
| 3M Co. | 14/05/2024 | Ratification of Auditor | For |
| 3M Co. | 14/05/2024 | Advisory Vote on Executive Compensation | Against |
| 3M Co. | 14/05/2024 | Shareholder Proposal Regarding Share Ownership Requirements for Executives and Directors | For |
| Euronext N.V. | 15/05/2024 | Remuneration Report | For |
| Euronext N.V. | 15/05/2024 | Accounts and Reports | For |
| Euronext N.V. | 15/05/2024 | Allocation of Dividends | For |
| Euronext N.V. | 15/05/2024 | Ratification of Management Board Acts | Abstain |
| Euronext N.V. | 15/05/2024 | Ratification of Supervisory Board Acts | Abstain |
| Euronext N.V. | 15/05/2024 | Elect Dick Sluimers | For |
| Euronext N.V. | 15/05/2024 | Elect Fedra Ribeiro | For |
| Euronext N.V. | 15/05/2024 | Elect Muriel de Lathouwer | For |
| Euronext N.V. | 15/05/2024 | Elect Koen van Loo | For |
| Euronext N.V. | 15/05/2024 | Elect Øivind Amundsen | For |
| Euronext N.V. | 15/05/2024 | Elect Simone Huis in 't Veld | For |

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| Euronext N.V. | 15/05/2024 | Elect Simon Gallagher | For |
| Euronext N.V. | 15/05/2024 | Appointment of Auditor | For |
| Euronext N.V. | 15/05/2024 | Cancellation of Shares | For |
| Euronext N.V. | 15/05/2024 | Authority to Issue Shares w/ Preemptive Rights | For |
| Euronext N.V. | 15/05/2024 | Authority to Suppress Preemptive Rights | For |
| Euronext N.V. | 15/05/2024 | Authority to Repurchase Shares | For |
| Deutsche Bank AG | 16/05/2024 | Allocation of Dividends | For |
| Deutsche Bank AG | 16/05/2024 | Ratify Christian Sewing | For |
| Deutsche Bank AG | 16/05/2024 | Ratify James von Moltke | For |
| Deutsche Bank AG | 16/05/2024 | Ratify Karl von Rohr | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Fabrizio Campelli | For |
| Deutsche Bank AG | 16/05/2024 | Ratify Bernd Leukert | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Alexander von zur Mühlen | For |
| Deutsche Bank AG | 16/05/2024 | Ratify Christiana Riley | For |
| Deutsche Bank AG | 16/05/2024 | Ratify Claudio de Sanctis | For |
| Deutsche Bank AG | 16/05/2024 | Ratify Rebecca Short | For |
| Deutsche Bank AG | 16/05/2024 | Ratify Stefan Simon | For |
| Deutsche Bank AG | 16/05/2024 | Ratify Olivier Vigneron | For |
| Deutsche Bank AG | 16/05/2024 | Ratify Alexander Wynaendts | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Detlef Polaschek | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Frank Schulze | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Norbert Winkeljohann | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Susanne Bleidt | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Ludwig Blomeyer-Bartenstein | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Mayree Clark | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Jan Duscheck | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Manja Eifert | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Claudia Fieber | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Sigmar Gabriel | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Timo Heider | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Martina Klee | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Birgit Laumen | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Gabriele Platscher | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Bernd Rose | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Gerlinde M. Siebert | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Yngve Slyngstad | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Stephan Szukalski | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify John Alexander Thain | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Jürgen Tögel | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Michele Trogni | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Dagmar Valcárcel | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Stefan Viertel | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Theodor Weimer | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Frank Werneke | Abstain |
| Deutsche Bank AG | 16/05/2024 | Ratify Frank Witter | Abstain |
| Deutsche Bank AG | 16/05/2024 | Appointment of Auditor | For |
| Deutsche Bank AG | 16/05/2024 | Appointment of Auditor for Sustainability Reporting | For |
| Deutsche Bank AG | 16/05/2024 | Remuneration Report | Against |

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| Deutsche Bank AG | 16/05/2024 | Management Board Remuneration Policy | For |
| Deutsche Bank AG | 16/05/2024 | Authority to Repurchase and Reissue Shares | For |
| Deutsche Bank AG | 16/05/2024 | Authority to Repurchase Shares Using Equity Derivatives | For |
| Universal Music Group N.V. | 16/05/2024 | Remuneration Report | Against |
| Universal Music Group N.V. | 16/05/2024 | Accounts and Reports | For |
| Universal Music Group N.V. | 16/05/2024 | Allocation of Dividends | For |
| Universal Music Group N.V. | 16/05/2024 | Ratification of Executives' Acts | Abstain |
| Universal Music Group N.V. | 16/05/2024 | Ratification of Non-Executives' Acts | Abstain |
| Universal Music Group N.V. | 16/05/2024 | Elect Vincent Vallejo to the Board of Directors | For |
| Universal Music Group N.V. | 16/05/2024 | Elect William A. Ackman to the Board of Directors | For |
| Universal Music Group N.V. | 16/05/2024 | Elect Cathia Lawson-Hall to the Board of Directors | For |
| Universal Music Group N.V. | 16/05/2024 | Elect Cyrille Bolloré to the Board of Directors | For |
| Universal Music Group N.V. | 16/05/2024 | Elect James G. Mitchell to the Board of Directors | Against |
| Universal Music Group N.V. | 16/05/2024 | Elect Manning Doherty to the Board of Directors | For |
| Universal Music Group N.V. | 16/05/2024 | Elect Margaret Frerejean-Taittinger to the Board of Directors | Against |
| Universal Music Group N.V. | 16/05/2024 | Elect Nicole Avant to the Board of Directors | For |
| Universal Music Group N.V. | 16/05/2024 | Elect Eric Sprunk to the Board of Directors | For |
| Universal Music Group N.V. | 16/05/2024 | Elect Amanda Ginsberg to the Board of Directors | For |
| Universal Music Group N.V. | 16/05/2024 | Non-Executive Remuneration Policy | For |
| Universal Music Group N.V. | 16/05/2024 | Authority to Grant Shares to NEDs | For |
| Universal Music Group N.V. | 16/05/2024 | Authority to Repurchase Shares | For |
| Universal Music Group N.V. | 16/05/2024 | Cancellation of Shares | For |
| Cboe Global Markets Inc. | 16/05/2024 | Elect William M. Farrow III | For |
| Cboe Global Markets Inc. | 16/05/2024 | Elect Fredric J. Tomczyk | For |
| Cboe Global Markets Inc. | 16/05/2024 | Elect Edward J. Fitzpatrick | Against |
| Cboe Global Markets Inc. | 16/05/2024 | Elect Ivan K. Fong | For |
| Cboe Global Markets Inc. | 16/05/2024 | Elect Janet P. Froetscher | For |
| Cboe Global Markets Inc. | 16/05/2024 | Elect Jill R. Goodman | For |
| Cboe Global Markets Inc. | 16/05/2024 | Elect Erin A Mansfield | For |
| Cboe Global Markets Inc. | 16/05/2024 | Elect Cecilia H Mao | For |
| Cboe Global Markets Inc. | 16/05/2024 | Elect Alexander J. Matturri, Jr. | For |
| Cboe Global Markets Inc. | 16/05/2024 | Elect Jennifer J. McPeck | For |
| Cboe Global Markets Inc. | 16/05/2024 | Elect Roderick A. Palmore | Against |
| Cboe Global Markets Inc. | 16/05/2024 | Elect James Parisi | For |
| Cboe Global Markets Inc. | 16/05/2024 | Advisory Vote on Executive Compensation | Against |
| Cboe Global Markets Inc. | 16/05/2024 | Ratification of Auditor | For |
| Cboe Global Markets Inc. | 16/05/2024 | Advisory Vote on Special Meeting Right | Against |
| Cboe Global Markets Inc. | 16/05/2024 | Shareholder Proposal Regarding Right to Call Special Meeting | For |
| TotalEnergies SE | 24/05/2024 | Accounts and Reports | For |
| TotalEnergies SE | 24/05/2024 | Consolidated Accounts and Reports | For |
| TotalEnergies SE | 24/05/2024 | Allocation of Profits/Dividends | For |
| TotalEnergies SE | 24/05/2024 | Authority to Repurchase and Reissue Shares | For |

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| TotalEnergies SE | 24/05/2024 | Special Auditors Report on Regulated Agreements | For |
| TotalEnergies SE | 24/05/2024 | Elect Patrick Pouyanné | For |
| TotalEnergies SE | 24/05/2024 | Elect Jacques Aschenbroich | For |
| TotalEnergies SE | 24/05/2024 | Elect R. Glenn Hubbard | For |
| TotalEnergies SE | 24/05/2024 | Elect Marie-Ange Debon | For |
| TotalEnergies SE | 24/05/2024 | 2023 Remuneration Report | For |
| TotalEnergies SE | 24/05/2024 | 2024 Remuneration Policy (Board of Directors) | For |
| TotalEnergies SE | 24/05/2024 | 2023 Remuneration of Patrick Pouyanné, Chair and CEO | For |
| TotalEnergies SE | 24/05/2024 | 2024 Remuneration Policy (Chair and CEO) | For |
| TotalEnergies SE | 24/05/2024 | Opinion on 2024 Sustainability and Climate Progress Report | Abstain |
| TotalEnergies SE | 24/05/2024 | Appointment of Auditor for Sustainability Reporting (EY) | For |
| TotalEnergies SE | 24/05/2024 | Appointment of Auditor for Sustainability Reporting (PwC) | For |
| TotalEnergies SE | 24/05/2024 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations | For |
| TotalEnergies SE | 24/05/2024 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For |
| TotalEnergies SE | 24/05/2024 | Authority to Issue Shares and Convertible Debt Through Private Placement | For |
| TotalEnergies SE | 24/05/2024 | Greenshoe | For |
| TotalEnergies SE | 24/05/2024 | Authority to Increase Capital in Consideration for Contributions In Kind | For |
| TotalEnergies SE | 24/05/2024 | Employee Stock Purchase Plan | For |
| TotalEnergies SE | 24/05/2024 | Authority to Issue Performance Shares | For |
| Publicis Groupe SA | 29/05/2024 | Accounts and Reports | For |
| Publicis Groupe SA | 29/05/2024 | Consolidated Accounts and Reports | For |
| Publicis Groupe SA | 29/05/2024 | Allocation of Profits/Dividends | For |
| Publicis Groupe SA | 29/05/2024 | Special Auditors Report on Regulated Agreements | For |
| Publicis Groupe SA | 29/05/2024 | Appointment of Auditor for Sustainability Reporting (Grant Thornton) | For |
| Publicis Groupe SA | 29/05/2024 | 2023 Remuneration Report | Against |
| Publicis Groupe SA | 29/05/2024 | 2023 Remuneration of Maurice Lévy, Supervisory Board Chair | Against |
| Publicis Groupe SA | 29/05/2024 | 2023 Remuneration of Arthur Sadoun, Management Board Chair | Against |
| Publicis Groupe SA | 29/05/2024 | 2023 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member | For |
| Publicis Groupe SA | 29/05/2024 | 2023 Remuneration of Michel-Alain Proch, Management Board Member | For |
| Publicis Groupe SA | 29/05/2024 | 2024 Remuneration Policy (Supervisory Board Chair) | Against |
| Publicis Groupe SA | 29/05/2024 | 2024 Remuneration Policy (Supervisory Board Members) | For |
| Publicis Groupe SA | 29/05/2024 | 2024 Remuneration Policy (Management Board Chair) | For |

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| Publicis Groupe SA | 29/05/2024 | 2024 Remuneration Policy (Management Board Members) | For |
| Publicis Groupe SA | 29/05/2024 | Authority to Repurchase and Reissue Shares | For |
| Publicis Groupe SA | 29/05/2024 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For |
| Publicis Groupe SA | 29/05/2024 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For |
| Publicis Groupe SA | 29/05/2024 | Authority to Issue Shares and Convertible Debt Through Private Placement | For |
| Publicis Groupe SA | 29/05/2024 | Greenshoe | For |
| Publicis Groupe SA | 29/05/2024 | Authority to Set Offering Price of Shares | For |
| Publicis Groupe SA | 29/05/2024 | Authority to Increase Capital Through Capitalisations | For |
| Publicis Groupe SA | 29/05/2024 | Authority to Increase Capital in Case of Exchange Offers | For |
| Publicis Groupe SA | 29/05/2024 | Authority to Increase Capital in Consideration for Contributions In Kind | For |
| Publicis Groupe SA | 29/05/2024 | Authority to Issue Performance Shares | For |
| Publicis Groupe SA | 29/05/2024 | Employee Stock Purchase Plan (Domestic and Overseas) | For |
| Publicis Groupe SA | 29/05/2024 | Employee Stock Purchase Plan (Specific Categories) | For |
| Publicis Groupe SA | 29/05/2024 | Amendment to Articles Regarding the Corporate Purpose | For |
| Publicis Groupe SA | 29/05/2024 | Amendment Regarding the Company's Duration | For |
| Publicis Groupe SA | 29/05/2024 | Amendment to Governing Structure (Two-tier to One-tier) and Adoption of New Articles | For |
| Publicis Groupe SA | 29/05/2024 | Elect Arthur Sadoun | Against |
| Publicis Groupe SA | 29/05/2024 | Elect Elisabeth Badinter | Against |
| Publicis Groupe SA | 29/05/2024 | Elect Simon Badinter | For |
| Publicis Groupe SA | 29/05/2024 | Elect Jean Charest | Against |
| Publicis Groupe SA | 29/05/2024 | Elect Sophie Dulac | For |
| Publicis Groupe SA | 29/05/2024 | Elect Thomas H. Glocer | For |
| Publicis Groupe SA | 29/05/2024 | Elect Marie-Josée Kravis | For |
| Publicis Groupe SA | 29/05/2024 | Elect André Kudelski | Against |
| Publicis Groupe SA | 29/05/2024 | Elect Suzan LeVine | For |
| Publicis Groupe SA | 29/05/2024 | Elect Antonella Mei-Pochtler | For |
| Publicis Groupe SA | 29/05/2024 | Elect Tidjane Thiam | For |
| Publicis Groupe SA | 29/05/2024 | 2024 Remuneration Policy (Chair and CEO) | For |
| Publicis Groupe SA | 29/05/2024 | 2024 Remuneration Policy (Board of Directors) | For |
| Publicis Groupe SA | 29/05/2024 | Elect Sophie Dulac | For |
| Publicis Groupe SA | 29/05/2024 | Elect Thomas H. Glocer | For |
| Publicis Groupe SA | 29/05/2024 | Elect Marie-Josée Kravis | For |
| Publicis Groupe SA | 29/05/2024 | Elect André Kudelski | Against |
| Publicis Groupe SA | 29/05/2024 | Authorisation of Legal Formalities | For |
| Exxon Mobil Corp. | 29/05/2024 | Elect Michael J. Angelakis | For |
| Exxon Mobil Corp. | 29/05/2024 | Elect Angela F. Braly | For |
| Exxon Mobil Corp. | 29/05/2024 | Elect Gregory J. Goff | For |
| Exxon Mobil Corp. | 29/05/2024 | Elect John D. Harris II | For |

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| Exxon Mobil Corp. | 29/05/2024 | Elect Kaisa Hietala | For |
| Exxon Mobil Corp. | 29/05/2024 | Elect Joseph L. Hooley | Against |
| Exxon Mobil Corp. | 29/05/2024 | Elect Steven A. Kandarian | For |
| Exxon Mobil Corp. | 29/05/2024 | Elect Alexander A. Karsner | For |
| Exxon Mobil Corp. | 29/05/2024 | Elect Lawrence W. Kellner | For |
| Exxon Mobil Corp. | 29/05/2024 | Elect Dina Powell McCormick | For |
| Exxon Mobil Corp. | 29/05/2024 | Elect Jeffrey W. Ubben | For |
| Exxon Mobil Corp. | 29/05/2024 | Elect Darren W. Woods | For |
| Exxon Mobil Corp. | 29/05/2024 | Ratification of Auditor | For |
| Exxon Mobil Corp. | 29/05/2024 | Advisory Vote on Executive Compensation | Against |
| Exxon Mobil Corp. | 29/05/2024 | Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions | Against |
| Exxon Mobil Corp. | 29/05/2024 | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | For |
| Exxon Mobil Corp. | 29/05/2024 | Shareholder Proposal Regarding Virgin Plastic Demand | For |
| Exxon Mobil Corp. | 29/05/2024 | Shareholder Proposal Regarding Just Transition Reporting | For |
| Grifols SA | 13/06/2024 | Individual Accounts and Reports; Allocation of Losses | For |
| Grifols SA | 13/06/2024 | Consolidated Accounts and Reports | For |
| Grifols SA | 13/06/2024 | Report on Non-Financial Information | For |
| Grifols SA | 13/06/2024 | Ratification of Board Acts | For |
| Grifols SA | 13/06/2024 | Appointment of Auditor | For |
| Grifols SA | 13/06/2024 | Appointment of Auditor for Sustainability Reporting | For |
| Grifols SA | 13/06/2024 | Ratify Co-Option and Elect José Ignacio Abia Buenache | For |
| Grifols SA | 13/06/2024 | Ratify Co-Option and Elect Albert Grifols Coma-Cros | For |
| Grifols SA | 13/06/2024 | Elect Claire Giraut | For |
| Grifols SA | 13/06/2024 | Elect Anne Catherine Berner | For |
| Grifols SA | 13/06/2024 | Board Size | For |
| Grifols SA | 13/06/2024 | Amendments to Article 3 (Registered Office) | For |
| Grifols SA | 13/06/2024 | Remuneration Report | Against |
| Grifols SA | 13/06/2024 | Amendment to Remuneration Policy | Against |
| Grifols SA | 13/06/2024 | Authority to Set General Meeting Notice Period at 15 days | Against |
| Grifols SA | 13/06/2024 | Authorisation of Legal Formalities | For |
| Tesla Inc | 13/06/2024 | Elect James Murdoch | For |
| Tesla Inc | 13/06/2024 | Elect Kimbal Musk | For |
| Tesla Inc | 13/06/2024 | Advisory Vote on Executive Compensation | For |
| Tesla Inc | 13/06/2024 | Redomestication from Delaware to Texas | For |
| Tesla Inc | 13/06/2024 | Approval of Stock Option Award to Elon Musk | Against |
| Tesla Inc | 13/06/2024 | Ratification of Auditor | For |
| Tesla Inc | 13/06/2024 | Shareholder Proposal Regarding Board Declassification | For |
| Tesla Inc | 13/06/2024 | Shareholder Proposal Regarding Simple Majority Vote | For |

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|-----------------|------------|--|---------|
| Tesla Inc | 13/06/2024 | Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment and Discrimination Policies | For |
| Tesla Inc | 13/06/2024 | Shareholder Proposal Regarding Freedom of Association Policy | For |
| Tesla Inc | 13/06/2024 | Shareholder Proposal Regarding Report on Electromagnetic Radiation | For |
| Tesla Inc | 13/06/2024 | Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics | For |
| Tesla Inc | 13/06/2024 | Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain | For |
| Fujitsu Limited | 24/06/2024 | Elect Hidenori Furuta | For |
| Fujitsu Limited | 24/06/2024 | Elect Takahito Tokita | For |
| Fujitsu Limited | 24/06/2024 | Elect Takeshi Isobe | For |
| Fujitsu Limited | 24/06/2024 | Elect Hiroki Hiramatsu | For |
| Fujitsu Limited | 24/06/2024 | Elect Chiaki Mukai | For |
| Fujitsu Limited | 24/06/2024 | Elect Yoshiko Kojo | For |
| Fujitsu Limited | 24/06/2024 | Elect Kenichiro Sasae | For |
| Fujitsu Limited | 24/06/2024 | Elect Byron Gill | For |
| Fujitsu Limited | 24/06/2024 | Elect Takuya Hirano | For |
| Fujitsu Limited | 24/06/2024 | Elect Yuichi Koseki | For |
| Fujitsu Limited | 24/06/2024 | Elect Hideo Makuta | For |
| Fujitsu Limited | 24/06/2024 | Amendment to the Equity Compensation Plan | For |
| Fujitsu Limited | 24/06/2024 | Amendment to the Restricted Share Unit Plan | For |
| IREN S.P.A. | 27/06/2024 | Elect Paola Girdinio | For |
| IREN S.P.A. | 27/06/2024 | Accounts and Reports | For |
| IREN S.P.A. | 27/06/2024 | Allocation of Dividends | For |
| IREN S.P.A. | 27/06/2024 | Remuneration Policy | Against |
| IREN S.P.A. | 27/06/2024 | Remuneration Report | For |
| IREN S.P.A. | 27/06/2024 | Increase in Directors' Fees (Directors with Executive Powers) | For |
| IREN S.P.A. | 27/06/2024 | List Presented by FSU S.r.l., FCT Holding S.p.A. and Comune di Reggio Emilia | Abstain |
| IREN S.P.A. | 27/06/2024 | List Presented by Group of Institutional Investors representing 3.04% of Share Capital | For |
| IREN S.P.A. | 27/06/2024 | Statutory Auditors' Fees | For |

| Company Name | Meeting Date | Resolution | Vote |
|----------------------------------|--------------|--|---------|
| PGE Polska Grupa Energetyczna S. | 31/01/2024 | Election of Presiding Chair | For |
| PGE Polska Grupa Energetyczna S. | 31/01/2024 | Compliance with Rules of Convocation | For |
| PGE Polska Grupa Energetyczna S. | 31/01/2024 | Agenda | For |
| PGE Polska Grupa Energetyczna S. | 31/01/2024 | Resignation from the Election of Scrutiny Commission | For |
| PGE Polska Grupa Energetyczna S. | 31/01/2024 | Shareholder Proposal Regarding Changes to Supervisory Board Composition | Abstain |
| PGE Polska Grupa Energetyczna S. | 31/01/2024 | Shareholder Proposal Regarding Coverage of Meeting Costs | For |
| Fountaine Pajot | 26/02/2024 | Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses | For |
| Fountaine Pajot | 26/02/2024 | Consolidated Accounts and Reports | For |
| Fountaine Pajot | 26/02/2024 | Allocation of Profits/Dividends | For |
| Fountaine Pajot | 26/02/2024 | Special Auditors Report on Regulated Agreements | For |
| Fountaine Pajot | 26/02/2024 | Authority to Repurchase and Reissue Shares | For |
| Fountaine Pajot | 26/02/2024 | 2023/2024 Directors' Fees | For |
| Fountaine Pajot | 26/02/2024 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | Against |
| Fountaine Pajot | 26/02/2024 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights; Authority to Increase Capital Through Capitalisations | For |
| Fountaine Pajot | 26/02/2024 | Greenshoe | Against |
| Fountaine Pajot | 26/02/2024 | Authority to Issue Restricted Shares | Against |
| Fountaine Pajot | 26/02/2024 | Authority to Grant Stock Options | Against |
| Fountaine Pajot | 26/02/2024 | Employee Stock Purchase Plan | For |
| Fountaine Pajot | 26/02/2024 | Authorisation of Legal Formalities | For |
| Apple Inc | 28/02/2024 | Elect Wanda M. Austin | For |
| Apple Inc | 28/02/2024 | Elect Timothy D. Cook | For |
| Apple Inc | 28/02/2024 | Elect Alex Gorsky | For |
| Apple Inc | 28/02/2024 | Elect Andrea Jung | Against |
| Apple Inc | 28/02/2024 | Elect Arthur D. Levinson | For |
| Apple Inc | 28/02/2024 | Elect Monica C. Lozano | For |
| Apple Inc | 28/02/2024 | Elect Ronald D. Sugar | Against |
| Apple Inc | 28/02/2024 | Elect Susan L. Wagner | For |
| Apple Inc | 28/02/2024 | Ratification of Auditor | For |
| Apple Inc | 28/02/2024 | Advisory Vote on Executive Compensation | For |
| Apple Inc | 28/02/2024 | Shareholder Proposal Regarding EEO Policy Risk Report | Against |
| Apple Inc | 28/02/2024 | Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content | For |

