



Company Name	Meeting Date	Resolution	Vote
Apple Inc	28/02/2024	Elect Wanda M. Austin	For
Apple Inc	28/02/2024	Elect Timothy D. Cook	For
Apple Inc	28/02/2024	Elect Alex Gorsky	For
Apple Inc	28/02/2024	Elect Andrea Jung	Against
Apple Inc	28/02/2024	Elect Arthur D. Levinson	For
Apple Inc	28/02/2024	Elect Monica C. Lozano	For
Apple Inc	28/02/2024	Elect Ronald D. Sugar	Against
Apple Inc	28/02/2024	Elect Susan L. Wagner	For
Apple Inc	28/02/2024	Ratification of Auditor	For
Apple Inc	28/02/2024	Advisory Vote on Executive Compensation	For
Apple Inc	28/02/2024	Shareholder Proposal Regarding EEO Policy Risk Report	Against
Apple Inc	28/02/2024	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	For
Apple Inc	28/02/2024	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Apple Inc	28/02/2024	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	For
Apple Inc	28/02/2024	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	Abstain
Starbucks Corp.	13/03/2024	Elect Management Nominee Richard E. Allison, Jr.	For
Starbucks Corp.	13/03/2024	Elect Management Nominee Andrew Champion	For
Starbucks Corp.	13/03/2024	Elect Management Nominee Beth E. Ford	For
Starbucks Corp.	13/03/2024	Elect Management Nominee Mellody Hobson	Against
Starbucks Corp.	13/03/2024	Elect Management Nominee Jørgen Vig Knudstorp	Against
Starbucks Corp.	13/03/2024	Elect Management Nominee Neal Mohan	For
Starbucks Corp.	13/03/2024	Elect Management Nominee Satya Nadella	Against
Starbucks Corp.	13/03/2024	Elect Management Nominee Laxman Narasimhan	For
Starbucks Corp.	13/03/2024	Elect Management Nominee Daniel Servitje Montull	Against
Starbucks Corp.	13/03/2024	Elect Management Nominee Mike Sievert	Against
Starbucks Corp.	13/03/2024	Elect Management Nominee Wei Zhang	For
Starbucks Corp.	13/03/2024	Elect Dissident Nominee Maria Echaveste	For
Starbucks Corp.	13/03/2024	Elect Dissident Nominee Hon. Joshua Gotbaum	For
Starbucks Corp.	13/03/2024	Elect Dissident Nominee Wilma B. Liebman	For
Starbucks Corp.	13/03/2024	Advisory Vote on Executive Compensation	Against
Starbucks Corp.	13/03/2024	Ratification of Auditor	For
Starbucks Corp.	13/03/2024	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Abstain
Starbucks Corp.	13/03/2024	Shareholder Proposal Regarding Non-Discrimination Audit	Abstain

Starbucks Corp.	13/03/2024	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Abstain
DSV AS	14/03/2024	Accounts and Reports	For
DSV AS	14/03/2024	Allocation of Profits/Dividends	For
DSV AS	14/03/2024	Directors' Fees	For
DSV AS	14/03/2024	Remuneration Report	Against
DSV AS	14/03/2024	Elect Thomas Plenborg	For
DSV AS	14/03/2024	Elect Jørgen Møller	For
DSV AS	14/03/2024	Elect Marie-Louise Aamund	For
DSV AS	14/03/2024	Elect Beat Walti	For
DSV AS	14/03/2024	Elect Niels Smedegaard	For
DSV AS	14/03/2024	Elect Tarek Sultan Al-Essa	For
DSV AS	14/03/2024	Elect Benedikte Leroy	Against
DSV AS	14/03/2024	Elect Helle Østergaard Kristiansen	For
DSV AS	14/03/2024	Appointment of Auditor	For
DSV AS	14/03/2024	Authority to Reduce Share Capital	For
DSV AS	14/03/2024	Authority to Repurchase Shares	For
DSV AS	14/03/2024	Indemnification of Directors	For
DSV AS	14/03/2024	Amendments to Articles	For
DSV AS	14/03/2024	Shareholder Proposal Regarding Reporting on Human Rights	For
