



GENERALI
ASSET MANAGEMENT

Generali Asset Management S.p.A.
Società di gestione del risparmio
Annex II - ESG Controversies

Company Name	Meeting Date	Proposal	Vote decision
Starbucks Corp.	12/03/2025	Elect Richard E. Allison, Jr.	For
Starbucks Corp.	12/03/2025	Elect Andrew Champion	For
Starbucks Corp.	12/03/2025	Elect Beth E. Ford	For
Starbucks Corp.	12/03/2025	Elect Jørgen Vig Knudstorp	For
Starbucks Corp.	12/03/2025	Elect Neal Mohan	For
Starbucks Corp.	12/03/2025	Elect Brian Niccol	For
Starbucks Corp.	12/03/2025	Elect Daniel Servitje Montull	Against
Starbucks Corp.	12/03/2025	Elect Mike Sievert	Against
Starbucks Corp.	12/03/2025	Elect Wei Zhang	For
Starbucks Corp.	12/03/2025	Advisory Vote on Executive Compensation	Against
Starbucks Corp.	12/03/2025	Ratification of Auditor	For
Starbucks Corp.	12/03/2025	Shareholder Proposal Regarding Report on Discrimination Risk in Charitable Contributions	Abstain
Starbucks Corp.	12/03/2025	Shareholder Proposal Regarding Independent Chair	Abstain
Starbucks Corp.	12/03/2025	Shareholder Proposal Regarding Response to Labor Organizing Efforts	Abstain
Starbucks Corp.	12/03/2025	Shareholder Proposal Regarding Cage-Free Eggs	For
Starbucks Corp.	12/03/2025	Shareholder Proposal Regarding Carbon Emissions Congruency Report	Abstain
Stora Enso Oyj	20/03/2025	Accounts and Reports	For
Stora Enso Oyj	20/03/2025	Allocation of Profits/Dividends	For
Stora Enso Oyj	20/03/2025	Ratification of Board and CEO Acts	For
Stora Enso Oyj	20/03/2025	Remuneration Report	Against
Stora Enso Oyj	20/03/2025	Remuneration Policy	Against
Stora Enso Oyj	20/03/2025	Directors' Fees	For
Stora Enso Oyj	20/03/2025	Board Size	For
Stora Enso Oyj	20/03/2025	Election of Directors	For
Stora Enso Oyj	20/03/2025	Authority to Set Auditor's Fees	For
Stora Enso Oyj	20/03/2025	Appointment of Auditor	For
Stora Enso Oyj	20/03/2025	Authority to Set Sustainability Reporting Auditor's Fees	For
Stora Enso Oyj	20/03/2025	Appointment of Auditor for Sustainability Reporting	For
Stora Enso Oyj	20/03/2025	Authority to Repurchase and Reissue Shares	For
Stora Enso Oyj	20/03/2025	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Stora Enso Oyj	20/03/2025	Amendments to Articles	For
Raiffeisen Bank International AG	26/03/2025	Allocation of Dividends	For
Raiffeisen Bank International AG	26/03/2025	Remuneration Report	Against
Raiffeisen Bank International AG	26/03/2025	Ratification of Management Board Acts	For
Raiffeisen Bank International AG	26/03/2025	Ratification of Supervisory Board Acts	For
Raiffeisen Bank International AG	26/03/2025	Elect Erwin Hameseder	Against
Raiffeisen Bank International AG	26/03/2025	Elect Heinz Konrad	For
Raiffeisen Bank International AG	26/03/2025	Elect Reinhard Schwendtbauer	For
Raiffeisen Bank International AG	26/03/2025	Elect Christof Splechtna	For

Raiffeisen Bank International AG	26/03/2025	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
Raiffeisen Bank International AG	26/03/2025	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
Raiffeisen Bank International AG	26/03/2025	Increase in Conditional Capital	Against
Raiffeisen Bank International AG	26/03/2025	Amendments to Articles (Bundled)	For
Unicredit Spa	27/03/2025	Accounts and Reports	For
Unicredit Spa	27/03/2025	Allocation of Dividends	For
Unicredit Spa	27/03/2025	Elimination of Negative Reserves	For
Unicredit Spa	27/03/2025	Authority to Repurchase Shares	For
Unicredit Spa	27/03/2025	Elect Doris Honold	For
Unicredit Spa	27/03/2025	Remuneration Policy	For
Unicredit Spa	27/03/2025	Remuneration Report	For
Unicredit Spa	27/03/2025	2025 Group Incentive System	For
Unicredit Spa	27/03/2025	Merger/Acquisition (Public Exchange Offer for Banco BPM S.p.A.)	For
Unicredit Spa	27/03/2025	Cancellation of Shares	For
Unicredit Spa	27/03/2025	Authority to Issue Shares to Service 2019 Group Incentive System	For
Unicredit Spa	27/03/2025	Authority to Issue Shares to Service 2020 Group Incentive System	For
Unicredit Spa	27/03/2025	Authority to Issue Shares to Service 2022 Group Incentive System	For
Unicredit Spa	27/03/2025	Authority to Issue Shares to Service 2023 Group Incentive System	For
Unicredit Spa	27/03/2025	Authority to Issue Shares to Service 2024 Group Incentive System	For
Unicredit Spa	27/03/2025	Authority to Issue Shares to Service 2020-2023 Long-Term Incentive Plan	For
Toronto Dominion Bank	10/04/2025	Elect Ayman Antoun	For
Toronto Dominion Bank	10/04/2025	Elect Ana Arsov	For
Toronto Dominion Bank	10/04/2025	Elect Cherie L. Brant	For
Toronto Dominion Bank	10/04/2025	Elect Raymond Chun	For
Toronto Dominion Bank	10/04/2025	Elect Elio R. Luongo	For
Toronto Dominion Bank	10/04/2025	Elect Alan N. MacGibbon	Withhold
Toronto Dominion Bank	10/04/2025	Elect John B. Macintyre	For
Toronto Dominion Bank	10/04/2025	Elect Keith G. Martell	For
Toronto Dominion Bank	10/04/2025	Elect Nathalie M. Palladitcheff	For
Toronto Dominion Bank	10/04/2025	Elect S. Jane Rowe	For
Toronto Dominion Bank	10/04/2025	Elect Nancy G. Tower	For
Toronto Dominion Bank	10/04/2025	Elect Ajay K. Virmani	Withhold
Toronto Dominion Bank	10/04/2025	Elect Mary A. Winston	For
Toronto Dominion Bank	10/04/2025	Elect Paul C. Wirth	For
Toronto Dominion Bank	10/04/2025	Appointment of Auditor	For
Toronto Dominion Bank	10/04/2025	Advisory Vote on Executive Compensation	Against
Toronto Dominion Bank	10/04/2025	Shareholder Proposal Regarding Energy Supply Ratio	For
Toronto Dominion Bank	10/04/2025	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	For
Toronto Dominion Bank	10/04/2025	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	For
Toronto Dominion Bank	10/04/2025	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Abstain

Toronto Dominion Bank	10/04/2025	Shareholder Proposal Regarding Say on Climate	For
Toronto Dominion Bank	10/04/2025	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Abstain
Toronto Dominion Bank	10/04/2025	Shareholder Proposal Regarding Dismissal of Bharat Masrani as Advisor	For
Toronto Dominion Bank	10/04/2025	Shareholder Proposal Regarding Retirement Age and Term Limits of Directors	Abstain
Toronto Dominion Bank	10/04/2025	Shareholder Proposal Regarding Demotion of CEO and Hiring of New CEO	Abstain
Banca Monte Dei Paschi Di Siena Spa	17/04/2025	Accounts and Reports	For
Banca Monte Dei Paschi Di Siena Spa	17/04/2025	Allocation of Dividends	For
Banca Monte Dei Paschi Di Siena Spa	17/04/2025	Remuneration Policy	Against
Banca Monte Dei Paschi Di Siena Spa	17/04/2025	Remuneration Report	Against
Banca Monte Dei Paschi Di Siena Spa	17/04/2025	2025 Short-Term Incentive Plan	For
Banca Monte Dei Paschi Di Siena Spa	17/04/2025	Ratification of Co-Option of Alessandro Caltagirone	For
Banca Monte Dei Paschi Di Siena Spa	17/04/2025	Ratification of Co-Option of Elena De Simone	For
Banca Monte Dei Paschi Di Siena Spa	17/04/2025	Ratification of Co-Option of Marcella Panucci	For
Banca Monte Dei Paschi Di Siena Spa	17/04/2025	Ratification of Co-Option of Francesca Paramico Renzulli	For
Banca Monte Dei Paschi Di Siena Spa	17/04/2025	Ratification of Co-Option of Barbara Tadolini	For
Banca Monte Dei Paschi Di Siena Spa	17/04/2025	Acquisition (Issuance of Shares for Acquisition of Mediobanca Banca di Credito Finanziario S.p.A.)	Against
Banca Monte Dei Paschi Di Siena Spa	17/04/2025	Amendments to Article 14 (Closed-Door Meeting)	Against
Banca Monte Dei Paschi Di Siena Spa	17/04/2025	Amendments to Article 15 (Co-Option of Directors)	For
Goldman Sachs Group, Inc.	23/04/2025	Elect M. Michele Burns	For
Goldman Sachs Group, Inc.	23/04/2025	Elect Mark Flaherty	For
Goldman Sachs Group, Inc.	23/04/2025	Elect Kimberley Harris	For
Goldman Sachs Group, Inc.	23/04/2025	Elect John B. Hess	Against
Goldman Sachs Group, Inc.	23/04/2025	Elect Kevin R. Johnson	For
Goldman Sachs Group, Inc.	23/04/2025	Elect Ellen J. Kullman	For
Goldman Sachs Group, Inc.	23/04/2025	Elect KC McClure	For
Goldman Sachs Group, Inc.	23/04/2025	Elect Lakshmi N. Mittal	Against
Goldman Sachs Group, Inc.	23/04/2025	Elect Thomas K. Montag	For
Goldman Sachs Group, Inc.	23/04/2025	Elect Peter Oppenheimer	Against
Goldman Sachs Group, Inc.	23/04/2025	Elect David M. Solomon	For
Goldman Sachs Group, Inc.	23/04/2025	Elect Jan E. Tighe	For
Goldman Sachs Group, Inc.	23/04/2025	Elect David A. Viniar	Against
Goldman Sachs Group, Inc.	23/04/2025	Elect John Waldron	For
Goldman Sachs Group, Inc.	23/04/2025	Advisory Vote on Executive Compensation	Against
Goldman Sachs Group, Inc.	23/04/2025	Amendment to the Stock Incentive Plan	For
Goldman Sachs Group, Inc.	23/04/2025	Ratification of Auditor	For

Goldman Sachs Group, Inc.	23/04/2025	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Abstain
Goldman Sachs Group, Inc.	23/04/2025	Shareholder Proposal Regarding Racial Discrimination Audit	Abstain
Goldman Sachs Group, Inc.	23/04/2025	Shareholder Proposal Regarding Energy Supply Ratio	For
Ferrovial S.E.	24/04/2025	Remuneration Report	Against
Ferrovial S.E.	24/04/2025	Accounts and Reports	For
Ferrovial S.E.	24/04/2025	Advisory Vote on Climate Strategy Report	For
Ferrovial S.E.	24/04/2025	Ratification of Board Acts	Abstain
Ferrovial S.E.	24/04/2025	Elect Rafael del Pino y Calvo-Sotelo to the Board of Directors	For
Ferrovial S.E.	24/04/2025	Elect Óscar Fanjul Martín to the Board of Directors	For
Ferrovial S.E.	24/04/2025	Elect María del Pino y Calvo-Sotelo to the Board of Directors	For
Ferrovial S.E.	24/04/2025	Elect José Fernando Sánchez-Junco Mans to the Board of Directors	For
Ferrovial S.E.	24/04/2025	Elect Bruno V. Di Leo Allen to the Board of Directors	For
Ferrovial S.E.	24/04/2025	Elect Hildegard Maria Wortmann to the Board of Directors	For
Ferrovial S.E.	24/04/2025	Elect Alicia Reyes Revuelta to the Board of Directors	For
Ferrovial S.E.	24/04/2025	Remuneration Policy	For
Ferrovial S.E.	24/04/2025	Appointment of Auditor	For
Ferrovial S.E.	24/04/2025	Appointment of Auditor for Sustainability Reporting	For
Ferrovial S.E.	24/04/2025	Authority to Issue Shares w/ Preemptive Rights	For
Ferrovial S.E.	24/04/2025	Additional Authority to Issue Shares w/ Preemptive Rights (Scrip Dividends)	For
Ferrovial S.E.	24/04/2025	Authority to Suppress Preemptive Rights	For
Ferrovial S.E.	24/04/2025	Additional Authority to Suppress Preemptive Rights (Scrip Dividends)	For
Ferrovial S.E.	24/04/2025	Authority to Repurchase Shares	For
Ferrovial S.E.	24/04/2025	Cancellation of Shares	For
Veolia Environnement S.A.	24/04/2025	Accounts and Reports; Non Tax-Deductible Expenses	For
Veolia Environnement S.A.	24/04/2025	Consolidated Accounts and Reports	For
Veolia Environnement S.A.	24/04/2025	Allocation of Profits/Dividends	For
Veolia Environnement S.A.	24/04/2025	Special Auditors Report on Regulated Agreements	For
Veolia Environnement S.A.	24/04/2025	Elect Pierre-André de Chalendar	For
Veolia Environnement S.A.	24/04/2025	Elect Philippe Brassac	For
Veolia Environnement S.A.	24/04/2025	Elect Elena Salgado Méndez	For
Veolia Environnement S.A.	24/04/2025	Elect Arnaud Caudoux	For
Veolia Environnement S.A.	24/04/2025	Appointment of Auditor (Deloitte)	For
Veolia Environnement S.A.	24/04/2025	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Veolia Environnement S.A.	24/04/2025	2024 Remuneration of Antoine Frérot, Chair	Against
Veolia Environnement S.A.	24/04/2025	2024 Remuneration of Estelle Brachlianoff, CEO	Against
Veolia Environnement S.A.	24/04/2025	2024 Remuneration Report	Against

Veolia Environnement S.A.	24/04/2025	2025 Remuneration Policy (Chair)	For
Veolia Environnement S.A.	24/04/2025	2025 Remuneration Policy (CEO)	Against
Veolia Environnement S.A.	24/04/2025	2025 Directors' Fees	For
Veolia Environnement S.A.	24/04/2025	2025 Remuneration Policy (Board of Directors)	For
Veolia Environnement S.A.	24/04/2025	Authority to Repurchase and Reissue Shares	For
Veolia Environnement S.A.	24/04/2025	Employee Stock Purchase Plan	For
Veolia Environnement S.A.	24/04/2025	Stock Purchase Plan for Overseas Employees	For
Veolia Environnement S.A.	24/04/2025	Authority to Issue Performance Shares	For
Veolia Environnement S.A.	24/04/2025	Amendments to Articles Regarding Company Purpose	For
Veolia Environnement S.A.	24/04/2025	Authorisation of Legal Formalities	For
Bayer AG	25/04/2025	Presentation of Accounts and Reports; Allocation of Dividends	For
Bayer AG	25/04/2025	Ratification of Management Board Acts	For
Bayer AG	25/04/2025	Ratification of Supervisory Board Acts	For
Bayer AG	25/04/2025	Elect Alberto Weisser as Supervisory Board Member	For
Bayer AG	25/04/2025	Remuneration Report	Against
Bayer AG	25/04/2025	Supervisory Board Remuneration Policy	For
Bayer AG	25/04/2025	Increase in Authorised Capital	For
Bayer AG	25/04/2025	Amendments to Articles (Virtual Meeting)	For
Bayer AG	25/04/2025	Appointment of Auditor	For
Bayer AG	25/04/2025	Additional or Amended Shareholder Proposals	Abstain
Lumibird	29/04/2025	Accounts and Reports; Non Tax-Deductible Expenses	For
Lumibird	29/04/2025	Allocation of Losses	For
Lumibird	29/04/2025	Consolidated Accounts and Reports	For
Lumibird	29/04/2025	Elect EMZ Partners as Censor	Against
Lumibird	29/04/2025	2025 Directors' Fees	For
Lumibird	29/04/2025	Special Auditors Report on Regulated Agreements	For
Lumibird	29/04/2025	2024 Remuneration Report	For
Lumibird	29/04/2025	2024 Remuneration of Marc Le Flohic, Chair and CEO	For
Lumibird	29/04/2025	2025 Remuneration Policy (Board of Directors)	For
Lumibird	29/04/2025	2025 Remuneration Policy (Chair and CEO)	For
Lumibird	29/04/2025	2025 Remuneration Policy (Deputy CEO)	For
Lumibird	29/04/2025	Authority to Repurchase and Reissue Shares	For
Lumibird	29/04/2025	Authority to Cancel Shares and Reduce Capital	For
Lumibird	29/04/2025	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	Against
Lumibird	29/04/2025	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Lumibird	29/04/2025	Authority to Issue Shares Through Private Placement	Against
Lumibird	29/04/2025	Greenshoe	Against
Lumibird	29/04/2025	Authority to Increase Capital in Consideration for Contributions In Kind	Against