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| Apple Inc | 28/02/2024 | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | For |
| Apple Inc | 28/02/2024 | Shareholder Proposal Regarding Report on Use of Artificial Intelligence | For |
| Apple Inc | 28/02/2024 | Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies | Abstain |
| Catana Group | 29/02/2024 | Accounts and Reports; Non Tax-Deductible Expenses | For |
| Catana Group | 29/02/2024 | Consolidated Accounts and Reports | For |
| Catana Group | 29/02/2024 | Allocation of Profits/Dividends | For |
| Catana Group | 29/02/2024 | Special Auditors Report on Regulated Agreements | For |
| Catana Group | 29/02/2024 | 2024 Remuneration Policy (Chair and CEO) | For |
| Catana Group | 29/02/2024 | 2024 Remuneration Policy (Deputy CEO) | Against |
| Catana Group | 29/02/2024 | 2024 Remuneration Policy (Board of Directors) | For |
| Catana Group | 29/02/2024 | 2023 Remuneration Report | For |
| Catana Group | 29/02/2024 | 2023 Remuneration of Olivier Poncin, chair and CEO (until May 14, 2023) | For |
| Catana Group | 29/02/2024 | 2023 Remuneration of Aurélien Poncin, Deputy CEO (Until May 21, 2023) and Chair and CEO (Since May 22, 2023) | For |
| Catana Group | 29/02/2024 | 2023 Remuneration of David Etien, Deputy CEO (Since May 22, 2023) | For |
| Catana Group | 29/02/2024 | Elect David Etien | For |
| Catana Group | 29/02/2024 | Elect Aurélien Poncin | Against |
| Catana Group | 29/02/2024 | Authority to Repurchase and Reissue Shares | Against |
| Catana Group | 29/02/2024 | Authority to Cancel Shares and Reduce Capital | For |
| Catana Group | 29/02/2024 | Authority to Increase Capital Through Capitalisations | Against |
| Catana Group | 29/02/2024 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | Against |
| Catana Group | 29/02/2024 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | Against |
| Catana Group | 29/02/2024 | Authority to Issue Shares and Convertible Debt Through Private Placement | Against |
| Catana Group | 29/02/2024 | Authority to Set Offering Price of Shares | Against |
| Catana Group | 29/02/2024 | Greenshoe | Against |
| Catana Group | 29/02/2024 | Authority to Increase Capital in Consideration for Contributions In Kind | Against |
| Catana Group | 29/02/2024 | Textual References Applicable in Case of Regulation Updates | For |
| Vicat | 12/04/2024 | Accounts and Reports; Non Tax-Deductible Expenses | For |
| Vicat | 12/04/2024 | Consolidated Accounts and Reports | For |
| Vicat | 12/04/2024 | Allocation of Profits/Dividends | For |
| Vicat | 12/04/2024 | Ratification of Board Acts | For |
| Vicat | 12/04/2024 | Special Auditors Report on Regulated Agreements | For |
| Vicat | 12/04/2024 | Authority to Repurchase and Reissue Shares | For |
| Vicat | 12/04/2024 | Elect Bruno Salmon | For |

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|-----------------|------------|--|---------|
| Vicat | 12/04/2024 | Elect Éléonore Sidos | Against |
| Vicat | 12/04/2024 | Elect Caroline Ginon | For |
| Vicat | 12/04/2024 | 2024 Remuneration Policy (Corporate Officers) | Against |
| Vicat | 12/04/2024 | 2023 Remuneration Report | Against |
| Vicat | 12/04/2024 | 2023 Remuneration of Guy Sidos, Chair and CEO | For |
| Vicat | 12/04/2024 | 2023 Remuneration of Didier Petetin, Deputy CEO | Against |
| Vicat | 12/04/2024 | 2023 Remuneration of Lukas Epple, Deputy CEO | For |
| Vicat | 12/04/2024 | Appointment of Auditor for Sustainability Reporting (Grant Thornton) | For |
| Vicat | 12/04/2024 | Authorisation of Legal Formalities | For |
| Unicredit Spa | 12/04/2024 | Accounts and Reports | For |
| Unicredit Spa | 12/04/2024 | Allocation of Dividends | For |
| Unicredit Spa | 12/04/2024 | Elimination of Negative Reserves | For |
| Unicredit Spa | 12/04/2024 | Authority to Repurchase Shares | For |
| Unicredit Spa | 12/04/2024 | Board Size | For |
| Unicredit Spa | 12/04/2024 | List Presented by Board of Directors | Abstain |
| Unicredit Spa | 12/04/2024 | List Presented by Group of Institutional Investors Representing 1.41% of Share Capital | For |
| Unicredit Spa | 12/04/2024 | Directors' Fees | For |
| Unicredit Spa | 12/04/2024 | Remuneration Policy | Abstain |
| Unicredit Spa | 12/04/2024 | Remuneration Report | Abstain |
| Unicredit Spa | 12/04/2024 | 2024 GROUP INCENTIVE SYSTEM | For |
| Unicredit Spa | 12/04/2024 | Approval of the Employee Share Ownership Plan | For |
| Unicredit Spa | 12/04/2024 | Authority to Issue Shares to Implement 2022 Group Incentive System | For |
| Unicredit Spa | 12/04/2024 | Authority to Issue Shares to Implement 2023 Group Incentive System | For |
| Unicredit Spa | 12/04/2024 | Authority to Issue Shares to Implement 2020-2023 Long-Term Incentive Plan | For |
| Unicredit Spa | 12/04/2024 | Cancellation of Shares | For |
| Stellantis N.V | 16/04/2024 | Remuneration Report | Against |
| Stellantis N.V | 16/04/2024 | Accounts and Reports | For |
| Stellantis N.V | 16/04/2024 | Allocation of Dividends | For |
| Stellantis N.V | 16/04/2024 | Ratification of Board Acts | Abstain |
| Stellantis N.V | 16/04/2024 | Elect Claudia Parzani to the Board of Directors | For |
| Stellantis N.V | 16/04/2024 | Authority to Issue Shares w/ Preemptive Rights | For |
| Stellantis N.V | 16/04/2024 | Authority to Suppress Preemptive Rights | For |
| Stellantis N.V | 16/04/2024 | Authority to Repurchase Shares | For |
| Stellantis N.V | 16/04/2024 | Cancellation of Shares (Ordinary Shares) | For |
| Stellantis N.V | 16/04/2024 | Cancellation of Shares (Special Voting Shares) | For |
| Prysmian S.p.A. | 18/04/2024 | Accounts and Reports | For |
| Prysmian S.p.A. | 18/04/2024 | Allocation of Dividends | For |

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| Prysmian S.p.A. | 18/04/2024 | Board Size | For |
| Prysmian S.p.A. | 18/04/2024 | Board Term Length | For |
| Prysmian S.p.A. | 18/04/2024 | List Presented by Board of Directors | Abstain |
| Prysmian S.p.A. | 18/04/2024 | List presented by Group of Institutional Investors representing 2.76% of Share Capital | For |
| Prysmian S.p.A. | 18/04/2024 | Directors' Fees | For |
| Prysmian S.p.A. | 18/04/2024 | Authority to Repurchase and Reissue Shares | For |
| Prysmian S.p.A. | 18/04/2024 | Appointment of Auditor and Authority to Set Fees | For |
| Prysmian S.p.A. | 18/04/2024 | Remuneration Policy | For |
| Prysmian S.p.A. | 18/04/2024 | Remuneration Report | For |
| BFF Bank S.p.A. | 18/04/2024 | Accounts and Reports | For |
| BFF Bank S.p.A. | 18/04/2024 | Allocation of Dividends | For |
| BFF Bank S.p.A. | 18/04/2024 | Remuneration Policy | For |
| BFF Bank S.p.A. | 18/04/2024 | Severance Agreements | For |
| BFF Bank S.p.A. | 18/04/2024 | Remuneration Report | For |
| BFF Bank S.p.A. | 18/04/2024 | Authority to Repurchase and Reissue Shares | For |
| BFF Bank S.p.A. | 18/04/2024 | Board Size | For |
| BFF Bank S.p.A. | 18/04/2024 | Board Term Length | For |
| BFF Bank S.p.A. | 18/04/2024 | List Presented by Board of Directors | Abstain |
| BFF Bank S.p.A. | 18/04/2024 | List presented by Group of Institutional Investors representing 4.11% Share Capital | For |
| BFF Bank S.p.A. | 18/04/2024 | Elect Ranieri De Marchis as Chair of Board | For |
| BFF Bank S.p.A. | 18/04/2024 | Directors' Fees | For |
| BFF Bank S.p.A. | 18/04/2024 | Statutory Auditors' Fees | For |
| BFF Bank S.p.A. | 18/04/2024 | Amendments to Articles | For |
| L'Oreal | 23/04/2024 | Accounts and Reports | For |
| L'Oreal | 23/04/2024 | Consolidated Accounts and Reports | For |
| L'Oreal | 23/04/2024 | Allocation of Profits/Dividends | For |
| L'Oreal | 23/04/2024 | Elect Jacques Ripoll | For |
| L'Oreal | 23/04/2024 | Elect Beatrice Guillaume-Grabisch | For |
| L'Oreal | 23/04/2024 | Elect Ilham Kadri | Against |
| L'Oreal | 23/04/2024 | Elect Jean-Victor Meyers | For |
| L'Oreal | 23/04/2024 | Elect Nicolas Meyers | For |
| L'Oreal | 23/04/2024 | Appointment of Auditor for Sustainability Reporting (Deloitte) | For |
| L'Oreal | 23/04/2024 | Appointment of Auditor for Sustainability Reporting (EY) | For |
| L'Oreal | 23/04/2024 | 2023 Remuneration Report | For |
| L'Oreal | 23/04/2024 | 2023 Remuneration of Jean-Paul Agon, Chair | For |
| L'Oreal | 23/04/2024 | 2023 Remuneration of Nicolas Hieronimus, CEO | For |
| L'Oreal | 23/04/2024 | 2024 Remuneration Policy (Board of Directors) | For |
| L'Oreal | 23/04/2024 | 2024 Remuneration Policy (Chair) | For |
| L'Oreal | 23/04/2024 | 2024 Remuneration Policy (CEO) | For |
| L'Oreal | 23/04/2024 | Authority to Repurchase and Reissue Shares | For |
| L'Oreal | 23/04/2024 | Authority to Cancel Shares and Reduce Capital | For |
| L'Oreal | 23/04/2024 | Authority to Issue Performance Shares | For |
| L'Oreal | 23/04/2024 | Employee Stock Purchase Plan | For |

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| L'Oreal | 23/04/2024 | Stock Purchase Plan for Overseas Employees | For |
| L'Oreal | 23/04/2024 | Authorisation of Legal Formalities | For |
| Tinexta | 23/04/2024 | Accounts and Reports | For |
| Tinexta | 23/04/2024 | Allocation of Dividends | For |
| Tinexta | 23/04/2024 | Remuneration Policy | For |
| Tinexta | 23/04/2024 | Remuneration Report | For |
| Tinexta | 23/04/2024 | Board Size | For |
| Tinexta | 23/04/2024 | Board Term Length | For |
| Tinexta | 23/04/2024 | List presented by Tecno Holding S.p.A. | Abstain |
| Tinexta | 23/04/2024 | List presented by Group of Institutional Investors representing 4.98% Share Capital | For |
| Tinexta | 23/04/2024 | Elect Enrico Salza as Chair of the Board | For |
| Tinexta | 23/04/2024 | Directors' Fees | For |
| Tinexta | 23/04/2024 | Election of Chair of Board of Statutory Auditors | For |
| Tinexta | 23/04/2024 | Statutory Auditors' Fees | For |
| Tinexta | 23/04/2024 | Appointment of Auditor and Authority to Set Fees | For |
| Tinexta | 23/04/2024 | Authority to Repurchase and Reissue Shares | For |
| Infrastructure Wireless Italiana S.p.A. | 23/04/2024 | Accounts and Reports | For |
| Infrastructure Wireless Italiana S.p.A. | 23/04/2024 | Allocation of Dividends | For |
| Infrastructure Wireless Italiana S.p.A. | 23/04/2024 | Remuneration Policy | For |
| Infrastructure Wireless Italiana S.p.A. | 23/04/2024 | Remuneration Report | For |
| Infrastructure Wireless Italiana S.p.A. | 23/04/2024 | Increase in Auditor's Fees (FY2023) | For |
| Infrastructure Wireless Italiana S.p.A. | 23/04/2024 | Appointment of Auditor and Authority to Set Fees (KPMG; Preferred Option) | For |
| Infrastructure Wireless Italiana S.p.A. | 23/04/2024 | List presented by Daphne 3 S.p.A. | Abstain |
| Infrastructure Wireless Italiana S.p.A. | 23/04/2024 | List presented by Central Tower Holding Company B.V. | Abstain |
| Infrastructure Wireless Italiana S.p.A. | 23/04/2024 | List Presented by Group of Institutional Investors Representing 1.10% of Share Capital | For |
| Infrastructure Wireless Italiana S.p.A. | 23/04/2024 | Election of Statutory Auditors (Appointment to Comply with Gender Quotas) | Abstain |
| Infrastructure Wireless Italiana S.p.A. | 23/04/2024 | Election of Chair of Board of Statutory Auditors | For |
| Infrastructure Wireless Italiana S.p.A. | 23/04/2024 | Statutory Auditors' Fees | For |
| Intesa Sanpaolo Spa | 24/04/2024 | Accounts and Reports | For |
| Intesa Sanpaolo Spa | 24/04/2024 | Allocation of Dividends | For |
| Intesa Sanpaolo Spa | 24/04/2024 | Remuneration Policy | For |
| Intesa Sanpaolo Spa | 24/04/2024 | Remuneration Report | For |
| Intesa Sanpaolo Spa | 24/04/2024 | 2024 Annual Incentive Plan | For |
| Intesa Sanpaolo Spa | 24/04/2024 | Authority to Repurchase Shares | For |
| Intesa Sanpaolo Spa | 24/04/2024 | Authority to Repurchase and Reissue Shares to Service Incentive Plans | For |
| Intesa Sanpaolo Spa | 24/04/2024 | Authority to Repurchase and Reissue Shares | For |
| Intesa Sanpaolo Spa | 24/04/2024 | Cancellation of Shares | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Elect M. Michele Burns | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Elect Mark Flaherty | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Elect Kimberley Harris | For |

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| Goldman Sachs Group, Inc. | 24/04/2024 | Elect Kevin R. Johnson | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Elect Ellen J. Kullman | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Elect Lakshmi N. Mittal | Against |
| Goldman Sachs Group, Inc. | 24/04/2024 | Elect Thomas K. Montag | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Elect Peter Oppenheimer | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Elect David M. Solomon | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Elect Jan E. Tighe | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Elect David A. Viniar | Against |
| Goldman Sachs Group, Inc. | 24/04/2024 | Advisory Vote on Executive Compensation | Against |
| Goldman Sachs Group, Inc. | 24/04/2024 | Ratification of Auditor | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Shareholder Proposal Regarding Independent Chair | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Shareholder Proposal Regarding Lobbying Report | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Shareholder Proposal Regarding Report on Harassment and Discrimination | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Shareholder Proposal Regarding Environmental Justice Impact Assessment | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Shareholder Proposal Regarding Clean Energy Supply Financing Ratio | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Shareholder Proposal Regarding Proxy Voting Review | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change | Abstain |
| Goldman Sachs Group, Inc. | 24/04/2024 | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Shareholder Proposal Regarding Mandatory Director Resignation Policy | Abstain |
| Gecina Nom. | 25/04/2024 | Accounts and Reports; Non Tax-Deductible Expenses | For |
| Gecina Nom. | 25/04/2024 | Consolidated Accounts and Reports | For |
| Gecina Nom. | 25/04/2024 | Allocation of Dividends | For |
| Gecina Nom. | 25/04/2024 | Scrip Dividend | For |
| Gecina Nom. | 25/04/2024 | Special Auditors Report on Regulated Agreements | For |
| Gecina Nom. | 25/04/2024 | 2023 Remuneration Report | For |
| Gecina Nom. | 25/04/2024 | 2023 Remuneration of Jérôme Brunel, Chair | For |
| Gecina Nom. | 25/04/2024 | 2023 Remuneration of Beñat Ortega, CEO | For |
| Gecina Nom. | 25/04/2024 | 2024 Remuneration Policy (Board of Directors) | For |
| Gecina Nom. | 25/04/2024 | 2024 Remuneration Policy (Chair) | For |
| Gecina Nom. | 25/04/2024 | 2024 Remuneration Policy (CEO) | Against |
| Gecina Nom. | 25/04/2024 | Elect Nathalie Charles as Censor | For |
| Gecina Nom. | 25/04/2024 | Elect Jérôme Brunel | For |
| Gecina Nom. | 25/04/2024 | Elect Audrey Camus | For |
| Gecina Nom. | 25/04/2024 | Elect Nathalie Charles | For |
| Gecina Nom. | 25/04/2024 | Advisory Vote on the Company's Ambition to Reduce GHG Emissions of its Buildings in Operation | For |
| Gecina Nom. | 25/04/2024 | Authority to Repurchase and Reissue Shares | For |

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| Gecina Nom. | 25/04/2024 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For |
| Gecina Nom. | 25/04/2024 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For |
| Gecina Nom. | 25/04/2024 | Authority to Increase Capital in Case of Exchange Offers (France) | For |
| Gecina Nom. | 25/04/2024 | Greenshoe | For |
| Gecina Nom. | 25/04/2024 | Authority to Increase Capital in Consideration for Contributions In Kind (France) | For |
| Gecina Nom. | 25/04/2024 | Authority to Increase Capital Through Capitalisations | For |
| Gecina Nom. | 25/04/2024 | Employee Stock Purchase Plan | For |
| Gecina Nom. | 25/04/2024 | Authority to Issue Restricted Shares | For |
| Gecina Nom. | 25/04/2024 | Authority to Cancel Shares and Reduce Capital | For |
| Gecina Nom. | 25/04/2024 | Authorisation of Legal Formalities | For |
| Kering | 25/04/2024 | Accounts and Reports | For |
| Kering | 25/04/2024 | Consolidated Accounts and Reports | For |
| Kering | 25/04/2024 | Allocation of Profits/Dividends | For |
| Kering | 25/04/2024 | Ratification of Co-Option of Maureen Chiquet | For |
| Kering | 25/04/2024 | Election Jean-Pierre Denis | Against |
| Kering | 25/04/2024 | Elect Rachel Duan | For |
| Kering | 25/04/2024 | Elect Giovanna Melandri | For |
| Kering | 25/04/2024 | Elect Dominique D'Hinnin | For |
| Kering | 25/04/2024 | Appointment of Auditor for Sustainability Reporting (Deloitte) | For |
| Kering | 25/04/2024 | Appointment of Auditor for Sustainability Reporting (PwC) | For |
| Kering | 25/04/2024 | Related Party Transactions (Maureen Chiquet) | For |
| Kering | 25/04/2024 | 2023 Remuneration Report | For |
| Kering | 25/04/2024 | 2023 Remuneration of François-Henri Pinault, Chair and CEO | Against |
| Kering | 25/04/2024 | 2023 Remuneration of Jean-François Palus, Former Deputy CEO (Until October 3, 2023) | For |
| Kering | 25/04/2024 | 2024 Remuneration Policy (Executive) | Against |
| Kering | 25/04/2024 | 2024 Remuneration Policy (Board of Directors) | For |
| Kering | 25/04/2024 | Authority to Repurchase and Reissue Shares | For |
| Kering | 25/04/2024 | Authority to Issue Performance Shares | Against |
| Kering | 25/04/2024 | Employee Stock Purchase Plan | For |
| Kering | 25/04/2024 | Stock Purchase Plan for Overseas Employees | For |
| Kering | 25/04/2024 | Authorisation of Legal Formalities | For |
| Veolia Environnement S.A. | 25/04/2024 | Accounts and Reports; Non Tax-Deductible Expenses | For |
| Veolia Environnement S.A. | 25/04/2024 | Consolidated Accounts and Reports | For |
| Veolia Environnement S.A. | 25/04/2024 | Allocation of Profits/Dividends | For |
| Veolia Environnement S.A. | 25/04/2024 | Special Auditors Report on Regulated Agreements | For |
| Veolia Environnement S.A. | 25/04/2024 | Elect Isabelle Courville | For |
| Veolia Environnement S.A. | 25/04/2024 | Elect Guillaume Texier | Against |