Raiffeisen Bank International AG	04/04/2024	Allocation of Dividends	For
Raiffeisen Bank International AG	04/04/2024	Remuneration Report	Against
Raiffeisen Bank International AG	04/04/2024	Management Board Remuneration Policy	Against
Raiffeisen Bank International AG	04/04/2024	Ratification of Management Board Acts	For
Raiffeisen Bank International AG	04/04/2024	Ratification of Supervisory Board Acts	For
Raiffeisen Bank International AG	04/04/2024	Elect Martin Schaller as Supervisory Board Member	Against
Raiffeisen Bank International AG	04/04/2024	Supervisory Board Remuneration Policy	For
Raiffeisen Bank International AG	04/04/2024	Appointment of Auditor for Sustainability Reporting	For
Raiffeisen Bank International AG	04/04/2024	Appointment of Auditor	For
Raiffeisen Bank International AG	04/04/2024	Increase in Authorised Capital	Against
Raiffeisen Bank International AG	04/04/2024	Authority to Repurchase and Reissue Shares	For
Raiffeisen Bank International AG	04/04/2024	Purposes	For
Rockwool AS	10/04/2024	Accounts and Reports; Ratification of Board and Management Acts	For
Rockwool AS	10/04/2024	Remuneration Report	Against
Rockwool AS	10/04/2024	Directors' Fees	For
Rockwool AS	10/04/2024	Allocation of Profits/Dividends	For
Rockwool AS	10/04/2024	Elect Jes Munk Hansen	For
Rockwool AS	10/04/2024	Elect Ilse Irene Henne	Against
Rockwool AS	10/04/2024	Elect Rebekka Glasser Herlofsen	For
Rockwool AS	10/04/2024	Elect Carsten Kähler	For
Rockwool AS	10/04/2024	Elect Thomas Kähler	Against
Rockwool AS	10/04/2024	Elect Jørgen Tang-Jensen	For
Rockwool AS	10/04/2024	Appointment of Auditor	For
Rockwool AS	10/04/2024	Authority to Repurchase Shares	For
Rockwool AS	10/04/2024	Remuneration Policy	Against
Rockwool AS	10/04/2024	Charitable Donations	For

Unicredit Spa	12/04/2024	Accounts and Reports	For
Unicredit Spa	12/04/2024	Allocation of Dividends	For
Unicredit Spa	12/04/2024	Elimination of Negative Reserves	For
Unicredit Spa	12/04/2024	Authority to Repurchase Shares	For
Unicredit Spa	12/04/2024	Board Size	For
Unicredit Spa	12/04/2024	List Presented by Board of Directors	Abstain
Unicredit Spa	12/04/2024	List Presented by Group of Institutional Investors Representing 1.41% of Share Capital	For
Unicredit Spa	12/04/2024	Directors' Fees	For
Unicredit Spa	12/04/2024	Remuneration Policy	Abstain
Unicredit Spa	12/04/2024	Remuneration Report	Abstain
Unicredit Spa	12/04/2024	2024 GROUP INCENTIVE SYSTEM	For
Unicredit Spa	12/04/2024	Approval of the Employee Share Ownership Plan	For
Unicredit Spa	12/04/2024	Authority to Issue Shares to Implement 2022 Group Incentive System	For
Unicredit Spa	12/04/2024	Authority to Issue Shares to Implement 2023 Group Incentive System	For
Unicredit Spa	12/04/2024	Authority to Issue Shares to Implement 2020-2023 Long-Term Incentive Plan	For
Unicredit Spa	12/04/2024	Cancellation of Shares	For
Stellantis N.V	16/04/2024	Remuneration Report	Against
Stellantis N.V	16/04/2024	Accounts and Reports	For
Stellantis N.V	16/04/2024	Allocation of Dividends	For
Stellantis N.V	16/04/2024	Ratification of Board Acts	Abstain
Stellantis N.V	16/04/2024	Elect Claudia Parzani to the Board of Directors	For
Stellantis N.V	16/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
Stellantis N.V	16/04/2024	Authority to Suppress Preemptive Rights	For