Lumibird	29/04/2025	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Lumibird	29/04/2025	Authority to Issue Restricted Shares	Against
Lumibird	29/04/2025	Authority to Grant Stock Options	Against
Lumibird	29/04/2025	Employee Stock Purchase Plan	For
Lumibird	29/04/2025	Amendments to Articles Regarding Board Meetings	For
Lumibird	29/04/2025	Authorisation of Legal Formalities	For
Unipol Assicurazioni S.p.A.	29/04/2025	Accounts and Reports	For
Unipol Assicurazioni S.p.A.	29/04/2025	Allocation of Dividends	For
Unipol Assicurazioni S.p.A.	29/04/2025	Board Size	Against
Unipol Assicurazioni S.p.A.	29/04/2025	List Presented by Shareholders' Agreement	Abstain
Unipol Assicurazioni S.p.A.	29/04/2025	List Presented by Group of Institutional Investors Representing 1.17% of Share Capital	For
Unipol Assicurazioni S.p.A.	29/04/2025	Directors' Fees	For
Unipol Assicurazioni S.p.A.	29/04/2025	Shareholder Proposal Regarding Authorisation of Competing Activities	Against
Unipol Assicurazioni S.p.A.	29/04/2025	Statutory Auditors' Fees	For
Unipol Assicurazioni S.p.A.	29/04/2025	Remuneration Policy	Against
Unipol Assicurazioni S.p.A.	29/04/2025	Remuneration Report	Against
Unipol Assicurazioni S.p.A.	29/04/2025	Amendment to the 2022-2024 Variable Incentive Plan	For
Unipol Assicurazioni S.p.A.	29/04/2025	Approval of the 2025-2027 Variable Incentive Plan	For
Unipol Assicurazioni S.p.A.	29/04/2025	Authority to Repurchase and Reissue Shares	For
Unipol Assicurazioni S.p.A.	29/04/2025	Amendments to Article 5 (Amounts of Reserves)	For
Unipol Assicurazioni S.p.A.	29/04/2025	Amendments to Article 10 (Board Size)	Against
Unipol Assicurazioni S.p.A.	29/04/2025	Amendments to Article 11 (Election of Chair, Vice Chair and Secretary of the Board of Directors)	For
Essilorluxottica	30/04/2025	Accounts and Reports; Non Tax-Deductible Expenses	For
Essilorluxottica	30/04/2025	Consolidated Accounts and Reports	For
Essilorluxottica	30/04/2025	Allocation of Profits/Dividends; Scrip Dividend	For
Essilorluxottica	30/04/2025	Special Auditors Report on Regulated Agreements	For
Essilorluxottica	30/04/2025	2024 Remuneration Report	For
Essilorluxottica	30/04/2025	2024 Remuneration of Francesco Milleri, Chair and CEO	For
Essilorluxottica	30/04/2025	2024 Remuneration of Paul du Saillant, Deputy CEO	For
Essilorluxottica	30/04/2025	2025 Remuneration Policy (Board of Directors)	For
Essilorluxottica	30/04/2025	2025 Remuneration Policy (Chair and CEO)	For
Essilorluxottica	30/04/2025	2025 Remuneration Policy (Deputy CEO)	For
Essilorluxottica	30/04/2025	Appointment of Auditor (Mazars)	For
Essilorluxottica	30/04/2025	Appointment of Auditor (Ernst & Young)	For
Essilorluxottica	30/04/2025	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For
Essilorluxottica	30/04/2025	Authority to Repurchase and Reissue Shares	For

Essilorluxottica	30/04/2025	Authority to Cancel Shares and Reduce Capital Article Amendment Regarding Alternate Auditors	For
Essilorluxottica	30/04/2025	Authorisation of Legal Formalities	For
ArcelorMittal SA	06/05/2025	Consolidated Accounts and Reports	For
ArcelorMittal SA	06/05/2025	Accounts and Reports	For
ArcelorMittal SA	06/05/2025	Approve Distribution of Dividends	For
ArcelorMittal SA	06/05/2025	Allocation of Profits and the Remuneration of the Members of the Board of Directors	For
ArcelorMittal SA	06/05/2025	Remuneration Report; Remuneration Policy	Against
ArcelorMittal SA	06/05/2025	Directors' Fees	For
ArcelorMittal SA	06/05/2025	Ratification of Board Acts	Abstain
ArcelorMittal SA	06/05/2025	Elect Vanisha Mittal Bhatia to the Board of Directors	For
ArcelorMittal SA	06/05/2025	Elect Karel de Gucht to the Board of Directors	For
ArcelorMittal SA	06/05/2025	Authority to Repurchase and Reissue Shares	For
ArcelorMittal SA	06/05/2025	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
ArcelorMittal SA	06/05/2025	Long-Term Incentive Plan	For
GE Aerospace	06/05/2025	Elect Stephen F. Angel	For
GE Aerospace	06/05/2025	Elect Sébastien Bazin	Against
GE Aerospace	06/05/2025	Elect Margaret S. Billson	For
GE Aerospace	06/05/2025	Elect H. Lawrence Culp, Jr.	For
GE Aerospace	06/05/2025	Elect Thomas Enders	For
GE Aerospace	06/05/2025	Elect Edward Garden	For
GE Aerospace	06/05/2025	Elect Isabella D. Goren	For
GE Aerospace	06/05/2025	Elect Thomas W. Horton	For
GE Aerospace	06/05/2025	Elect Catherine Lesjak	For
GE Aerospace	06/05/2025	Elect Darren W. McDew	For
GE Aerospace	06/05/2025	Advisory Vote on Executive Compensation	Against
GE Aerospace	06/05/2025	Ratification of Auditor	For
GE Aerospace	06/05/2025	Shareholder Proposal Regarding Severance Approval Policy	Abstain
Syensqo S.A.	06/05/2025	Accounts and Reports; Allocation of Dividends	For
Syensqo S.A.	06/05/2025	Ratification of Board Acts	Abstain
Syensqo S.A.	06/05/2025	Ratification of Auditor's Acts	Abstain
Syensqo S.A.	06/05/2025	Remuneration Report	Against
Syensqo S.A.	06/05/2025	Authority to Set Auditor's Fees for Sustainability Reporting	For
Syensqo S.A.	06/05/2025	Authorization of Legal Formalities	For
Schneider Electric SE	07/05/2025	Accounts and Reports; Non Tax-Deductible Expenses	For
Schneider Electric SE	07/05/2025	Consolidated Accounts and Reports	For
Schneider Electric SE	07/05/2025	Allocation of Profits/Dividends	For
Schneider Electric SE	07/05/2025	Special Auditors Report on Regulated Agreements	For
Schneider Electric SE	07/05/2025	2024 Remuneration Report	For
Schneider Electric SE	07/05/2025	2024 Remuneration of Olivier Blum, CEO (From November 1 to December 31, 2024)	For
Schneider Electric SE	07/05/2025	2024 Remuneration of Peter Herweck, Former CEO (until November 1, 2024)	Against

Schneider Electric SE	07/05/2025	2024 Remuneration of Jean-Pascal Tricoire, Chair	Against
Schneider Electric SE	07/05/2025	2025 Remuneration Policy (CEO)	Against
Schneider Electric SE	07/05/2025	2025 Remuneration Policy (Chair)	For
Schneider Electric SE	07/05/2025	2025 Remuneration Policy (Board of Directors)	For
Schneider Electric SE	07/05/2025	Elect Jean-Pascal Tricoire	Against
Schneider Electric SE	07/05/2025	Elect Anna Ohlsson-Leijon	Against
Schneider Electric SE	07/05/2025	Ratification of the Co-option of Clotilde Delbos	For
Schneider Electric SE	07/05/2025	Elect Xiaohong (Laura) Ding as Employee Shareholder Representative	For
Schneider Electric SE	07/05/2025	Elect Alban de Beaulaincourt as Employee Shareholder Representative	Against
Schneider Electric SE	07/05/2025	Elect François Durif as Employee Shareholder Representative	Against
Schneider Electric SE	07/05/2025	Elect Venkat Garimella as Employee Shareholder Representative	Against
Schneider Electric SE	07/05/2025	Elect Gérard Le Gouefflec as Employee Shareholder Representative	Against
Schneider Electric SE	07/05/2025	Elect Amandine Petitdemange as Employee Shareholder Representative	Against
Schneider Electric SE	07/05/2025	Authority to Repurchase and Reissue Shares	For
Schneider Electric SE	07/05/2025	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Schneider Electric SE	07/05/2025	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Schneider Electric SE	07/05/2025	Authority to Issue Shares Through Private Placement	For
Schneider Electric SE	07/05/2025	Greenshoe	For
Schneider Electric SE	07/05/2025	Authority to Increase Capital in Consideration for Contributions In Kind	For
Schneider Electric SE	07/05/2025	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Qualified Investors)	For
Schneider Electric SE	07/05/2025	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Named Persons)	For
Schneider Electric SE	07/05/2025	Authority to Increase Capital Through Capitalisations	For
Schneider Electric SE	07/05/2025	Authority to Issue Performance Shares	For
Schneider Electric SE	07/05/2025	Employee Stock Purchase Plan	For
Schneider Electric SE	07/05/2025	Stock Purchase Plan for Overseas Employees	For
Schneider Electric SE	07/05/2025	Authority to Cancel Shares and Reduce Capital	For
Schneider Electric SE	07/05/2025	Amendments to Articles Regarding Employee Shareholder Representatives	For
Schneider Electric SE	07/05/2025	Amendments to Articles regarding Written Consultation	For
Schneider Electric SE	07/05/2025	Authorisation of Legal Formalities	For
Southwest Airlines Co	14/05/2025	Elect Lisa M. Atherton	For
Southwest Airlines Co	14/05/2025	Elect Pierre R. Breber	For
Southwest Airlines Co	14/05/2025	Elect Douglas H. Brooks	Against
Southwest Airlines Co	14/05/2025	Elect C. David Cush	For
Southwest Airlines Co	14/05/2025	Elect Sarah E. Feinberg	For

Southwest Airlines Co	14/05/2025	Elect Robert L. Fornaro	For
Southwest Airlines Co	14/05/2025	Elect Rakesh Gangwal	For
Southwest Airlines Co	14/05/2025	Elect David J. Grissen	For
Southwest Airlines Co	14/05/2025	Elect David P. Hess	For
Southwest Airlines Co	14/05/2025	Elect Robert E. Jordan	For
Southwest Airlines Co	14/05/2025	Elect Christopher P. Reynolds	For
Southwest Airlines Co	14/05/2025	Elect Gregg A. Saretsky	For
Southwest Airlines Co	14/05/2025	Elect Patricia A. Watson	For
Southwest Airlines Co	14/05/2025	Advisory Vote on Executive Compensation	Against
Southwest Airlines Co	14/05/2025	Ratification of Auditor	For
Southwest Airlines Co	14/05/2025	Shareholder Proposal Regarding Amendment to Clawback Policy	For
Adidas AG	15/05/2025	Allocation of Dividends	For
Adidas AG	15/05/2025	Ratification of Management Board Acts	For
Adidas AG	15/05/2025	Ratification of Supervisory Board Acts	For
Adidas AG	15/05/2025	Remuneration Report	For
Adidas AG	15/05/2025	Elect Thomas Rabe to the Supervisory Board	Against
Adidas AG	15/05/2025	Increase in Authorised Capital 2025/I	For
Adidas AG	15/05/2025	Increase in Authorised Capital 2025/II	For
Adidas AG	15/05/2025	Amendments to Articles (Virtual Meetings)	For
Adidas AG	15/05/2025	Appointment of Auditor	For
Adidas AG	15/05/2025	Appointment of Auditor for Sustainability Reporting	For
Thales S.A.	16/05/2025	Consolidated Accounts and Reports	For
Thales S.A.	16/05/2025	Accounts and Reports; Non Tax-Deductible Expenses	For
Thales S.A.	16/05/2025	Allocation of Profits/Dividends	For
Thales S.A.	16/05/2025	Ratification of Co-Option of Valérie Guillemet	Against
Thales S.A.	16/05/2025	Elect Bernard Fontana	Against
Thales S.A.	16/05/2025	Elect Delphine Gény-Stephann	Against
Thales S.A.	16/05/2025	Elect Anne Rigail	Against
Thales S.A.	16/05/2025	Elect Philippe Lépinay as Employee Shareholder Representative	For
Thales S.A.	16/05/2025	Appointment of Auditor for Sustainability Reporting (PwC)	For
Thales S.A.	16/05/2025	2024 Remuneration of Patrice Caine, Chair and CEO	For
Thales S.A.	16/05/2025	2024 Remuneration Report	For
Thales S.A.	16/05/2025	2025 Remuneration Policy (Chair and CEO)	Against
Thales S.A.	16/05/2025	2025 Remuneration Policy (Board of Directors)	For
Thales S.A.	16/05/2025	Authority to Repurchase and Reissue Shares	For
Thales S.A.	16/05/2025	Authority to Issue Restricted Shares (Chair and CEO)	Against
Thales S.A.	16/05/2025	Authority to Cancel Shares and Reduce Capital	For
Thales S.A.	16/05/2025	Authorisation of Legal Formalities	For
Amazon.com Inc.	21/05/2025	Elect Jeffrey P. Bezos	For
Amazon.com Inc.	21/05/2025	Elect Andrew R. Jassy	For
Amazon.com Inc.	21/05/2025	Elect Keith B. Alexander	For
Amazon.com Inc.	21/05/2025	Elect Edith W. Cooper	For
Amazon.com Inc.	21/05/2025	Elect Jamie S. Gorelick	For

Amazon.com Inc.	21/05/2025	Elect Daniel P. Huttenlocher	For
Amazon.com Inc.	21/05/2025	Elect Andrew Y. Ng	For
Amazon.com Inc.	21/05/2025	Elect Indra K. Nooyi	For
Amazon.com Inc.	21/05/2025	Elect Jonathan J. Rubinstein	Against
Amazon.com Inc.	21/05/2025	Elect Brad D. Smith	For
Amazon.com Inc.	21/05/2025	Elect Patricia Q. Stonesifer	For
Amazon.com Inc.	21/05/2025	Elect Wendell P. Weeks	Against
Amazon.com Inc.	21/05/2025	Ratification of Auditor	For
Amazon.com Inc.	21/05/2025	Advisory Vote on Executive Compensation	Against
Amazon.com Inc.	21/05/2025	Shareholder Proposal Regarding Separation of CEO and Chair Positions	For
Amazon.com Inc.	21/05/2025	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	For
Amazon.com Inc.	21/05/2025	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	For
Amazon.com Inc.	21/05/2025	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	For
Amazon.com Inc.	21/05/2025	Shareholder Proposal Regarding Third-Party Assessment of Board Oversight of AI	For
Amazon.com Inc.	21/05/2025	Shareholder Proposal Regarding Report on Plastic Packaging	For
Amazon.com Inc.	21/05/2025	Shareholder Proposal Regarding Report on Working Conditions	For
Amazon.com Inc.	21/05/2025	Shareholder Proposal Regarding Report on Risk of AI Data Sourcing	For
Accor	28/05/2025	Accounts and Reports; Non Tax-Deductible Expenses	For
Accor	28/05/2025	Consolidated Accounts and Reports	For
Accor	28/05/2025	Allocation of Profits/Dividends	For
Accor	28/05/2025	Elect Sébastien Bazin	For
Accor	28/05/2025	Elect Asma Abdulrahman Al- Khulaifi	For
Accor	28/05/2025	Elect Ugo Arzani	For
Accor	28/05/2025	Elect Hélène Auriol-Potier	For
Accor	28/05/2025	Elect Qionger Jiang	Against
Accor	28/05/2025	Elect Nicolas Sarkozy	Against
Accor	28/05/2025	Elect Isabelle Simon	For
Accor	28/05/2025	Elect Sarmad Zok	For
Accor	28/05/2025	Elect Katherine E. Fleming	For
Accor	28/05/2025	Appointment of Auditor (Deloitte)	For
Accor	28/05/2025	Appointment of Auditor (PwC)	For
Accor	28/05/2025	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Accor	28/05/2025	Appointment of Auditor for Sustainability Reporting (PwC)	For
Accor	28/05/2025	2024 Remuneration Report	Against
Accor	28/05/2025	2024 Remuneration of Sébastien Bazin, Chair and CEO	Against
Accor	28/05/2025	2025 Remuneration Policy (Chair and CEO)	Against
Accor	28/05/2025	2025 Remuneration Policy (Board of Directors)	For
Accor	28/05/2025	Special Auditors Report on Regulated Agreements	For
Accor	28/05/2025	Authority to Repurchase and Reissue Shares	For

Accor	28/05/2025	Authority to Cancel Shares and Reduce Capital	For
Accor	28/05/2025	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Accor	28/05/2025	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Accor	28/05/2025	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Accor	28/05/2025	Greenshoe	For
Accor	28/05/2025	Authority to Increase Capital in Consideration for Contributions In Kind	For
Accor	28/05/2025	Authority to Increase Capital Through Capitalisations	For
Accor	28/05/2025	Global Ceiling on Capital Increases and Debt Issuances	For
Accor	28/05/2025	Authority to Issue Performance Shares	For
Accor	28/05/2025	Global Ceiling on Capital Increases for Equity Compensation Plans (Corporate Officers)	For
Accor	28/05/2025	Employee Stock Purchase Plan	For
Accor	28/05/2025	Amendments to Articles	For
Accor	28/05/2025	Authorisation of Legal Formalities	For
Meta Platforms Inc	28/05/2025	Elect Peggy Alford	For
Meta Platforms Inc	28/05/2025	Elect Marc L. Andreessen	For
Meta Platforms Inc	28/05/2025	Elect John Arnold	For
Meta Platforms Inc	28/05/2025	Elect Patrick Collison	For
Meta Platforms Inc	28/05/2025	Elect John Elkann	Withhold
Meta Platforms Inc	28/05/2025	Elect Andrew W. Houston	Withhold
Meta Platforms Inc	28/05/2025	Elect Nancy Killefer	For
Meta Platforms Inc	28/05/2025	Elect Robert M. Kimmitt	For
Meta Platforms Inc	28/05/2025	Elect Dina Powell McCormick	For
Meta Platforms Inc	28/05/2025	Elect Charles Songhurst	For
Meta Platforms Inc	28/05/2025	Elect Hock E. Tan	Withhold
Meta Platforms Inc	28/05/2025	Elect Tracey T. Travis	For
Meta Platforms Inc	28/05/2025	Elect Dana White	For
Meta Platforms Inc	28/05/2025	Elect Tony Xu	Withhold
Meta Platforms Inc	28/05/2025	Elect Mark Zuckerberg	For
Meta Platforms Inc	28/05/2025	Ratification of Auditor	For
Meta Platforms Inc	28/05/2025	Approval of the 2025 Equity Incentive Plan	Against
Meta Platforms Inc	28/05/2025	Advisory Vote on Executive Compensation	Against
Meta Platforms Inc	28/05/2025	Frequency of Advisory Vote on Executive Compensation	1 Year
Meta Platforms Inc	28/05/2025	Shareholder Proposal Regarding Recapitalization	For
Meta Platforms Inc	28/05/2025	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	For
Meta Platforms Inc	28/05/2025	Shareholder Proposal Regarding Report on Efforts to Combat Hate	For
Meta Platforms Inc	28/05/2025	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	For
Meta Platforms Inc	28/05/2025	Shareholder Proposal Regarding Transparency Report on Deepfake Identifying Software	For