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| Veolia Environnement S.A. | 25/04/2024 | Elect Julia Marton-Lefèvre | For |
| Veolia Environnement S.A. | 25/04/2024 | Appointment of Auditor for Sustainability Reporting (KPMG) | For |
| Veolia Environnement S.A. | 25/04/2024 | Appointment of Auditor for Sustainability Reporting (EY) | For |
| Veolia Environnement S.A. | 25/04/2024 | 2023 Remuneration of Antoine Frérot, Chair | For |
| Veolia Environnement S.A. | 25/04/2024 | 2023 Remuneration of Estelle Brachlianoff, CEO | Against |
| Veolia Environnement S.A. | 25/04/2024 | 2023 Remuneration Report | Against |
| Veolia Environnement S.A. | 25/04/2024 | 2024 Remuneration Policy (Chair) | Against |
| Veolia Environnement S.A. | 25/04/2024 | 2023 Remuneration Policy (CEO) | Against |
| Veolia Environnement S.A. | 25/04/2024 | 2024 Remuneration Policy (Non-executive Directors) | For |
| Veolia Environnement S.A. | 25/04/2024 | Authority to Repurchase and Reissue Shares | For |
| Veolia Environnement S.A. | 25/04/2024 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For |
| Veolia Environnement S.A. | 25/04/2024 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For |
| Veolia Environnement S.A. | 25/04/2024 | Authority to Issue Shares and Convertible Debt Through Private Placement | For |
| Veolia Environnement S.A. | 25/04/2024 | Authority to Increase Capital in Consideration for Contributions In Kind (France) | For |
| Veolia Environnement S.A. | 25/04/2024 | Greenshoe | For |
| Veolia Environnement S.A. | 25/04/2024 | Authority to Increase Capital Through Capitalisations | For |
| Veolia Environnement S.A. | 25/04/2024 | Employee Stock Purchase Plan | For |
| Veolia Environnement S.A. | 25/04/2024 | Stock Purchase Plan for Overseas Employees | For |
| Veolia Environnement S.A. | 25/04/2024 | Authority to Issue Performance Shares | For |
| Veolia Environnement S.A. | 25/04/2024 | Authority to Cancel Shares and Reduce Capital | For |
| Veolia Environnement S.A. | 25/04/2024 | Amendments to Articles Regarding the Suppression of Double Voting Rights and the Introduction of a Cap to Voting Rights | For |
| Veolia Environnement S.A. | 25/04/2024 | Authorisation of Legal Formalities | For |
| BP plc | 25/04/2024 | Accounts and Reports | For |
| BP plc | 25/04/2024 | Remuneration Report | For |
| BP plc | 25/04/2024 | Elect Helge Lund | For |
| BP plc | 25/04/2024 | Elect Murray Auchincloss | For |
| BP plc | 25/04/2024 | Elect Katherine Anne Thomson | For |
| BP plc | 25/04/2024 | Elect Melody B. Meyer | For |
| BP plc | 25/04/2024 | Elect Tushar Morzaria | For |
| BP plc | 25/04/2024 | Elect Amanda J. Blanc | Against |
| BP plc | 25/04/2024 | Elect Pamela Daley | For |
| BP plc | 25/04/2024 | Elect Hina Nagarajan | Against |
| BP plc | 25/04/2024 | Elect Satish Pai | Against |
| BP plc | 25/04/2024 | Elect Karen A. Richardson | For |
| BP plc | 25/04/2024 | Elect Johannes Teyssen | For |
| BP plc | 25/04/2024 | Appointment of Auditor | For |
| BP plc | 25/04/2024 | Authority to Set Auditor's Fees | For |
| BP plc | 25/04/2024 | Authorisation of Political Donations | For |
| BP plc | 25/04/2024 | Renewal of Scrip Dividend | For |

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| BP plc | 25/04/2024 | Authority to Issue Shares w/ Preemptive Rights | For |
| BP plc | 25/04/2024 | Authority to Issue Shares w/o Preemptive Rights | For |
| BP plc | 25/04/2024 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For |
| BP plc | 25/04/2024 | Authority to Repurchase Shares | For |
| BP plc | 25/04/2024 | Authority to Set General Meeting Notice Period at 14 Days | For |
| CRH Plc | 25/04/2024 | Elect Richard Boucher | For |
| CRH Plc | 25/04/2024 | Elect Caroline Dowling | For |
| CRH Plc | 25/04/2024 | Elect Richard H. Fearon | For |
| CRH Plc | 25/04/2024 | Elect Johan Karlström | For |
| CRH Plc | 25/04/2024 | Elect Shaun Kelly | For |
| CRH Plc | 25/04/2024 | Elect Badar Khan | Against |
| CRH Plc | 25/04/2024 | Elect H. Lamar McKay | For |
| CRH Plc | 25/04/2024 | Elect Albert Manifold | For |
| CRH Plc | 25/04/2024 | Elect Jim Mintern | For |
| CRH Plc | 25/04/2024 | Elect Gillian L. Platt | For |
| CRH Plc | 25/04/2024 | Elect Mary K. Rhinehart | For |
| CRH Plc | 25/04/2024 | Elect Siobhán Talbot | For |
| CRH Plc | 25/04/2024 | Elect Christina Verchere | Against |
| CRH Plc | 25/04/2024 | Advisory Vote on Executive Compensation | Against |
| CRH Plc | 25/04/2024 | Appointment of Auditor | For |
| CRH Plc | 25/04/2024 | Authority to Set Auditor's Fees | For |
| CRH Plc | 25/04/2024 | Authority to Issue Shares w/ Preemptive Rights | For |
| CRH Plc | 25/04/2024 | Authority to Issue Shares w/o Preemptive Rights | For |
| CRH Plc | 25/04/2024 | Authority to Repurchase Shares | For |
| CRH Plc | 25/04/2024 | Authority to Set Price Range for Reissuance of Treasury Shares | For |
| Bayer AG | 26/04/2024 | Allocation of Dividends | For |
| Bayer AG | 26/04/2024 | Ratification of Management Board Acts | For |
| Bayer AG | 26/04/2024 | Ratification of Supervisory Board Acts | For |
| Bayer AG | 26/04/2024 | Elect Horst Baier | For |
| Bayer AG | 26/04/2024 | Elect Ertharin Cousin | For |
| Bayer AG | 26/04/2024 | Elect Lori A. Schechter | For |
| Bayer AG | 26/04/2024 | Elect Nancy A. Simonian | For |
| Bayer AG | 26/04/2024 | Elect Jeffrey W. Ubben | For |
| Bayer AG | 26/04/2024 | Management Board Remuneration Policy | For |
| Bayer AG | 26/04/2024 | Remuneration Report | For |
| Bayer AG | 26/04/2024 | Authority to Repurchase and Reissue Shares | For |
| Bayer AG | 26/04/2024 | Authority to Repurchase Shares Using Equity Derivatives | For |
| Bayer AG | 26/04/2024 | Approval of Intra-Company Control Agreement | For |
| Bayer AG | 26/04/2024 | Appointment of Auditor | For |
| Bayer AG | 26/04/2024 | Additional or Amended Shareholder Proposals | Abstain |
| VERALLIA. | 26/04/2024 | Accounts and Reports | For |

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| VERALLIA. | 26/04/2024 | Consolidated Accounts and Reports | For |
| VERALLIA. | 26/04/2024 | Allocation of Profits/Dividends | For |
| VERALLIA. | 26/04/2024 | Special Auditors Report on Regulated Agreements | For |
| VERALLIA. | 26/04/2024 | Elect Marie-José Donsion | Against |
| VERALLIA. | 26/04/2024 | Elect Pierre Vareille | For |
| VERALLIA. | 26/04/2024 | Appointment of Auditor for Sustainability Reporting (PwC) | For |
| VERALLIA. | 26/04/2024 | Appointment of Auditor for Sustainability Reporting (BM&A) | For |
| VERALLIA. | 26/04/2024 | 2024 Remuneration Policy (Chair) | For |
| VERALLIA. | 26/04/2024 | 2024 Remuneration Policy (CEO) | For |
| VERALLIA. | 26/04/2024 | 2024 Remuneration Policy (Board of Directors) | For |
| VERALLIA. | 26/04/2024 | 2023 Remuneration of Michel Giannuzzi, Chair | Against |
| VERALLIA. | 26/04/2024 | 2023 Remuneration of Patrice Lucas, CEO | Against |
| VERALLIA. | 26/04/2024 | 2023 Remuneration Report | Against |
| VERALLIA. | 26/04/2024 | Authority to Repurchase and Reissue Shares | For |
| VERALLIA. | 26/04/2024 | Authority to Cancel Shares and Reduce Capital | For |
| VERALLIA. | 26/04/2024 | Authority to Increase Capital Through Capitalisations | For |
| VERALLIA. | 26/04/2024 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | Against |
| VERALLIA. | 26/04/2024 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription | Against |
| VERALLIA. | 26/04/2024 | Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights w/o priority subscription | For |
| VERALLIA. | 26/04/2024 | Authority to Issue Shares and Convertible Debt Through Private Placement | For |
| VERALLIA. | 26/04/2024 | Authority to Set Offering Price of Shares | For |
| VERALLIA. | 26/04/2024 | Greenshoe | For |
| VERALLIA. | 26/04/2024 | Authority to Increase Capital in Consideration for Contributions In Kind | For |
| VERALLIA. | 26/04/2024 | Employee Stock Purchase Plan | For |
| VERALLIA. | 26/04/2024 | Stock Purchase Plan for Overseas Employees | For |
| VERALLIA. | 26/04/2024 | Authority to Issue Performance Shares | For |
| VERALLIA. | 26/04/2024 | Authorisation of Legal Formalities | For |
| Dovalues S.p.A | 26/04/2024 | Accounts and Reports | For |
| Dovalues S.p.A | 26/04/2024 | Allocation of Losses | For |
| Dovalues S.p.A | 26/04/2024 | Remuneration Policy | For |
| Dovalues S.p.A | 26/04/2024 | Remuneration Report | For |
| Dovalues S.p.A | 26/04/2024 | 2022-2024 Long-Term Incentive Plan (2024-2026 Cycle) | For |
| Dovalues S.p.A | 26/04/2024 | Authority to Repurchase and Reissue Shares | For |
| Dovalues S.p.A | 26/04/2024 | Board Size | For |
| Dovalues S.p.A | 26/04/2024 | Board Term Length | For |

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| Dovalues S.p.A | 26/04/2024 | List presented by AVIO S.à r.l and Sankaty European Investments S.à r.l. | Abstain |
| Dovalues S.p.A | 26/04/2024 | List presented by Group of Institutional Investors representing 3% of Share Capital | For |
| Dovalues S.p.A | 26/04/2024 | Directors' Fees | For |
| Dovalues S.p.A | 26/04/2024 | Election of Chair of Board of Statutory Auditors | For |
| Dovalues S.p.A | 26/04/2024 | Statutory Auditors' Fees | For |
| Dovalues S.p.A | 26/04/2024 | Appointment of Auditor and Authority to Set Fees | For |
| OPENJOBMETIS | 29/04/2024 | Accounts and Reports | For |
| OPENJOBMETIS | 29/04/2024 | Allocation of Dividends | For |
| OPENJOBMETIS | 29/04/2024 | Remuneration Report | For |
| OPENJOBMETIS | 29/04/2024 | Remuneration Policy | For |
| OPENJOBMETIS | 29/04/2024 | Board Size | For |
| OPENJOBMETIS | 29/04/2024 | Board Term Length | For |
| OPENJOBMETIS | 29/04/2024 | List presented by Omniafin S.p.A. and MTI Investimenti S.r.l. | Abstain |
| OPENJOBMETIS | 29/04/2024 | List presented by Plavisgas S.r.l. | For |
| OPENJOBMETIS | 29/04/2024 | Elect Marco Vittorelli as Chair of the Board | For |
| OPENJOBMETIS | 29/04/2024 | Directors' Fees | For |
| OPENJOBMETIS | 29/04/2024 | Election of Chair of Board of Statutory Auditors | For |
| OPENJOBMETIS | 29/04/2024 | Statutory Auditors' Fees | For |
| Garofalo Health Care S.p.a | 29/04/2024 | Accounts and Reports | For |
| Garofalo Health Care S.p.a | 29/04/2024 | Allocation of Profits | For |
| Garofalo Health Care S.p.a | 29/04/2024 | Remuneration Policy | Against |
| Garofalo Health Care S.p.a | 29/04/2024 | Remuneration Report | For |
| Garofalo Health Care S.p.a | 29/04/2024 | 2024-2026 Performance Share Plan | Against |
| Garofalo Health Care S.p.a | 29/04/2024 | Authority to Repurchase and Reissue Shares | For |
| Garofalo Health Care S.p.a | 29/04/2024 | Board Size | For |
| Garofalo Health Care S.p.a | 29/04/2024 | Board Term Length | For |
| Garofalo Health Care S.p.a | 29/04/2024 | List presented by Larama 98 S.p.A., Maria Laura Garofalo, and Anrama S.p.A. | Abstain |
| Garofalo Health Care S.p.a | 29/04/2024 | List presented by Group of Institutional Investors representing 5.14% of Share Capital | For |
| Garofalo Health Care S.p.a | 29/04/2024 | Elect Alessandro Maria Rinaldi as Chair of Board | For |
| Garofalo Health Care S.p.a | 29/04/2024 | Directors' Fees | For |
| Garofalo Health Care S.p.a | 29/04/2024 | Election of Chair of Board of Statutory Auditors | For |
| Garofalo Health Care S.p.a | 29/04/2024 | Statutory Auditors' Fees | For |
| Garofalo Health Care S.p.a | 29/04/2024 | Amendments to Articles | For |
| Tamburi Investment Partners | 29/04/2024 | Accounts and Reports | For |
| Tamburi Investment Partners | 29/04/2024 | Allocation of Dividends | For |
| Tamburi Investment Partners | 29/04/2024 | List presented by Giovanni Tamburi, Alessandra Gritti and Claudio Berretti | Abstain |
| Tamburi Investment Partners | 29/04/2024 | List presented by Group of Institutional Investors representing 2.76% of Share Capital | For |
| Tamburi Investment Partners | 29/04/2024 | Statutory Auditors' Fees | For |
| Tamburi Investment Partners | 29/04/2024 | Authority to Repurchase and Reissue Shares | For |

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| Tamburi Investment Partners | 29/04/2024 | Remuneration Policy | Against |
| Tamburi Investment Partners | 29/04/2024 | Remuneration Report | Against |
| Tamburi Investment Partners | 29/04/2024 | Approval of the 2024 - 2026 Performance Share Plan | Against |
| Tamburi Investment Partners | 29/04/2024 | Amendments to Article 7 (Loyalty Shares) | Against |
| Tamburi Investment Partners | 29/04/2024 | Amendments to Article 14 (Closed-Door Meetings) | Against |
| Tamburi Investment Partners | 29/04/2024 | Amendments to Articles | For |
| Seco S.p.a. | 29/04/2024 | Accounts and Reports | For |
| Seco S.p.a. | 29/04/2024 | Allocation of Profits | For |
| Seco S.p.a. | 29/04/2024 | Remuneration Policy | Against |
| Seco S.p.a. | 29/04/2024 | Remuneration Report | Against |
| Seco S.p.a. | 29/04/2024 | Board Size | For |
| Seco S.p.a. | 29/04/2024 | Board Term Length | For |
| Seco S.p.a. | 29/04/2024 | List presented by DSA S.r.l. and HSE S.r.l. | Abstain |
| Seco S.p.a. | 29/04/2024 | List presented by Group of Institutional Investors representing 3.84% of Share Capital | For |
| Seco S.p.a. | 29/04/2024 | Elect Daniele Conti as Chair of the Board | For |
| Seco S.p.a. | 29/04/2024 | Directors' Fees | For |
| Seco S.p.a. | 29/04/2024 | Election of Chair of Board of Statutory Auditors | For |
| Seco S.p.a. | 29/04/2024 | Statutory Auditors' Fees | For |
| Seco S.p.a. | 29/04/2024 | Authority to Repurchase and Reissue Shares | For |
| Seco S.p.a. | 29/04/2024 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | Against |
| Air Liquide S.A | 30/04/2024 | Accounts and Reports | For |
| Air Liquide S.A | 30/04/2024 | Consolidated Accounts and Reports | For |
| Air Liquide S.A | 30/04/2024 | Allocation of Profits/Dividends | For |
| Air Liquide S.A | 30/04/2024 | Authority to Repurchase and Reissue Shares | For |
| Air Liquide S.A | 30/04/2024 | Elect Kim Ann Mink | For |
| Air Liquide S.A | 30/04/2024 | Elect Monica de Virgiliis | For |
| Air Liquide S.A | 30/04/2024 | Special Auditors Report on Regulated Agreements | For |
| Air Liquide S.A | 30/04/2024 | 2023 Remuneration of François Jackow, CEO | For |
| Air Liquide S.A | 30/04/2024 | 2023 Remuneration of Benoît Potier, Chair | For |
| Air Liquide S.A | 30/04/2024 | 2023 Remuneration Report | For |
| Air Liquide S.A | 30/04/2024 | 2024 Remuneration Policy (CEO) | For |
| Air Liquide S.A | 30/04/2024 | 2024 Remuneration Policy (Chair) | For |
| Air Liquide S.A | 30/04/2024 | 2024 Remuneration Policy (Board of Directors) | For |
| Air Liquide S.A | 30/04/2024 | 2024 Directors' Fees | For |
| Air Liquide S.A | 30/04/2024 | Appointment of Auditor for Sustainability Reporting (PwC) | For |
| Air Liquide S.A | 30/04/2024 | Appointment of Auditor for Sustainability Reporting (KPMG) | For |
| Air Liquide S.A | 30/04/2024 | Authority to Cancel Shares and Reduce Capital | For |
| Air Liquide S.A | 30/04/2024 | Authority to Increase Capital Through Capitalisations | For |
| Air Liquide S.A | 30/04/2024 | Employee Stock Purchase Plan | For |
| Air Liquide S.A | 30/04/2024 | Stock Purchase Plan for Overseas Employees | For |

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| Air Liquide S.A | 30/04/2024 | Amendments to Articles Regarding Director Age Limits | For |
| Air Liquide S.A | 30/04/2024 | Amendments to Articles Regarding Chair Age Limits | For |
| Air Liquide S.A | 30/04/2024 | Authorisation of Legal Formalities | For |
| ArcelorMittal SA | 30/04/2024 | Consolidated Accounts and Reports | For |
| ArcelorMittal SA | 30/04/2024 | Accounts and Reports | For |
| ArcelorMittal SA | 30/04/2024 | Approve Distribution of Dividends | For |
| ArcelorMittal SA | 30/04/2024 | Allocation of Profits and the Remuneration of the Members of the Board of Directors | For |
| ArcelorMittal SA | 30/04/2024 | Remuneration Report | Against |
| ArcelorMittal SA | 30/04/2024 | Directors' Fees | For |
| ArcelorMittal SA | 30/04/2024 | Ratification of Board Acts | Against |
| ArcelorMittal SA | 30/04/2024 | Elect Karyn F. Ovelmen to the Board of Directors | For |
| ArcelorMittal SA | 30/04/2024 | Elect Clarissa de Araújo Lins to the Board of Directors | For |
| ArcelorMittal SA | 30/04/2024 | Authority to Repurchase and Reissue Shares | For |
| ArcelorMittal SA | 30/04/2024 | Appointment of Auditor | For |
| ArcelorMittal SA | 30/04/2024 | Long-Term Incentive Plan | For |
| Spie ICS | 03/05/2024 | Accounts and Reports | For |
| Spie ICS | 03/05/2024 | Consolidated Accounts and Reports | For |
| Spie ICS | 03/05/2024 | Allocation of Profits/Dividends | For |
| Spie ICS | 03/05/2024 | Special Auditors Report on Regulated Agreements | For |
| Spie ICS | 03/05/2024 | Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers) | For |
| Spie ICS | 03/05/2024 | 2023 Remuneration of Gauthier Louette, Chair and CEO | Against |
| Spie ICS | 03/05/2024 | 2024 Remuneration Policy (Chair and CEO) | For |
| Spie ICS | 03/05/2024 | 2023 Remuneration Report | Against |
| Spie ICS | 03/05/2024 | 2024 Remuneration Policy (Board of Directors) | For |
| Spie ICS | 03/05/2024 | Authority to Repurchase and Reissue Shares | For |
| Spie ICS | 03/05/2024 | Authority to Cancel Shares and Reduce Capital | For |
| Spie ICS | 03/05/2024 | Authority to Increase Capital Through Capitalisations | For |
| Spie ICS | 03/05/2024 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For |
| Spie ICS | 03/05/2024 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For |
| Spie ICS | 03/05/2024 | Authority to Issue Shares and Convertible Debt Through Private Placement | For |
| Spie ICS | 03/05/2024 | Authority to Set Offering Price of Shares | For |
| Spie ICS | 03/05/2024 | Authority to Increase Capital in Consideration for Contributions In Kind | For |
| Spie ICS | 03/05/2024 | Employee Stock Purchase Plan | For |
| Spie ICS | 03/05/2024 | Stock Purchase Plan for Overseas Employees | For |
| Spie ICS | 03/05/2024 | Authority to Issue Performance Shares | For |
| Spie ICS | 03/05/2024 | Authorisation of Legal Formalities | For |