Stellantis N.V	16/04/2024	Authority to Repurchase Shares	For
Stellantis N.V	16/04/2024	Cancellation of Shares (Ordinary Shares)	For
Stellantis N.V	16/04/2024	Cancellation of Shares (Special Voting Shares)	For
Stellantis N.V	16/04/2024	Remuneration Report	Against
Stellantis N.V	16/04/2024	Accounts and Reports	For
Stellantis N.V	16/04/2024	Allocation of Dividends	For
Stellantis N.V	16/04/2024	Ratification of Board Acts	Abstain
Stellantis N.V	16/04/2024	Elect Claudia Parzani to the Board of Directors	For
Stellantis N.V	16/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
Stellantis N.V	16/04/2024	Authority to Suppress Preemptive Rights	For
Stellantis N.V	16/04/2024	Authority to Repurchase Shares	For
Stellantis N.V	16/04/2024	Cancellation of Shares (Ordinary Shares)	For
Stellantis N.V	16/04/2024	Cancellation of Shares (Special Voting Shares)	For
Toronto Dominion Bank	18/04/2024	Elect Ayman Antoun	For
Toronto Dominion Bank	18/04/2024	Elect Cherie L. Brant	For
Toronto Dominion Bank	18/04/2024	Elect Amy W. Brinkley	For
Toronto Dominion Bank	18/04/2024	Elect Brian C. Ferguson	For
Toronto Dominion Bank	18/04/2024	Elect Colleen A. Goggins	For

Toronto Dominion Bank	18/04/2024	Elect Alan N. MacGibbon	For
Toronto Dominion Bank	18/04/2024	Elect John B. Macintyre	For
Toronto Dominion Bank	18/04/2024	Elect Karen E. Maidment	Against
Toronto Dominion Bank	18/04/2024	Elect Keith G. Martell	For
Toronto Dominion Bank	18/04/2024	Elect Bharat B. Masrani	For
Toronto Dominion Bank	18/04/2024	Elect Claude Mongeau	For
Toronto Dominion Bank	18/04/2024	Elect S. Jane Rowe	For
Toronto Dominion Bank	18/04/2024	Elect Nancy G. Tower	For
Toronto Dominion Bank	18/04/2024	Elect Ajay K. Virmani	Against
Toronto Dominion Bank	18/04/2024	Elect Mary A. Winston	For
Toronto Dominion Bank	18/04/2024	Appointment of Auditor	For
Toronto Dominion Bank	18/04/2024	Advisory Vote on Executive Compensation	Against
Toronto Dominion Bank	18/04/2024	Amendments to By-Law no.1	For
Toronto Dominion Bank	18/04/2024	Amendments to By-Law no.1	For
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Pay Ratio Disclosure	For
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Disclosure of Transition Activities for Financing	For
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	For
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Abstain
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Say on Climate	For
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Disclosure of Out-of-Court Settlements	Abstain
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Creation of Out-of-Court Settlements Committee	Abstain
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Employee Benefit Credits	Abstain
Broadcom Inc	22/04/2024	Elect Diane M. Bryant	For
Broadcom Inc	22/04/2024	Elect Gayla J. Delly	For
Broadcom Inc	22/04/2024	Elect Kenneth Y. Hao	For
Broadcom Inc	22/04/2024	Elect Eddy W. Hartenstein	For
Broadcom Inc	22/04/2024	Elect Check Kian Low	For
Broadcom Inc	22/04/2024	Elect Justine F. Page	For
Broadcom Inc	22/04/2024	Elect Henry S. Samuelli	For
Broadcom Inc	22/04/2024	Elect Hock E. Tan	For
Broadcom Inc	22/04/2024	Elect Harry L. You	For
Broadcom Inc	22/04/2024	Ratification of Auditor	For
Broadcom Inc	22/04/2024	Advisory Vote on Executive Compensation	Against