Meta Platforms Inc	28/05/2025	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	For
Meta Platforms Inc	28/05/2025	Shareholder Proposal Regarding Transition Plan and Renewable Energy	For
Meta Platforms Inc	28/05/2025	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Against
Meta Platforms Inc	28/05/2025	Shareholder Proposal Regarding Transparency Report on Data Collection and Advertising Practices	For
HelloFresh SE	06/06/2025	Allocation of Losses	For
HelloFresh SE	06/06/2025	Ratification of Management Board Acts	For
HelloFresh SE	06/06/2025	Ratification of Supervisory Board Acts	Against
HelloFresh SE	06/06/2025	Appointment of Auditor	For
HelloFresh SE	06/06/2025	Appointment of Auditor for Sustainability Reporting	For
HelloFresh SE	06/06/2025	Elect John H. Rittenhouse	Against
HelloFresh SE	06/06/2025	Elect Michael Roth	For
HelloFresh SE	06/06/2025	Elect Arjan Dijk	For
HelloFresh SE	06/06/2025	Elect Florian Schuhbauer	For
HelloFresh SE	06/06/2025	Elect Oliver Tant	For
HelloFresh SE	06/06/2025	Increase in Supervisory Board Size	For
HelloFresh SE	06/06/2025	Elect Melissa Kirmayer Eamer	For
HelloFresh SE	06/06/2025	Remuneration Report	Against
HelloFresh SE	06/06/2025	Management Board Remuneration Policy	Against
HelloFresh SE	06/06/2025	Authority to Repurchase and Reissue Shares	For
HelloFresh SE	06/06/2025	Amendments to Articles (Virtual Meetings)	For
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Election of Presiding Chair	For
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Compliance with Rules of Convocation	For
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Agenda	For
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Presentation of Accounts and Reports and Profit Distribution Proposal	For
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Presentation of Accounts and Reports (Consolidated)	For
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Presentation of Supervisory Board Report	For
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Presentation of Supervisory Board Report (Remuneration Policy; Corporate Governance)	For
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Financial Statements	For
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Management Board Report	For
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Financial Statements (Consolidated)	For
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Supervisory Board Report	For
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Allocation of Dividends	For
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Remuneration Report	Against
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Ratification of Management Acts	Abstain

Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Ratification of Supervisory Board Acts	Abstain
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Adequacy Assessment of Supervisory Board Regulations	For
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Approval of Policy on Assessment of Suitability of Supervisory Board Candidates	For
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Assessment of Remuneration Policy in Supporting Company's Stability and Growth	For
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Assessment of Individual Suitability of Supervisory Board Candidates and Members	For
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Assessment of Collegial Suitability of the Supervisory Board	For
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Shareholder Proposal Regarding Remuneration Policy (Management Board)	Abstain
Powszechna Kasa Oszczednosci Bank Polski SA	13/06/2025	Shareholder Proposal Regarding Remuneration Policy (Supervisory Board)	Abstain
Coinbase Global Inc	18/06/2025	Elect Brian Armstrong	For
Coinbase Global Inc	18/06/2025	Elect Marc L. Andreessen	Withhold
Coinbase Global Inc	18/06/2025	Elect Paul Clement	For
Coinbase Global Inc	18/06/2025	Elect Christa Davies	For
Coinbase Global Inc	18/06/2025	Elect Frederick Ernest Ehrsam III	Withhold
Coinbase Global Inc	18/06/2025	Elect Kelly A. Kramer	For
Coinbase Global Inc	18/06/2025	Elect Chris Lehane	For
Coinbase Global Inc	18/06/2025	Elect Tobias Lütke	Withhold
Coinbase Global Inc	18/06/2025	Elect Gokul Rajaram	For
Coinbase Global Inc	18/06/2025	Elect Fred Wilson	For
Coinbase Global Inc	18/06/2025	Ratification of Auditor	For
Coinbase Global Inc	18/06/2025	Advisory Vote on Executive Compensation	Against
CrowdStrike Holdings Inc	18/06/2025	Elect Cary J. Davis	Withhold
CrowdStrike Holdings Inc	18/06/2025	Elect George R. Kurtz	For
CrowdStrike Holdings Inc	18/06/2025	Elect Laura J. Schumacher	For
CrowdStrike Holdings Inc	18/06/2025	Ratification of Auditor	For
Delivery Hero SE	18/06/2025	Ratification of Management Board Acts	For
Delivery Hero SE	18/06/2025	Ratify Kristin Skogen Lund	For
Delivery Hero SE	18/06/2025	Ratify Martin Enderle	For
Delivery Hero SE	18/06/2025	Ratify Roger Rabalais	For
Delivery Hero SE	18/06/2025	Ratify Scott Ferguson	For
Delivery Hero SE	18/06/2025	Ratify Gabriella Ardbo Engarås	For
Delivery Hero SE	18/06/2025	Ratify Nils Engvall	For
Delivery Hero SE	18/06/2025	Ratify Isabel Poscherstnikov	For
Delivery Hero SE	18/06/2025	Ratify Dimitrios Tsaousis	For
Delivery Hero SE	18/06/2025	Ratify Patrick Kolek	For
Delivery Hero SE	18/06/2025	Ratify Jeanette L. Gorgas	For
Delivery Hero SE	18/06/2025	Elect Scott Ferguson	For
Delivery Hero SE	18/06/2025	Elect Judith Jungmann	For
Delivery Hero SE	18/06/2025	Appoint Dimitrios Tsaousis as Employee Representative	For
Delivery Hero SE	18/06/2025	Appoint Cristos Ntikos as Substitute Employee Representative	For
Delivery Hero SE	18/06/2025	Appointment of Auditor	For

Delivery Hero SE	18/06/2025	Appointment of Auditor for Sustainability Reporting	For
Delivery Hero SE	18/06/2025	Amendments to Articles (Virtual Meetings)	For
Delivery Hero SE	18/06/2025	Remuneration Report	Against
Delivery Hero SE	18/06/2025	Cancellation of Authorised Capital Pools (IV; 2020/I; 2020/II; 2023/III)	For
Delivery Hero SE	18/06/2025	Increase in Authorised Capital 2025/I (Employee Participation)	For
Delivery Hero SE	18/06/2025	Increase in Authorised Capital 2025/II	For
Delivery Hero SE	18/06/2025	Increase in Authorised Capital 2025/III	For
Delivery Hero SE	18/06/2025	Increase in Authorised Capital 2025/IV	For
Delivery Hero SE	18/06/2025	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2025/I	For
Delivery Hero SE	18/06/2025	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2025/II	For
Delivery Hero SE	18/06/2025	Reduction of Conditional Capital 2019/I	For
Delivery Hero SE	18/06/2025	Reduction of Conditional Capital 2020/I	For
Delivery Hero SE	18/06/2025	Reduction of Conditional Capital 2021/I and Amendment to Corresponding Authority to Issue Convertible Debt Instruments	For
Delivery Hero SE	18/06/2025	Authority to Repurchase and Reissue Shares	For
Delivery Hero SE	18/06/2025	Authority to Repurchase Shares Using Equity Derivatives	For
Delivery Hero SE	18/06/2025	Approval of Profit-and-Loss Transfer Agreement with Delivery Hero MENA Holding GmbH	For
Delivery Hero SE	18/06/2025	Approval of Intra-Company Control Agreement with Delivery Hero MENA Holding GmbH	For
KGHM Polska Miedz S.A.	18/06/2025	Election of Presiding Chair	For
KGHM Polska Miedz S.A.	18/06/2025	Compliance with Rules of Convocation	For
KGHM Polska Miedz S.A.	18/06/2025	Agenda	For
KGHM Polska Miedz S.A.	18/06/2025	Presentation of Financial Statements	For
KGHM Polska Miedz S.A.	18/06/2025	Presentation of Financial Statements (Consolidated)	For
KGHM Polska Miedz S.A.	18/06/2025	Presentation of Management Board Report	For
KGHM Polska Miedz S.A.	18/06/2025	Presentation of Allocation of Profit	For
KGHM Polska Miedz S.A.	18/06/2025	Presentation of Report on Expenses	For
KGHM Polska Miedz S.A.	18/06/2025	Presentation of Supervisory Board Report	For
KGHM Polska Miedz S.A.	18/06/2025	Presentation of Supervisory Board Report (Allocation of Profits/Dividends)	For
KGHM Polska Miedz S.A.	18/06/2025	Presentation of Supervisory Board Report (Company Standing)	For
KGHM Polska Miedz S.A.	18/06/2025	Presentation of Supervisory Board Report (Company Activities)	For
KGHM Polska Miedz S.A.	18/06/2025	Presentation of Supervisory Board Report (Remuneration)	For
KGHM Polska Miedz S.A.	18/06/2025	Financial Statements	For
KGHM Polska Miedz S.A.	18/06/2025	Financial Statements (Consolidated)	For
KGHM Polska Miedz S.A.	18/06/2025	Management Board Report	For
KGHM Polska Miedz S.A.	18/06/2025	Allocation of Dividends	For
KGHM Polska Miedz S.A.	18/06/2025	Supervisory Board Report	For

KGHM Polska Miedz S.A.	18/06/2025	Remuneration Report	Against
KGHM Polska Miedz S.A.	18/06/2025	Ratification of Management Acts	Against
KGHM Polska Miedz S.A.	18/06/2025	Ratification of Supervisory Board Acts	Against
KGHM Polska Miedz S.A.	18/06/2025	Shareholder Proposal Regarding Remuneration Policy (Management Board)	Abstain
KGHM Polska Miedz S.A.	18/06/2025	Shareholder Proposal Regarding Remuneration Policy (Supervisory Board)	Abstain
KGHM Polska Miedz S.A.	18/06/2025	Remuneration Policy	Against
KGHM Polska Miedz S.A.	18/06/2025	Shareholder Proposal Regarding Amendments to Articles	For
JDE Peet`s N.V.	19/06/2025	Remuneration Report	Against
JDE Peet`s N.V.	19/06/2025	Accounts and Reports	For
JDE Peet`s N.V.	19/06/2025	Allocation of Dividends	For
JDE Peet`s N.V.	19/06/2025	Ratification of Executives' Acts	Against
JDE Peet`s N.V.	19/06/2025	Ratification of Non-Executives' Acts	Against
JDE Peet`s N.V.	19/06/2025	Elect Rafael Oliveira to the Board of Directors	For
JDE Peet`s N.V.	19/06/2025	Elect Rob de Groot to the Board of Directors	For
JDE Peet`s N.V.	19/06/2025	Elect Joachim Creus to the Board of Directors	For
JDE Peet`s N.V.	19/06/2025	Elect Frank Engelen to the Board of Directors	For
JDE Peet`s N.V.	19/06/2025	Remuneration Policy	Against
JDE Peet`s N.V.	19/06/2025	Approval of a One-Off Option Grant to CEO	Against
JDE Peet`s N.V.	19/06/2025	Appointment of Auditor	For
JDE Peet`s N.V.	19/06/2025	Appointment of Auditor for Sustainability Reporting	For
JDE Peet`s N.V.	19/06/2025	Authority to Repurchase Shares	For
JDE Peet`s N.V.	19/06/2025	Cancellation of Shares	For
JDE Peet`s N.V.	19/06/2025	Authority to Issue Shares w/o Preemptive Rights	For
JDE Peet`s N.V.	19/06/2025	Authority to Issue Shares w/o Preemptive Rights (Rights Issue)	Against
Sompo Holdings Inc.	23/06/2025	Allocation of Profits/Dividends	For
Sompo Holdings Inc.	23/06/2025	Elect Mikio Okumura	Against
Sompo Holdings Inc.	23/06/2025	Elect Masahiro Hamada	For
Sompo Holdings Inc.	23/06/2025	Elect Shinichi Hara	For
Sompo Holdings Inc.	23/06/2025	Elect Scott Trevor Davis	Against
Sompo Holdings Inc.	23/06/2025	Elect Isao Endo	For
Sompo Holdings Inc.	23/06/2025	Elect Kazuhiro Higashi	For
Sompo Holdings Inc.	23/06/2025	Elect Misuzu Shibata @ Misuzu Koyama	For
Sompo Holdings Inc.	23/06/2025	Elect Takashi Nawa	For
Sompo Holdings Inc.	23/06/2025	Elect Meyumi Yamada	For
Sompo Holdings Inc.	23/06/2025	Elect Masayuki Waga	For
Sompo Holdings Inc.	23/06/2025	Elect Toru Kajikawa	For
Sompo Holdings Inc.	23/06/2025	Elect Yuji Kawauchi	For
Sompo Holdings Inc.	23/06/2025	Elect Shinobu Imamura	For
Sompo Holdings Inc.	23/06/2025	Shareholder Proposal Regarding Company Name Change	Against
Sompo Holdings Inc.	23/06/2025	Shareholder Proposal Regarding Change in Business Objectives	Against
Sompo Holdings Inc.	23/06/2025	Shareholder Proposal Regarding Company Head Office	Against

Sompo Holdings Inc.	23/06/2025	Shareholder Proposal Regarding Board Size and Independence	Against
Sompo Holdings Inc.	23/06/2025	Shareholder Proposal Regarding Director Term Limits	Against
Sompo Holdings Inc.	23/06/2025	Shareholder Proposal Regarding Outside Chair	Against
Sompo Holdings Inc.	23/06/2025	Shareholder Proposal Regarding Director and Executive Liability	Abstain
Sompo Holdings Inc.	23/06/2025	Shareholder Proposal Regarding Approval of Remuneration	Abstain
Sompo Holdings Inc.	23/06/2025	Shareholder Proposal Regarding Approval and Term Limit of Independent Auditor	Against
Powszechny Zakład Ubezpieczen SA	25/06/2025	Election of Presiding Chair	For
Powszechny Zakład Ubezpieczen SA	25/06/2025	Compliance with Rules of Convocation	For
Powszechny Zakład Ubezpieczen SA	25/06/2025	Agenda	For
Powszechny Zakład Ubezpieczen SA	25/06/2025	Presentation of Financial Statements	For
Powszechny Zakład Ubezpieczen SA	25/06/2025	Presentation of Financial Statements (Consolidated)	For
Powszechny Zakład Ubezpieczen SA	25/06/2025	Presentation of Management Board Report	For
Powszechny Zakład Ubezpieczen SA	25/06/2025	Presentation of Supervisory Board Report	For
Powszechny Zakład Ubezpieczen SA	25/06/2025	Presentation of Management Board Report on Expenditures	For
Powszechny Zakład Ubezpieczen SA	25/06/2025	Financial Statements	For
Powszechny Zakład Ubezpieczen SA	25/06/2025	Financial Statements (Consolidated)	For
Powszechny Zakład Ubezpieczen SA	25/06/2025	Management Board Report	For
Powszechny Zakład Ubezpieczen SA	25/06/2025	Supervisory Board Report	For
Powszechny Zakład Ubezpieczen SA	25/06/2025	Allocation of Dividends	For
Powszechny Zakład Ubezpieczen SA	25/06/2025	Ratification of Management Acts	Abstain
Powszechny Zakład Ubezpieczen SA	25/06/2025	Ratification of Supervisory Board Acts	Abstain
Powszechny Zakład Ubezpieczen SA	25/06/2025	Assessment of Individual Suitability of the Supervisory Board	For
Powszechny Zakład Ubezpieczen SA	25/06/2025	Amendments to Articles	For
Powszechny Zakład Ubezpieczen SA	25/06/2025	Approval of Gender Diversity Policy	For
Powszechny Zakład Ubezpieczen SA	25/06/2025	Remuneration Report	Against
Powszechny Zakład Ubezpieczen SA	25/06/2025	Shareholder Proposal Regarding Remuneration Policy (Management Board)	Abstain
Powszechny Zakład Ubezpieczen SA	25/06/2025	Shareholder Proposal Regarding Remuneration Policy (Supervisory Board)	Abstain
Powszechny Zakład Ubezpieczen SA	25/06/2025	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Abstain
Prosus N.V.	20/08/2025	Remuneration Report	Against
Prosus N.V.	20/08/2025	Accounts and Reports	For
Prosus N.V.	20/08/2025	Allocation of Dividends	For
Prosus N.V.	20/08/2025	Ratification of Executives' Acts	Abstain
Prosus N.V.	20/08/2025	Ratification of Non-Executives' Acts	Abstain
Prosus N.V.	20/08/2025	Remuneration Policy	Against
Prosus N.V.	20/08/2025	Non-Executive Directors' Fees	For
Prosus N.V.	20/08/2025	Elect Phuti Mahanyele-Dabengwa to the Board of Directors	For
Prosus N.V.	20/08/2025	Elect Nico Marais to the Board of Directors	For
Prosus N.V.	20/08/2025	Elect Jacobus (Koos) P. Bekker to the Board of Directors	For
Prosus N.V.	20/08/2025	Elect Sharmistha Dubey to the Board of Directors	For

Prosus N.V.	20/08/2025	Elect Debra Meyer to the Board of Directors	For
Prosus N.V.	20/08/2025	Elect Steve J.Z. Pacak to the Board of Directors	Against
Prosus N.V.	20/08/2025	Appointment of Auditor	For
Prosus N.V.	20/08/2025	Appointment of Auditor for Sustainability Reporting	For
Prosus N.V.	20/08/2025	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Prosus N.V.	20/08/2025	Authority to Repurchase Shares	For
Prosus N.V.	20/08/2025	Cancellation of Shares	For
Kering	09/09/2025	2025 Remuneration Policy (Incoming CEO from September 15 to December 31, 2025)	Against
Kering	09/09/2025	2025 Remuneration Policy (Chair from September 15 to December 31, 2025)	Against
Kering	09/09/2025	Amendments to the 2025 Remuneration Policy (Board of Directors)	For
Kering	09/09/2025	Elect Luca De Meo	For
Kering	09/09/2025	Amendments to Articles Regarding the Chair's and the CEO's Age Limits	For
Kering	09/09/2025	Authorisation of Legal Formalities	For
Novo Nordisk	14/11/2025	Shareholder Proposal Regarding Election of Lars Rebien Sørensen as Chair	For
Novo Nordisk	14/11/2025	Shareholder Proposal Regarding Election of Cornelis de Jong as Vice Chair	For
Novo Nordisk	14/11/2025	Shareholder Proposal Regarding Election of Britt Meelby Jensen	For
Novo Nordisk	14/11/2025	Shareholder Proposal Regarding Election of Mikael Dolsten	For
Novo Nordisk	14/11/2025	Shareholder Proposal Regarding Election of Stephan Engels	For
Australia & New Zealand Banking Group Ltd.	18/12/2025	Elect Alison R. Gerry	For
Australia & New Zealand Banking Group Ltd.	18/12/2025	Re-elect Paul Dominic O'Sullivan	For
Australia & New Zealand Banking Group Ltd.	18/12/2025	Re-elect Jeffrey Paul Smith	For
Australia & New Zealand Banking Group Ltd.	18/12/2025	Remuneration Report	Against
Australia & New Zealand Banking Group Ltd.	18/12/2025	Equity Grant (CEO and Executive Director Nuno Matos)	For
Australia & New Zealand Banking Group Ltd.	18/12/2025	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	For
Australia & New Zealand Banking Group Ltd.	18/12/2025	Board Spill (conditional)	Against
Australia & New Zealand Banking Group Ltd.	18/12/2025	Shareholder Proposal Regarding Disclosure of Financed Deforestation	Against
Australia & New Zealand Banking Group Ltd.	18/12/2025	Shareholder Proposal Regarding Strategy to Eliminate Deforestation	Against
Australia & New Zealand Banking Group Ltd.	18/12/2025	Shareholder Proposal Regarding Customer Climate Transition Plans and Alignment with the Paris Agreement	For



GENERALI
ASSET MANAGEMENT

Generali Asset Management S.p.A.
Società di gestione del risparmio
Annex II - Environmental resolutions