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| Vonovia SE | 08/05/2024 | Allocation of Dividends | For |
| Vonovia SE | 08/05/2024 | Ratification of Management Board Acts | For |
| Vonovia SE | 08/05/2024 | Ratification of Supervisory Board Acts | For |
| Vonovia SE | 08/05/2024 | Appointment of Auditor | For |
| Vonovia SE | 08/05/2024 | Remuneration Report | For |
| Vonovia SE | 08/05/2024 | Management Board Remuneration Policy | Against |
| Vonovia SE | 08/05/2024 | Elect Birgit M. Bohle | For |
| Repsol S.A. | 09/05/2024 | Accounts and Reports | For |
| Repsol S.A. | 09/05/2024 | Allocation of Profits/Dividends | For |
| Repsol S.A. | 09/05/2024 | Report on Non-Financial Information | For |
| Repsol S.A. | 09/05/2024 | Ratification of Board Acts | For |
| Repsol S.A. | 09/05/2024 | Appointment of Auditor | For |
| Repsol S.A. | 09/05/2024 | Special Dividend | For |
| Repsol S.A. | 09/05/2024 | First Authority to Cancel Treasury Shares and Reduce Capital | For |
| Repsol S.A. | 09/05/2024 | Second Authority to Cancel Treasury Shares and Reduce Capital | For |
| Repsol S.A. | 09/05/2024 | Remuneration Report | For |
| Repsol S.A. | 09/05/2024 | Advisory Vote on Energy Transition Strategy | Against |
| Repsol S.A. | 09/05/2024 | Authorisation of Legal Formalities | For |
| Imerys | 14/05/2024 | Accounts and Reports; Non Tax-Deductible Expenses | For |
| Imerys | 14/05/2024 | Consolidated Accounts and Reports | For |
| Imerys | 14/05/2024 | Allocation of Profits/Dividends | For |
| Imerys | 14/05/2024 | Special Auditors Report on Regulated Agreements | For |
| Imerys | 14/05/2024 | 2024 Remuneration Policy (Chair) | For |
| Imerys | 14/05/2024 | 2024 Remuneration Policy (CEO) | For |
| Imerys | 14/05/2024 | 2024 Remuneration Policy (Board of Directors) | For |
| Imerys | 14/05/2024 | 2023 Remuneration Report | Against |
| Imerys | 14/05/2024 | 2023 Remuneration of Patrick Kron, Chair | For |
| Imerys | 14/05/2024 | 2023 Remuneration of Alessandro Dazza, CEO | Against |
| Imerys | 14/05/2024 | Elect Patrick Kron | For |
| Imerys | 14/05/2024 | Elect Paris Kyriacopoulos | For |
| Imerys | 14/05/2024 | Elect Laurent Favre | Against |
| Imerys | 14/05/2024 | Appointment of Auditor for Sustainability Reporting (Deloitte) | For |
| Imerys | 14/05/2024 | Appointment of Auditor for Sustainability Reporting (PwC) | For |
| Imerys | 14/05/2024 | Authority to Repurchase and Reissue Shares | For |
| Imerys | 14/05/2024 | Authorisation of Legal Formalities | For |
| Arkema | 15/05/2024 | Accounts and Reports; Non Tax-Deductible Expenses | For |
| Arkema | 15/05/2024 | Consolidated Accounts and Reports | For |
| Arkema | 15/05/2024 | Allocation of Profits/Dividends | For |
| Arkema | 15/05/2024 | Special Auditors Report on Regulated Agreements | For |
| Arkema | 15/05/2024 | Elect Thierry Le Hénaff | For |
| Arkema | 15/05/2024 | 2024 Remuneration Policy (Board of Directors) | For |

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| Arkema | 15/05/2024 | 2024 Remuneration Policy (Chair and CEO) | For |
| Arkema | 15/05/2024 | 2023 Remuneration Report | For |
| Arkema | 15/05/2024 | 2023 Remuneration of Thierry Le Hénaff, Chair and CEO | For |
| Arkema | 15/05/2024 | Appointment of Auditor (Ernst & Young) | For |
| Arkema | 15/05/2024 | Appointment of Auditor for Sustainability Reporting (KPMG) | For |
| Arkema | 15/05/2024 | Appointment of Auditor for Sustainability Reporting (Mazars) | For |
| Arkema | 15/05/2024 | Authority to Repurchase and Reissue Shares | For |
| Arkema | 15/05/2024 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For |
| Arkema | 15/05/2024 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers | For |
| Arkema | 15/05/2024 | Authority to Issue Shares and Convertible Debt Through Private Placement | For |
| Arkema | 15/05/2024 | Authority to Set Offering Price of Shares | For |
| Arkema | 15/05/2024 | Authority to Increase Capital in Consideration for Contributions In Kind | For |
| Arkema | 15/05/2024 | Greenshoe | For |
| Arkema | 15/05/2024 | Global Ceiling on Capital Increases | For |
| Arkema | 15/05/2024 | Employee Stock Purchase Plan | For |
| Arkema | 15/05/2024 | Authorisation of Legal Formalities | For |
| E. On SE | 16/05/2024 | Allocation of Dividends | For |
| E. On SE | 16/05/2024 | Ratification of Management Board Acts | For |
| E. On SE | 16/05/2024 | Ratification of Supervisory Board Acts | For |
| E. On SE | 16/05/2024 | Appointment of Auditor | For |
| E. On SE | 16/05/2024 | Appointment of Auditor for Sustainability Reporting | For |
| E. On SE | 16/05/2024 | Remuneration Report | For |
| E. On SE | 16/05/2024 | Amendments to Articles (Transactions subject to Supervisory Board Approval) | For |
| E. On SE | 16/05/2024 | Increase in Authorised Capital | For |
| E. On SE | 16/05/2024 | Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital | For |
| E. On SE | 16/05/2024 | Authority to Repurchase and Reissue Shares | For |
| E. On SE | 16/05/2024 | Authority to Repurchase Shares Using Equity Derivatives | For |
| Heidelberg Materials AG | 16/05/2024 | Allocation of Dividends | For |
| Heidelberg Materials AG | 16/05/2024 | Ratify Dominik von Achten | For |
| Heidelberg Materials AG | 16/05/2024 | Ratify René Aldach | For |
| Heidelberg Materials AG | 16/05/2024 | Ratify Kevin Gluskie | For |
| Heidelberg Materials AG | 16/05/2024 | Ratify Hakan Gurdal | For |
| Heidelberg Materials AG | 16/05/2024 | Ratify Ernest Jelito | For |
| Heidelberg Materials AG | 16/05/2024 | Ratify Nicola Kimm | For |
| Heidelberg Materials AG | 16/05/2024 | Ratify Dennis Lentz | For |
| Heidelberg Materials AG | 16/05/2024 | Ratify Jon Morrish | For |
| Heidelberg Materials AG | 16/05/2024 | Ratify Chris Ward | For |
| Heidelberg Materials AG | 16/05/2024 | Ratify Bernd Scheifele | For |
| Heidelberg Materials AG | 16/05/2024 | Ratify Heinz Schmitt | For |

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| Heidelberg Materials AG | 16/05/2024 | Ratify Barbara Breuninger | For |
| Heidelberg Materials AG | 16/05/2024 | Ratify Birgit Jochens | For |
| Heidelberg Materials AG | 16/05/2024 | Ratify Ludwig Merckle | For |
| Heidelberg Materials AG | 16/05/2024 | Ratify Luka Mucic | For |
| Heidelberg Materials AG | 16/05/2024 | Ratify Ines Ploss | For |
| Heidelberg Materials AG | 16/05/2024 | Ratify Peter Riedel | For |
| Heidelberg Materials AG | 16/05/2024 | Ratify Werner Schraeder | For |
| Heidelberg Materials AG | 16/05/2024 | Ratify Margret Suckale | For |
| Heidelberg Materials AG | 16/05/2024 | Ratify Sopna Sury | For |
| Heidelberg Materials AG | 16/05/2024 | Ratify Marion Weissenberger-Eibl | For |
| Heidelberg Materials AG | 16/05/2024 | Appointment of Auditor | For |
| Heidelberg Materials AG | 16/05/2024 | Remuneration Report | For |
| Heidelberg Materials AG | 16/05/2024 | Management Board Remuneration Policy | Against |
| Heidelberg Materials AG | 16/05/2024 | Elect Bernd Scheifele | Against |
| Heidelberg Materials AG | 16/05/2024 | Elect Ludwig Merckle | Against |
| Heidelberg Materials AG | 16/05/2024 | Elect Luka Mucic | For |
| Heidelberg Materials AG | 16/05/2024 | Elect Margret Suckale | For |
| Heidelberg Materials AG | 16/05/2024 | Elect Sopna Sury | For |
| Heidelberg Materials AG | 16/05/2024 | Elect Gunnar Groebler | For |
| Heidelberg Materials AG | 16/05/2024 | Amendments to Articles | For |
| Iberdrola S.A. | 17/05/2024 | Accounts | For |
| Iberdrola S.A. | 17/05/2024 | Management Reports | For |
| Iberdrola S.A. | 17/05/2024 | Report on Non-Financial Information | For |
| Iberdrola S.A. | 17/05/2024 | Ratification of Board Acts | For |
| Iberdrola S.A. | 17/05/2024 | Appointment of Auditor | For |
| Iberdrola S.A. | 17/05/2024 | Amendments to Articles (Company vs Group) | For |
| Iberdrola S.A. | 17/05/2024 | Amendments to Articles (Shareholders) | For |
| Iberdrola S.A. | 17/05/2024 | Amendments to General Shareholders' Meeting Regulations | For |
| Iberdrola S.A. | 17/05/2024 | Remuneration Policy | Against |
| Iberdrola S.A. | 17/05/2024 | Remuneration Policy | For |
| Iberdrola S.A. | 17/05/2024 | Special Dividend (Engagement Dividend) | For |
| Iberdrola S.A. | 17/05/2024 | Allocation of Profits/Dividends | For |
| Iberdrola S.A. | 17/05/2024 | First Scrip Dividend | For |
| Iberdrola S.A. | 17/05/2024 | Second Scrip Dividend | For |
| Iberdrola S.A. | 17/05/2024 | Authority to Cancel Treasury Shares and Reduce Capital | For |
| Iberdrola S.A. | 17/05/2024 | Remuneration Report | For |
| Iberdrola S.A. | 17/05/2024 | Elect Dame Nicola Mary Brewer | For |
| Iberdrola S.A. | 17/05/2024 | Elect Regina Helena Jorge Nunes | For |
| Iberdrola S.A. | 17/05/2024 | Elect Íñigo Víctor de Oriol Ibarra | For |
| Iberdrola S.A. | 17/05/2024 | Board Size | For |
| Iberdrola S.A. | 17/05/2024 | Authority to Issue Shares w/ or w/o Preemptive Rights | For |
| Iberdrola S.A. | 17/05/2024 | Authority to Issue Convertible Debt Instruments | For |
| Iberdrola S.A. | 17/05/2024 | Authorisation of Legal Formalities | For |
| Shell Plc | 21/05/2024 | Accounts and Reports | For |
| Shell Plc | 21/05/2024 | Remuneration Report | For |
| Shell Plc | 21/05/2024 | Elect Dick Boer | For |

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| Shell Plc | 21/05/2024 | Elect Neil A.P. Carson | For |
| Shell Plc | 21/05/2024 | Elect Ann F. Godbehere | For |
| Shell Plc | 21/05/2024 | Elect Sinead Gorman | For |
| Shell Plc | 21/05/2024 | Elect Jane Holl Lute | For |
| Shell Plc | 21/05/2024 | Elect Catherine J. Hughes | For |
| Shell Plc | 21/05/2024 | Elect Sir Andrew Mackenzie | For |
| Shell Plc | 21/05/2024 | Elect Sir Charles Roxburgh | For |
| Shell Plc | 21/05/2024 | Elect Wael Sawan | For |
| Shell Plc | 21/05/2024 | Elect Abraham Schot | For |
| Shell Plc | 21/05/2024 | Elect Leena Srivastava | For |
| Shell Plc | 21/05/2024 | Elect Cyrus Taraporevala | For |
| Shell Plc | 21/05/2024 | Appointment of Auditor | For |
| Shell Plc | 21/05/2024 | Authority to Set Auditor's Fees | For |
| Shell Plc | 21/05/2024 | Authority to Issue Shares w/ Preemptive Rights | For |
| Shell Plc | 21/05/2024 | Authority to Issue Shares w/o Preemptive Rights | For |
| Shell Plc | 21/05/2024 | Authority to Repurchase Shares | For |
| Shell Plc | 21/05/2024 | Authority to Repurchase Shares (Off-Market) | For |
| Shell Plc | 21/05/2024 | Authorisation of Political Donations | For |
| Shell Plc | 21/05/2024 | Approval of Energy Transition Update and Energy Transition Strategy 2024 | Against |
| Shell Plc | 21/05/2024 | Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement | For |
| Enel Spa | 23/05/2024 | Accounts and Reports | For |
| Enel Spa | 23/05/2024 | Allocation of Dividends | For |
| Enel Spa | 23/05/2024 | Authority to Repurchase and Reissue Shares | For |
| Enel Spa | 23/05/2024 | 2024 Long-Term Incentive Plan | For |
| Enel Spa | 23/05/2024 | Remuneration Policy | For |
| Enel Spa | 23/05/2024 | Remuneration Report | For |
| TotalEnergies SE | 24/05/2024 | Accounts and Reports | For |
| TotalEnergies SE | 24/05/2024 | Consolidated Accounts and Reports | For |
| TotalEnergies SE | 24/05/2024 | Allocation of Profits/Dividends | For |
| TotalEnergies SE | 24/05/2024 | Authority to Repurchase and Reissue Shares | For |
| TotalEnergies SE | 24/05/2024 | Special Auditors Report on Regulated Agreements | For |
| TotalEnergies SE | 24/05/2024 | Elect Patrick Pouyanné | For |
| TotalEnergies SE | 24/05/2024 | Elect Jacques Aschenbroich | For |
| TotalEnergies SE | 24/05/2024 | Elect R. Glenn Hubbard | For |
| TotalEnergies SE | 24/05/2024 | Elect Marie-Ange Debon | For |
| TotalEnergies SE | 24/05/2024 | 2023 Remuneration Report | For |
| TotalEnergies SE | 24/05/2024 | 2024 Remuneration Policy (Board of Directors) | For |
| TotalEnergies SE | 24/05/2024 | 2023 Remuneration of Patrick Pouyanné, Chair and CEO | For |
| TotalEnergies SE | 24/05/2024 | 2024 Remuneration Policy (Chair and CEO) | For |
| TotalEnergies SE | 24/05/2024 | Opinion on 2024 Sustainability and Climate Progress Report | Abstain |
| TotalEnergies SE | 24/05/2024 | Appointment of Auditor for Sustainability Reporting (EY) | For |

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| TotalEnergies SE | 24/05/2024 | Appointment of Auditor for Sustainability Reporting (PwC) | For |
| TotalEnergies SE | 24/05/2024 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations | For |
| TotalEnergies SE | 24/05/2024 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | For |
| TotalEnergies SE | 24/05/2024 | Authority to Issue Shares and Convertible Debt Through Private Placement | For |
| TotalEnergies SE | 24/05/2024 | Greenshoe | For |
| TotalEnergies SE | 24/05/2024 | Authority to Increase Capital in Consideration for Contributions In Kind | For |
| TotalEnergies SE | 24/05/2024 | Employee Stock Purchase Plan | For |
| TotalEnergies SE | 24/05/2024 | Authority to Issue Performance Shares | For |
| Carrefour | 24/05/2024 | Accounts and Reports | For |
| Carrefour | 24/05/2024 | Consolidated Accounts and Reports | For |
| Carrefour | 24/05/2024 | Allocation of Profits/Dividends | For |
| Carrefour | 24/05/2024 | Special Auditors Report on Regulated Agreements | For |
| Carrefour | 24/05/2024 | Elect Phillipe Houzé | For |
| Carrefour | 24/05/2024 | Elect Patricia Moulin Lemoine | For |
| Carrefour | 24/05/2024 | Elect Stéphane Israël | For |
| Carrefour | 24/05/2024 | Elect Cláudia Almeida e Silva | For |
| Carrefour | 24/05/2024 | Elect Stéphane Courbit | For |
| Carrefour | 24/05/2024 | Elect Aurore Domont | For |
| Carrefour | 24/05/2024 | Elect Arthur Sadoun | Against |
| Carrefour | 24/05/2024 | Ratification of Co-Option of Eduardo Rossi | For |
| Carrefour | 24/05/2024 | Elect Marguerite Bérard | For |
| Carrefour | 24/05/2024 | Appointment of Auditor for Sustainability Reporting (Deloitte and Mazars) | For |
| Carrefour | 24/05/2024 | 2023 Remuneration Report | For |
| Carrefour | 24/05/2024 | 2023 Remuneration of Alexandre Bompard, Chair and CEO | Against |
| Carrefour | 24/05/2024 | 2024 Remuneration Policy (Chair and CEO) | For |
| Carrefour | 24/05/2024 | 2024 Remuneration Policy (Board of Directors) | For |
| Carrefour | 24/05/2024 | Authority to Repurchase and Reissue Shares | For |
| Carrefour | 24/05/2024 | Authority to Cancel Shares and Reduce Capital | For |
| Carrefour | 24/05/2024 | Authorisation of Legal Formalities | For |
| Leonardo S.p.A. | 24/05/2024 | Amendments to Article 2.2 (Company Headquarters) | For |
| Leonardo S.p.A. | 24/05/2024 | Amendments to Article 5.1 (Par Value) | For |
| Leonardo S.p.A. | 24/05/2024 | Amendments to Articles (Golden Power Regulations) | For |
| Leonardo S.p.A. | 24/05/2024 | Amendments to Articles (General Meeting Secretary) | For |
| Leonardo S.p.A. | 24/05/2024 | Amendments to Articles (General Meeting Convocation) | For |
| Leonardo S.p.A. | 24/05/2024 | Amendments to Article 17.1 (General Meeting Voting) | For |

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| Leonardo S.p.A. | 24/05/2024 | Amendments to Article 18.4 (Replacement of Resigned Directors) | For |
| Leonardo S.p.A. | 24/05/2024 | Amendments to Articles (Board of Statutory Auditors) | For |
| Leonardo S.p.A. | 24/05/2024 | Amendments to Articles (Meetings of Corporate Bodies) | For |
| Leonardo S.p.A. | 24/05/2024 | Amendments to Article 24.2 (Reporting to Competent Bodies) | For |
| Leonardo S.p.A. | 24/05/2024 | Amendments to Articles (Editorial Changes) | For |
| Leonardo S.p.A. | 24/05/2024 | Accounts and Reports | For |
| Leonardo S.p.A. | 24/05/2024 | Allocation of Dividends | For |
| Leonardo S.p.A. | 24/05/2024 | List Presented by Ministry of Economy and Finance | Abstain |
| Leonardo S.p.A. | 24/05/2024 | List Presented by Group of Institutional Investors Representing 1.02% of Share Capital | For |
| Leonardo S.p.A. | 24/05/2024 | Elect Luca Rossi as Chair of Board of Statutory Auditors | For |
| Leonardo S.p.A. | 24/05/2024 | Statutory Auditors' Fees | For |
| Leonardo S.p.A. | 24/05/2024 | 2024-2026 Long Term Incentive Plan | For |
| Leonardo S.p.A. | 24/05/2024 | Remuneration Policy | For |
| Leonardo S.p.A. | 24/05/2024 | Remuneration Report | Against |
| Solvay SA | 28/05/2024 | Accounts and Reports; Allocation of Dividends | For |
| Solvay SA | 28/05/2024 | Ratification of Board Acts | For |
| Solvay SA | 28/05/2024 | Ratification of Auditor's Acts | For |
| Solvay SA | 28/05/2024 | Remuneration Report | Against |
| Solvay SA | 28/05/2024 | Directors' Fees | For |
| Solvay SA | 28/05/2024 | Elect Aude Thibaut de Maisières to the Board of Directors | For |
| Solvay SA | 28/05/2024 | Appointment of Auditor for Sustainability Reporting | For |
| Solvay SA | 28/05/2024 | Change in Control Clause | For |
| Voyageurs du Monde | 03/06/2024 | Accounts and Reports; Non Tax-Deductible Expenses | For |
| Voyageurs du Monde | 03/06/2024 | Consolidated Accounts and Reports | For |
| Voyageurs du Monde | 03/06/2024 | Ratification of Board Acts | For |
| Voyageurs du Monde | 03/06/2024 | Allocation of Profits | For |
| Voyageurs du Monde | 03/06/2024 | Special Auditors Report on Regulated Agreements | For |
| Voyageurs du Monde | 03/06/2024 | 2023 Directors' Fees | For |
| Voyageurs du Monde | 03/06/2024 | Elect Alain Capestan | Against |
| Voyageurs du Monde | 03/06/2024 | Elect Annie Contra Ferton | Against |
| Voyageurs du Monde | 03/06/2024 | Elect Gérard Bremond as Censor | Against |
| Voyageurs du Monde | 03/06/2024 | Elect Jacques Maillot as Censor | Against |
| Voyageurs du Monde | 03/06/2024 | Elect Montefiore Investment SAS (Téodora Alavoidov) as Censor | Against |
| Voyageurs du Monde | 03/06/2024 | Elect BPI France Investissement SAS (Serge Mesguich) as Censor | Against |
| Voyageurs du Monde | 03/06/2024 | Authority to Repurchase and Reissue Shares | For |
| Voyageurs du Monde | 03/06/2024 | Authorisation of Legal Formalities | For |

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| Voyageurs du Monde | 03/06/2024 | Authorise Public Share Buyback Offer | For |
| Voyageurs du Monde | 03/06/2024 | Authority to Cancel Shares and Reduce Capital | For |
| Netflix Inc. | 06/06/2024 | Elect Richard N. Barton | Against |
| Netflix Inc. | 06/06/2024 | Elect Mathias Döpfner | For |
| Netflix Inc. | 06/06/2024 | Elect Reed Hastings | For |
| Netflix Inc. | 06/06/2024 | Elect Jay Hoag | Against |
| Netflix Inc. | 06/06/2024 | Elect Greg Peters | For |
| Netflix Inc. | 06/06/2024 | Elect Susan Rice | For |
| Netflix Inc. | 06/06/2024 | Elect Theodore A. Sarandos | For |
| Netflix Inc. | 06/06/2024 | Elect Bradford L. Smith | For |
| Netflix Inc. | 06/06/2024 | Elect Anne M. Sweeney | For |
| Netflix Inc. | 06/06/2024 | Ratification of Auditor | For |
| Netflix Inc. | 06/06/2024 | Advisory Vote on Executive Compensation | Against |
| Netflix Inc. | 06/06/2024 | Shareholder Proposal Regarding Report on Use of Artificial Intelligence | For |
| Netflix Inc. | 06/06/2024 | Shareholder Proposal Regarding Formation of Corporate Sustainability Committee | Abstain |
| Netflix Inc. | 06/06/2024 | Shareholder Proposal Regarding Mandatory Director Resignation Policy | For |
| Netflix Inc. | 06/06/2024 | Shareholder Proposal Regarding Amending Code of Ethics and Reporting | For |
| Netflix Inc. | 06/06/2024 | Shareholder Proposal Regarding Right to Call Special Meeting | For |
| Alphabet Inc | 07/06/2024 | Elect Larry Page | For |
| Alphabet Inc | 07/06/2024 | Elect Sergey Brin | For |
| Alphabet Inc | 07/06/2024 | Elect Sundar Pichai | For |
| Alphabet Inc | 07/06/2024 | Elect John L. Hennessy | Against |
| Alphabet Inc | 07/06/2024 | Elect Frances H. Arnold | For |
| Alphabet Inc | 07/06/2024 | Elect R. Martin Chavez | For |
| Alphabet Inc | 07/06/2024 | Elect L. John Doerr | For |
| Alphabet Inc | 07/06/2024 | Elect Roger W. Ferguson, Jr. | For |
| Alphabet Inc | 07/06/2024 | Elect K. Ram Shriram | For |
| Alphabet Inc | 07/06/2024 | Elect Robin L. Washington | For |
| Alphabet Inc | 07/06/2024 | Ratification of Auditor | For |
| Alphabet Inc | 07/06/2024 | Shareholder Proposal Regarding Shareholder Vote on Director Compensation | Abstain |
| Alphabet Inc | 07/06/2024 | Shareholder Proposal Regarding EEO Policy Risk Report | Abstain |
| Alphabet Inc | 07/06/2024 | Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies | For |
| Alphabet Inc | 07/06/2024 | Shareholder Proposal Regarding Disclosure of Director Donations | Abstain |
| Alphabet Inc | 07/06/2024 | Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options | For |
| Alphabet Inc | 07/06/2024 | Shareholder Proposal Regarding Lobbying Report | For |
| Alphabet Inc | 07/06/2024 | Shareholder Proposal Regarding Recapitalization | For |