ArcelorMittal SA	30/04/2024	Consolidated Accounts and Reports	For
ArcelorMittal SA	30/04/2024	Accounts and Reports	For
ArcelorMittal SA	30/04/2024	Approve Distribution of Dividends	For
ArcelorMittal SA	30/04/2024	Allocation of Profits and the Remuneration of the Members of the Board of Directors	For
ArcelorMittal SA	30/04/2024	Remuneration Report	Against
ArcelorMittal SA	30/04/2024	Directors' Fees	For
ArcelorMittal SA	30/04/2024	Ratification of Board Acts	Against
ArcelorMittal SA	30/04/2024	Elect Karyn F. Ovelmen to the Board of Directors	For

ArcelorMittal SA	30/04/2024	Elect Clarissa de Araújo Lins to the Board of Directors	For
ArcelorMittal SA	30/04/2024	Authority to Repurchase and Reissue Shares	For
ArcelorMittal SA	30/04/2024	Appointment of Auditor	For
ArcelorMittal SA	30/04/2024	Long-Term Incentive Plan	For
K & S AG	14/05/2024	Allocation of Dividends	For
K & S AG	14/05/2024	Ratification of Management Board Acts	For
K & S AG	14/05/2024	Ratification of Supervisory Board Acts	For
K & S AG	14/05/2024	Appointment of Auditor	For
K & S AG	14/05/2024	Elect Carl Albrecht Bartmer as Supervisory Board Member	For
K & S AG	14/05/2024	Remuneration Report	For
K & S AG	14/05/2024	Management Board Remuneration Policy	For
K & S AG	14/05/2024	Authority to Repurchase and Reissue Shares	For
K & S AG	14/05/2024	Shareholder Proposal Regarding Virtual General Meetings	Abstain
K & S AG	14/05/2024	Additional or Amended Shareholder Proposals	Abstain
3M Co.	14/05/2024	Elect Thomas K. Brown	Against
3M Co.	14/05/2024	Elect William M. Brown	For
3M Co.	14/05/2024	Elect Audrey Choi	For
3M Co.	14/05/2024	Elect Anne H. Chow	For
3M Co.	14/05/2024	Elect David B. Dillon	For
3M Co.	14/05/2024	Elect James R. Fitterling	Against
3M Co.	14/05/2024	Elect Amy E. Hood	For
3M Co.	14/05/2024	Elect Suzan Kereere	For
3M Co.	14/05/2024	Elect Gregory R. Page	For
3M Co.	14/05/2024	Elect Pedro J. Pizarro	Against
3M Co.	14/05/2024	Elect Michael F. Roman	For
3M Co.	14/05/2024	Elect Thomas W. Sweet	For
3M Co.	14/05/2024	Ratification of Auditor	For
3M Co.	14/05/2024	Advisory Vote on Executive Compensation	Against
3M Co.	14/05/2024	Shareholder Proposal Regarding Share Ownership Requirements for Executives and Directors	For
Euronext N.V.	15/05/2024	Remuneration Report	For
Euronext N.V.	15/05/2024	Accounts and Reports	For
Euronext N.V.	15/05/2024	Allocation of Dividends	For
Euronext N.V.	15/05/2024	Ratification of Management Board Acts	Abstain
Euronext N.V.	15/05/2024	Ratification of Supervisory Board Acts	Abstain
Euronext N.V.	15/05/2024	Elect Dick Sluimers	For
Euronext N.V.	15/05/2024	Elect Fedra Ribeiro	For
Euronext N.V.	15/05/2024	Elect Muriel de Lathouwer	For
Euronext N.V.	15/05/2024	Elect Koen van Loo	For
Euronext N.V.	15/05/2024	Elect Øivind Amundsen	For
Euronext N.V.	15/05/2024	Elect Simone Huis in 't Veld	For
Euronext N.V.	15/05/2024	Elect Simon Gallagher	For
Euronext N.V.	15/05/2024	Appointment of Auditor	For
Euronext N.V.	15/05/2024	Cancellation of Shares	For
Euronext N.V.	15/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Euronext N.V.	15/05/2024	Authority to Suppress Preemptive Rights	For

Euronext N.V.	15/05/2024	Authority to Repurchase Shares	For
Deutsche Bank AG	16/05/2024	Allocation of Dividends	For