Company name	Meeting date	Proposal	Vote decision
OVH Groupe	06/02/2025	Opinion on Climate Strategy	For
Deere & Co.	26/02/2025	Shareholder Proposal Regarding Financial Sustainability	Abstain
Starbucks Corp.	12/03/2025	Shareholder Proposal Regarding Carbon Emissions Congruency Report	Abstain
Nordea Bank Abp	20/03/2025	Shareholder Proposal Regarding Aligning Business Strategy to Paris Agreement	Abstain
Canadian Imperial Bank Of Commerce	03/04/2025	Shareholder Proposal Regarding Energy Supply Ratio	For
Canadian Imperial Bank Of Commerce	03/04/2025	Shareholder Proposal Regarding Say on Climate	For
Canadian Imperial Bank Of Commerce	03/04/2025	Shareholder Proposal Regarding Carbon Risk Scoring and Client Transition Plans	For
Bank Of Nova Scotia	08/04/2025	Shareholder Proposal Regarding Say on Climate	For
Aena S.M.E. S.A.	09/04/2025	Approval of Climate Action Plan	For
Toronto Dominion Bank	10/04/2025	Shareholder Proposal Regarding Energy Supply Ratio	For
Toronto Dominion Bank	10/04/2025	Shareholder Proposal Regarding Say on Climate	For
Bank of Montreal	11/04/2025	Shareholder Proposal Regarding Say on Climate	For
Bank of Montreal	11/04/2025	Shareholder Proposal Regarding Energy Supply Ratio	For
Bank of Montreal	11/04/2025	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
	15/04/2025	Approval of Climate Transition Plan	For
Bank Of America Corp.	22/04/2025	Shareholder Proposal Regarding Lobbying Activity Alignment with Sectoral and Net Zero Targets	For
Bank Of America Corp.	22/04/2025	Shareholder Proposal Regarding Energy Supply Ratio	For
Fonciere Lyonnaise	23/04/2025	Advisory Vote on the Company's Ambition to Reduce GHG Emissions	For
Goldman Sachs Group, Inc.	23/04/2025	Shareholder Proposal Regarding Energy Supply Ratio	For
Engie	24/04/2025	Opinion on Climate Transition Strategy	For
Ferrovial S.E.	24/04/2025	Advisory Vote on Climate Strategy Report	For
Citigroup Inc	29/04/2025	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Abstain
Aviva Plc	30/04/2025	Approval of the Company's Climate-related Financial Disclosure	For
Canadian Pacific Kansas City Limited	30/04/2025	Advisory Vote on Approach to Climate Change	For
Coca-Cola Co	30/04/2025	Shareholder Proposal Regarding Formation of Improper Influence Committee	Abstain
PulteGroup Inc	30/04/2025	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For
Canadian National Railway Co.	02/05/2025	Advisory Vote on Climate Action Plan	For

Berkshire Hathaway Inc.	03/05/2025	Shareholder Proposal Regarding Report on Subsidiary's Environmental Activities	Abstain
Berkshire Hathaway Inc.	03/05/2025	Shareholder Proposal Regarding Clean Energy Financing Ratio	For
Berkshire Hathaway Inc.	03/05/2025	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	For
Bristol-Myers Squibb Co.	06/05/2025	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Abstain
Loblaw Cos. Ltd.	06/05/2025	Shareholder Proposal Regarding Food Waste	For
PepsiCo Inc	07/05/2025	Shareholder Proposal Regarding Report on Biodiversity Loss	For
PepsiCo Inc	07/05/2025	Shareholder Proposal Regarding Report on Flexible Plastic Packaging	For
Centrica plc	08/05/2025	Advisory Vote on Climate Transition Plan	For
Ford Motor Co.	08/05/2025	Shareholder Proposal Regarding Supply Chain GHG Targets and Alignment with Net Zero	For
United Parcel Service, Inc.	08/05/2025	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Abstain
Colgate-Palmolive Co.	09/05/2025	Shareholder Proposal Regarding Plastic Production and Packaging Policies	Abstain
Icade	13/05/2025	Approval of Climate Transition Progress	For
Power Corp. Of Canada	14/05/2025	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
Skyworks Solutions, Inc.	14/05/2025	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	For
State Street Corp.	14/05/2025	Shareholder Proposal Regarding Transition Financing Reporting	For
Morgan Stanley	15/05/2025	Amendments to Articles (Bundled)	For
JPMorgan Chase & Co.	20/05/2025	Shareholder Proposal Regarding Transition Financing Reporting	For
Shell Plc	20/05/2025	Shareholder Proposal Regarding Disclosure Concerning LNG and Climate Commitments	For
Amazon.com Inc.	21/05/2025	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	For
Amazon.com Inc.	21/05/2025	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	For
Amazon.com Inc.	21/05/2025	Shareholder Proposal Regarding Report on Plastic Packaging	For
Old Dominion Freight Line, Inc.	21/05/2025	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For
Travelers Companies Inc.	21/05/2025	Shareholder Proposal Regarding Report on Impact of Climate-Related Pricing and Coverage Decisions	For
Home Depot, Inc.	22/05/2025	Shareholder Proposal Regarding Biodiversity Assessment	For
Home Depot, Inc.	22/05/2025	Shareholder Proposal Regarding Report on Plastic Packaging	For
Verizon Communications Inc	22/05/2025	Shareholder Proposal Regarding Lobbying Alignment with Climate Targets and Commitments	For
Verizon Communications Inc	22/05/2025	Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables	For
Amundi	27/05/2025	Opinion on Climate Strategy Progress	For

Chevron Corp.	28/05/2025	Shareholder Proposal Regarding Report on Stranded Asset Risk	Against
Meta Platforms Inc	28/05/2025	Shareholder Proposal Regarding Transition Plan and Renewable Energy	For
Altearea	05/06/2025	Opinion on Climate Strategy	For
Netflix Inc.	05/06/2025	Shareholder Proposal Regarding Climate Transition Plan	For
Walmart Inc	05/06/2025	Shareholder Proposal Regarding Report on Plastic Packaging	For
Walmart Inc	05/06/2025	Shareholder Proposal Regarding Assessment of Plastic Production and Packaging Policies	Abstain
Alphabet Inc	06/06/2025	Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals	For
Brookfield Corporation	06/06/2025	Shareholder Proposal Regarding Disclosure of Criteria for Assets Within Transition-Labeled Funds	For
Best Buy Co. Inc.	13/06/2025	Shareholder Proposal Regarding Climate Transition Action Plan	For
Mizuho Financial Group, Inc.	24/06/2025	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	For
Kansai Electric Power Company Incorporated	26/06/2025	Shareholder Proposal Regarding Withdrawal from Nuclear Power Generation	Against
Kansai Electric Power Company Incorporated	26/06/2025	Shareholder Proposal Regarding Decarbonization of Operations and Supply Chain	Against
Kansai Electric Power Company Incorporated	26/06/2025	Shareholder Proposal Regarding Realization of Zero Carbon Society	Against
Mitsubishi UFJ Financial Group, Inc.	27/06/2025	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	For
Sumitomo Mitsui Financial Group Inc	27/06/2025	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	For
SSE Plc	17/07/2025	Approval of Net Zero Transition Report and Adoption of Triennial Vote on Net Zero Transition Report	For
Linde Plc	29/07/2025	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Neutral Goal	For
Darden Restaurants, Inc.	17/09/2025	Shareholder Proposal Regarding GHG Reduction Targets	For
General Mills, Inc.	30/09/2025	Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices	For
Procter & Gamble Co.	14/10/2025	Shareholder Proposal Regarding Report on Plastic Packaging	For
Coles Group Ltd	11/11/2025	Shareholder Proposal Regarding Aligning Seafood Sourcing Policy with Global Standard	For
Francaise Energie	05/12/2025	Opinion on CSR Commitments	Against
Microsoft Corporation	05/12/2025	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	For
Westpac Banking Corp	11/12/2025	Shareholder Proposal Regarding Customer Climate Transition Plans and Alignment with the Paris Agreement	For
National Australia Bank Limited	12/12/2025	Shareholder Proposal Regarding Disclosure of Financed Deforestation	Against
National Australia Bank Limited	12/12/2025	Shareholder Proposal Regarding Strategy to Eliminate Financed Deforestation	Against

Australia & New Zealand Banking Group Ltd.	18/12/2025	Shareholder Proposal Regarding Disclosure of Financed Deforestation	Against
Australia & New Zealand Banking Group Ltd.	18/12/2025	Shareholder Proposal Regarding Strategy to Eliminate Deforestation	Against
Australia & New Zealand Banking Group Ltd.	18/12/2025	Shareholder Proposal Regarding Customer Climate Transition Plans and Alignment with the Paris Agreement	For



GENERALI
ASSET MANAGEMENT

Generali Asset Management S.p.A.
Società di gestione del risparmio
Annex II - Social resolutions

Company Name	Meeting date	Proposal	Vote decision
Costco Wholesale Corp	23/01/2025	Shareholder Proposal Regarding Report on Risks of Maintaining DEI Efforts	Abstain
Hormel Foods Corp.	28/01/2025	Shareholder Proposal Regarding Gestation Crates	For
Visa Inc	28/01/2025	Shareholder Proposal Regarding Report on Benefits and Health Program Gaps	Abstain
Visa Inc	28/01/2025	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Abstain
Visa Inc	28/01/2025	Shareholder Proposal Regarding Lobbying Report	For
Apple Inc	25/02/2025	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	For
Apple Inc	25/02/2025	Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software	For
Apple Inc	25/02/2025	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies	Abstain
Apple Inc	25/02/2025	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Abstain
Deere & Co.	26/02/2025	Shareholder Proposal Regarding Report on Racial and Gender Hiring Statistics	Abstain
Deere & Co.	26/02/2025	Shareholder Proposal Regarding Report on Effectiveness of Efforts to Create a Meritocratic Workplace	Abstain
Deere & Co.	26/02/2025	Shareholder Proposal Regarding Civil Rights Audit	For
Deere & Co.	26/02/2025	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Abstain
Starbucks Corp.	12/03/2025	Shareholder Proposal Regarding Report on Discrimination Risk in Charitable Contributions	Abstain
Starbucks Corp.	12/03/2025	Shareholder Proposal Regarding Response to Labor Organizing Efforts	Abstain
Starbucks Corp.	12/03/2025	Shareholder Proposal Regarding Cage-Free Eggs	For
Walt Disney Co (The)	20/03/2025	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Abstain
Novo Nordisk	27/03/2025	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	Abstain
Canadian Imperial Bank Of Commerce	03/04/2025	Shareholder Proposal Regarding Report on Forced and Child Labor in Loan Portfolios	For
Bank Of Nova Scotia	08/04/2025	Shareholder Proposal Regarding Racial Equity Audit	For
Bank Of Nova Scotia	08/04/2025	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	For
Toronto Dominion Bank	10/04/2025	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	For
U.S. Bancorp.	15/04/2025	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Abstain

Bank Of America Corp.	22/04/2025	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	For
Goldman Sachs Group, Inc.	23/04/2025	Shareholder Proposal Regarding Racial Discrimination Audit	Abstain
HCA Healthcare Inc	24/04/2025	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	For
HCA Healthcare Inc	24/04/2025	Shareholder Proposal Regarding Report on Impact of Hospital Acquisitions	For
Pfizer Inc.	24/04/2025	Shareholder Proposal Regarding Report on Risks Related to Religious Discrimination	For
Genuine Parts Co.	28/04/2025	Shareholder Proposal Regarding Diversity and Inclusion Report	For
American Express Co.	29/04/2025	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Abstain
Citigroup Inc	29/04/2025	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For
Citigroup Inc	29/04/2025	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	For
International Business Machines Corp.	29/04/2025	Shareholder Proposal Regarding Lobbying Report	For
International Business Machines Corp.	29/04/2025	Shareholder Proposal Regarding Report on DEI Requirements for Hiring and Recruitment	Abstain
Coca-Cola Co	30/04/2025	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	For
Coca-Cola Co	30/04/2025	Shareholder Proposal Regarding Report on Brand Image Impacts	For
Coca-Cola Co	30/04/2025	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Abstain
Wynn Resorts Ltd.	30/04/2025	Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy	For
RTX Corp	01/05/2025	Shareholder Proposal Regarding Lobbying Report	For
Berkshire Hathaway Inc.	03/05/2025	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Abstain
Berkshire Hathaway Inc.	03/05/2025	Shareholder Proposal Regarding Racial Discrimination Audit	Abstain
Berkshire Hathaway Inc.	03/05/2025	Shareholder Proposal Regarding Board Oversight of Diversity and Inclusion Strategy	Abstain
Bristol-Myers Squibb Co.	06/05/2025	Amendments to Articles (Bundled)	Abstain
Cboe Global Markets Inc.	06/05/2025	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
Intel Corp.	06/05/2025	Shareholder Proposal Regarding Ethical Impact Assessment	Abstain
Intel Corp.	06/05/2025	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Abstain
PepsiCo Inc	07/05/2025	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	For
PepsiCo Inc	07/05/2025	Shareholder Proposal Regarding Racial Equity Audit	For
Cadence Design Systems, Inc.	08/05/2025	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
Ford Motor Co.	08/05/2025	Shareholder Proposal Regarding Report on Changes to DEI Policies and Practices	Abstain

Ilex Corporation	08/05/2025	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	For
Stryker Corp.	08/05/2025	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
Norsk Hydro	09/05/2025	Shareholder Proposal Regarding Establishment of a Small Nuclear Reactor	For
Norsk Hydro	09/05/2025	Shareholder Proposal Regarding Investigating Involvement in Nuclear Power	For
International Paper Co.	12/05/2025	Shareholder Proposal Regarding Report on LGBTQIA+ Equity and Inclusion Efforts	Abstain
Elevance Health Inc	14/05/2025	Shareholder Proposal Regarding Diversity and Inclusion Report	Abstain
Blackrock Inc.	15/05/2025	Shareholder Proposal Regarding Report on Oversight of Stakeholder Capitalism Risks	Abstain
Next plc.	15/05/2025	Shareholder Proposal Regarding Report on Wage Policies	For
Amazon.com Inc.	21/05/2025	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	For
Amazon.com Inc.	21/05/2025	Shareholder Proposal Regarding Third-Party Assessment of Board Oversight of AI	For
Amazon.com Inc.	21/05/2025	Shareholder Proposal Regarding Report on Working Conditions	For
Amazon.com Inc.	21/05/2025	Shareholder Proposal Regarding Report on Risk of AI Data Sourcing	For
Verizon Communications Inc	22/05/2025	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Abstain
Merck & Co Inc	27/05/2025	Shareholder Proposal Regarding Human Rights Impact Assessment	For
Merck & Co Inc	27/05/2025	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Abstain
Chevron Corp.	28/05/2025	Shareholder Proposal Regarding Report on Human Rights Risks	For
Meta Platforms Inc	28/05/2025	Shareholder Proposal Regarding Report on Efforts to Combat Hate	For
Meta Platforms Inc	28/05/2025	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	For
Meta Platforms Inc	28/05/2025	Shareholder Proposal Regarding Transparency Report on Deepfake Identifying Software	For
Meta Platforms Inc	28/05/2025	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	For
Meta Platforms Inc	28/05/2025	Shareholder Proposal Regarding Transparency Report on Data Collection and Advertising Practices	For
Thomson-Reuters Corp	04/06/2025	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	For
Netflix Inc.	05/06/2025	Shareholder Proposal Regarding Amending Code of Ethics	For
Netflix Inc.	05/06/2025	Shareholder Proposal Regarding Report on Affirmative Action Risks	Against
Netflix Inc.	05/06/2025	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	For
PayPal Holdings Inc	05/06/2025	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Abstain

Walmart Inc	05/06/2025	Shareholder Proposal Regarding Third-Party Assessment of Policies for Law Enforcement Requests	Against
Walmart Inc	05/06/2025	Shareholder Proposal Regarding Racial Equity Audit	For
Walmart Inc	05/06/2025	Shareholder Proposal Regarding Report on DEI Initiatives	Against
Walmart Inc	05/06/2025	Shareholder Proposal Regarding Report on Health and Safety Governance	For
Walmart Inc	05/06/2025	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against
Alphabet Inc	06/06/2025	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Abstain
Alphabet Inc	06/06/2025	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	For
Alphabet Inc	06/06/2025	Shareholder Proposal Regarding GenAI Discrimination	For
Alphabet Inc	06/06/2025	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	For
Alphabet Inc	06/06/2025	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	For
Alphabet Inc	06/06/2025	Shareholder Proposal Regarding Alignment of Lobbying and Policy Influence Activities with Child Safety Commitments	For
Alphabet Inc	06/06/2025	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	For
Digital Realty Trust Inc	06/06/2025	Shareholder Proposal Regarding Human Right to Water	For
Caterpillar Inc.	11/06/2025	Shareholder Proposal Regarding Civil Rights Audit	For
Caterpillar Inc.	11/06/2025	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Match Program	Against
Caterpillar Inc.	11/06/2025	Shareholder Proposal Regarding Abolishing DEI Policies, Department, and Goals	Against
Lululemon Athletica inc.	11/06/2025	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against
Target Corp	11/06/2025	Shareholder Proposal Regarding Report on Affirmative Action Risks	For
Best Buy Co. Inc.	13/06/2025	Shareholder Proposal Regarding Report on LGBTQIA+ Inclusion Efforts	Abstain
Mastercard Incorporated	24/06/2025	Shareholder Proposal Regarding Racial Equity Audit	Against
Mastercard Incorporated	24/06/2025	Shareholder Proposal Regarding Report on Affirmative Action Risks	Against
NVIDIA Corp	25/06/2025	Shareholder Proposal Regarding Workforce Data	For
Kansai Electric Power Company Incorporated	26/06/2025	Shareholder Proposal Regarding Corporate Social Responsibility	Against
Kansai Electric Power Company Incorporated	26/06/2025	Shareholder Proposal Regarding Retention of Human Resources and Transmission of Technology	Against
Kansai Electric Power Company Incorporated	26/06/2025	Shareholder Proposal Regarding Gender Diversity Targets	Against