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| Alphabet Inc | 07/06/2024 | Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care | For |
| Alphabet Inc | 07/06/2024 | Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI | For |
| Alphabet Inc | 07/06/2024 | Shareholder Proposal Regarding Report on AI Misinformation and Disinformation | For |
| Alphabet Inc | 07/06/2024 | Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising | For |
| Alphabet Inc | 07/06/2024 | Shareholder Proposal Regarding Targets and Report on Child Safety Impacts | For |
| Gaztransport Et Technigaz | 12/06/2024 | Accounts and Reports; Non Tax-Deductible Expenses | For |
| Gaztransport Et Technigaz | 12/06/2024 | Consolidated Accounts and Reports | For |
| Gaztransport Et Technigaz | 12/06/2024 | Allocation of Profits/Dividends | For |
| Gaztransport Et Technigaz | 12/06/2024 | Special Auditors Report on Regulated Agreements | For |
| Gaztransport Et Technigaz | 12/06/2024 | Elect Carolle Foissaud | For |
| Gaztransport Et Technigaz | 12/06/2024 | Ratification of the Co-option of Domitille Doat-Le Bigot | Against |
| Gaztransport Et Technigaz | 12/06/2024 | Appointment of Auditor for Sustainability Reporting (Ernst & Young) | For |
| Gaztransport Et Technigaz | 12/06/2024 | 2023 Remuneration Report | For |
| Gaztransport Et Technigaz | 12/06/2024 | 2023 Remuneration of Philippe Berterrotti re, Chair and CEO | For |
| Gaztransport Et Technigaz | 12/06/2024 | 2024 Remuneration Policy (Chair and CEO, until June 12, 2024) | For |
| Gaztransport Et Technigaz | 12/06/2024 | 2024 Remuneration Policy (CEO, from June 12, 2024) | For |
| Gaztransport Et Technigaz | 12/06/2024 | 2024 Remuneration Policy (Chair, from June 12, 2024) | For |
| Gaztransport Et Technigaz | 12/06/2024 | 2024 Remuneration Policy (Board of Directors) | For |
| Gaztransport Et Technigaz | 12/06/2024 | Authority to Repurchase and Reissue Shares | For |
| Gaztransport Et Technigaz | 12/06/2024 | Authority to Cancel Shares and Reduce Capital | For |
| Gaztransport Et Technigaz | 12/06/2024 | Authorisation of Legal Formalities | For |
| OPENJOBMETIS | 26/06/2024 | Amendment to Remuneration Policy | Against |
| OPENJOBMETIS | 26/06/2024 | Increase in Director's Fees | For |
| IREN S.P.A. | 27/06/2024 | Elect Paola Girdinio | For |
| IREN S.P.A. | 27/06/2024 | Accounts and Reports | For |
| IREN S.P.A. | 27/06/2024 | Allocation of Dividends | For |
| IREN S.P.A. | 27/06/2024 | Remuneration Policy | Against |
| IREN S.P.A. | 27/06/2024 | Remuneration Report | For |
| IREN S.P.A. | 27/06/2024 | Increase in Directors' Fees (Directors with Executive Powers) | For |
| IREN S.P.A. | 27/06/2024 | List Presented by FSU S.r.l., FCT Holding S.p.A. and Comune di Reggio Emilia | Abstain |
| IREN S.P.A. | 27/06/2024 | List Presented by Group of Institutional Investors representing 3.04% of Share Capital | For |

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| IREN S.P.A. | 27/06/2024 | Statutory Auditors' Fees | For |
| PGE Polska Grupa Energetyczna S | 25/07/2024 | Election of Presiding Chair | For |
| PGE Polska Grupa Energetyczna S | 25/07/2024 | Compliance with Rules of Convocation | For |
| PGE Polska Grupa Energetyczna S | 25/07/2024 | Agenda | For |
| PGE Polska Grupa Energetyczna S | 25/07/2024 | Withdrawal from the Election of Scrutiny Commission | For |
| PGE Polska Grupa Energetyczna S | 25/07/2024 | Financial Statements | For |
| PGE Polska Grupa Energetyczna S | 25/07/2024 | Financial Statements (Consolidated) | For |
| PGE Polska Grupa Energetyczna S | 25/07/2024 | Management Board Report | For |
| PGE Polska Grupa Energetyczna S | 25/07/2024 | Coverage of Losses | For |
| PGE Polska Grupa Energetyczna S | 25/07/2024 | Report on Supervisory Board Activities | For |
| PGE Polska Grupa Energetyczna S | 25/07/2024 | Supervisory Board Report | For |
| PGE Polska Grupa Energetyczna S | 25/07/2024 | Remuneration Report | Against |
| PGE Polska Grupa Energetyczna S | 25/07/2024 | Ratification of Management and Supervisory Board Acts | Abstain |
| Linde Plc | 30/07/2024 | Elect Stephen F. Angel | Against |
| Linde Plc | 30/07/2024 | Elect Sanjiv Lamba | For |
| Linde Plc | 30/07/2024 | Elect Ann-Kristin Achleitner | For |
| Linde Plc | 30/07/2024 | Elect Thomas Enders | For |
| Linde Plc | 30/07/2024 | Elect Hugh Grant | For |
| Linde Plc | 30/07/2024 | Elect Joe Kaeser | For |
| Linde Plc | 30/07/2024 | Elect Victoria E. Ossadnik | For |
| Linde Plc | 30/07/2024 | Elect Paula Rosput Reynolds | For |
| Linde Plc | 30/07/2024 | Elect Alberto Weisser | For |
| Linde Plc | 30/07/2024 | Elect Robert L. Wood | For |
| Linde Plc | 30/07/2024 | Ratification of Auditor | For |
| Linde Plc | 30/07/2024 | Authority to Set Auditor's Fees | For |
| Linde Plc | 30/07/2024 | Advisory Vote on Executive Compensation | For |
| Linde Plc | 30/07/2024 | Determination of Price Range for Re-allotment of Treasury Shares | For |
| Dovalues S.p.A | 11/09/2024 | Authority to Issue Shares w/ Preemptive Rights | For |
| Dovalues S.p.A | 11/09/2024 | Authority to Issue Convertible Bonds w/o Preemptive Rights | For |
| Dovalues S.p.A | 11/09/2024 | Reverse Stock Split | For |
| Dovalues S.p.A | 11/09/2024 | Amendments to Articles | For |
| Dovalues S.p.A | 11/09/2024 | Amendments to Articles | Against |
| Dovalues S.p.A | 11/09/2024 | Board Size | For |
| Dovalues S.p.A | 11/09/2024 | Election of Two Directors | For |
| Dovalues S.p.A | 11/09/2024 | Directors' Fees | For |
| Dovalues S.p.A | 11/09/2024 | Amendment to the 2022-2024, 2023-2025 and 2024-2026 LTIP | For |
| Tinexta | 12/12/2024 | Ratification of Co-Option of Eugenio Rossetti | For |
| Tinexta | 12/12/2024 | Amendments to Article 7 (Closed-Door and Virtual Meetings) | Against |
| Tinexta | 12/12/2024 | Amendments to Article 11 (Directors' Independence Requirements) | For |
| Tinexta | 12/12/2024 | Amendments to Article 13 (Board of Directors' Meetings) | For |
| Seco S.p.a. | 16/12/2024 | Cancellation of 2024-2027 Stock Option Plan (CEO) | For |

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| Seco S.p.a. | 16/12/2024 | 2024-2027 Stock Option Plan (CEO) | Against |
| Seco S.p.a. | 16/12/2024 | Cancellation of Authority to Issue Shares to Service 2024-2027 Stock Option Plan (CEO) | For |
| Seco S.p.a. | 16/12/2024 | Authority to Issue Shares to Service the New 2024-2027 Stock Option Plan for the CEO | Against |
| Seco S.p.a. | 16/12/2024 | Amendments to Articles | Against |

| Name | Date | Proposal | Vote |
|---------------------------------------|------------|---|---------|
| Costco Wholesale Corp | 18/01/2024 | Shareholder Proposal Regarding Audited Report on Carbon Emission Relevance | Against |
| Nordea Bank Abp | 21/03/2024 | Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement | For |
| Nordea Bank Abp | 21/03/2024 | Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement | For |
| EDP-Energias DE Portugal S.A. | 10/04/2024 | Assessment of Progress Report on 2030 Climate Change Commitment | For |
| Royal Bank Of Canada | 11/04/2024 | Shareholder Proposal Regarding Clean Energy Supply Financing Ratio | For |
| Royal Bank Of Canada | 11/04/2024 | Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector | For |
| Royal Bank Of Canada | 11/04/2024 | Shareholder Proposal Regarding Reporting Circular Economy Loans | For |
| Royal Bank Of Canada | 11/04/2024 | Shareholder Proposal Regarding Say on Climate | For |
| Aena S.M.E. S.A. | 18/04/2024 | Approval of Climate Action Plan | For |
| Toronto Dominion Bank | 18/04/2024 | Shareholder Proposal Regarding Disclosure of Transition Activities for Financing | For |
| Toronto Dominion Bank | 18/04/2024 | Shareholder Proposal Regarding Say on Climate | For |
| Toronto Dominion Bank | 18/04/2024 | Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector | Against |
| Goldman Sachs Group, Inc. | 24/04/2024 | Shareholder Proposal Regarding Clean Energy Supply Financing Ratio | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change | Abstain |
| Bank Of America Corp. | 24/04/2024 | Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment | For |
| Bank Of America Corp. | 24/04/2024 | Shareholder Proposal Regarding Clean Energy Supply Financing Ratio | For |
| Canadian Pacific Kansas City Limited | 24/04/2024 | Advisory Vote on Approach to Climate Change | For |
| Gecina Nom. | 25/04/2024 | Advisory Vote on the Company's Ambition to Reduce GHG Emissions of its Buildings in Operation | For |
| Kellanova Co | 26/04/2024 | Shareholder Proposal Regarding Pesticide Reporting | For |
| Kellanova Co | 26/04/2024 | Shareholder Proposal Regarding Report on Carbon Reduction Commitments | Against |
| Canadian National Railway Co. | 26/04/2024 | Advisory Vote on Climate Action Plan | For |
| GEA Group AG | 30/04/2024 | Approval of Climate Transition Plan | For |
| International Business Machines Corp. | 30/04/2024 | Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target | For |

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| International Business Machines Corp. | 30/04/2024 | Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050 | For |
| Paccar Inc. | 30/04/2024 | Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement | For |
| Unilever plc | 01/05/2024 | Advisory Vote on Climate Transition Action Plan | For |
| Unilever plc | 01/05/2024 | Advisory Vote on Climate Transition Action Plan | For |
| PepsiCo Inc | 01/05/2024 | Shareholder Proposal Regarding Report on Biodiversity Loss | For |
| Aviva Plc | 02/05/2024 | Approval of the Company's Climate-related Financial Disclosure | For |
| Capital One Financial Corp. | 02/05/2024 | Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement | For |
| Kraft Heinz Co | 02/05/2024 | Shareholder Proposal Regarding Report on Plastic Packaging | For |
| Kraft Heinz Co | 02/05/2024 | Shareholder Proposal Regarding Report on Carbon Reduction Commitments | Abstain |
| United Parcel Service, Inc. | 02/05/2024 | Shareholder Proposal Regarding Report on Carbon Reduction Commitments | Against |
| Berkshire Hathaway Inc. | 04/05/2024 | Shareholder Proposal Regarding Aligning GHG Reductions With Paris Agreement | For |
| Berkshire Hathaway Inc. | 04/05/2024 | Shareholder Proposal Regarding Climate Report | For |
| Berkshire Hathaway Inc. | 04/05/2024 | Shareholder Proposal Regarding Formation of Railroad Safety Committee | For |
| Berkshire Hathaway Inc. | 04/05/2024 | Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change | Against |
| Hershey Company | 06/05/2024 | Shareholder Proposal Regarding Report on Circular Economy for Packaging | For |
| American Express Co. | 06/05/2024 | Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target | For |
| Intel Corp. | 07/05/2024 | Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report | Abstain |
| Expeditors International Of Washington | 07/05/2024 | Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement | For |
| Repsol S.A. | 09/05/2024 | Advisory Vote on Energy Transition Strategy | Against |
| Repsol S.A. | 09/05/2024 | Advisory Vote on Energy Transition Strategy | Against |
| iA Financial Corp | 09/05/2024 | Shareholder Proposal Regarding Say on Climate | For |
| Equinor ASA | 14/05/2024 | Shareholder Proposal Regarding Implementation of Energy Transition Plan | For |
| Equinor ASA | 14/05/2024 | Shareholder Proposal Regarding Becoming A Renewable Energy Producer | For |
| Equinor ASA | 14/05/2024 | Shareholder Proposal Regarding CapEx Alignment with Paris Agreement | For |
| Centene Corp. | 14/05/2024 | Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement | For |

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| Old Dominion Freight Line, Inc. | 15/05/2024 | Shareholder Proposal Regarding Adoption of GHG Targets and Alignment with the Paris Agreement | For |
| Phillips 66 | 15/05/2024 | Shareholder Proposal Regarding Virgin Plastic Demand | For |
| Travelers Companies Inc. | 15/05/2024 | Shareholder Proposal Regarding Methane Report | For |
| Travelers Companies Inc. | 15/05/2024 | Shareholder Proposal Regarding Disclosure of GHG Emissions | For |
| Quest Diagnostics, Inc. | 16/05/2024 | Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement | For |
| Home Depot, Inc. | 16/05/2024 | Shareholder Proposal Regarding Biodiversity Assessment | For |
| Shell Plc | 21/05/2024 | Approval of Energy Transition Update and Energy Transition Strategy 2024 | Against |
| Shell Plc | 21/05/2024 | Approval of Energy Transition Update and Energy Transition Strategy 2024 | Against |
| Shell Plc | 21/05/2024 | Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement | For |
| JPMorgan Chase & Co. | 21/05/2024 | Shareholder Proposal Regarding Audit of Climate Transition Policies | Abstain |
| Morgan Stanley | 23/05/2024 | Shareholder Proposal Regarding Clean Energy Supply Financing Ratio | For |
| NextEra Energy Inc | 23/05/2024 | Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments | For |
| TotalEnergies SE | 24/05/2024 | Opinion on 2024 Sustainability and Climate Progress Report | Abstain |
| TotalEnergies SE | 24/05/2024 | Opinion on 2024 Sustainability and Climate Progress Report | Abstain |
| Amundi | 24/05/2024 | Opinion on Climate Strategy Progress | For |
| Exxon Mobil Corp. | 29/05/2024 | Shareholder Proposal Regarding Virgin Plastic Demand | For |
| Exxon Mobil Corp. | 29/05/2024 | Shareholder Proposal Regarding Just Transition Reporting | For |
| Chevron Corp. | 29/05/2024 | Shareholder Proposal Regarding Report on Carbon Reduction Commitments | Against |
| Chevron Corp. | 29/05/2024 | Shareholder Proposal Regarding Virgin Plastic Demand | For |
| General Motors Company | 04/06/2024 | Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain | For |
| General Motors Company | 04/06/2024 | Shareholder Proposal Regarding Additional Disclosure on Sustainability Risks Within the Supply Chain | For |
| Walmart Inc | 05/06/2024 | Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report | For |
| Netflix Inc. | 06/06/2024 | Shareholder Proposal Regarding Formation of Corporate Sustainability Committee | Abstain |
| Tesla Inc | 13/06/2024 | Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain | For |
| Mitsubishi UFJ Financial Group, Inc. | 27/06/2024 | Shareholder Proposal Regarding Customers' Climate Change Transition Plans | For |

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| Sumitomo Mitsui Financial Group Inc | 27/06/2024 | Shareholder Proposal Regarding Customers' Climate Change Transition Plans | For |
| Kroger Co. | 27/06/2024 | Shareholder Proposal Regarding Just Transition Reporting | For |
| National Grid Plc | 10/07/2024 | Approval of Updated Climate Transition Plan | For |
| Constellation Brands Inc | 17/07/2024 | Shareholder Proposal Regarding Report on Water Risk Exposure | For |
| Constellation Brands Inc | 17/07/2024 | Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement | For |
| Constellation Brands Inc | 17/07/2024 | Shareholder Proposal Regarding Report on Circular Economy for Packaging | For |
| SSE Plc | 18/07/2024 | Approval of Net Zero Transition Report | For |
| Nike, Inc. | 10/09/2024 | Shareholder Proposal Regarding Report on Sustainability Targets and Strategy | For |
| General Mills, Inc. | 24/09/2024 | Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices | For |
| General Mills, Inc. | 24/09/2024 | Shareholder Proposal Regarding Report on Plastic Packaging | For |
| Microsoft Corporation | 10/12/2024 | Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production | For |
| Francaise Energie | 18/12/2024 | Opinion on CSR Commitments | Against |
| Australia & New Zealand Banking Group | 19/12/2024 | Shareholder Proposal Regarding Transition Plan Assessments | For |



GENERALI
ASSET MANAGEMENT

Generali Asset Management S.p.A.
Società di gestione del risparmio
Annex II - Social resolutions

| Name | Date | Proposal | Vote |
|--------------------------------------|------------|--|---------|
| Apple Inc | 28/02/2024 | Shareholder Proposal Regarding EEO Policy Risk Report | Against |
| Apple Inc | 28/02/2024 | Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content | For |
| Apple Inc | 28/02/2024 | Shareholder Proposal Regarding Report on Use of Artificial Intelligence | For |
| Apple Inc | 28/02/2024 | Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies | Abstain |
| Applied Materials Inc. | 07/03/2024 | Shareholder Proposal Regarding Lobbying Report | For |
| Starbucks Corp. | 13/03/2024 | Shareholder Proposal Regarding Non-Discrimination Audit | Abstain |
| Starbucks Corp. | 13/03/2024 | Shareholder Proposal Regarding Congruency Report on Human Rights Policies | Abstain |
| DSV AS | 14/03/2024 | Shareholder Proposal Regarding Reporting on Human Rights | For |
| Bank Of New York Mellon Corp | 09/04/2024 | Shareholder Proposal Regarding Lobbying Report | For |
| Bank Of New York Mellon Corp | 09/04/2024 | Shareholder Proposal Regarding Report on Board Oversight of Discrimination | For |
| IQVIA Holdings Inc | 16/04/2024 | Shareholder Proposal Regarding Political Contributions and Expenditures Report | For |
| Regions Financial Corp. | 17/04/2024 | Shareholder Proposal Regarding Report on Board Oversight of Discrimination | For |
| Adobe Inc | 17/04/2024 | Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records | For |
| Truist Financial Corporation | 23/04/2024 | Shareholder Proposal Regarding Lobbying Report | For |
| Truist Financial Corporation | 23/04/2024 | Shareholder Proposal Regarding Report on Board Oversight of Discrimination | For |
| MSCI Inc | 23/04/2024 | Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices | For |
| Cigna Group (The) | 24/04/2024 | Shareholder Proposal Regarding Diversity and Inclusion Report | Against |
| Goldman Sachs Group, Inc. | 24/04/2024 | Shareholder Proposal Regarding Lobbying Report | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Shareholder Proposal Regarding Report on Harassment and Discrimination | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Shareholder Proposal Regarding Environmental Justice Impact Assessment | For |
| Goldman Sachs Group, Inc. | 24/04/2024 | Shareholder Proposal Regarding Proxy Voting Review | For |
| Bank Of America Corp. | 24/04/2024 | Shareholder Proposal Regarding Report on Board Oversight of Discrimination | For |
| Canadian Pacific Kansas City Limited | 24/04/2024 | Shareholder Proposal Regarding Paid Sick Leave | For |

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| HCA Healthcare Inc | 25/04/2024 | Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care | Against |
| HCA Healthcare Inc | 25/04/2024 | Shareholder Proposal Regarding Report Regarding Patient Feedback on Quality of Care | For |
| HCA Healthcare Inc | 25/04/2024 | Shareholder Proposal Regarding Report on Improving Maternal Health Outcomes | For |
| Texas Instruments Inc. | 25/04/2024 | Shareholder Proposal Regarding Report on Customer Due Diligence | For |
| Pfizer Inc. | 25/04/2024 | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | For |
| Pfizer Inc. | 25/04/2024 | Shareholder Proposal Regarding Corporate Contributions Disclosure | Against |
| Canadian National Railway Co. | 26/04/2024 | Shareholder Proposal Regarding Paid Sick Leave | For |
| Citigroup Inc | 30/04/2024 | Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples | For |
| Citigroup Inc | 30/04/2024 | Shareholder Proposal Regarding Diversity and Inclusion Report | Abstain |
| Citigroup Inc | 30/04/2024 | Shareholder Proposal Regarding Report on Board Oversight of Discrimination | Abstain |
| Citigroup Inc | 30/04/2024 | Shareholder Proposal Regarding Report on Oversight of Animal Welfare | For |
| International Business Machines Corp. | 30/04/2024 | Shareholder Proposal Regarding Lobbying Report | For |
| International Business Machines Corp. | 30/04/2024 | Shareholder Proposal Regarding Report on Corporate Operations with China | For |
| International Flavors & Fragrances Inc. | 01/05/2024 | Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association | For |
| PepsiCo Inc | 01/05/2024 | Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps | Abstain |
| PepsiCo Inc | 01/05/2024 | Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks | For |
| PepsiCo Inc | 01/05/2024 | Shareholder Proposal Regarding Racial Equity Audit | For |
| PepsiCo Inc | 01/05/2024 | Shareholder Proposal Regarding Diversity and Inclusion Report | Abstain |
| PepsiCo Inc | 01/05/2024 | Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence | For |
| Coca-Cola Co | 01/05/2024 | Shareholder Proposal Regarding Diversity and Inclusion Report | Abstain |
| Coca-Cola Co | 01/05/2024 | Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks | For |
| Coca-Cola Co | 01/05/2024 | Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care | Abstain |
| Capital One Financial Corp. | 02/05/2024 | Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination | For |
| Kraft Heinz Co | 02/05/2024 | Shareholder Proposal Regarding Gestation Crates | For |
| Church & Dwight Co., Inc. | 02/05/2024 | Shareholder Proposal Regarding Political Contributions and Expenditures Report | For |