Deutsche Bank AG	16/05/2024	Ratify Christian Sewing	For
Deutsche Bank AG	16/05/2024	Ratify James von Moltke	For
Deutsche Bank AG	16/05/2024	Ratify Karl von Rohr	Abstain
Deutsche Bank AG	16/05/2024	Ratify Fabrizio Campelli	For
Deutsche Bank AG	16/05/2024	Ratify Bernd Leukert	Abstain
Deutsche Bank AG	16/05/2024	Ratify Alexander von zur Mühlen	For
Deutsche Bank AG	16/05/2024	Ratify Christiana Riley	For
Deutsche Bank AG	16/05/2024	Ratify Claudio de Sanctis	For
Deutsche Bank AG	16/05/2024	Ratify Rebecca Short	For
Deutsche Bank AG	16/05/2024	Ratify Stefan Simon	For
Deutsche Bank AG	16/05/2024	Ratify Olivier Vigneron	For
Deutsche Bank AG	16/05/2024	Ratify Alexander Wynaendts	Abstain
Deutsche Bank AG	16/05/2024	Ratify Detlef Polaschek	Abstain
Deutsche Bank AG	16/05/2024	Ratify Frank Schulze	Abstain
Deutsche Bank AG	16/05/2024	Ratify Norbert Winkeljohann	Abstain
Deutsche Bank AG	16/05/2024	Ratify Susanne Bleidt	Abstain
Deutsche Bank AG	16/05/2024	Ratify Ludwig Blomeyer-Bartenstein	Abstain
Deutsche Bank AG	16/05/2024	Ratify Mayree Clark	Abstain
Deutsche Bank AG	16/05/2024	Ratify Jan Duscheck	Abstain
Deutsche Bank AG	16/05/2024	Ratify Manja Eifert	Abstain
Deutsche Bank AG	16/05/2024	Ratify Claudia Fieber	Abstain
Deutsche Bank AG	16/05/2024	Ratify Sigmar Gabriel	Abstain
Deutsche Bank AG	16/05/2024	Ratify Timo Heider	Abstain
Deutsche Bank AG	16/05/2024	Ratify Martina Klee	Abstain
Deutsche Bank AG	16/05/2024	Ratify Birgit Laumen	Abstain
Deutsche Bank AG	16/05/2024	Ratify Gabriele Platscher	Abstain
Deutsche Bank AG	16/05/2024	Ratify Bernd Rose	Abstain
Deutsche Bank AG	16/05/2024	Ratify Gerlinde M. Siebert	Abstain
Deutsche Bank AG	16/05/2024	Ratify Yngve Slyngstad	Abstain
Deutsche Bank AG	16/05/2024	Ratify Stephan Szukalski	Abstain
Deutsche Bank AG	16/05/2024	Ratify John Alexander Thain	Abstain
Deutsche Bank AG	16/05/2024	Ratify Jürgen Tögel	Abstain
Deutsche Bank AG	16/05/2024	Ratify Michele Trogni	Abstain
Deutsche Bank AG	16/05/2024	Ratify Dagmar Valcárcel	Abstain
Deutsche Bank AG	16/05/2024	Ratify Stefan Viertel	Abstain
Deutsche Bank AG	16/05/2024	Ratify Theodor Weimer	Abstain
Deutsche Bank AG	16/05/2024	Ratify Frank Werneke	Abstain
Deutsche Bank AG	16/05/2024	Ratify Frank Witter	Abstain
Deutsche Bank AG	16/05/2024	Appointment of Auditor	For
Deutsche Bank AG	16/05/2024	Appointment of Auditor for Sustainability Reporting	For
Deutsche Bank AG	16/05/2024	Remuneration Report	Against
Deutsche Bank AG	16/05/2024	Management Board Remuneration Policy	For
Deutsche Bank AG	16/05/2024	Authority to Repurchase and Reissue Shares	For
Deutsche Bank AG	16/05/2024	Authority to Repurchase Shares Using Equity Derivatives	For
Universal Music Group N.V.	16/05/2024	Remuneration Report	Against
Universal Music Group N.V.	16/05/2024	Accounts and Reports	For
Universal Music Group N.V.	16/05/2024	Allocation of Dividends	For

Universal Music Group N.V.	16/05/2024	Ratification of Executives' Acts	Abstain
Universal Music Group N.V.	16/05/2024	Ratification of Non-Executives' Acts	Abstain
Universal Music Group N.V.	16/05/2024	Elect Vincent Vallejo to the Board of Directors	For
Universal Music Group N.V.	16/05/2024	Elect William A. Ackman to the Board of Directors	For
Universal Music Group N.V.	16/05/2024	Elect Cathia Lawson-Hall to the Board of Directors	For