Kansai Electric Power Company Incorporated	26/06/2025	Shareholder Proposal Regarding Appointment of Executive Officer for Nuclear Disaster Prevention	Against
Kansai Electric Power Company Incorporated	26/06/2025	Shareholder Proposal Regarding Establishing a Committee to Promote Nuclear Phase Out	Against
Kansai Electric Power Company Incorporated	26/06/2025	Shareholder Proposal Regarding Revocation of Nuclear Contracts	Against
Kansai Electric Power Company Incorporated	26/06/2025	Shareholder Proposal Regarding Prohibition on Reprocessing Spent Nuclear Fuel	Against
Kroger Co.	26/06/2025	Shareholder Proposal Regarding Report on Cigarette Waste	Against
Kroger Co.	26/06/2025	Shareholder Proposal Regarding Worker-Driven Social Responsibility	For
Kroger Co.	26/06/2025	Shareholder Proposal Regarding Report on Risks Related to Law Enforcement Requests	Against
Mitsubishi UFJ Financial Group, Inc.	27/06/2025	Shareholder Proposal Regarding Engaging in Transparent Capital Market	Against
Marks & Spencer Group	01/07/2025	Shareholder Proposal Regarding Report on Wage Policies	For
JD Sports Fashion plc.	02/07/2025	Shareholder Proposal Regarding Report on Wage Policies	For
Booz Allen Hamilton Holding Corp	23/07/2025	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against
Tesla Inc	06/11/2025	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Against
Microsoft Corporation	05/12/2025	Shareholder Proposal Regarding Censorship Risk Audit	Against
Microsoft Corporation	05/12/2025	Shareholder Proposal Regarding GenAI Discrimination	Against
Microsoft Corporation	05/12/2025	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	For
Microsoft Corporation	05/12/2025	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	For
Microsoft Corporation	05/12/2025	Shareholder Proposal Regarding Report on AI Human Rights Due Diligence	For
Cisco Systems, Inc.	16/12/2025	Shareholder Proposal Regarding Report on Value of Inclusion Programs	Against



GENERALI
ASSET MANAGEMENT

Generali Asset Management S.p.A.
Società di gestione del risparmio
Annex II - Election of the board

Company name	Meeting date	Proposal	Vote decision
Diploma plc	15/01/2025	Elect David S. Lowden	Against
Diploma plc	15/01/2025	Elect Jennifer Ward	Against
Diploma plc	15/01/2025	Elect Dean Finch	Against
Micron Technology Inc.	16/01/2025	Elect Richard M. Beyer	Against
Costco Wholesale Corp	23/01/2025	Elect Jeffrey S. Raikes	Against
Intuit Inc	23/01/2025	Elect Suzanne Nora Johnson	Against
Intuit Inc	23/01/2025	Elect Raul Vazquez	Against
Intuit Inc	23/01/2025	Elect Eric S. Yuan	Against
Becton Dickinson & Co.	28/01/2025	Elect William M. Brown	Against
Becton Dickinson & Co.	28/01/2025	Elect Christopher Jones	Against
Becton Dickinson & Co.	28/01/2025	Elect Bertram L. Scott	Against
Hormel Foods Corp.	28/01/2025	Elect Gary C. Bhojwani	Against
Hormel Foods Corp.	28/01/2025	Elect Stephen M. Lacy	Against
Hormel Foods Corp.	28/01/2025	Elect William A. Newlands	Against
	28/01/2025	Elect Sally J. Smith	Against
Visa Inc	28/01/2025	Elect Ramon L. Laguarta	Against
Visa Inc	28/01/2025	Elect Linda J. Rendle	Against
CGI Inc	29/01/2025	Elect Gilles Labbé	Against
CGI Inc	29/01/2025	Elect Mary G. Powell	Against
Derichebourg	29/01/2025	Elect Catherine Claverie	Against
Imperial Brands Plc	29/01/2025	Elect Jon Stanton	Against
Amundi Investment Solutions	31/01/2025	Elect Pierre Jond to the Board of Directors	Against
Amundi Investment Solutions	31/01/2025	Elect Alan Guy to the Board of directors	Against
Amundi Luxembourg S.A	31/01/2025	Elect Pierre Jond to the Board of Directors	Against
Amundi Luxembourg S.A	31/01/2025	Elect Alan Guy to the Board of directors	Against
Lyxor Asset Management Luxembourg S.A.	31/01/2025	Elect Pierre Jond to the Board of Directors	Against
Lyxor Asset Management Luxembourg S.A.	31/01/2025	Elect Alan Guy to the Board of directors	Against
Lyxor International AM	31/01/2025	Elect Pierre Jond to the Board of Directors	Against
Emerson Electric Co.	04/02/2025	Elect Joshua B. Bolten	Against
Emerson Electric Co.	04/02/2025	Elect Calvin G. Butler, Jr.	Against
Franklin Resources, Inc.	04/02/2025	Elect Anthony J. Noto	Against
Franklin Resources, Inc.	04/02/2025	Elect Geoffrey Y. Yang	Against
Atmos Energy Corp.	05/02/2025	Elect Nancy K. Quinn	Against
Atmos Energy Corp.	05/02/2025	Elect Richard A. Sampson	Against
Accenture plc	06/02/2025	Elect Nancy McKinstry	Against
Compass Group Plc	06/02/2025	Elect Stefan Bomhard	Against
Sage Group plc	06/02/2025	Elect Derek Harding	Against
Pierre & Vacances	13/02/2025	Elect Georges Sampeur	Against
Aristocrat Leisure	20/02/2025	Re-elect Kathleen Conlon	Against
Raymond James Financial, Inc.	20/02/2025	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Against
Apple Inc	25/02/2025	Elect Andrea Jung	Against
Apple Inc	25/02/2025	Elect Ronald D. Sugar	Against
Apple Inc	25/02/2025	Amendments to Articles (Bundled)	Against

Deere & Co.	26/02/2025	Elect R. Preston Feight	Against
Deere & Co.	26/02/2025	Elect L. Neil Hunn	Against
Deere & Co.	26/02/2025	Elect Sherry M. Smith	Against
Catana Group	27/02/2025	Elect Nicolas Martin	Against
Amundi Investment Solutions	28/02/2025	Elect Pierre Jond to the Board of Directors	Against
Amundi Investment Solutions	28/02/2025	Elect Alan Guy to the to the Board of Directors	Against
Amundi Luxembourg S.A	28/02/2025	Elect Pierre Jond to the Board of Directors	Against
Amundi Luxembourg S.A	28/02/2025	Elect Alan Guy to the to the Board of Directors	Against
Lyxor Asset Management Luxembourg S.A.	28/02/2025	Elect Pierre Jond to the Board of Directors	Against
Lyxor Asset Management Luxembourg S.A.	28/02/2025	Elect Alan Guy to the to the Board of Directors	Against
Kone Corp.	05/03/2025	Elect Jussi Herlin	Against
Applied Materials Inc.	06/03/2025	Elect Aart J. de Geus	Against
Applied Materials Inc.	06/03/2025	Elect Thomas J. Iannotti	Against
Cencora Inc.	06/03/2025	Elect Lon R. Greenberg	Against
Johnson Controls International plc	12/03/2025	Elect Timothy M. Archer	Against
Johnson Controls International plc	12/03/2025	Elect Jean S. Blackwell	Against
Johnson Controls International plc	12/03/2025	Elect Seetarama S. Kotagiri	Against
Pandora A/S	12/03/2025	Elect Peter A. Ruzicka	Against
Starbucks Corp.	12/03/2025	Elect Daniel Servitje Montull	Against
Starbucks Corp.	12/03/2025	Elect Mike Sievert	Against
TE Connectivity plc	12/03/2025	Elect William A. Jeffrey	Against
TE Connectivity plc	12/03/2025	Elect Laura H. Wright	Against
F5 Inc	13/03/2025	Elect Michael L. Dreyer	Against
Toro Co.	18/03/2025	Elect Jeffrey L. Harmening	Against
Toro Co.	18/03/2025	Elect Joyce A. Mullen	Against
Toro Co.	18/03/2025	Elect James C. O'Rourke	Against
Danske Bank AS	20/03/2025	Elect Martin Nørkjær Larsen	Against
DSV AS	20/03/2025	Elect Thomas Plenborg	Against
DSV AS	20/03/2025	Elect Tarek Sultan Al-Essa	Against
Walt Disney Co (The)	20/03/2025	Elect Mary T. Barra	Against
Walt Disney Co (The)	20/03/2025	Elect Calvin R. McDonald	Against
Bridgestone Corporation	25/03/2025	Elect Kenichi Masuda	Against
Naturgy Energy Group S.A.	25/03/2025	Elect Rajaram Rao	Against
Naturgy Energy Group S.A.	25/03/2025	Elect Francisco Javier de Jaime Guijarro	Against
Yamaha Motor Co Ltd	25/03/2025	Elect Jin Song Montesano	Against
Tryg AS	26/03/2025	Elect Jukka Pertola	Against
Zealand Pharma A/S.	27/03/2025	Elect Martin Nicklasson	Against
Rockwool AS	02/04/2025	Elect Thomas Kähler	Against
Schlumberger Ltd.	02/04/2025	Elect Miguel M. Galuccio	Against
Canadian Imperial Bank Of Commerce	03/04/2025	Elect Ammar Al-Joundi	Against
Canadian Imperial Bank Of Commerce	03/04/2025	Elect Kevin J. Kelly	Against
Canadian Imperial Bank Of Commerce	03/04/2025	Elect François L. Poirier	Against
SES SA	03/04/2025	Elect Françoise Thoma to the Board of Directors	Against
Bank Of Nova Scotia	08/04/2025	Elect Nora A. Aufreiter	Against

Bank Of Nova Scotia	08/04/2025	Elect Michael B. Medline	Against
Vestas Wind Systems AS	08/04/2025	Elect Anders Runevad	Against
Vestas Wind Systems AS	08/04/2025	Elect Eva Merete Søfelde Berneke	Against
Chargeurs	09/04/2025	Elect Columbus Holding SAS (Emmanuel Coquoin)	Against
Spotify Technology S.A.	09/04/2025	Elect Ted Sarandos	Against
Dow Inc	10/04/2025	Elect Jeff M. Fettig	Against
Synopsys, Inc.	10/04/2025	Elect Janice D. Chaffin	Against
Synopsys, Inc.	10/04/2025	Elect Robert G. Painter	Against
Toronto Dominion Bank	10/04/2025	Elect Alan N. MacGibbon	Against
Toronto Dominion Bank	10/04/2025	Elect Ajay K. Virmani	Against
Astrazeneca plc	11/04/2025	Elect Rene Haas	Against
Astrazeneca plc	11/04/2025	Elect Anna Manz	Against
Bank of Montreal	11/04/2025	Elect Janice M. Babiak	Against
Bank of Montreal	11/04/2025	Elect Eric R. La Flèche	Against
Bank Of New York Mellon Corp	15/04/2025	Elect Linda Z. Cook	Against
Fifth Third Bancorp	15/04/2025	Elect Nicholas K. Akins	Against
M & T Bank Corp	15/04/2025	Elect Gary N. Geisel	Against
M & T Bank Corp	15/04/2025	Elect Melinda R. Rich	Against
Moody`s Corp.	15/04/2025	Elect Jorge A. Bermudez	Against
Moody`s Corp.	15/04/2025	Elect Leslie Seidman	Against
Moody`s Corp.	15/04/2025	Elect Bruce Van Saun	Against
U.S. Bancorp.	15/04/2025	Elect Richard P. McKenney	Against
Davide Campari	16/04/2025	Elect Eugenio Barcellona to the Board of Directors	Against
Davide Campari	16/04/2025	Elect Christophe Navarre to the Board of Directors	Against
Ferrari N.V.	16/04/2025	Elect John Elkann	Against
Ferrari N.V.	16/04/2025	Elect Delphine Arnault	Against
Ferrari N.V.	16/04/2025	Elect Adam P.C. Keswick	Against
Huntington Bancshares, Inc.	16/04/2025	Elect Richard W. Neu	Against
Huntington Bancshares, Inc.	16/04/2025	Elect David L. Porteous	Against
Iveco Group N.V	16/04/2025	Elect Tufan Erginbilgic to the Board of Directors	Against
Iveco Group N.V	16/04/2025	Elect Alessandro Nasi to the Board of Directors	Against
Iveco Group N.V	16/04/2025	Elect Lorenzo Simonelli to the Board of Directors	Against
Regions Financial Corp.	16/04/2025	Elect J. Thomas Hill	Against
Regions Financial Corp.	16/04/2025	Elect Ruth Ann Marshall	Against
Regions Financial Corp.	16/04/2025	Elect William C. Rhodes, III	Against
BP plc	17/04/2025	Elect Helge Lund	Against
BP plc	17/04/2025	Elect Amanda J. Blanc	Against
BP plc	17/04/2025	Elect Satish Pai	Against
BP plc	17/04/2025	Elect Hina Nagarajan	Against
Christian Dior SE	17/04/2025	Elect Ségolène Gallienne-Frère	Against
Christian Dior SE	17/04/2025	Elect Nicolas Bazire	Against
Christian Dior SE	17/04/2025	Elect Christian de Labriffe	Against
Humana Inc.	17/04/2025	Elect Frank A. D'Amelio	Against
PPG Industries, Inc.	17/04/2025	Elect Guillermo Novo	Against
Texas Instruments Inc.	17/04/2025	Elect Curtis C. Farmer	Against
Texas Instruments Inc.	17/04/2025	Elect Robert E. Sanchez	Against

Vinci	17/04/2025	Elect Yannick Assouad	Against
Broadcom Inc	21/04/2025	Elect Harry L. You	Against
Adobe Inc	22/04/2025	Elect Cristiano R. Amon	Against
Adobe Inc	22/04/2025	Elect Amy L. Banse	Against
Adobe Inc	22/04/2025	Elect Frank A. Calderoni	Against
Adobe Inc	22/04/2025	Elect David A. Ricks	Against
Adobe Inc	22/04/2025	Elect Daniel Rosensweig	Against
Bank Of America Corp.	22/04/2025	Elect Sharon L. Allen	Against
Bank Of America Corp.	22/04/2025	Elect Monica C. Lozano	Against
Bank Of America Corp.	22/04/2025	Elect Lionel L. Nowell, III	Against
MSCI Inc	22/04/2025	Elect Robert G. Ashe	Against
MSCI Inc	22/04/2025	Elect Linda H. Riefler	Against
Public Service Enterprise Group Inc.	22/04/2025	Elect Susan Tomasky	Against
Aptiv PLC.	23/04/2025	Elect Robert K. Ortberg	Against
Bunzl plc	23/04/2025	Elect Vin Murria	Against
Cigna Group (The)	23/04/2025	Elect George Kurian	Against
Cigna Group (The)	23/04/2025	Elect Eric C. Wiseman	Against
Cigna Group (The)	23/04/2025	Elect Donna F. Zarcone	Against
Eaton Corporation plc	23/04/2025	Elect Gregory R. Page	Against
Eaton Corporation plc	23/04/2025	Elect Robert V. Pragada	Against
Eaton Corporation plc	23/04/2025	Elect Gerald B. Smith	Against
Eiffage	23/04/2025	Elect Carol Xueref	Against
Fonciere Lyonnaise	23/04/2025	Elect Pere Viñolas Serra	Against
Fonciere Lyonnaise	23/04/2025	Elect Juan José Brugera Clavero	Against
Goldman Sachs Group, Inc.	23/04/2025	Elect John B. Hess	Against
Goldman Sachs Group, Inc.	23/04/2025	Elect Lakshmi N. Mittal	Against
Goldman Sachs Group, Inc.	23/04/2025	Elect Peter Oppenheimer	Against
Goldman Sachs Group, Inc.	23/04/2025	Elect David A. Viniar	Against
PNC Financial Services Group Inc	23/04/2025	Elect Debra A. Cafaro	Against
PNC Financial Services Group Inc	23/04/2025	Elect Andrew T. Feldstein	Against
Teledyne Technologies Inc	23/04/2025	Elect Michael T. Smith	Against
Axa	24/04/2025	Elect Guillaume Faury	Against
Citizens Financial Group Inc	24/04/2025	Elect William P. Hankowsky	Against
Citizens Financial Group Inc	24/04/2025	Elect Christopher J. Swift	Against
Citizens Financial Group Inc	24/04/2025	Elect Marita Zuraitis	Against
Danone	24/04/2025	Elect Géraldine Picaud	Against
Danone	24/04/2025	Elect Patrice Louvet	Against
Edison International	24/04/2025	Elect Carey A. Smith	Against
Edison International	24/04/2025	Elect Linda G. Stuntz	Against
Fastenal Co.	24/04/2025	Elect Michael J. Ancius	Against
Fastenal Co.	24/04/2025	Elect Brady D. Ericson	Against
Fastenal Co.	24/04/2025	Elect Rita J. Heise	Against
HCA Healthcare Inc	24/04/2025	Elect Robert J. Dennis	Against
HCA Healthcare Inc	24/04/2025	Elect Nancy-Ann DeParle	Against
Healthpeak OP LLC	24/04/2025	Elect Katherine M. Sandstrom	Against
IQVIA Holdings Inc	24/04/2025	Elect John M. Leonard	Against
IQVIA Holdings Inc	24/04/2025	Elect Todd B. Sisitsky	Against
Metso Corp.	24/04/2025	Election of Directors	Against
Pfizer Inc.	24/04/2025	Elect Shantanu Narayen	Against
Pfizer Inc.	24/04/2025	Elect Suzanne Nora Johnson	Against

Pfizer Inc.	24/04/2025	Elect James Quincey	Against
Pfizer Inc.	24/04/2025	Elect James C. Smith	Against
RELX Plc	24/04/2025	Elect Andy Halford	Against
Savencia S.A.	24/04/2025	Elect Martine Liautaud	Against
Savencia S.A.	24/04/2025	Elect Annette Messemer	Against
Snap-on, Inc.	24/04/2025	Elect David C. Adams	Against
Snap-on, Inc.	24/04/2025	Elect Karen L. Daniel	Against
Snap-on, Inc.	24/04/2025	Elect James P. Holden	Against
Snap-on, Inc.	24/04/2025	Elect Nathan J. Jones	Against
Snap-on, Inc.	24/04/2025	Elect Nicholas T. Pinchuk	Against
Abbott Laboratories	25/04/2025	Elect Nancy McKinstry	Against
Abbott Laboratories	25/04/2025	Elect Michael G. O'Grady	Against
Abbott Laboratories	25/04/2025	Elect John G. Stratton	Against
Graco Inc.	25/04/2025	Elect J. Kevin Gilligan	Against
Seche Environnement	25/04/2025	Elect Philippe Valletoux	Against
Genuine Parts Co.	28/04/2025	Elect Darren M. Rebelez	Against
Sword Group	28/04/2025	Elect Philippe Blanche to the Board of Directors	Against
American Express Co.	29/04/2025	Elect Thomas J. Baltimore, Jr.	Against
Bouygues	29/04/2025	Elect Félicie Burelle	Against
Citigroup Inc	29/04/2025	Elect Duncan P. Hennes	Against
Citigroup Inc	29/04/2025	Elect Diana L. Taylor	Against
Citigroup Inc	29/04/2025	Elect James S. Turley	Against
First Citizens Bancshares, Inc (NC)	29/04/2025	Elect Robert T. Newcomb	Against
International Business Machines Corp.	29/04/2025	Elect Thomas Buberl	Against
International Business Machines Corp.	29/04/2025	Elect Alex Gorsky	Against
International Business Machines Corp.	29/04/2025	Elect Andrew N. Liveris	Against
International Business Machines Corp.	29/04/2025	Elect Michael Miebach	Against
L'Oreal	29/04/2025	Elect Alexandre Ricard	Against
Paccar Inc.	29/04/2025	Elect Kirk S. Hachigian	Against
Paccar Inc.	29/04/2025	Elect Mark A. Schulz	Against
Scor SE	29/04/2025	Elect Martine Gerow	Against
Truist Financial Corporation	29/04/2025	Elect Thomas E. Skains	Against
VICI Properties Inc	29/04/2025	Elect Michael D. Rumbolz	Against
Ameriprise Financial Inc	30/04/2025	Elect Robert F. Sharpe, Jr.	Against
Ameriprise Financial Inc	30/04/2025	Elect Dianne Neal Blixt	Against
Ameriprise Financial Inc	30/04/2025	Elect Amy DiGeso	Against
Anheuser-Busch InBev SA/NV	30/04/2025	Elect Martin J. Barrington to the Board of Directors	Against
Anheuser-Busch InBev SA/NV	30/04/2025	Elect Salvatore Mancuso to the Board of Directors	Against
Anheuser-Busch InBev SA/NV	30/04/2025	Elect Alejandro Santo Domingo to the Board of Directors	Against
Aviva Plc	30/04/2025	Elect Mohit Joshi	Against
BorgWarner Inc	30/04/2025	Elect Alexis P. Michas	Against
Carlisle Companies Inc.	30/04/2025	Elect D. Christian Koch	Against
Coca-Cola Co	30/04/2025	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Against
Coca-Cola Co	30/04/2025	Elect Thomas S. Gayner	Against