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| United Parcel Service, Inc. | 02/05/2024 | Shareholder Proposal Regarding Diversity and Inclusion Report | For |
| Berkshire Hathaway Inc. | 04/05/2024 | Shareholder Proposal Regarding Diversity and Inclusion Report | For |
| Berkshire Hathaway Inc. | 04/05/2024 | Shareholder Proposal Regarding Report on Corporate Operations with China | For |
| Hershey Company | 06/05/2024 | Shareholder Proposal Regarding Third-Party Assessment of Living Income for Cocoa Farmers | For |
| Uber Technologies Inc | 06/05/2024 | Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety | For |
| American Express Co. | 06/05/2024 | Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes | For |
| Lilly(Eli) & Co | 06/05/2024 | Shareholder Proposal Regarding Lobbying Report | For |
| Lilly(Eli) & Co | 06/05/2024 | Shareholder Proposal Regarding Diversity and Inclusion Report | For |
| Lilly(Eli) & Co | 06/05/2024 | Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents | For |
| Lilly(Eli) & Co | 06/05/2024 | Shareholder Proposal Regarding Human Rights Policy | For |
| Danaher Corp. | 07/05/2024 | Shareholder Proposal Regarding Diversity and Inclusion Report | For |
| NVR Inc. | 07/05/2024 | Shareholder Proposal Regarding Diversity and Inclusion Report | For |
| NVR Inc. | 07/05/2024 | Shareholder Proposal Regarding Political Contributions and Expenditures Report | For |
| Intel Corp. | 07/05/2024 | Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion | Abstain |
| Expeditors International Of Washington, Inc. | 07/05/2024 | Shareholder Proposal Regarding Diversity and Inclusion Report | For |
| Stryker Corp. | 09/05/2024 | Shareholder Proposal Regarding Political Contributions and Expenditures Report | For |
| Marriott International, Inc. | 10/05/2024 | Shareholder Proposal Regarding Civil Rights Audit | For |
| Progressive Corp. | 10/05/2024 | Shareholder Proposal Regarding Diversity and Inclusion Report | Abstain |
| International Paper Co. | 13/05/2024 | Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Efforts | For |
| Laboratory Corp. Of America Holdings | 14/05/2024 | Shareholder Proposal Regarding Report on Nonhuman Primate Transportation | For |
| Laboratory Corp. Of America Holdings | 14/05/2024 | Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests | Abstain |
| Elevance Health Inc | 15/05/2024 | Shareholder Proposal Regarding Third-Party Political Expenditures Reporting | For |
| Travelers Companies Inc. | 15/05/2024 | Shareholder Proposal Regarding Human Rights Risks and Underwriting Process | For |
| Altria Group Inc. | 16/05/2024 | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | For |

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|------------------------|------------|---|---------|
| Altria Group Inc. | 16/05/2024 | Shareholder Proposal Regarding Report on Extended Producer Responsibility for Cigarette Waste | For |
| Home Depot, Inc. | 16/05/2024 | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | For |
| Home Depot, Inc. | 16/05/2024 | Shareholder Proposal Regarding Charitable Contributions Disclosure | Abstain |
| Home Depot, Inc. | 16/05/2024 | Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination | For |
| JPMorgan Chase & Co. | 21/05/2024 | Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples | For |
| JPMorgan Chase & Co. | 21/05/2024 | Shareholder Proposal Regarding Proxy Voting Review | For |
| JPMorgan Chase & Co. | 21/05/2024 | Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas | For |
| JPMorgan Chase & Co. | 21/05/2024 | Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination | For |
| Dexcom Inc | 22/05/2024 | Shareholder Proposal Regarding Political Contributions and Expenditures Report | For |
| Morgan Stanley | 23/05/2024 | Shareholder Proposal Regarding Report on Board Oversight of Discrimination | Abstain |
| Morgan Stanley | 23/05/2024 | Shareholder Proposal Regarding Lobbying Report | For |
| Merck & Co Inc | 28/05/2024 | Shareholder Proposal Regarding Government Censorship Transparency Report | Abstain |
| Merck & Co Inc | 28/05/2024 | Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination | Abstain |
| Chevron Corp. | 29/05/2024 | Shareholder Proposal Regarding Report on Human Rights Risks | For |
| Booking Holdings Inc | 04/06/2024 | Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests | For |
| TJX Companies, Inc. | 04/06/2024 | Shareholder Proposal Regarding Report on Supply Chain Due Diligence | For |
| General Motors Company | 04/06/2024 | Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles | For |
| Walmart Inc | 05/06/2024 | Shareholder Proposal Regarding Gestation Crates | For |
| Walmart Inc | 05/06/2024 | Shareholder Proposal Regarding Racial Equity Audit | For |
| Walmart Inc | 05/06/2024 | Shareholder Proposal Regarding Report on Human Rights Impact Assessment | For |
| Walmart Inc | 05/06/2024 | Shareholder Proposal Regarding Living Wage Policy | For |
| Walmart Inc | 05/06/2024 | Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination | For |
| Walmart Inc | 05/06/2024 | Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence | For |
| Chipotle Mexican Grill | 06/06/2024 | Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety | For |

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| Chipotle Mexican Grill | 06/06/2024 | Shareholder Proposal Regarding Policy on Freedom of Association | For |
| Chipotle Mexican Grill | 06/06/2024 | Shareholder Proposal Regarding Report on Workforce Impacts from AI and Automation Adoption | For |
| Chipotle Mexican Grill | 06/06/2024 | Shareholder Proposal Regarding Report on Harassment and Discrimination | For |
| Netflix Inc. | 06/06/2024 | Shareholder Proposal Regarding Report on Use of Artificial Intelligence | For |
| Lululemon Athletica inc. | 06/06/2024 | Shareholder Proposal Regarding Report on Animal-Derived Materials | For |
| Alphabet Inc | 07/06/2024 | Shareholder Proposal Regarding EEO Policy Risk Report | Abstain |
| Alphabet Inc | 07/06/2024 | Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies | For |
| Alphabet Inc | 07/06/2024 | Shareholder Proposal Regarding Lobbying Report | For |
| Alphabet Inc | 07/06/2024 | Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care | For |
| Alphabet Inc | 07/06/2024 | Shareholder Proposal Regarding Report on AI Misinformation and Disinformation | For |
| Alphabet Inc | 07/06/2024 | Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising | For |
| Alphabet Inc | 07/06/2024 | Shareholder Proposal Regarding Targets and Report on Child Safety Impacts | For |
| Comcast Corp | 10/06/2024 | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | For |
| Target Corp | 12/06/2024 | Shareholder Proposal Regarding Progress on Animal Pain Management Commitment | For |
| Target Corp | 12/06/2024 | Shareholder Proposal Regarding Living Wage Policy | For |
| Target Corp | 12/06/2024 | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | For |
| Target Corp | 12/06/2024 | Shareholder Proposal Regarding Charitable Contributions Disclosure | Abstain |
| Caterpillar Inc. | 12/06/2024 | Shareholder Proposal Regarding Lobbying Report | For |
| Tesla Inc | 13/06/2024 | Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment and Discrimination Policies | For |
| Tesla Inc | 13/06/2024 | Shareholder Proposal Regarding Freedom of Association Policy | For |
| Tesla Inc | 13/06/2024 | Shareholder Proposal Regarding Report on Electromagnetic Radiation | For |
| Mastercard Incorporated | 18/06/2024 | Shareholder Proposal Regarding Lobbying Report | For |
| Mastercard Incorporated | 18/06/2024 | Shareholder Proposal Regarding Congruency Report on Human Rights Policies | Abstain |

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| Mastercard Incorporated | 18/06/2024 | Shareholder Proposal Regarding Charitable Contributions and Human Rights Congruency Report | Abstain |
| Mastercard Incorporated | 18/06/2024 | Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care | Abstain |
| Salesforce Inc | 27/06/2024 | Shareholder Proposal Regarding Report on Board Oversight of Discrimination | Abstain |
| Kroger Co. | 27/06/2024 | Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products | For |
| Kroger Co. | 27/06/2024 | Shareholder Proposal Regarding Charitable Contributions Disclosure | For |
| Kroger Co. | 27/06/2024 | Shareholder Proposal Regarding Living Wage Policy | For |
| Mckesson Corporation | 31/07/2024 | Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care | Abstain |
| Nike, Inc. | 10/09/2024 | Shareholder Proposal Regarding Report on Supply Chain Management | For |
| Nike, Inc. | 10/09/2024 | Shareholder Proposal Regarding Worker-Driven Social Responsibility | Abstain |
| Nike, Inc. | 10/09/2024 | Shareholder Proposal Regarding Partnership Congruency With Fiduciary Duties | Abstain |
| Sysco Corp. | 15/11/2024 | Shareholder Proposal Regarding Gestation Crates | For |
| Microsoft Corporation | 10/12/2024 | Shareholder Proposal Regarding Risks of Developing Military Weapons | For |
| Microsoft Corporation | 10/12/2024 | Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern | For |
| Microsoft Corporation | 10/12/2024 | Shareholder Proposal Regarding Report on AI Misinformation and Disinformation | For |
| Microsoft Corporation | 10/12/2024 | Shareholder Proposal Regarding Report on Risks of AI Data Sourcing | For |

| Name | Date | Proposal | Vote |
|---------------------------------------|------------|--------------------------------|---------|
| Diploma plc | 17/01/2024 | Elect David S. Lowden | Against |
| Diploma plc | 17/01/2024 | Elect Jennifer Ward | Against |
| Diploma plc | 17/01/2024 | Elect Dean Finch | Against |
| Intuit Inc | 18/01/2024 | Elect Suzanne Nora Johnson | Against |
| Intuit Inc | 18/01/2024 | Elect Raul Vazquez | Against |
| Intuit Inc | 18/01/2024 | Elect Eric Yuan | Against |
| Micron Technology Inc. | 18/01/2024 | Elect Richard M. Beyer | Against |
| Costco Wholesale Corp | 18/01/2024 | Elect Jeffrey S. Raikes | Against |
| Visa Inc | 23/01/2024 | Elect Ramon L. Laguarta | Against |
| Visa Inc | 23/01/2024 | Elect Linda J. Rendle | Against |
| Air Products & Chemicals Inc. | 25/01/2024 | Elect Edward L. Monser | Against |
| Air Products & Chemicals Inc. | 25/01/2024 | Elect Matthew H. Paull | Against |
| Amundi Luxembourg S.A | 26/01/2024 | Elect Pierre Jond | Against |
| Amundi Luxembourg S.A | 26/01/2024 | Elect Alan Guy | Against |
| Lyxor Asset Management Luxembourg S.A | 26/01/2024 | Elect Pierre Jond | Against |
| Lyxor Asset Management Luxembourg S.A | 26/01/2024 | Elect Alan Guy | Against |
| Derichebourg | 30/01/2024 | Elect CFER (Catherine Ottaway) | Against |
| Accenture plc | 31/01/2024 | Elect Nancy McKinstry | Against |
| Accenture plc | 31/01/2024 | Elect Gilles Pélisson | Against |
| Accenture plc | 31/01/2024 | Elect Tracey T. Travis | Against |
| Sage Group plc | 01/02/2024 | Elect Derek Harding | Against |
| Exel Industries | 06/02/2024 | Elect Pascale Auger | Against |
| Emerson Electric Co. | 06/02/2024 | Elect James S. Turley | Against |
| Atmos Energy Corp. | 07/02/2024 | Elect Richard K. Gordon | Against |
| Atmos Energy Corp. | 07/02/2024 | Elect Nancy K. Quinn | Against |
| Atmos Energy Corp. | 07/02/2024 | Elect Richard A. Sampson | Against |
| Compass Group Plc | 08/02/2024 | Elect Stefan Bomhard | Against |
| Compass Group Plc | 08/02/2024 | Elect Anne-Francoise Nesmes | Against |
| Amundi Luxembourg S.A | 23/02/2024 | Elect Pierre Jond | Against |
| Amundi Luxembourg S.A | 23/02/2024 | Elect Alan Guy | Against |
| Lyxor Asset Management Luxembourg S.A | 23/02/2024 | Elect Pierre Jond | Against |
| Lyxor Asset Management Luxembourg S.A | 23/02/2024 | Elect Alan Guy | Against |
| Apple Inc | 28/02/2024 | Elect Andrea Jung | Against |
| Apple Inc | 28/02/2024 | Elect Ronald D. Sugar | Against |
| Kone Corp. | 29/02/2024 | Elect Jussi Herlin | Against |
| Hologic, Inc. | 07/03/2024 | Elect Sally W. Crawford | Against |
| Hologic, Inc. | 07/03/2024 | Elect Scott T. Garrett | Against |
| Applied Materials Inc. | 07/03/2024 | Elect Aart J. de Geus | Against |
| Applied Materials Inc. | 07/03/2024 | Elect Thomas J. Iannotti | Against |
| Genmab | 13/03/2024 | Elect Anders Gersel Pedersen | Against |
| Johnson Controls International plc | 13/03/2024 | Elect Timothy M. Archer | Against |
| Johnson Controls International plc | 13/03/2024 | Elect Seetarama S. Kotagiri | Against |
| DSV AS | 14/03/2024 | Elect Benedikte Leroy | Against |
| Banco Bilbao Vizcaya Argentaria. | 14/03/2024 | Elect Belén Garijo López | Against |

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| Pepco Group N.V. | 15/03/2024 | Elect María Fernanda Mejía to the Board of Directors | Against |
| Novo Nordisk | 21/03/2024 | Election of Henrik Poulsen as Vice Chair | Against |
| Novo Nordisk | 21/03/2024 | Elect Martin Mackay | Against |
| Tryg AS | 21/03/2024 | Elect Jukka Pertola | Against |
| Econocom Group SE | 02/04/2024 | Elect Marie-Christine Levet to the Board of Directors | Against |
| Vinci | 09/04/2024 | Elect Benoit Bazin | Against |
| Bank Of New York Mellon Corp | 09/04/2024 | Elect Linda Z. Cook | Against |
| Rockwool AS | 10/04/2024 | Elect Ilse Irene Henne | Against |
| Rockwool AS | 10/04/2024 | Elect Thomas Kähler | Against |
| Synopsys, Inc. | 10/04/2024 | Elect Marc N. Casper | Against |
| Synopsys, Inc. | 10/04/2024 | Elect Janice D. Chaffin | Against |
| Synopsys, Inc. | 10/04/2024 | Elect Robert G. Painter | Against |
| Synopsys, Inc. | 10/04/2024 | Elect John G. Schwarz | Against |
| Royal Bank Of Canada | 11/04/2024 | Elect Mirko Bibic | Against |
| Vicat | 12/04/2024 | Elect Éléonore Sidos | Against |
| IQVIA Holdings Inc | 16/04/2024 | Elect John M. Leonard | Against |
| IQVIA Holdings Inc | 16/04/2024 | Elect Todd B. Sisitsky | Against |
| Northern Trust Corp. | 16/04/2024 | Elect Linda Walker Bynoe | Against |
| Northern Trust Corp. | 16/04/2024 | Elect Jay L. Henderson | Against |
| Northern Trust Corp. | 16/04/2024 | Elect Michael G. O'Grady | Against |
| Public Service Enterprise Group Inc. | 16/04/2024 | Elect Susan Tomasky | Against |
| Television Francaise (T.F.1) | 17/04/2024 | Elect SCDM (Charlotte Bouygues) | Against |
| Television Francaise (T.F.1) | 17/04/2024 | Elect Bouygues (Pascal Grangé) | Against |
| Ferrari N.V. | 17/04/2024 | Elect John Elkann to the Board of Directors | Against |
| Ferrari N.V. | 17/04/2024 | Elect Delphine Arnault to the Board of Directors | Against |
| Ferrari N.V. | 17/04/2024 | Elect Adam P.C. Keswick to the Board of Directors | Against |
| Iveco Group N.V | 17/04/2024 | Elect Suzanne Heywood to the Board of directors | Against |
| Iveco Group N.V | 17/04/2024 | Elect Tufan Erginbilgic to the Board of directors | Against |
| Iveco Group N.V | 17/04/2024 | Elect Alessandro Nasi to the Board of directors | Against |
| Iveco Group N.V | 17/04/2024 | Elect Lorenzo Simonelli to the Board of directors | Against |
| Regions Financial Corp. | 17/04/2024 | Elect J. Thomas Hill | Against |
| Regions Financial Corp. | 17/04/2024 | Elect Ruth Ann Marshall | Against |
| Regions Financial Corp. | 17/04/2024 | Elect William C. Rhodes, III | Against |
| Adobe Inc | 17/04/2024 | Elect Cristiano R. Amon | Against |
| Adobe Inc | 17/04/2024 | Elect Amy L. Banse | Against |
| Adobe Inc | 17/04/2024 | Elect Frank A. Calderoni | Against |
| Adobe Inc | 17/04/2024 | Elect David A. Ricks | Against |
| Adobe Inc | 17/04/2024 | Elect Daniel Rosensweig | Against |
| Christian Dior SE | 18/04/2024 | Elect Delphine Arnault | Against |
| Christian Dior SE | 18/04/2024 | Elect Hélène Desmarais | Against |
| Segro Plc | 18/04/2024 | Elect Mary Barnard | Against |
| Owens Corning | 18/04/2024 | Elect Adrienne D. Elsner | Against |
| Owens Corning | 18/04/2024 | Elect Edward F. Lonergan | Against |
| Owens Corning | 18/04/2024 | Elect Suzanne P. Nimocks | Against |
| Toronto Dominion Bank | 18/04/2024 | Elect Karen E. Maidment | Against |

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| Toronto Dominion Bank | 18/04/2024 | Elect Ajay K. Virmani | Against |
| CF Industries Holdings Inc | 18/04/2024 | Elect John W. Eaves | Against |
| CF Industries Holdings Inc | 18/04/2024 | Elect Anne P. Noonan | Against |
| Deutsche Bank Luxembourg S.A. | 19/04/2024 | Elect Stefan Kreuzkamp to the Board of Directors | Against |
| L'Oreal | 23/04/2024 | Elect Ilham Kadri | Against |
| Taylor Wimpey | 23/04/2024 | Elect Scilla Grimble | Against |
| Truist Financial Corporation | 23/04/2024 | Elect Thomas E. Skains | Against |
| MSCI Inc | 23/04/2024 | Elect Robert G. Ashe | Against |
| MSCI Inc | 23/04/2024 | Elect Linda H. Riefler | Against |
| Abrdn Plc | 24/04/2024 | Elect Sir Douglas J. Flint | Against |
| Anheuser-Busch InBev SA/NV | 24/04/2024 | Elect Paul Cornet de Ways-Ruart to the Board of Directors | Against |
| Anheuser-Busch InBev SA/NV | 24/04/2024 | Elect Grégoire de Spoelberch to the Board of Directors | Against |
| Anheuser-Busch InBev SA/NV | 24/04/2024 | Elect Alexandre Van Damme to the Board of Directors | Against |
| Anheuser-Busch InBev SA/NV | 24/04/2024 | Elect Martin J. Barrington to the Board of Directors | Against |
| Compagnie Plastic Omnium SE | 24/04/2024 | Elect Laurent Burelle | Against |
| Compagnie Plastic Omnium SE | 24/04/2024 | Elect Anne-Marie Couderc | Against |
| Compagnie Plastic Omnium SE | 24/04/2024 | Elect Gonzalve Bich | Against |
| Cigna Group (The) | 24/04/2024 | Elect George Kurian | Against |
| Cigna Group (The) | 24/04/2024 | Elect Eric C. Wiseman | Against |
| Cigna Group (The) | 24/04/2024 | Elect Donna F. Zarcone | Against |
| Goldman Sachs Group, Inc. | 24/04/2024 | Elect Lakshmi N. Mittal | Against |
| Goldman Sachs Group, Inc. | 24/04/2024 | Elect David A. Viniar | Against |
| Newmont Corp | 24/04/2024 | Elect Bruce R. Brook | Against |
| Bank Of America Corp. | 24/04/2024 | Elect Sharon L. Allen | Against |
| Bank Of America Corp. | 24/04/2024 | Elect José E. Almeida | Against |
| Bank Of America Corp. | 24/04/2024 | Elect Monica C. Lozano | Against |
| Bank Of America Corp. | 24/04/2024 | Elect Lionel L. Nowell, III | Against |
| Kering | 25/04/2024 | Election Jean-Pierre Denis | Against |
| Veolia Environnement S.A. | 25/04/2024 | Elect Guillaume Texier | Against |
| BP plc | 25/04/2024 | Elect Amanda J. Blanc | Against |
| BP plc | 25/04/2024 | Elect Hina Nagarajan | Against |
| BP plc | 25/04/2024 | Elect Satish Pai | Against |
| Savencia S.A. | 25/04/2024 | Elect Clare Chatfield | Against |
| Savencia S.A. | 25/04/2024 | Elect Annette Messemer | Against |
| CRH Plc | 25/04/2024 | Elect Badar Khan | Against |
| CRH Plc | 25/04/2024 | Elect Christina Verchere | Against |
| La Francaise Des Jeux S.A. | 25/04/2024 | Elect Predica (Florence Barjou) | Against |
| Healthpeak OP LLC | 25/04/2024 | Elect Katherine M. Sandstrom | Against |
| Texas Instruments Inc. | 25/04/2024 | Elect Curtis C. Farmer | Against |
| Texas Instruments Inc. | 25/04/2024 | Elect Robert E. Sanchez | Against |
| Citizens Financial Group Inc | 25/04/2024 | Elect Christopher J. Swift | Against |
| Citizens Financial Group Inc | 25/04/2024 | Elect Wendy A. Watson | Against |
| Citizens Financial Group Inc | 25/04/2024 | Elect Marita Zuraitis | Against |
| Pfizer Inc. | 25/04/2024 | Elect Shantanu Narayen | Against |
| Pfizer Inc. | 25/04/2024 | Elect Suzanne Nora Johnson | Against |