Universal Music Group N.V.	16/05/2024	Elect Cyrille Bolloré to the Board of Directors	For
Universal Music Group N.V.	16/05/2024	Elect James G. Mitchell to the Board of Directors	Against
Universal Music Group N.V.	16/05/2024	Elect Manning Doherty to the Board of Directors	For
Universal Music Group N.V.	16/05/2024	Elect Margaret Frerejean-Taittinger to the Board of Directors	Against
Universal Music Group N.V.	16/05/2024	Elect Nicole Avant to the Board of Directors	For
Universal Music Group N.V.	16/05/2024	Elect Eric Sprunk to the Board of Directors	For
Universal Music Group N.V.	16/05/2024	Elect Amanda Ginsberg to the Board of Directors	For
Universal Music Group N.V.	16/05/2024	Non-Executive Remuneration Policy	For
Universal Music Group N.V.	16/05/2024	Authority to Grant Shares to NEDs	For
Universal Music Group N.V.	16/05/2024	Authority to Repurchase Shares	For
Universal Music Group N.V.	16/05/2024	Cancellation of Shares	For
Cboe Global Markets Inc.	16/05/2024	Elect William M. Farrow III	For
Cboe Global Markets Inc.	16/05/2024	Elect Fredric J. Tomczyk	For
Cboe Global Markets Inc.	16/05/2024	Elect Edward J. Fitzpatrick	Against
Cboe Global Markets Inc.	16/05/2024	Elect Ivan K. Fong	For
Cboe Global Markets Inc.	16/05/2024	Elect Janet P. Froetscher	For
Cboe Global Markets Inc.	16/05/2024	Elect Jill R. Goodman	For
Cboe Global Markets Inc.	16/05/2024	Elect Erin A Mansfield	For
Cboe Global Markets Inc.	16/05/2024	Elect Cecilia H Mao	For
Cboe Global Markets Inc.	16/05/2024	Elect Alexander J. Matturri, Jr.	For
Cboe Global Markets Inc.	16/05/2024	Elect Jennifer J. McPeck	For
Cboe Global Markets Inc.	16/05/2024	Elect Roderick A. Palmore	Against
Cboe Global Markets Inc.	16/05/2024	Elect James Parisi	For
Cboe Global Markets Inc.	16/05/2024	Advisory Vote on Executive Compensation	Against
Cboe Global Markets Inc.	16/05/2024	Ratification of Auditor	For
Cboe Global Markets Inc.	16/05/2024	Advisory Vote on Special Meeting Right	Against
Cboe Global Markets Inc.	16/05/2024	Shareholder Proposal Regarding Right to Call Special Meeting	For
TotalEnergies SE	24/05/2024	Accounts and Reports	For
TotalEnergies SE	24/05/2024	Consolidated Accounts and Reports	For
TotalEnergies SE	24/05/2024	Allocation of Profits/Dividends	For
TotalEnergies SE	24/05/2024	Authority to Repurchase and Reissue Shares	For
TotalEnergies SE	24/05/2024	Special Auditors Report on Regulated Agreements	For
TotalEnergies SE	24/05/2024	Elect Patrick Pouyanné	For
TotalEnergies SE	24/05/2024	Elect Jacques Aschenbroich	For
TotalEnergies SE	24/05/2024	Elect R. Glenn Hubbard	For
TotalEnergies SE	24/05/2024	Elect Marie-Ange Debon	For
TotalEnergies SE	24/05/2024	2023 Remuneration Report	For
TotalEnergies SE	24/05/2024	2024 Remuneration Policy (Board of Directors)	For

TotalEnergies SE	24/05/2024	2023 Remuneration of Patrick Pouyanné, Chair and CEO	For
TotalEnergies SE	24/05/2024	2024 Remuneration Policy (Chair and CEO)	For
TotalEnergies SE	24/05/2024	Opinion on 2024 Sustainability and Climate Progress Report	Abstain
TotalEnergies SE	24/05/2024	Appointment of Auditor for Sustainability Reporting (EY)	For
TotalEnergies SE	24/05/2024	Appointment of Auditor for Sustainability Reporting (PwC)	For
TotalEnergies SE	24/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For