KBC Groupe NV	30/04/2025	Elect Bartel Puelinckx to the Board of Directors	Against
KBC Groupe NV	30/04/2025	Elect Michiel Allaerts to the Board of Directors	Against
KBC Groupe NV	30/04/2025	Elect Philippe Vlerick to the Board of Directors	Against
Molina Healthcare Inc	30/04/2025	Elect Steven J. Orlando	Against
Molina Healthcare Inc	30/04/2025	Elect Ronna E. Romney	Against
Molina Healthcare Inc	30/04/2025	Elect Dale B. Wolf	Against
Newmont Corp	30/04/2025	Elect Bruce R. Brook	Against
PulteGroup Inc	30/04/2025	Elect Bryce Blair	Against
PulteGroup Inc	30/04/2025	Elect Thomas J. Folliard	Against
PulteGroup Inc	30/04/2025	Elect Cheryl W. Gris�	Against
PulteGroup Inc	30/04/2025	Elect Andr� J. Hawaux	Against
Renault S.A.	30/04/2025	Elect Miriem Bensalah Chaqroun	Against
Segro Plc	30/04/2025	Elect Mary Barnard	Against
Smith & Nephew plc	30/04/2025	Elect Rupert Soames	Against
Smith & Nephew plc	30/04/2025	Elect Simon J. Lowth	Against
Unilever plc	30/04/2025	Elect Ian K. Meakins	Against
W.W. Grainger Inc.	30/04/2025	Elect Rodney C. Adkins	Against
W.W. Grainger Inc.	30/04/2025	Elect D. G. Macpherson	Against
Wynn Resorts Ltd.	30/04/2025	Elect Craig S. Billings	Against
Boston Scientific Corp.	01/05/2025	Elect Edward J. Ludwig	Against
Boston Scientific Corp.	01/05/2025	Elect John E. Sununu	Against
Eversource Energy	01/05/2025	Elect Cotton M. Cleveland	Against
Intuitive Surgical Inc	01/05/2025	Elect Amal M. Johnson	Against
Kimberly-Clark Corp.	01/05/2025	Elect Jaime A. Ramirez	Against
Kimberly-Clark Corp.	01/05/2025	Elect Mark T. Smucker	Against
London Stock Exchange Group	01/05/2025	Elect Dominic Blakemore	Against
London Stock Exchange Group	01/05/2025	Elect Don Robert	Against
London Stock Exchange Group	01/05/2025	Elect Lloyd Pitchford	Against
Mettler-Toledo International, Inc.	01/05/2025	Elect Thomas P. Salice	Against
Rolls-Royce Holdings Plc	01/05/2025	Elect Stuart J. B. Bradie	Against
Rolls-Royce Holdings Plc	01/05/2025	Elect Nicholas Luff	Against
RTX Corp	01/05/2025	Elect George R. Oliver	Against
Canadian National Railway Co.	02/05/2025	Elect Michel Letellier	Against
Entergy Corp.	02/05/2025	Elect Stuart L. Levenick	Against
Groupe Bruxelles Lambert SA	02/05/2025	Elect Claude G�n�reux to the Board of Directors	Against
Groupe Bruxelles Lambert SA	02/05/2025	Elect Jacques Veyrat to the Board of Directors	Against
HSBC Holdings plc	02/05/2025	Elect Mark E. Tucker	Against
Illinois Tool Works, Inc.	02/05/2025	Elect Richard H. Lenny	Against
Illinois Tool Works, Inc.	02/05/2025	Elect Pamela B. Strobel	Against
Leidos Holdings Inc	02/05/2025	Elect David G. Fubini	Against
Leidos Holdings Inc	02/05/2025	Elect Patrick M. Shanahan	Against
Leidos Holdings Inc	02/05/2025	Elect Robert S. Shapard	Against
Pearson plc	02/05/2025	Elect Alison Dolan	Against
Berkshire Hathaway Inc.	03/05/2025	Elect Susan L. Decker	Against
Berkshire Hathaway Inc.	03/05/2025	Elect Charlotte Guyman	Against
Brookfield Asset Management Ltd	05/05/2025	Elect Scott R. Cutler	Against
Brookfield Asset Management Ltd	05/05/2025	Elect Bruce Flatt	Against

Brookfield Asset Management Ltd	05/05/2025	Elect Olivia (Liv) Garfield	Against
Brookfield Asset Management Ltd	05/05/2025	Elect Cyrus Madon	Against
Lilly(Eli) & Co	05/05/2025	Elect Raul Alvarez	Against
Lilly(Eli) & Co	05/05/2025	Elect Juan R. Luciano	Against
Uber Technologies Inc	05/05/2025	Elect Revathi Advaiti	Against
Uber Technologies Inc	05/05/2025	Elect Dara Khosrowshahi	Against
Air Liquide S.A	06/05/2025	Elect Aiman Ezzat	Against
Air Liquide S.A	06/05/2025	Elect Bertrand Dumazy	Against
Bristol-Myers Squibb Co.	06/05/2025	Elect Peter J. Arduini	Against
Cboe Global Markets Inc.	06/05/2025	Elect Edward J. Fitzpatrick	Against
Cboe Global Markets Inc.	06/05/2025	Elect Roderick A. Palmore	Against
CF Industries Holdings Inc	06/05/2025	Elect Theresa E. Wagler	Against
Danaher Corp.	06/05/2025	Elect Linda P. Hefner Filler	Against
Danaher Corp.	06/05/2025	Elect Teri L. List	Against
Danaher Corp.	06/05/2025	Elect Raymond C. Stevens	Against
Danaher Corp.	06/05/2025	Elect Elias A. Zerhouni	Against
Expeditors International Of Washington, Inc.	06/05/2025	Elect Mark A. Emmert	Against
Expeditors International Of Washington, Inc.	06/05/2025	Elect Liane J. Pelletier	Against
GE Aerospace	06/05/2025	Elect Sébastien Bazin	Against
Hershey Company	06/05/2025	Elect Michele G. Buck	Against
Hershey Company	06/05/2025	Elect Mary Kay Haben	Against
Hubbell Inc.	06/05/2025	Elect Carlos M. Cardoso	Against
Hubbell Inc.	06/05/2025	Elect Anthony J. Guzzi	Against
Hubbell Inc.	06/05/2025	Elect Neal J. Keating	Against
Hubbell Inc.	06/05/2025	Elect Garrick J. Rochow	Against
Intel Corp.	06/05/2025	Elect Barbara G. Novick	Against
Intel Corp.	06/05/2025	Elect Steve Sanghi	Against
Intel Corp.	06/05/2025	Elect Stacy J. Smith	Against
Intel Corp.	06/05/2025	Elect Lip-Bu Tan	Against
Loblaw Cos. Ltd.	06/05/2025	Elect Christie J.B. Clark	Against
Loblaw Cos. Ltd.	06/05/2025	Elect Galen G. Weston	Against
NVR Inc.	06/05/2025	Elect C. E. Andrews	Against
NVR Inc.	06/05/2025	Elect Alfred E. Festa	Against
Omnicom Group, Inc.	06/05/2025	Elect Mary C. Choksi	Against
Omnicom Group, Inc.	06/05/2025	Elect Leonard S. Coleman, Jr.	Against
Pentair plc	06/05/2025	Elect T. Michael Glenn	Against
Pentair plc	06/05/2025	Elect Theodore L. Harris	Against
Pentair plc	06/05/2025	Elect Michael T. Speetzen	Against
Pentair plc	06/05/2025	Elect Billie I. Williamson	Against
Valero Energy Corp.	06/05/2025	Elect Rayford Wilkins Jr.	Against
West Pharmaceutical Services, Inc.	06/05/2025	Elect William F. Feehery	Against
West Pharmaceutical Services, Inc.	06/05/2025	Elect Thomas W. Hofmann	Against
Brown & Brown, Inc.	07/05/2025	Elect H. Palmer Proctor, Jr.	Against
Brown & Brown, Inc.	07/05/2025	Elect Wendell S. Reilly	Against
Capgemini	07/05/2025	Elect Patrick Pouyanné	Against
Capgemini	07/05/2025	Elect Kurt Sievers	Against
Capgemini	07/05/2025	Elect Jean-Marc Chéry	Against
CSX Corp.	07/05/2025	Elect Steven T. Halverson	Against
CSX Corp.	07/05/2025	Elect John J. Zillmer	Against

Dominion Energy Inc	07/05/2025	Elect Pamela J. Royal	Against
Dominion Energy Inc	07/05/2025	Elect Robert H. Spilman, Jr.	Against
Edenred SE	07/05/2025	Elect Monica Mondardini	Against
Idexx Laboratories, Inc.	07/05/2025	Elect Stuart M. Essig	Against
Idexx Laboratories, Inc.	07/05/2025	Elect M. Anne Szostak	Against
Kinross Gold Corp.	07/05/2025	Elect George Paspalas	Against
Kongsberg Gruppen ASA	07/05/2025	Elect Morten Henriksen	Against
Pan American Silver Corp	07/05/2025	Elect Neil de Gelder	Against
PepsiCo Inc	07/05/2025	Elect Segun Agbaje	Against
PepsiCo Inc	07/05/2025	Elect Ian M. Cook	Against
PepsiCo Inc	07/05/2025	Elect Michelle D. Gass	Against
PepsiCo Inc	07/05/2025	Elect Alberto Weisser	Against
Philip Morris International Inc	07/05/2025	Elect Kalpana Morparia	Against
Public Storage	07/05/2025	Elect Shankh Mitra	Against
Public Storage	07/05/2025	Elect Avedick B. Poladian	Against
Public Storage	07/05/2025	Elect Ronald P. Spogli	Against
RHI Magnesita N.V.	07/05/2025	Elect Herbert Cordt	Against
S&P Global Inc	07/05/2025	Elect Rebecca Jacoby	Against
Schneider Electric SE	07/05/2025	Elect Jean-Pascal Tricoire	Against
Schneider Electric SE	07/05/2025	Elect Anna Ohlsson-Leijon	Against
Antofagasta plc	08/05/2025	Elect Jean-Paul Luksic Fontbona	Against
Antofagasta plc	08/05/2025	Elect Andrónico Luksic Craig	Against
Cadence Design Systems, Inc.	08/05/2025	Elect Mark W. Adams	Against
Capital One Financial Corp.	08/05/2025	Elect Ann Fritz Hackett	Against
Capital One Financial Corp.	08/05/2025	Elect François Locoh-Donou	Against
CME Group Inc	08/05/2025	Elect Charles P. Carey	Against
CME Group Inc	08/05/2025	Elect Dennis A. Suskind	Against
CRH Plc	08/05/2025	Elect Badar Khan	Against
CRH Plc	08/05/2025	Elect Christina Verchere	Against
Ecolab, Inc.	08/05/2025	Elect Eric M. Green	Against
Ecolab, Inc.	08/05/2025	Elect John J. Zillmer	Against
Edwards Lifesciences Corp	08/05/2025	Elect Paul A. LaViolette	Against
Ford Motor Co.	08/05/2025	Elect John C. May	Against
Ford Motor Co.	08/05/2025	Elect John S. Weinberg	Against
Ilex Corporation	08/05/2025	Elect Stephanie J Disher	Against
Ilex Corporation	08/05/2025	Elect Matthijs Glastra	Against
IMI plc	08/05/2025	Elect Jackie Callaway	Against
Lundin Mining Corp.	08/05/2025	Elect Adam I. Lundin	Against
Lundin Mining Corp.	08/05/2025	Elect Donald K. Charter	Against
Lundin Mining Corp.	08/05/2025	Elect Dale C. Peniuk	Against
Magna International Inc.	08/05/2025	Elect William A. Ruh	Against
Magna International Inc.	08/05/2025	Elect Indira V. Samarasekera	Against
Magna International Inc.	08/05/2025	Elect Matthew Tsien	Against
Magna International Inc.	08/05/2025	Elect Lisa S. Westlake	Against
Prologis Inc	08/05/2025	Elect George L. Fotiades	Against
Prologis Inc	08/05/2025	Elect Lydia H. Kennard	Against
Prologis Inc	08/05/2025	Elect Irving F. Lyons, III	Against
Quebecor Inc.	08/05/2025	Elect Frantz Saintelley	Against
Reckitt Benckiser Group Plc	08/05/2025	Elect Andrew RJ Bonfield	Against
Reckitt Benckiser Group Plc	08/05/2025	Elect Margherita Della Valle	Against

Stryker Corp.	08/05/2025	Elect Andrew K. Silvernail	Against
T. Rowe Price Assoc Inc.	08/05/2025	Elect Mark S. Bartlett	Against
T. Rowe Price Assoc Inc.	08/05/2025	Elect Robert F. MacLellan	Against
Union Pacific Corp.	08/05/2025	Elect David B. Dillon	Against
Union Pacific Corp.	08/05/2025	Elect Teresa M. Finley	Against
United Parcel Service, Inc.	08/05/2025	Elect Kevin P. Clark	Against
United Parcel Service, Inc.	08/05/2025	Elect Kate E. Johnson	Against
United Parcel Service, Inc.	08/05/2025	Elect William R. Johnson	Against
Zebra Technologies Corp.	08/05/2025	Elect Frank B. Modruson	Against
Abbvie Inc	09/05/2025	Elect Edward J. Rapp	Against
Colgate-Palmolive Co.	09/05/2025	Elect John T. Cahill	Against
Colgate-Palmolive Co.	09/05/2025	Elect Steve A. Cahillane	Against
Progressive Corp.	09/05/2025	Elect Stuart B. Burgdoerfer	Against
Progressive Corp.	09/05/2025	Elect Roger N. Farah	Against
Progressive Corp.	09/05/2025	Elect Lawton W. Fitt	Against
Wheaton Precious Metals Corp	09/05/2025	Elect Chantal Gosselin	Against
CNH Industrial NV	12/05/2025	Elect Howard W. Buffett	Against
Royalty Pharma plc	12/05/2025	Elect Henry A. Fernandez	Against
Royalty Pharma plc	12/05/2025	Elect Vlad Coric	Against
Constellation Software Inc	13/05/2025	Elect Robert Kittel	Against
Icade	13/05/2025	Elect Dorothee Clouzot	Against
Imerys	13/05/2025	Elect Ian Gallienne	Against
Loews Corp.	13/05/2025	Elect Paul J. Fribourg	Against
Loews Corp.	13/05/2025	Elect Walter L. Harris	Against
Loews Corp.	13/05/2025	Elect Anthony Welters	Against
Lumen Technologies Inc	13/05/2025	Elect Stephen McMillan	Against
Prudential Financial Inc.	13/05/2025	Elect Gilbert F. Casellas	Against
Prudential Financial Inc.	13/05/2025	Elect Martina Hund-Mejean	Against
Realty Income Corp.	13/05/2025	Elect Priscilla Almodovar	Against
Realty Income Corp.	13/05/2025	Elect Priya Huskins	Against
Sempra	13/05/2025	Elect Andrés Conesa Labastida	Against
Sempra	13/05/2025	Elect Jack T. Taylor	Against
Xylem Inc	13/05/2025	Elect Mark D. Morelli	Against
Xylem Inc	13/05/2025	Elect Jerome A. Peribere	Against
Advanced Micro Devices Inc.	14/05/2025	Elect Nora M. Denzel	Against
Advanced Micro Devices Inc.	14/05/2025	Elect Joseph A. Householder	Against
Clariane SE	14/05/2025	Elect Anne Lalou	Against
Elevance Health Inc	14/05/2025	Elect Bahija Jallal	Against
Elevance Health Inc	14/05/2025	Elect Ryan M. Schneider	Against
Fiserv, Inc.	14/05/2025	Elect Ajei S. Gopal	Against
Fiserv, Inc.	14/05/2025	Elect Doyle R. Simons	Against
Hilton Worldwide Holdings Inc	14/05/2025	Elect Jonathan D. Gray	Against
Hilton Worldwide Holdings Inc	14/05/2025	Elect Elizabeth A. Smith	Against
Molson Coors Beverage Company	14/05/2025	Elect Christian P. Cocks	Against
Molson Coors Beverage Company	14/05/2025	Elect Roger G. Eaton	Against
NV Bekaert SA.	14/05/2025	Elect Nicolas D'heygere	Against
Power Corp. Of Canada	14/05/2025	Elect Paul Desmarais, Jr.	Against
Power Corp. Of Canada	14/05/2025	Elect Anthony R. Graham	Against
Power Corp. Of Canada	14/05/2025	Elect Isabelle Marcoux	Against
Power Corp. Of Canada	14/05/2025	Elect R. Jeffrey Orr	Against