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| Pfizer Inc. | 25/04/2024 | Elect James Quincey | Against |
| Fastenal Co. | 25/04/2024 | Elect Michael J. Ancius | Against |
| Fastenal Co. | 25/04/2024 | Elect Rita J. Heise | Against |
| Kingspan Group Plc | 26/04/2024 | Elect Linda Hickey | Against |
| VERALLIA. | 26/04/2024 | Elect Marie-José Donsion | Against |
| Kellanova Co | 26/04/2024 | Elect Donald R. Knauss | Against |
| Graco Inc. | 26/04/2024 | Elect Archie C. Black | Against |
| Canadian National Railway Co. | 26/04/2024 | Elect Michel Letellier | Against |
| Lumibird | 29/04/2024 | Elect Etienne de Lasteyrie | Against |
| Chargeurs | 30/04/2024 | Elect Michaël Fribourg | Against |
| Citigroup Inc | 30/04/2024 | Elect Duncan P. Hennes | Against |
| Citigroup Inc | 30/04/2024 | Elect Diana L. Taylor | Against |
| Citigroup Inc | 30/04/2024 | Elect James S. Turley | Against |
| International Business Machines Corp. | 30/04/2024 | Elect Thomas Buberl | Against |
| International Business Machines Corp. | 30/04/2024 | Elect Andrew N. Liveris | Against |
| International Business Machines Corp. | 30/04/2024 | Elect Michael Miebach | Against |
| Paccar Inc. | 30/04/2024 | Elect Kirk S. Hachigian | Against |
| Paccar Inc. | 30/04/2024 | Elect Roderick C. McGeary | Against |
| Paccar Inc. | 30/04/2024 | Elect Mark A. Schulz | Against |
| Tritax Big Box Reit Plc | 01/05/2024 | Elect Aubrey Adams | Against |
| Flutter Entertainment Plc | 01/05/2024 | Elect John A. Bryant | Against |
| Molina Healthcare Inc | 01/05/2024 | Elect Steven J. Orlando | Against |
| Molina Healthcare Inc | 01/05/2024 | Elect Ronna E. Romney | Against |
| Molina Healthcare Inc | 01/05/2024 | Elect Dale B. Wolf | Against |
| International Flavors & Fragrances Inc. | 01/05/2024 | Elect Mark J. Costa | Against |
| International Flavors & Fragrances Inc. | 01/05/2024 | Elect Christina A. Gold | Against |
| PepsiCo Inc | 01/05/2024 | Elect Segun Agbaje | Against |
| PepsiCo Inc | 01/05/2024 | Elect Ian M. Cook | Against |
| PepsiCo Inc | 01/05/2024 | Elect Michelle D. Gass | Against |
| PepsiCo Inc | 01/05/2024 | Elect Alberto Weissner | Against |
| Coca-Cola Co | 01/05/2024 | Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea | Against |
| Coca-Cola Co | 01/05/2024 | Elect Barry Diller | Against |
| Coca-Cola Co | 01/05/2024 | Elect Helene D. Gayle | Against |
| Coca-Cola Co | 01/05/2024 | Elect Thomas S. Gayner | Against |
| Coca-Cola Co | 01/05/2024 | Elect Maria Elena Lagomasino | Against |
| S&P Global Inc | 01/05/2024 | Elect William D. Green | Against |
| KBC Groupe NV | 02/05/2024 | Elect Sonja De Becker to the Board of Directors | Against |
| KBC Groupe NV | 02/05/2024 | Elect Erik Clinck to the Board of Directors | Against |
| KBC Groupe NV | 02/05/2024 | Elect Theodoros Roussis to the Board of Directors | Against |
| RHI Magnesita N.V. | 02/05/2024 | Elect Herbert Cordt | Against |
| Aviva Plc | 02/05/2024 | Elect Mohit Joshi | Against |
| Groupe Bruxelles Lambert SA | 02/05/2024 | Elect Ian Gallienne to the Board of Directors | Against |
| Cadence Design Systems, Inc. | 02/05/2024 | Elect Mark W. Adams | Against |
| Capital One Financial Corp. | 02/05/2024 | Elect Ann Fritz Hackett | Against |
| Capital One Financial Corp. | 02/05/2024 | Elect François Locoh-Donou | Against |
| Kraft Heinz Co | 02/05/2024 | Elect John T. Cahill | Against |
| Kraft Heinz Co | 02/05/2024 | Elect Timothy Kenesey | Against |
| Church & Dwight Co., Inc. | 02/05/2024 | Elect Penry W. Price | Against |

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| Church & Dwight Co., Inc. | 02/05/2024 | Elect Ravichandra K. Saligram | Against |
| Church & Dwight Co., Inc. | 02/05/2024 | Elect Arthur B. Winkleblack | Against |
| United Parcel Service, Inc. | 02/05/2024 | Elect Kate E. Johnson | Against |
| United Parcel Service, Inc. | 02/05/2024 | Elect William R. Johnson | Against |
| Ontex Group NV | 03/05/2024 | Elect Hans van Bylen to the Board of Directors | Against |
| Illinois Tool Works, Inc. | 03/05/2024 | Elect Pamela B. Strobel | Against |
| Berkshire Hathaway Inc. | 04/05/2024 | Elect Susan L. Decker | Against |
| Berkshire Hathaway Inc. | 04/05/2024 | Elect Charlotte Guyman | Against |
| Kaufman & Broad | 06/05/2024 | Elect Sylvie Charles | Against |
| Kaufman & Broad | 06/05/2024 | Elect Sophie Lombard | Against |
| Hershey Company | 06/05/2024 | Elect Anthony J. Palmer | Against |
| Uber Technologies Inc | 06/05/2024 | Elect Revathi Advaiti | Against |
| Uber Technologies Inc | 06/05/2024 | Elect Dara Khosrowshahi | Against |
| Uber Technologies Inc | 06/05/2024 | Elect David Trujillo | Against |
| American Express Co. | 06/05/2024 | Elect Thomas J. Baltimore, Jr. | Against |
| PulteGroup Inc | 06/05/2024 | Elect Bryce Blair | Against |
| PulteGroup Inc | 06/05/2024 | Elect Thomas J. Folliard | Against |
| PulteGroup Inc | 06/05/2024 | Elect André J. Hawaux | Against |
| Lilly(Eli) & Co | 06/05/2024 | Elect J. Erik Fyrwald | Against |
| Spartoo | 07/05/2024 | Elect Boris Saragaglia | Against |
| Spartoo | 07/05/2024 | Elect Niels Court-Payen | Against |
| Spartoo | 07/05/2024 | Elect Anthony Keuters | Against |
| T. Rowe Price Assoc Inc. | 07/05/2024 | Elect Mark S. Bartlett | Against |
| T. Rowe Price Assoc Inc. | 07/05/2024 | Elect Robert F. MacLellan | Against |
| Bristol-Myers Squibb Co. | 07/05/2024 | Elect Peter J. Arduini | Against |
| Pentair plc | 07/05/2024 | Elect T. Michael Glenn | Against |
| Pentair plc | 07/05/2024 | Elect Theodore L. Harris | Against |
| Pentair plc | 07/05/2024 | Elect Michael T. Speetzen | Against |
| Danaher Corp. | 07/05/2024 | Elect Linda P. Hefner Filler | Against |
| Danaher Corp. | 07/05/2024 | Elect John T. Schwieters | Against |
| Danaher Corp. | 07/05/2024 | Elect Alan G. Spoon | Against |
| Danaher Corp. | 07/05/2024 | Elect Raymond C. Stevens | Against |
| Danaher Corp. | 07/05/2024 | Elect Elias A. Zerhouni | Against |
| Omnicom Group, Inc. | 07/05/2024 | Elect Mary C. Choksi | Against |
| Omnicom Group, Inc. | 07/05/2024 | Elect Leonard S. Coleman, Jr. | Against |
| NVR Inc. | 07/05/2024 | Elect C. E. Andrews | Against |
| NVR Inc. | 07/05/2024 | Elect Alfred E. Festa | Against |
| NVR Inc. | 07/05/2024 | Elect David A. Preiser | Against |
| Public Storage. | 07/05/2024 | Elect Shankh Mitra | Against |
| Public Storage. | 07/05/2024 | Elect Avedick B. Poladian | Against |
| Public Storage. | 07/05/2024 | Elect Ronald P. Spogli | Against |
| Expeditors International Of Washington, Inc | 07/05/2024 | Elect Mark A. Emmert | Against |
| Expeditors International Of Washington, Inc | 07/05/2024 | Elect Liane J. Pelletier | Against |
| WPP Plc | 08/05/2024 | Elect Sandrine Dufour | Against |
| WPP Plc | 08/05/2024 | Elect Tom Ilube | Against |
| Haleon plc | 08/05/2024 | Elect Deirdre Mahlan | Against |
| Philip Morris International Inc | 08/05/2024 | Elect Kalpana Morparia | Against |
| Simon Property Group, Inc. | 08/05/2024 | Elect Glyn F. Aeppel | Against |
| Simon Property Group, Inc. | 08/05/2024 | Elect Larry C. Glasscock | Against |
| Simon Property Group, Inc. | 08/05/2024 | Elect Reuben S. Leibowitz | Against |

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| Ascential plc | 09/05/2024 | Elect Scott Forbes | Against |
| BAE Systems plc | 09/05/2024 | Elect Cressida Hogg | Against |
| IMI plc | 09/05/2024 | Elect Jackie Callaway | Against |
| Stryker Corp. | 09/05/2024 | Elect Allan C. Golston | Against |
| Stryker Corp. | 09/05/2024 | Elect Andrew K. Silvernail | Against |
| C.H. Robinson Worldwide, Inc. | 09/05/2024 | Elect Timothy C. Gokey | Against |
| C.H. Robinson Worldwide, Inc. | 09/05/2024 | Elect Mary J. Steele Guilfoile | Against |
| CME Group Inc | 09/05/2024 | Elect Charles P. Carey | Against |
| CME Group Inc | 09/05/2024 | Elect Phyllis M. Lockett | Against |
| CME Group Inc | 09/05/2024 | Elect Dennis A. Suskind | Against |
| Steel Dynamics Inc. | 09/05/2024 | Elect Traci M. Dolan | Against |
| Steel Dynamics Inc. | 09/05/2024 | Elect Bradley S. Seaman | Against |
| Prologis Inc | 09/05/2024 | Elect George L. Fotiades | Against |
| Prologis Inc | 09/05/2024 | Elect Irving F. Lyons, III | Against |
| Prologis Inc | 09/05/2024 | Elect Carl B. Webb | Against |
| Mettler-Toledo International, Inc. | 09/05/2024 | Elect Richard Francis | Against |
| Mettler-Toledo International, Inc. | 09/05/2024 | Elect Thomas P. Salice | Against |
| Sun Life Financial, Inc. | 09/05/2024 | Elect M. Marianne Harris | Against |
| Nucor Corp. | 09/05/2024 | Elect Christopher J. Kearney | Against |
| Cameco Corp. | 09/05/2024 | Elect Daniel Camus | Against |
| Cameco Corp. | 09/05/2024 | Elect Donald B. Kayne | Against |
| iA Financial Corp | 09/05/2024 | Elect Jacques Martin | Against |
| Wheaton Precious Metals Corp | 10/05/2024 | Elect Chantal Gosselin | Against |
| Marriott International, Inc. | 10/05/2024 | Elect Frederick A. Henderson | Against |
| Marriott International, Inc. | 10/05/2024 | Elect Lauren R. Hobart | Against |
| Marriott International, Inc. | 10/05/2024 | Elect Horacio D. Rozanski | Against |
| Progressive Corp. | 10/05/2024 | Elect Stuart B. Burgdoerfer | Against |
| Progressive Corp. | 10/05/2024 | Elect Roger N. Farah | Against |
| Progressive Corp. | 10/05/2024 | Elect Lawton W. Fitt | Against |
| International Paper Co. | 13/05/2024 | Elect Ilene S. Gordon | Against |
| International Paper Co. | 13/05/2024 | Elect Anders Gustafsson | Against |
| Baker Hughes Co | 13/05/2024 | Elect Lynn L. Elsenhans | Against |
| Imerys | 14/05/2024 | Elect Laurent Favre | Against |
| Aubay | 14/05/2024 | Elect Vincent Gauthier | Against |
| FDM Group (Holdings) Plc | 14/05/2024 | Elect Andrew Brown | Against |
| FDM Group (Holdings) Plc | 14/05/2024 | Elect Rod Flavell | Against |
| FDM Group (Holdings) Plc | 14/05/2024 | Elect Sheila Flavell | Against |
| FDM Group (Holdings) Plc | 14/05/2024 | Elect Michael McLaren | Against |
| FDM Group (Holdings) Plc | 14/05/2024 | Elect David Lister | Against |
| 3M Co. | 14/05/2024 | Elect Thomas K. Brown | Against |
| 3M Co. | 14/05/2024 | Elect James R. Fitterling | Against |
| 3M Co. | 14/05/2024 | Elect Pedro J. Pizarro | Against |
| Prudential Financial Inc. | 14/05/2024 | Elect Gilbert F. Casellas | Against |
| Prudential Financial Inc. | 14/05/2024 | Elect Martina Hund-Mejean | Against |
| Ventas Inc | 14/05/2024 | Elect Marguerite M. Nader | Against |
| Ventas Inc | 14/05/2024 | Elect Sean Nolan | Against |
| Ventas Inc | 14/05/2024 | Elect Sumit Roy | Against |
| Centene Corp. | 14/05/2024 | Elect Kenneth A. Burdick | Against |
| Centene Corp. | 14/05/2024 | Elect Wayne S. DeVeydt | Against |
| Centene Corp. | 14/05/2024 | Elect Frederick H. Eppinger | Against |

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| Laboratory Corp. Of America Holdings | 14/05/2024 | Elect Garheng Kong | Against |
| Allstate Corp (The) | 14/05/2024 | Elect Kermit R. Crawford | Against |
| Allstate Corp (The) | 14/05/2024 | Elect Richard T. Hume | Against |
| Allstate Corp (The) | 14/05/2024 | Elect Andrea Redmond | Against |
| Hartford Financial Services Group Inc. | 15/05/2024 | Elect Trevor Fetter | Against |
| Old Dominion Freight Line, Inc. | 15/05/2024 | Elect John D. Kasarda | Against |
| Old Dominion Freight Line, Inc. | 15/05/2024 | Elect Leo H. Suggs | Against |
| Robert Half Inc | 15/05/2024 | Elect Robert J. Pace | Against |
| Robert Half Inc | 15/05/2024 | Elect Fredrick A. Richman | Against |
| Lumen Technologies Inc | 15/05/2024 | Elect Laurie A. Siegel | Against |
| State Street Corp. | 15/05/2024 | Elect Amelia C. Fawcett | Against |
| State Street Corp. | 15/05/2024 | Elect William L. Meaney | Against |
| Elevance Health Inc | 15/05/2024 | Elect Antonio F. Neri | Against |
| Elevance Health Inc | 15/05/2024 | Elect Ramiro G. Peru | Against |
| Vertex Pharmaceuticals, Inc. | 15/05/2024 | Elect Bruce I. Sachs | Against |
| Travelers Companies Inc. | 15/05/2024 | Elect William J. Kane | Against |
| Travelers Companies Inc. | 15/05/2024 | Elect Rafael Santana | Against |
| Valero Energy Corp. | 15/05/2024 | Elect Rayford Wilkins Jr. | Against |
| Universal Music Group N.V. | 16/05/2024 | Elect James G. Mitchell to the Board of Directors | Against |
| Universal Music Group N.V. | 16/05/2024 | Elect Margaret Frerejean-Taittinger to the Board of Directors | Against |
| Mersen | 16/05/2024 | Elect Jocelyne Vassoille | Against |
| Altria Group Inc. | 16/05/2024 | Elect Debra J. Kelly-Ennis | Against |
| Altria Group Inc. | 16/05/2024 | Elect George Muñoz | Against |
| O`Reilly Automotive, Inc. | 16/05/2024 | Elect Thomas T. Hendrickson | Against |
| O`Reilly Automotive, Inc. | 16/05/2024 | Elect John R. Murphy | Against |
| Avalonbay Communities Inc. | 16/05/2024 | Elect Susan Swanezy | Against |
| Cboe Global Markets Inc. | 16/05/2024 | Elect Edward J. Fitzpatrick | Against |
| Cboe Global Markets Inc. | 16/05/2024 | Elect Roderick A. Palmore | Against |
| Quest Diagnostics, Inc. | 16/05/2024 | Elect Gary M. Pfeiffer | Against |
| Quest Diagnostics, Inc. | 16/05/2024 | Elect Timothy M. Ring | Against |
| Marsh & McLennan Cos., Inc. | 16/05/2024 | Elect Steven A. Mills | Against |
| Marsh & McLennan Cos., Inc. | 16/05/2024 | Elect Morton O. Schapiro | Against |
| Marsh & McLennan Cos., Inc. | 16/05/2024 | Elect Lloyd M. Yates | Against |
| Sylvamo Corp | 16/05/2024 | Elect J. Paul Rollinson | Against |
| Sylvamo Corp | 16/05/2024 | Elect James P. Zallie | Against |
| Home Depot, Inc. | 16/05/2024 | Elect Ari Bousbib | Against |
| Home Depot, Inc. | 16/05/2024 | Elect Jeffery H. Boyd | Against |
| Home Depot, Inc. | 16/05/2024 | Elect Gregory D. Brenneman | Against |
| Home Depot, Inc. | 16/05/2024 | Elect J. Frank Brown | Against |
| Home Depot, Inc. | 16/05/2024 | Elect Caryn Seidman-Becker | Against |
| Hasbro, Inc. | 16/05/2024 | Elect Lisa Gersh | Against |
| Hasbro, Inc. | 16/05/2024 | Elect Darin S. Harris | Against |
| Lear Corp. | 16/05/2024 | Elect Jonathan F. Foster | Against |
| Lear Corp. | 16/05/2024 | Elect Kathleen A. Ligocki | Against |
| Lear Corp. | 16/05/2024 | Elect Conrad L. Mallett, Jr. | Against |
| Sopra Steria Group | 21/05/2024 | Elect Sopra GMT (Kathleen Clark) | Against |
| JPMorgan Chase & Co. | 21/05/2024 | Elect Stephen B. Burke | Against |
| JPMorgan Chase & Co. | 21/05/2024 | Elect Phebe N. Novakovic | Against |

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| Infotel | 22/05/2024 | Elect Bernard Connes-Lafforet | Against |
| Infotel | 22/05/2024 | Elect Michel Koutchouk | Against |
| Infotel | 22/05/2024 | Elect Josyane Muller | Against |
| Infotel | 22/05/2024 | Elect Hélène Kermorgant | Against |
| Zoetis Inc | 22/05/2024 | Elect Gavin D. K. Hattersley | Against |
| Zoetis Inc | 22/05/2024 | Elect Gregory Norden | Against |
| Zoetis Inc | 22/05/2024 | Elect Louise M. Parent | Against |
| Zoetis Inc | 22/05/2024 | Elect Robert W. Scully | Against |
| Oneok Inc. | 22/05/2024 | Elect Eduardo A. Rodriguez | Against |
| Dexcom Inc | 22/05/2024 | Elect Nicholas Augustinos | Against |
| Neurocrine Biosciences, Inc. | 22/05/2024 | Elect William H. Rastetter | Against |
| Align Technology, Inc. | 22/05/2024 | Elect Kevin T. Conroy | Against |
| Align Technology, Inc. | 22/05/2024 | Elect Joseph Lacob | Against |
| Align Technology, Inc. | 22/05/2024 | Elect George J. Morrow | Against |
| CBRE Group Inc | 22/05/2024 | Elect Christopher T. Jenny | Against |
| Rolls-Royce Holdings Plc | 23/05/2024 | Elect Stuart J. B. Bradie | Against |
| Rolls-Royce Holdings Plc | 23/05/2024 | Elect Nicholas Luff | Against |
| Quilter Plc | 23/05/2024 | Elect Ruth Markland | Against |
| Biomerieux | 23/05/2024 | Elect Harold Boël | Against |
| Energean Plc | 23/05/2024 | Elect Karen Simon | Against |
| SEB | 23/05/2024 | Elect Thierry de La Tour d'Artaise | Against |
| SEB | 23/05/2024 | Elect Venelle Investissement (Damarys Braidia) | Against |
| SEB | 23/05/2024 | Elect François Mirallié | Against |
| Bank of Ireland Group Plc | 23/05/2024 | Elect Patrick Kennedy | Against |
| Ferrexpo Plc | 23/05/2024 | Elect Lucio Genovese | Against |
| Ferrexpo Plc | 23/05/2024 | Elect Vitalii Lisovenko | Against |
| Nexity SA | 23/05/2024 | Elect Enrique Martinez | Against |
| Morgan Stanley | 23/05/2024 | Elect Robert H. Herz | Against |
| Morgan Stanley | 23/05/2024 | Elect Hironori Kamezawa | Against |
| Morgan Stanley | 23/05/2024 | Elect Rayford Wilkins Jr. | Against |
| NextEra Energy Inc | 23/05/2024 | Elect Kirk S. Hachigian | Against |
| NextEra Energy Inc | 23/05/2024 | Elect John W. Ketchum | Against |
| Manhattan Associates, Inc. | 23/05/2024 | Elect Deepak Raghavan | Against |
| Waters Corp. | 23/05/2024 | Elect Flemming Ørnskov | Against |
| Waters Corp. | 23/05/2024 | Elect Christopher A. Kuebler | Against |
| Extra Space Storage Inc. | 23/05/2024 | Elect Diane Olmstead | Against |
| Verisign Inc. | 23/05/2024 | Elect Kathleen A. Cote | Against |
| Verisign Inc. | 23/05/2024 | Elect Roger H. Moore | Against |
| Verisign Inc. | 23/05/2024 | Elect Timothy Tomlinson | Against |
| Carrefour | 24/05/2024 | Elect Arthur Sadoun | Against |
| Peugeot Invest | 24/05/2024 | Elect Xavier Barbaro | Against |
| Guerbet SA | 24/05/2024 | Elect Hugues Lecat | Against |
| LyondellBasell Industries NV | 24/05/2024 | Elect Albert Manifold | Against |
| Ipsen | 28/05/2024 | Elect Carol Xueref | Against |
| Vetoquinol | 28/05/2024 | Elect Audrey Chanoinat | Against |
| Merck & Co Inc | 28/05/2024 | Elect Thomas H. Glocer | Against |
| Merck & Co Inc | 28/05/2024 | Elect Patricia F. Russo | Against |
| Merck & Co Inc | 28/05/2024 | Elect Kathy J. Warden | Against |
| Vontier Corporation | 28/05/2024 | Elect David M. Foulkes | Against |
| OCI N.V. | 29/05/2024 | Elect Greg Heckman to the Board of Directors | Against |