Robert Half Inc	14/05/2025	Elect Robert J. Pace	Against
Robert Half Inc	14/05/2025	Elect Fredrick A. Richman	Against
Simon Property Group, Inc.	14/05/2025	Elect Larry C. Glasscock	Against
Simon Property Group, Inc.	14/05/2025	Elect Reuben S. Leibowitz	Against
Skyworks Solutions, Inc.	14/05/2025	Elect Kevin L. Beebe	Against
Skyworks Solutions, Inc.	14/05/2025	Elect Suzanne E. McBride	Against
Skyworks Solutions, Inc.	14/05/2025	Elect David P. McGlade	Against
Southwest Airlines Co	14/05/2025	Elect Douglas H. Brooks	Against
Spirax Group Plc	14/05/2025	Elect Peter I. France	Against
State Street Corp.	14/05/2025	Elect William C. Freda	Against
State Street Corp.	14/05/2025	Elect William L. Meaney	Against
Universal Music Group N.V.	14/05/2025	Elect Luc Van Os to the Board of Directors	Against
Altria Group Inc.	15/05/2025	Elect Debra J. Kelly-Ennis	Against
Altria Group Inc.	15/05/2025	Elect George Muñoz	Against
Amphenol Corp.	15/05/2025	Elect David P. Falck	Against
Amphenol Corp.	15/05/2025	Elect Prahlad R. Singh	Against
AT&T, Inc.	15/05/2025	Elect Scott T. Ford	Against
AT&T, Inc.	15/05/2025	Elect William E. Kennard	Against
AT&T, Inc.	15/05/2025	Elect Beth E. Mooney	Against
AT&T, Inc.	15/05/2025	Elect Cynthia B. Taylor	Against
Blackrock Inc.	15/05/2025	Elect Pamela Daley	Against
Blackrock Inc.	15/05/2025	Elect Murry S. Gerber	Against
Blackrock Inc.	15/05/2025	Elect Amin H. Nasser	Against
Blackrock Inc.	15/05/2025	Elect Kristin C. Peck	Against
Blackrock Inc.	15/05/2025	Elect Charles H. Robbins	Against
Blackrock Inc.	15/05/2025	Elect Hans E. Vestberg	Against
Cheniere Energy Inc.	15/05/2025	Elect G. Andrea Botta	Against
Cheniere Energy Inc.	15/05/2025	Elect Jack A. Fusco	Against
Cheniere Energy Inc.	15/05/2025	Elect Patricia K. Collawn	Against
Cheniere Energy Inc.	15/05/2025	Elect Donald F. Robillard, Jr.	Against
Cheniere Energy Inc.	15/05/2025	Elect Neal A. Shear	Against
CVS Health Corp	15/05/2025	Elect C. David Brown II	Against
CVS Health Corp	15/05/2025	Elect J. Scott Kirby	Against
CVS Health Corp	15/05/2025	Elect Michael F. Mahoney	Against
CVS Health Corp	15/05/2025	Elect Douglas H. Shulman	Against
Keycorp	15/05/2025	Elect Alexander M. Cutler	Against
Keycorp	15/05/2025	Elect Richard J. Hipple	Against
Keycorp	15/05/2025	Elect Richard J. Tobin	Against
Keycorp	15/05/2025	Elect Todd J. Vasos	Against
Kinder Morgan Inc	15/05/2025	Elect Ted A. Gardner	Against
Kinder Morgan Inc	15/05/2025	Elect Anthony W. Hall, Jr.	Against
Kinder Morgan Inc	15/05/2025	Elect Arthur C. Reichstetter	Against
Kinder Morgan Inc	15/05/2025	Elect C. Park Shaper	Against
Kinder Morgan Inc	15/05/2025	Elect William A. Smith	Against
Labcorp Holdings Inc.	15/05/2025	Elect Garheng Kong	Against
Las Vegas Sands Corp	15/05/2025	Elect Robert Glen Goldstein	Against
Las Vegas Sands Corp	15/05/2025	Elect Micheline Chau	Against
Marsh & McLennan Cos., Inc.	15/05/2025	Elect Steven A. Mills	Against
Marsh & McLennan Cos., Inc.	15/05/2025	Elect Morton O. Schapiro	Against
Marsh & McLennan Cos., Inc.	15/05/2025	Elect Lloyd M. Yates	Against

Morgan Stanley	15/05/2025	Elect Thomas H. Glocer	Against
Morgan Stanley	15/05/2025	Elect Robert H. Herz	Against
Morgan Stanley	15/05/2025	Elect Hironori Kamezawa	Against
Morgan Stanley	15/05/2025	Elect Rayford Wilkins Jr.	Against
Nexans	15/05/2025	Elect José Francisco Pérez Mackenna	Against
Next plc.	15/05/2025	Elect Soumen Das	Against
Next plc.	15/05/2025	Elect Michael J. Roney	Against
O`Reilly Automotive, Inc.	15/05/2025	Elect Thomas T. Hendrickson	Against
O`Reilly Automotive, Inc.	15/05/2025	Elect John R. Murphy	Against
Quest Diagnostics, Inc.	15/05/2025	Elect Gary M. Pfeiffer	Against
Quest Diagnostics, Inc.	15/05/2025	Elect Timothy M. Ring	Against
Sylvamo Corp	15/05/2025	Elect James P. Zallie	Against
Tractor Supply Co.	15/05/2025	Elect Ricardo Cardenas	Against
Tractor Supply Co.	15/05/2025	Elect Mark J. Weikel	Against
Intercontinental Exchange Inc	16/05/2025	Elect Judith A. Sprieser	Against
Thales S.A.	16/05/2025	Elect Bernard Fontana	Against
Thales S.A.	16/05/2025	Elect Delphine Gény-Stephann	Against
Thales S.A.	16/05/2025	Elect Anne Rigail	Against
Consolidated Edison, Inc.	19/05/2025	Elect John F. Killian	Against
Consolidated Edison, Inc.	19/05/2025	Elect Michael W. Ranger	Against
CVC Capital Partners plc.	20/05/2025	Elect Rolly van Rappard	Against
FDM Group (Holdings) Plc	20/05/2025	Elect David Lister	Against
Honeywell International Inc.	20/05/2025	Elect D. Scott Davis	Against
Honeywell International Inc.	20/05/2025	Elect Grace D. Lieblein	Against
JPMorgan Chase & Co.	20/05/2025	Elect Michele G. Buck	Against
JPMorgan Chase & Co.	20/05/2025	Elect Stephen B. Burke	Against
JPMorgan Chase & Co.	20/05/2025	Elect Phebe N. Novakovic	Against
Societe Generale S.A.	20/05/2025	Elect Henri Poupart-Lafarge	Against
Verisk Analytics Inc	20/05/2025	Elect Samuel G. Liss	Against
Ageas SA/NV	21/05/2025	Elect Bart De Smet to the Board of Directors	Against
Align Technology, Inc.	21/05/2025	Elect Kevin T. Conroy	Against
Align Technology, Inc.	21/05/2025	Elect Joseph Lacob	Against
Align Technology, Inc.	21/05/2025	Elect George J. Morrow	Against
Align Technology, Inc.	21/05/2025	Elect Mojdeh Poul	Against
Amazon.com Inc.	21/05/2025	Elect Jonathan J. Rubinstein	Against
Amazon.com Inc.	21/05/2025	Elect Wendell P. Weeks	Against
Bolloré	21/05/2025	Elect François Thomazeau	Against
Equinix, Inc.	21/05/2025	Elect Christopher B. Paisley	Against
Extra Space Storage Inc.	21/05/2025	Elect Diane Olmstead	Against
Halliburton Co.	21/05/2025	Elect Murry S. Gerber	Against
Halliburton Co.	21/05/2025	Elect Robert A. Malone	Against
Hartford Insurance Group Inc.(The)	21/05/2025	Elect Trevor Fetter	Against
Illumina Inc	21/05/2025	Elect Gary S. Guthart	Against
Ipsen	21/05/2025	Elect Antoine Flochel	Against
Ipsen	21/05/2025	Elect Karen Witts	Against
Neurocrine Biosciences, Inc.	21/05/2025	Elect Richard F. Pops	Against
Old Dominion Freight Line, Inc.	21/05/2025	Elect John D. Kasarda	Against
Oneok Inc.	21/05/2025	Elect Eduardo A. Rodriguez	Against
Thermo Fisher Scientific Inc.	21/05/2025	Elect Nelson J. Chai	Against
Thermo Fisher Scientific Inc.	21/05/2025	Elect C. Martin Harris	Against

Thermo Fisher Scientific Inc.	21/05/2025	Elect Jennifer M. Johnson	Against
Thermo Fisher Scientific Inc.	21/05/2025	Elect Scott M. Sperling	Against
Travelers Companies Inc.	21/05/2025	Elect Rafael Santana	Against
Zoetis Inc	21/05/2025	Elect Frank A. D'Amelio	Against
Zoetis Inc	21/05/2025	Elect Gavin D. K. Hattersley	Against
Zoetis Inc	21/05/2025	Elect Gregory Norden	Against
Zoetis Inc	21/05/2025	Elect Louise M. Parent	Against
Bank of Ireland Group Plc	22/05/2025	Elect Akshaya Bhargava	Against
Bentley Systems Inc	22/05/2025	Elect Kirk B. Griswold	Against
Charles Schwab Corp.	22/05/2025	Elect Paula A. Sneed	Against
Ekinops	22/05/2025	Elect Didier Brédy	Against
Ekinops	22/05/2025	Elect Nayla Khawam	Against
Energiean Plc	22/05/2025	Elect Karen Simon	Against
EPAM Systems Inc	22/05/2025	Elect Richard M. Mayoras	Against
Ferrexpo Plc	22/05/2025	Elect Lucio Genovese	Against
Ferrexpo Plc	22/05/2025	Elect Vitalii Lisovenko	Against
Home Depot, Inc.	22/05/2025	Elect Ari Bousbib	Against
Home Depot, Inc.	22/05/2025	Elect Gregory D. Brenneman	Against
Home Depot, Inc.	22/05/2025	Elect J. Frank Brown	Against
Home Depot, Inc.	22/05/2025	Elect Wayne M. Hewett	Against
Home Depot, Inc.	22/05/2025	Elect Caryn Seidman Becker	Against
Innate Pharma	22/05/2025	Elect Christian Itin	Against
Intertek Group plc	22/05/2025	Elect Andrew Martin	Against
Lennox International Inc	22/05/2025	Elect Sivasankaran Somasundaram	Against
Nexity SA	22/05/2025	Elect Bertrand Blanpain	Against
NextEra Energy Inc	22/05/2025	Elect Naren K. Gursahaney	Against
NextEra Energy Inc	22/05/2025	Elect Kirk S. Hachigian	Against
NextEra Energy Inc	22/05/2025	Elect Geoffrey Straub Martha	Against
Pinterest Inc	22/05/2025	Elect William J. Ready	Against
Quanta Services, Inc.	22/05/2025	Elect Doyle N. Beneby	Against
Quanta Services, Inc.	22/05/2025	Elect Worthing F. Jackman	Against
Quanta Services, Inc.	22/05/2025	Elect R. Scott Rowe	Against
ServiceNow Inc	22/05/2025	Elect Susan L. Bostrom	Against
ServiceNow Inc	22/05/2025	Elect Anita M. Sands	Against
Verisign Inc.	22/05/2025	Elect Timothy Tomlinson	Against
Verizon Communications Inc	22/05/2025	Elect Shellye L. Archambeau	Against
Verizon Communications Inc	22/05/2025	Elect Mark T. Bertolini	Against
Verizon Communications Inc	22/05/2025	Elect Carol B. Tomé	Against
Vetoquinol	22/05/2025	Elect Etienne Frechin	Against
Vetoquinol	22/05/2025	Elect Luc Frechin	Against
Waters Corp.	22/05/2025	Elect Flemming Ørnskov	Against
Waters Corp.	22/05/2025	Elect Christopher A. Kuebler	Against
Welltower OP LLC	22/05/2025	Elect Kenneth J. Bacon	Against
Welltower OP LLC	22/05/2025	Elect Andrew Gundlach	Against
AIA Group Limited	23/05/2025	Elect George YEO Yong-Boon	Against
AMGEN Inc.	23/05/2025	Elect Robert A. Eckert	Against
AMGEN Inc.	23/05/2025	Elect Greg C. Garland	Against
LyondellBasell Industries NV	23/05/2025	Elect Claire S. Farley	Against
WPP Plc	23/05/2025	Elect Sandrine Dufour	Against
Ackermans & van Haaren NV	26/05/2025	Elect Luc Bertrand to the Board of Directors	Against

Builders Firstsource Inc	27/05/2025	Elect Dirkson R Charles	Against
Infotel	27/05/2025	Elect Anne André	Against
Legrand SA	27/05/2025	Elect Stéphane Pallez	Against
Merck & Co Inc	27/05/2025	Elect Thomas H. Glocer	Against
Merck & Co Inc	27/05/2025	Elect Surendralal L. Karsanbhai	Against
Merck & Co Inc	27/05/2025	Elect Patricia F. Russo	Against
Merck & Co Inc	27/05/2025	Elect Kathy J. Warden	Against
Seven & I Holdings Co., Ltd.	27/05/2025	Elect Takashi Sawada	Against
Vontier Corporation	27/05/2025	Elect David M. Foulkes	Against
Accor	28/05/2025	Elect Qionger Jiang	Against
Accor	28/05/2025	Elect Nicolas Sarkozy	Against
Chevron Corp.	28/05/2025	Elect John B. Frank	Against
Chevron Corp.	28/05/2025	Elect Charles W. Moorman	Against
Chevron Corp.	28/05/2025	Elect D. James Umpleby III	Against
Haleon plc	28/05/2025	Elect Blathnaid Bergin	Against
Meta Platforms Inc	28/05/2025	Elect John Elkann	Against
Meta Platforms Inc	28/05/2025	Elect Andrew W. Houston	Against
Meta Platforms Inc	28/05/2025	Elect Hock E. Tan	Against
Meta Platforms Inc	28/05/2025	Elect Tony Xu	Against
Royal Caribbean Group	28/05/2025	Elect John F. Brock	Against
Royal Caribbean Group	28/05/2025	Elect Vagn Sørensen	Against
Allstate Corp (The)	29/05/2025	Elect Andrea Redmond	Against
Axon Enterprise Inc	29/05/2025	Elect Hadi Partovi	Against
Arista Networks Inc	30/05/2025	Elect Charles H. Giancarlo	Against
Arista Networks Inc	30/05/2025	Elect Daniel Scheinman	Against
Lowe`s Cos., Inc.	30/05/2025	Elect Raul Alvarez	Against
Lowe`s Cos., Inc.	30/05/2025	Elect Scott H. Baxter	Against
Lowe`s Cos., Inc.	30/05/2025	Elect Richard W. Dreiling	Against
Amadeus IT Group S.A.	03/06/2025	Elect William L. Connelly	Against
Amadeus IT Group S.A.	03/06/2025	Elect David Vegara Figueras	Against
Booking Holdings Inc	03/06/2025	Elect Sumit Singh	Against
Cognizant Technology Solutions Corp.	03/06/2025	Elect Leo S. Mackay, Jr.	Against
Fortive Corp	03/06/2025	Elect Sharmistha Dubey	Against
ID Logistics	03/06/2025	Elect Éric Hémar	Against
Airbnb Inc	04/06/2025	Elect Jeffrey Jordan	Against
Applovin Corp	04/06/2025	Elect Craig S. Billings	Against
Godaddy Inc	04/06/2025	Elect Herald Y. Chen	Against
HubSpot Inc	04/06/2025	Elect Andrew Anagnost	Against
MarketAxess Holdings Inc.	04/06/2025	Elect Stephen P. Casper	Against
MarketAxess Holdings Inc.	04/06/2025	Elect William F. Cruger, Jr.	Against
Robertet S.A.	04/06/2025	Elect Fonds Stratégique de Participations (Guy Talbourdet)	Against
Robertet S.A.	04/06/2025	Elect Peugeot Invest Assets (Marie Ahmadzadeh)	Against
Robertet S.A.	04/06/2025	Elect Victoire le Tourneur d'Ison	Against
Robertet S.A.	04/06/2025	Elect Georges Maubert	Against
Thomson-Reuters Corp	04/06/2025	Elect Michael E. Daniels	Against
Workday Inc	04/06/2025	Elect Michael M. McNamara	Against
Allegion plc	05/06/2025	Elect Gregg C. Sengstack	Against
Altarea	05/06/2025	Elect Christian de Gournay	Against

Compagnie de Saint-Gobain S.A.	05/06/2025	Elect Antoine de Saint-Affrique	Against
Emcor Group, Inc.	05/06/2025	Elect John W. Altmeyer	Against
Flutter Entertainment Plc	05/06/2025	Elect John A. Bryant	Against
Netflix Inc.	05/06/2025	Elect Richard N. Barton	Against
Netflix Inc.	05/06/2025	Elect Jay C. Hoag	Against
Netflix Inc.	05/06/2025	Elect Ann Mather	Against
PayPal Holdings Inc	05/06/2025	Elect Enrique Lores	Against
Salesforce Inc	05/06/2025	Elect Laura Alber	Against
Salesforce Inc	05/06/2025	Elect John V. Roos	Against
Trane Technologies plc	05/06/2025	Elect Mark R. George	Against
Trane Technologies plc	05/06/2025	Elect Matthew F. Pine	Against
Trane Technologies plc	05/06/2025	Elect John P. Surma	Against
Wallix Group	05/06/2025	Elect Jean-Noel de Galzain	Against
Walmart Inc	05/06/2025	Elect Timothy P. Flynn	Against
Walmart Inc	05/06/2025	Elect Brian Niccol	Against
Alphabet Inc	06/06/2025	Elect Larry Page	Against
Alphabet Inc	06/06/2025	Elect John L. Hennessy	Against
Alphabet Inc	06/06/2025	Elect Robin L. Washington	Against
Apollo Global Management Inc	06/06/2025	Elect David Simon	Against
Ares Management Corp	06/06/2025	Elect Michael J. Arougheti	Against
Ares Management Corp	06/06/2025	Elect Paul G. Joubert	Against
Ares Management Corp	06/06/2025	Elect David B. Kaplan	Against
Ares Management Corp	06/06/2025	Elect Michael Mark Lynton	Against
Ares Management Corp	06/06/2025	Elect Antony P. Ressler	Against
Brookfield Corporation	06/06/2025	Elect Frank J. McKenna	Against
Brookfield Corporation	06/06/2025	Elect Diana L. Taylor	Against
Digital Realty Trust Inc	06/06/2025	Elect Kevin J. Kennedy	Against
Digital Realty Trust Inc	06/06/2025	Elect William G. LaPerch	Against
Digital Realty Trust Inc	06/06/2025	Elect Mary Hogan Preusse	Against
Groupe Crit	06/06/2025	Elect JOACHIM JAQUI	Against
T-Mobile US Inc	06/06/2025	Elect Srikant M. Datar	Against
T-Mobile US Inc	06/06/2025	Elect Teresa A. Taylor	Against
Ecoslops	10/06/2025	Elect Olivier Fortesa	Against
Incyte Corp.	10/06/2025	Elect Julian C. Baker	Against
Organon & Co.	10/06/2025	Elect Carrie S. Cox	Against
The Blockchain GP	10/06/2025	Elect Alexandre Laizet	Against
TJX Companies, Inc.	10/06/2025	Elect Amy B. Lane	Against
Caterpillar Inc.	11/06/2025	Elect James C. Fish, Jr.	Against
Caterpillar Inc.	11/06/2025	Elect Judith F. Marks	Against
Gaztransport Et Technigaz	11/06/2025	Elect Domitille Doat-Le Bigot	Against
Nasdaq Inc	11/06/2025	Elect Charlene T. Begley	Against
Nasdaq Inc	11/06/2025	Elect Michael R. Splinter	Against
Nasdaq Inc	11/06/2025	Elect Johan Torgeby	Against
Nasdaq Inc	11/06/2025	Elect Toni Townes-Whitley	Against
Pure Storage Inc	11/06/2025	Elect Charles H. Giancarlo	Against
Target Corp	11/06/2025	Elect Gail K. Boudreaux	Against
Target Corp	11/06/2025	Elect Christine A. Leahy	Against
Ulta Salon Cosmetics & Fragrance Inc	11/06/2025	Elect Heidi G. Petz	Against
Williams-Sonoma, Inc.	11/06/2025	Elect William J. Ready	Against