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| OCI N.V. | 29/05/2024 | Elect Sipko N. Schat to the Board of Directors | Against |
| Fnac Darty | 29/05/2024 | Elect Brigitte Taitinger-Jouyet | Against |
| Publicis Groupe SA | 29/05/2024 | Elect Arthur Sadoun | Against |
| Publicis Groupe SA | 29/05/2024 | Elect Elisabeth Badinter | Against |
| Publicis Groupe SA | 29/05/2024 | Elect Jean Charest | Against |
| Publicis Groupe SA | 29/05/2024 | Elect André Kudelski | Against |
| Exxon Mobil Corp. | 29/05/2024 | Elect Joseph L. Hooley | Against |
| Royal Caribbean Group | 29/05/2024 | Elect John F. Brock | Against |
| Royal Caribbean Group | 29/05/2024 | Elect Vagn Sørensen | Against |
| Chevron Corp. | 29/05/2024 | Elect John B. Frank | Against |
| Chevron Corp. | 29/05/2024 | Elect Charles W. Moorman | Against |
| Chevron Corp. | 29/05/2024 | Elect D. James Umpleby III | Against |
| HKT Trust | 30/05/2024 | Elect CHANG Hsin Kang | Against |
| HKT Trust | 30/05/2024 | Elect Sunil VARMA | Against |
| Forvia SE | 30/05/2024 | Elect Christel Bories | Against |
| AMGEN Inc. | 31/05/2024 | Elect Robert A. Eckert | Against |
| AMGEN Inc. | 31/05/2024 | Elect Greg C. Garland | Against |
| Lowe`s Cos., Inc. | 31/05/2024 | Elect Raul Alvarez | Against |
| Lowe`s Cos., Inc. | 31/05/2024 | Elect Scott H. Baxter | Against |
| Lowe`s Cos., Inc. | 31/05/2024 | Elect Richard W. Dreiling | Against |
| Voyageurs du Monde | 03/06/2024 | Elect Alain Capestan | Against |
| Voyageurs du Monde | 03/06/2024 | Elect Annie Contra Ferton | Against |
| Valerio Therapeutics | 04/06/2024 | Elect Shefali Agarwal | Against |
| Fortive Corp | 04/06/2024 | Elect Alan G. Spoon | Against |
| Booking Holdings Inc | 04/06/2024 | Elect Robert J. Mylod Jr. | Against |
| Booking Holdings Inc | 04/06/2024 | Elect Sumit Singh | Against |
| Cognizant Technology Solutions Corp. | 04/06/2024 | Elect Zein Abdalla | Against |
| Cognizant Technology Solutions Corp. | 04/06/2024 | Elect Leo S. Mackay, Jr. | Against |
| TJX Companies, Inc. | 04/06/2024 | Elect Amy B. Lane | Against |
| General Motors Company | 04/06/2024 | Elect Joanne C. Crevoiserat | Against |
| General Motors Company | 04/06/2024 | Elect Patricia F. Russo | Against |
| General Motors Company | 04/06/2024 | Elect Thomas M. Schoewe | Against |
| RioCan Real Estate Investment Trust | 04/06/2024 | Elect Jane Marshall | Against |
| Shopify Inc | 04/06/2024 | Elect Fidji Simo | Against |
| Amadeus IT Group S.A. | 05/06/2024 | Elect William Connelly | Against |
| Walmart Inc | 05/06/2024 | Elect Timothy P. Flynn | Against |
| Walmart Inc | 05/06/2024 | Elect Thomas W. Horton | Against |
| Walmart Inc | 05/06/2024 | Elect Brian Niccol | Against |
| Thomson-Reuters Corp | 05/06/2024 | Elect W. Edmund Clark | Against |
| Datadog Inc | 05/06/2024 | Elect Michael Callahan | Against |
| Reworld Media | 06/06/2024 | Elect Pascal Chevalier | Against |
| Enogia S.A | 06/06/2024 | Elect Yazid Sabeg | Against |
| Enogia S.A | 06/06/2024 | Elect Arthur Leroux | Against |
| Netflix Inc. | 06/06/2024 | Elect Richard N. Barton | Against |
| Netflix Inc. | 06/06/2024 | Elect Jay Hoag | Against |
| Lululemon Athletica inc. | 06/06/2024 | Elect Emily White | Against |
| Mosaic Company | 06/06/2024 | Elect Gregory L. Ebel | Against |
| Mosaic Company | 06/06/2024 | Elect Timothy S. Gitzel | Against |
| Mosaic Company | 06/06/2024 | Elect Jody L.M Kuzenko | Against |
| Trane Technologies plc | 06/06/2024 | Elect Gary D. Forsee | Against |

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| Trane Technologies plc | 06/06/2024 | Elect John P. Surma | Against |
| Ansys Inc. | 07/06/2024 | Elect Ronald W. Hovsepian | Against |
| Alphabet Inc | 07/06/2024 | Elect John L. Hennessy | Against |
| Brookfield Corporation | 07/06/2024 | Elect Frank J. McKenna | Against |
| Brookfield Corporation | 07/06/2024 | Elect Diana L. Taylor | Against |
| Comcast Corp | 10/06/2024 | Elect Kenneth J. Bacon | Against |
| Comcast Corp | 10/06/2024 | Elect Thomas J. Baltimore, Jr. | Against |
| Comcast Corp | 10/06/2024 | Elect Edward D. Breen | Against |
| Comcast Corp | 10/06/2024 | Elect Jeffrey A. Honickman | Against |
| Ecoslops | 11/06/2024 | Elect Jean-Claude Company | Against |
| Ecoslops | 11/06/2024 | Elect Mark Inch | Against |
| HubSpot Inc | 11/06/2024 | Elect Ron Gill | Against |
| Ulta Salon Cosmetics & Fragrance Inc | 11/06/2024 | Elect Catherine Halligan | Against |
| Ulta Salon Cosmetics & Fragrance Inc | 11/06/2024 | Elect Heidi G. Petz | Against |
| Robertet S.A. | 12/06/2024 | Elect Christophe Maubert | Against |
| Robertet S.A. | 12/06/2024 | Elect Catherine Canovas-Gutteriez | Against |
| Best Buy Co. Inc. | 12/06/2024 | Elect Lisa M. Caputo | Against |
| Best Buy Co. Inc. | 12/06/2024 | Elect David C. Kimbell | Against |
| Best Buy Co. Inc. | 12/06/2024 | Elect Sima D. Sistani | Against |
| Best Buy Co. Inc. | 12/06/2024 | Elect Melinda D. Whittington | Against |
| Target Corp | 12/06/2024 | Elect Gail K. Boudreaux | Against |
| Target Corp | 12/06/2024 | Elect Christine A. Leahy | Against |
| Veeva Systems Inc | 12/06/2024 | Elect Gordon Ritter | Against |
| Veeva Systems Inc | 12/06/2024 | Elect Paul Sekhri | Against |
| Caterpillar Inc. | 12/06/2024 | Elect Daniel M. Dickinson | Against |
| Caterpillar Inc. | 12/06/2024 | Elect James C. Fish, Jr. | Against |
| Caterpillar Inc. | 12/06/2024 | Elect Judith F. Marks | Against |
| Incyte Corp. | 12/06/2024 | Elect Julian C. Baker | Against |
| Antin Infrastructure Partners | 13/06/2024 | Elect Alain Rauscher | Against |
| Azelis Group NV | 13/06/2024 | Elect Kåre Schultz to the Board of Directors | Against |
| Zoom Video Communications Inc | 13/06/2024 | Elect Daniel Scheinman | Against |
| Descartes Systems Group Inc | 13/06/2024 | Elect John J. Walker | Against |
| Eisai Co Ltd | 14/06/2024 | Elect Toru Moriyama | Against |
| Eisai Co Ltd | 14/06/2024 | Elect Takuji Kanai | Against |
| Tesco plc | 14/06/2024 | Elect Bertrand Bodson | Against |
| Tesco plc | 14/06/2024 | Elect Thierry Garnier | Against |
| Regeneron Pharmaceuticals, Inc. | 14/06/2024 | Elect Arthur F. Ryan | Against |
| Regeneron Pharmaceuticals, Inc. | 14/06/2024 | Elect George L. Sing | Against |
| Construcciones Y Auxiliar De Ferrocarriles, | 15/06/2024 | Elect Idoia Zenarrutzabeitia Beldarrain | Against |
| Construcciones Y Auxiliar De Ferrocarriles, | 15/06/2024 | Elect Manuel Domínguez de la Maza | Against |
| Mastercard Incorporated | 18/06/2024 | Elect Goh Choon Phong | Against |
| Mastercard Incorporated | 18/06/2024 | Elect Oki Matsumoto | Against |
| CrowdStrike Holdings Inc | 18/06/2024 | Elect Sameer K. Gandhi | Against |
| A.F.Y.R.E.N. | 19/06/2024 | Elect Stefan Borgas | Against |
| A.F.Y.R.E.N. | 19/06/2024 | Elect Nicolas Sordet | Against |
| A.F.Y.R.E.N. | 19/06/2024 | Elect Michael Krel | Against |
| A.F.Y.R.E.N. | 19/06/2024 | Elect Christophe Calice | Against |
| A.F.Y.R.E.N. | 19/06/2024 | Elect Walid Sfeir | Against |
| Shionogi & Co. Ltd. | 20/06/2024 | Elect Isao Teshirogi | Against |
| Recruit Holdings Co. Ltd. | 20/06/2024 | Elect Hiroki Totoki | Against |

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| Recruit Holdings Co. Ltd. | 20/06/2024 | Elect Katrina Lake | Against |
| Sidetrade | 20/06/2024 | Elect Olivier Novasque | Against |
| Marvell Technology Inc | 20/06/2024 | Elect Brad W. Buss | Against |
| Marvell Technology Inc | 20/06/2024 | Elect Richard P. Wallace | Against |
| Biogen Inc | 20/06/2024 | Elect Caroline D. Dorsa | Against |
| Informa Plc | 21/06/2024 | Elect Joanne Wilson | Against |
| Informa Plc | 21/06/2024 | Elect Andrew Ransom | Against |
| Virbac SA | 21/06/2024 | Elect Marie-Hélène Dick | Against |
| Yamaha Corporation | 24/06/2024 | Elect Yoshihiro Hidaka | Against |
| Apollo Global Management Inc | 24/06/2024 | Elect David Simon | Against |
| Toray Industries Inc | 25/06/2024 | Elect Akihiro Nikkaku | Against |
| Toray Industries Inc | 25/06/2024 | Elect Kazuo Futagawa | Against |
| Asahi Kasei Corp | 25/06/2024 | Elect Hideki Kobori | Against |
| Nomura Holdings | 25/06/2024 | Elect Takahisa Takahara | Against |
| NVIDIA Corp | 26/06/2024 | Elect Dawn Hudson | Against |
| NVIDIA Corp | 26/06/2024 | Elect A. Brooke Seawell | Against |
| Hoya Corporation | 27/06/2024 | Elect Takayo Hasegawa | Against |
| Hoya Corporation | 27/06/2024 | Elect Mototsugu Sato | Against |
| Mitsubishi UFJ Financial Group, Inc. | 27/06/2024 | Elect Hirofumi Nomoto | Against |
| BOC Hong Kong(Hldgs) | 27/06/2024 | Elect LIN Jingzhen | Against |
| Equasens | 27/06/2024 | Elect Sophie Mayeux | Against |
| 3i Group plc | 27/06/2024 | Elect Stephen Daintith | Against |
| 3i Group plc | 27/06/2024 | Elect David Hutchison | Against |
| Salesforce Inc | 27/06/2024 | Elect Laura Alber | Against |
| Salesforce Inc | 27/06/2024 | Elect John V. Roos | Against |
| Salesforce Inc | 27/06/2024 | Elect Robin L. Washington | Against |
| Kroger Co. | 27/06/2024 | Elect Clyde R. Moore | Against |
| Kroger Co. | 27/06/2024 | Elect Ronald L. Sargent | Against |
| Kroger Co. | 27/06/2024 | Elect Mark S. Sutton | Against |
| Collectis | 28/06/2024 | Elect André Choulika | Against |
| Collectis | 28/06/2024 | Elect David J.D. Sourdivé | Against |
| IHS Holding Ltd | 28/06/2024 | Elect Nicholas Land | Against |
| Snowflake Inc | 02/07/2024 | Elect Jayshree V. Ullal | Against |
| UBISoft Entertainment | 11/07/2024 | Elect Claude Guillemot | Against |
| UBISoft Entertainment | 11/07/2024 | Elect Gérard Guillemot | Against |
| RS Group Plc | 11/07/2024 | Elect Alexander D. Baldock | Against |
| RS Group Plc | 11/07/2024 | Elect Louisa Burdett | Against |
| RS Group Plc | 11/07/2024 | Elect Navneet Kapoor | Against |
| RS Group Plc | 11/07/2024 | Elect David Sleath | Against |
| DCC Plc | 11/07/2024 | Elect Lily Liu | Against |
| Aures Technologies | 11/07/2024 | Elect Isabelle Baptiste | Against |
| ABEO SA | 16/07/2024 | Elect Olivier Estèves | Against |
| Autodesk Inc. | 16/07/2024 | Elect Mary T. McDowell | Against |
| Autodesk Inc. | 16/07/2024 | Elect Lorrie M. Norrington | Against |
| Autodesk Inc. | 16/07/2024 | Elect Elizabeth S. Rafael | Against |
| Autodesk Inc. | 16/07/2024 | Elect Rami Rahim | Against |
| Experian Plc | 17/07/2024 | Elect Jonathan Howell | Against |
| Constellation Brands Inc | 17/07/2024 | Elect Jennifer M. Daniels | Against |
| Constellation Brands Inc | 17/07/2024 | Elect Nicholas I. Fink | Against |
| Constellation Brands Inc | 17/07/2024 | Elect Judy A. Schmeling | Against |

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| SSE Plc | 18/07/2024 | Elect Debbie Crosbie | Against |
| SSE Plc | 18/07/2024 | Elect Sir John A. Manzoni | Against |
| SOITEC | 23/07/2024 | Elect Frédéric B. Lissalde | Against |
| Wavestone | 25/07/2024 | Elect Marie-Ange Verdickt | Against |
| Bigben Interactive | 26/07/2024 | Elect Jean Cristophe Thiery | Against |
| Bigben Interactive | 26/07/2024 | Elect Alain Falc | Against |
| Linde Plc | 30/07/2024 | Elect Stephen F. Angel | Against |
| Mckesson Corporation | 31/07/2024 | Elect Maria Martinez | Against |
| Electronic Arts, Inc. | 01/08/2024 | Elect Luis A. Ubiñas | Against |
| Prosus NV | 21/08/2024 | Elect Fabricio Bloisi to the board of directors | Against |
| Prosus NV | 21/08/2024 | Elect Hendrik J. du Toit to the Board of Directors | Against |
| Prosus NV | 21/08/2024 | Elect Craig Enenstein to the Board of Directors | Against |
| Wix.com Ltd | 09/09/2024 | Elect Ron Gutler | Against |
| Poujoulat | 11/09/2024 | Elect Frédéric Coirier, Hedwige de Penfentenyo, Florence Coirier, Brigitte Coirier and Jean-François Bénot | Against |
| Netapp Inc | 11/09/2024 | Elect T. Michael Nevens | Against |
| Open Text Corp | 12/09/2024 | Elect Randy Fowlie | Against |
| Open Text Corp | 12/09/2024 | Elect Stephen Sadler | Against |
| Open Text Corp | 12/09/2024 | Elect Deborah Weinstein | Against |
| Wise Plc | 18/09/2024 | Elect Ingo Jeroen Uytdehaage | Against |
| Conagra Brands Inc | 18/09/2024 | Elect Fran Horowitz | Against |
| Conagra Brands Inc | 18/09/2024 | Elect Richard H. Lenny | Against |
| Conagra Brands Inc | 18/09/2024 | Elect Ruth Ann Marshall | Against |
| Conagra Brands Inc | 18/09/2024 | Elect Denise A. Paulonis | Against |
| Take-Two Interactive Software, Inc. | 18/09/2024 | Elect J Moses | Against |
| Take-Two Interactive Software, Inc. | 18/09/2024 | Elect Michael Sheresky | Against |
| General Mills, Inc. | 24/09/2024 | Elect John G. Morikis | Against |
| Diageo plc | 26/09/2024 | Elect Julie Brown | Against |
| RPM International, Inc. | 03/10/2024 | Elect Bruce A. Carbonari | Against |
| RPM International, Inc. | 03/10/2024 | Elect Salvatore D. Fazzolari | Against |
| Procter & Gamble Co. | 08/10/2024 | Elect Christopher Kempczinski | Against |
| Procter & Gamble Co. | 08/10/2024 | Elect Terry J. Lundgren | Against |
| Procter & Gamble Co. | 08/10/2024 | Elect Rajesh Subramaniam | Against |
| Paychex Inc. | 10/10/2024 | Elect Pamela A. Joseph | Against |
| Paychex Inc. | 10/10/2024 | Elect Joseph M. Tucci | Against |
| Seagate Technology Holdings Plc | 19/10/2024 | Elect Mark W. Adams | Against |
| Seagate Technology Holdings Plc | 19/10/2024 | Elect Judy Bruner | Against |
| Seagate Technology Holdings Plc | 19/10/2024 | Elect Jay L. Geldmacher | Against |
| ASX Ltd | 28/10/2024 | Elect David C. Clarke | Against |
| Lam Research Corp. | 05/11/2024 | Elect Eric K. Brandt | Against |
| Lam Research Corp. | 05/11/2024 | Elect Michael R. Cannon | Against |
| Lam Research Corp. | 05/11/2024 | Elect Abhijit Y. Talwalkar | Against |
| Cardinal Health, Inc. | 06/11/2024 | Elect Michelle M. Brennan | Against |
| Cardinal Health, Inc. | 06/11/2024 | Elect Patricia Hemingway Hall | Against |
| Automatic Data Processing Inc. | 06/11/2024 | Elect David V. Goeckeler | Against |
| Automatic Data Processing Inc. | 06/11/2024 | Elect William J. Ready | Against |
| KLA Corp. | 06/11/2024 | Elect Robert M. Calderoni | Against |
| Jack Henry & Associates, Inc. | 12/11/2024 | Elect Thomas H. Wilson, Jr. | Against |
| Smiths Group plc | 13/11/2024 | Elect Richard Howes | Against |

| | | | |
|--------------------------------------|------------|----------------------------|---------|
| Smiths Group plc | 13/11/2024 | Elect Noel N. Tata | Against |
| Smiths Group plc | 13/11/2024 | Elect Steven W. Williams | Against |
| Broadridge Financial Solutions, Inc. | 14/11/2024 | Elect Robert N. Duelks | Against |
| Broadridge Financial Solutions, Inc. | 14/11/2024 | Elect Maura A. Markus | Against |
| Oracle Corp. | 14/11/2024 | Elect Michael J. Boskin | Against |
| Oracle Corp. | 14/11/2024 | Elect Bruce R. Chizen | Against |
| Oracle Corp. | 14/11/2024 | Elect George H. Conrades | Against |
| Sysco Corp. | 15/11/2024 | Elect Ali Dibadj | Against |
| Sysco Corp. | 15/11/2024 | Elect Larry C. Glasscock | Against |
| Clorox Co. | 20/11/2024 | Elect Stephen B. Bratspies | Against |
| Clorox Co. | 20/11/2024 | Elect Esther S. Lee | Against |
| Clorox Co. | 20/11/2024 | Elect Russell J. Weiner | Against |
| Resmed Inc. | 20/11/2024 | Elect Carol J. Burt | Against |
| Resmed Inc. | 20/11/2024 | Elect Jan De Witte | Against |
| Resmed Inc. | 20/11/2024 | Elect Richard Sulpizio | Against |
| Resmed Inc. | 20/11/2024 | Elect Ronald Taylor | Against |
| Renishaw plc | 27/11/2024 | Elect Sir David Grant | Against |
| Fast Retailing Co. Ltd. | 28/11/2024 | Elect Yutaka Kyoya | Against |
| Ferguson Enterprises Inc. | 05/12/2024 | Elect Geoff Drabble | Against |
| Ferguson Enterprises Inc. | 05/12/2024 | Elect Alan J. Murray | Against |
| Coloplast AS | 05/12/2024 | Elect Lars Søren Rasmussen | Against |
| Copart, Inc. | 06/12/2024 | Elect Steven D. Cohan | Against |
| Copart, Inc. | 06/12/2024 | Elect Daniel J. Englander | Against |
| Copart, Inc. | 06/12/2024 | Elect Diane M. Morefield | Against |
| Cisco Systems, Inc. | 09/12/2024 | Elect Michael D. Capellas | Against |
| Microsoft Corporation | 10/12/2024 | Elect Catherine MacGregor | Against |
| Microsoft Corporation | 10/12/2024 | Elect Charles W. Scharf | Against |
| Microsoft Corporation | 10/12/2024 | Elect Emma N. Walmsley | Against |
| Palo Alto Networks Inc | 10/12/2024 | Elect Nir Zuk | Against |
| Atlassian Corporation | 11/12/2024 | Elect Sasan Goodarzi | Against |
| Atlassian Corporation | 11/12/2024 | Elect Richard P. Wong | Against |
| Atlassian Corporation | 11/12/2024 | Elect Michelle Zatlyn | Against |
| Bellway plc | 12/12/2024 | Elect John Tutte | Against |

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