Aegon Ltd.	12/06/2025	Elect William L. Connelly to the Board of Directors	Against
Gaming and Leisure Properties Inc	12/06/2025	Elect Joseph W. Marshall, III	Against
Monster Beverage Corp.	12/06/2025	Elect Mark S. Vidergauz	Against
Strategy	12/06/2025	Elect Stephen X. Graham	Against
Strategy	12/06/2025	Elect Carl J. Rickertsen	Against
Tesco plc	12/06/2025	Elect Chris Kennedy	Against
Tesco plc	12/06/2025	Elect Thierry Garnier	Against
W. P. Carey Inc	12/06/2025	Elect Jason Fox	Against
Zoom Communications Inc.	12/06/2025	Elect William R. McDermott	Against
Zoom Communications Inc.	12/06/2025	Elect Santiago Subotovsky	Against
Best Buy Co. Inc.	13/06/2025	Elect Lisa M. Caputo	Against
Best Buy Co. Inc.	13/06/2025	Elect Melinda D. Whittington	Against
Delta Plus Group	13/06/2025	Elect J.B.P. SAS (Brigitte Benoit)	Against
Delta Plus Group	13/06/2025	Elect Ivo Boscardin	Against
Denso Corporation	13/06/2025	Elect Akio Toyoda	Against
Denso Corporation	13/06/2025	Elect Shigeki Kushida	Against
Fortinet Inc	13/06/2025	Elect Ming Hsieh	Against
Fortinet Inc	13/06/2025	Elect William H. Neukom	Against
Marvell Technology Inc	13/06/2025	Elect Richard P. Wallace	Against
Bilendi	16/06/2025	Elect Caroline Noublanche	Against
Biogen Inc	17/06/2025	Elect Caroline D. Dorsa	Against
MercadoLibre Inc	17/06/2025	Elect Emiliano Calemzuk	Against
Metlife Inc	17/06/2025	Elect Denise M. Morrison	Against
Shopify Inc	17/06/2025	Elect Fidji Simo	Against
Autodesk Inc.	18/06/2025	Elect Rami Rahim	Against
Autodesk Inc.	18/06/2025	Elect Stacy J. Smith	Against
Coinbase Global Inc	18/06/2025	Elect Marc L. Andreessen	Against
Coinbase Global Inc	18/06/2025	Elect Frederick Ernest Ehram III	Against
Coinbase Global Inc	18/06/2025	Elect Tobias Lütke	Against
Comcast Corp	18/06/2025	Elect Kenneth J. Bacon	Against
Comcast Corp	18/06/2025	Elect Thomas J. Baltimore, Jr.	Against
Comcast Corp	18/06/2025	Elect Edward D. Breen	Against
Comcast Corp	18/06/2025	Elect Jeffrey A. Honickman	Against
CrowdStrike Holdings Inc	18/06/2025	Elect Cary J. Davis	Against
KDDI Corp.	18/06/2025	Elect Goro Yamaguchi	Against
Shionogi & Co. Ltd.	18/06/2025	Elect Isao Teshirogi	Against
Veeva Systems Inc	18/06/2025	Elect Gordon Ritter	Against
Veeva Systems Inc	18/06/2025	Elect Paul Sekhri	Against
Vertiv Holdings Co	18/06/2025	Elect David M. Cote	Against
West Japan Railway Company	18/06/2025	Elect Kenji Iino	Against
West Japan Railway Company	18/06/2025	Elect Yutaka Kanai	Against
Delta Air Lines, Inc.	19/06/2025	Elect Christophe Beck	Against
Delta Air Lines, Inc.	19/06/2025	Elect Maria Black	Against
Delta Air Lines, Inc.	19/06/2025	Elect Willie Chiang	Against
Delta Air Lines, Inc.	19/06/2025	Elect David G. DeWalt	Against
Delta Air Lines, Inc.	19/06/2025	Elect Leslie D. Hale	Against
Delta Air Lines, Inc.	19/06/2025	Elect Sérgio A. L. Rial	Against
Informa Plc	19/06/2025	Elect Joanne Wilson	Against
Informa Plc	19/06/2025	Elect Zheng Yin	Against
Informa Plc	19/06/2025	Elect Andrew Ransom	Against

Virbac SA	19/06/2025	Elect Pierre Madelpuech	Against
Whitbread plc	19/06/2025	Elect Karen Jones	Against
Kawasaki Kisen Kaisha Ltd	20/06/2025	Elect Hiroyuki Maki	Against
Sompo Holdings Inc.	23/06/2025	Elect Mikio Okumura	Against
Sompo Holdings Inc.	23/06/2025	Elect Scott Trevor Davis	Against
DoorDash Inc	24/06/2025	Elect L. John Doerr	Against
Mastercard Incorporated	24/06/2025	Elect Merit E. Janow	Against
Mastercard Incorporated	24/06/2025	Elect Julius Genachowski	Against
Mastercard Incorporated	24/06/2025	Elect Goh Choon Phong	Against
Mastercard Incorporated	24/06/2025	Elect Oki Matsumoto	Against
Mitsubishi Electric Corporation	24/06/2025	Elect Hiroyuki Yanagi	Against
Mizuho Financial Group, Inc.	24/06/2025	Elect Hiromichi Shinohara	Against
Mizuho Financial Group, Inc.	24/06/2025	Elect Yumiko Noda	Against
Mizuho Financial Group, Inc.	24/06/2025	Elect Takakazu Uchida	Against
Nomura Holdings	24/06/2025	Elect Takahisa Takahara	Against
Acciona	25/06/2025	Elect Carlo Clavarino	Against
EBay Inc.	25/06/2025	Elect William D. Nash	Against
Hitachi Ltd.	25/06/2025	Elect Mitsuaki Nishiyama	Against
NVIDIA Corp	25/06/2025	Elect Dawn Hudson	Against
NVIDIA Corp	25/06/2025	Elect A. Brooke Seawell	Against
Resona Holdings, Inc.	25/06/2025	Elect Fumihiko Ike	Against
Takeda Pharmaceutical Co	25/06/2025	Elect Ian T. Clark	Against
3i Group plc	26/06/2025	Elect Stephen Daintith	Against
3i Group plc	26/06/2025	Elect David Hutchison	Against
3i Group plc	26/06/2025	Elect Hemant Patel	Against
Allegro.EU Societe Anonyme	26/06/2025	Elect Catherine Faiers to the Board of Directors	Against
Allegro.EU Societe Anonyme	26/06/2025	Elect Tomasz Suchanski to the Board of Directors	Against
ENEOS Holdings Inc.	26/06/2025	Elect Hiroko Kawasaki	Against
Hoya Corporation	26/06/2025	Elect Takayo Hasegawa	Against
Kroger Co.	26/06/2025	Elect Clyde R. Moore	Against
Recruit Holdings Co. Ltd.	26/06/2025	Elect Katrina Lake	Against
SoftBank Corp.	26/06/2025	Elect Masayoshi Son	Against
SoftBank Corp.	26/06/2025	Elect Atsushi Horiba	Against
Sumitomo Electric Industries Ltd.	26/06/2025	Elect Atsushi Horiba	Against
United Therapeutics Corp	26/06/2025	Elect Christopher Causey	Against
United Therapeutics Corp	26/06/2025	Elect Richard Giltner	Against
United Therapeutics Corp	26/06/2025	Elect Christopher Patusky	Against
Zozo Inc.	26/06/2025	Elect Koji Yanagisawa	Against
Ansys Inc.	27/06/2025	Elect Ronald W. Hovsepian	Against
Aon Global Ltd	27/06/2025	Elect Lester B. Knight	Against
Aon Global Ltd	27/06/2025	Elect Richard C. Notebaert	Against
Daikin Industries Ltd	27/06/2025	Elect Tatsuo Kawada	Against
Daikin Industries Ltd	27/06/2025	Elect Akiji Makino	Against
Mitsubishi Heavy Industries Ltd.	27/06/2025	Elect Masayuki Suematsu	Against
Mitsubishi UFJ Financial Group, Inc.	27/06/2025	Elect Hirofumi Nomoto	Against
Mitsubishi UFJ Financial Group, Inc.	27/06/2025	Elect Teruhisa Ueda	Against
SBI Holdings, Inc.	27/06/2025	Elect Tomoya Asakura	Against

SoftBank Group Corp.	27/06/2025	Elect Masayoshi Son	Against
SoftBank Group Corp.	27/06/2025	Elect Rene Haas	Against
SoftBank Group Corp.	27/06/2025	Elect Keiko Erikawa	Against
Sumitomo Mitsui Financial Group Inc	27/06/2025	Elect Isao Teshirogi	Against
Zensho Holdings Co.Ltd.	27/06/2025	Elect Kentaro Ogawa	Against
JD Sports Fashion plc.	02/07/2025	Elect Andrew Higginson	Against
Sainsbury (J) plc	03/07/2025	Elect Steve Hare	Against
National Grid Plc	09/07/2025	Elect Paula Rosput Reynolds	Against
IHS Holding Ltd	10/07/2025	Elect Maria Carolina Ferreira Lacerda	Against
UBISoft Entertainment	10/07/2025	Elect Michel Guillemot	Against
UBISoft Entertainment	10/07/2025	Elect Christian Guillemot	Against
Constellation Brands Inc	15/07/2025	Elect Nicholas I. Fink	Against
Constellation Brands Inc	15/07/2025	Elect Ernesto M. Hernández	Against
Experian Plc	16/07/2025	Elect Jonathan Howell	Against
RS Group Plc	17/07/2025	Elect Alexander D. Baldock	Against
RS Group Plc	17/07/2025	Elect Louisa Burdett	Against
RS Group Plc	17/07/2025	Elect Carole Cran	Against
RS Group Plc	17/07/2025	Elect David Sleath	Against
SSE Plc	17/07/2025	Elect Debbie Crosbie	Against
SSE Plc	17/07/2025	Elect Sir John A. Manzoni	Against
SOITEC	22/07/2025	Elect CEA Investissement (François Jacq)	Against
Booz Allen Hamilton Holding Corp	23/07/2025	Elect Mark E. Gaumond	Against
Booz Allen Hamilton Holding Corp	23/07/2025	Elect Gretchen W. McClain	Against
Booz Allen Hamilton Holding Corp	23/07/2025	Elect Rory P. Read	Against
Halma plc	24/07/2025	Elect Liam Condon	Against
Linde Plc	29/07/2025	Elect Stephen F. Angel	Against
Linde Plc	29/07/2025	Elect Victoria E. Ossadnik	Against
Vodafone Group plc	29/07/2025	Elect Stephen A. Carter	Against
Mckesson Corporation	30/07/2025	Elect Donald R. Knauss	Against
Steris Plc	31/07/2025	Elect Richard C. Breeden	Against
Steris Plc	31/07/2025	Elect Cynthia L. Feldmann	Against
J.M. Smucker Co.	13/08/2025	Elect Tarang P. Amin	Against
Electronic Arts, Inc.	14/08/2025	Elect Luis A. Ubiñas	Against
Prosus N.V.	20/08/2025	Elect Steve J.Z. Pacak to the Board of Directors	Against
Ashtead Group plc	02/09/2025	Elect Paul A. Walker	Against
Ashtead Group plc	02/09/2025	Elect Roy M. Twite	Against
Deckers Outdoor Corp.	08/09/2025	Elect Lauri M. Shanahan	Against
Deckers Outdoor Corp.	08/09/2025	Elect Bonita C. Stewart	Against
Gen Digital Inc	09/09/2025	Elect Eric K. Brandt	Against
Netapp Inc	10/09/2025	Elect T. Michael Nevens	Against
Ferrexpo Plc	11/09/2025	Elect Vitalii Lisoenko	Against
Ryanair Holdings Plc	11/09/2025	Elect Geoff P. Doherty	Against
Conagra Brands Inc	17/09/2025	Elect Richard H. Lenny	Against
Conagra Brands Inc	17/09/2025	Elect Ruth Ann Marshall	Against
Conagra Brands Inc	17/09/2025	Elect Denise A. Paulonis	Against
Darden Restaurants, Inc.	17/09/2025	Elect M. Shân Atkins	Against
Darden Restaurants, Inc.	17/09/2025	Elect Cynthia T. Jamison	Against
Darden Restaurants, Inc.	17/09/2025	Elect Daryl A. Kenningham	Against
Games Workshop Group plc	17/09/2025	Elect Mark Lam	Against

IG Group Holdings Plc	17/09/2025	Elect Mike McTighe	Against
Take-Two Interactive Software, Inc.	18/09/2025	Elect Michael Sheresky	Against
Take-Two Interactive Software, Inc.	18/09/2025	Elect Susan M. Tolson	Against
Take-Two Interactive Software, Inc.	18/09/2025	Elect Ellen F. Siminoff	Against
Valerio Therapeutics	30/09/2025	Elect Julien Miara	Against
Valerio Therapeutics	30/09/2025	Elect Antoine Barouky	Against
Valerio Therapeutics	30/09/2025	Elect Jacques Mallet	Against
Paychex Inc.	09/10/2025	Elect Joseph G. Doody	Against
Procter & Gamble Co.	14/10/2025	Elect Christopher Kempczinski	Against
Procter & Gamble Co.	14/10/2025	Elect Ashley McEvoy	Against
Procter & Gamble Co.	14/10/2025	Elect Rajesh Subramaniam	Against
Medtronic Plc	16/10/2025	Elect Scott C. Donnelly	Against
Medtronic Plc	16/10/2025	Elect Elizabeth G. Nabel	Against
Parker-Hannifin Corp.	22/10/2025	Elect Kevin A. Lobo	Against
Parker-Hannifin Corp.	22/10/2025	Elect E. Jean Savage	Against
Parker-Hannifin Corp.	22/10/2025	Elect James L. Wainscott	Against
Parker-Hannifin Corp.	22/10/2025	Elect Beth A. Wozniak	Against
Seagate Technology Holdings Plc	25/10/2025	Elect Mark W. Adams	Against
Seagate Technology Holdings Plc	25/10/2025	Elect Michael R. Cannon	Against
Seagate Technology Holdings Plc	25/10/2025	Elect Jay L. Geldmacher	Against
Cintas Corporation	28/10/2025	Elect Melanie W. Barstad	Against
Cintas Corporation	28/10/2025	Elect Joseph Scaminace	Against
Cintas Corporation	28/10/2025	Elect Ronald W. Tysoe	Against
Lam Research Corp.	04/11/2025	Elect Eric K. Brandt	Against
Lam Research Corp.	04/11/2025	Elect Michael R. Cannon	Against
Lam Research Corp.	04/11/2025	Elect Abhijit Y. Talwalkar	Against
KLA Corp.	05/11/2025	Elect Robert M. Calderoni	Against
KLA Corp.	05/11/2025	Elect Kevin J. Kennedy	Against
Diageo plc	06/11/2025	Elect Julie Brown	Against
Diageo plc	06/11/2025	Elect Sir John A. Manzoni	Against
Tesla Inc	06/11/2025	Elect Ira Ehrenpreis	Against
Tesla Inc	06/11/2025	Elect Joseph Gebbia	Against
Coles Group Ltd	11/11/2025	Re-elect Scott Anthony Price	Against
Automatic Data Processing Inc.	12/11/2025	Elect David V. Goeckeler	Against
Jack Henry & Associates, Inc.	12/11/2025	Elect Thomas H. Wilson, Jr.	Against
Broadridge Financial Solutions, Inc.	13/11/2025	Elect Robert N. Duelks	Against
Broadridge Financial Solutions, Inc.	13/11/2025	Elect Maura A. Markus	Against
Tapestry Inc	13/11/2025	Elect Hanneke W. Faber	Against
Tapestry Inc	13/11/2025	Elect Kevin P. Hourican	Against
Oracle Corp.	18/11/2025	Elect Michael J. Boskin	Against
Oracle Corp.	18/11/2025	Elect Bruce R. Chizen	Against
Oracle Corp.	18/11/2025	Elect George H. Conrades	Against
Clorox Co.	19/11/2025	Elect Stephen B. Bratspies	Against
Clorox Co.	19/11/2025	Elect Esther S. Lee	Against
Clorox Co.	19/11/2025	Elect Russell J. Weiner	Against
Resmed Inc.	19/11/2025	Elect Carol J. Burt	Against
Resmed Inc.	19/11/2025	Elect Ronald Taylor	Against
Smiths Group plc	19/11/2025	Elect Simon Pryce	Against
Smiths Group plc	19/11/2025	Elect Richard Howes	Against

Smiths Group plc	19/11/2025	Elect Steven W. Williams	Against
Western Digital Corp.	20/11/2025	Elect Martin I. Cole	Against
Renishaw plc	26/11/2025	Elect Sir David Grant	Against
Fast Retailing Co. Ltd.	27/11/2025	Elect Tadashi Yanai	Against
Atlassian Corporation	02/12/2025	Elect Sasan Goodarzi	Against
Atlassian Corporation	02/12/2025	Elect Richard P. Wong	Against
Atlassian Corporation	02/12/2025	Elect Michelle Zatlyn	Against
Ferguson Enterprises Inc.	03/12/2025	Elect Alan J. Murray	Against
Copart, Inc.	05/12/2025	Elect Steven D. Cohan	Against
Copart, Inc.	05/12/2025	Elect Daniel J. Englander	Against
Microsoft Corporation	05/12/2025	Elect Catherine MacGregor	Against
Microsoft Corporation	05/12/2025	Elect Charles W. Scharf	Against
Microsoft Corporation	05/12/2025	Elect Emma N. Walmsley	Against
Palo Alto Networks Inc	09/12/2025	Elect John M. Donovan	Against
Inpost S.A	11/12/2025	Elect Jan Harrer to the Supervisory Board	Against
Cisco Systems, Inc.	16/12/2025	Elect Michael D. Capellas	Against
Cisco Systems, Inc.	16/12/2025	Elect Daniel H. Schulman	Against
Factset Research Systems Inc.	18/12/2025	Elect Robin A. Abrams	Against
Factset Research Systems Inc.	18/12/2025	Elect Lee M. Shavel	Against

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