TotalEnergies SE	24/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
TotalEnergies SE	24/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
TotalEnergies SE	24/05/2024	Greenshoe	For
TotalEnergies SE	24/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
TotalEnergies SE	24/05/2024	Employee Stock Purchase Plan	For
TotalEnergies SE	24/05/2024	Authority to Issue Performance Shares	For
Publicis Groupe SA	29/05/2024	Accounts and Reports	For
Publicis Groupe SA	29/05/2024	Consolidated Accounts and Reports	For
Publicis Groupe SA	29/05/2024	Allocation of Profits/Dividends	For
Publicis Groupe SA	29/05/2024	Special Auditors Report on Regulated Agreements	For
Publicis Groupe SA	29/05/2024	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For
Publicis Groupe SA	29/05/2024	2023 Remuneration Report	Against
Publicis Groupe SA	29/05/2024	2023 Remuneration of Maurice Lévy, Supervisory Board Chair	Against
Publicis Groupe SA	29/05/2024	2023 Remuneration of Arthur Sadoun, Management Board Chair	Against
Publicis Groupe SA	29/05/2024	2023 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	For
Publicis Groupe SA	29/05/2024	2023 Remuneration of Michel-Alain Proch, Management Board Member	For
Publicis Groupe SA	29/05/2024	2024 Remuneration Policy (Supervisory Board Chair)	Against
Publicis Groupe SA	29/05/2024	2024 Remuneration Policy (Supervisory Board Members)	For
Publicis Groupe SA	29/05/2024	2024 Remuneration Policy (Management Board Chair)	For
Publicis Groupe SA	29/05/2024	2024 Remuneration Policy (Management Board Members)	For
Publicis Groupe SA	29/05/2024	Authority to Repurchase and Reissue Shares	For
Publicis Groupe SA	29/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Publicis Groupe SA	29/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Publicis Groupe SA	29/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Publicis Groupe SA	29/05/2024	Greenshoe	For
Publicis Groupe SA	29/05/2024	Authority to Set Offering Price of Shares	For
Publicis Groupe SA	29/05/2024	Authority to Increase Capital Through Capitalisations	For



Publicis Groupe SA	29/05/2024	Authority to Increase Capital in Case of Exchange Offers	For
Publicis Groupe SA	29/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Publicis Groupe SA	29/05/2024	Authority to Issue Performance Shares	For
Publicis Groupe SA	29/05/2024	Employee Stock Purchase Plan (Domestic and Overseas)	For
Publicis Groupe SA	29/05/2024	Employee Stock Purchase Plan (Specific Categories)	For
Publicis Groupe SA	29/05/2024	Amendment to Articles Regarding the Corporate Purpose	For
Publicis Groupe SA	29/05/2024	Amendment Regarding the Company's Duration	For
Publicis Groupe SA	29/05/2024	Amendment to Governing Structure (Two-tier to One-tier) and Adoption of New Articles	For
Publicis Groupe SA	29/05/2024	Elect Arthur Sadoun	Against
Publicis Groupe SA	29/05/2024	Elect Elisabeth Badinter	Against
Publicis Groupe SA	29/05/2024	Elect Simon Badinter	For
Publicis Groupe SA	29/05/2024	Elect Jean Charest	Against
Publicis Groupe SA	29/05/2024	Elect Sophie Dulac	For
Publicis Groupe SA	29/05/2024	Elect Thomas H. Glocer	For
Publicis Groupe SA	29/05/2024	Elect Marie-Josée Kravis	For
Publicis Groupe SA	29/05/2024	Elect André Kudelski	Against
Publicis Groupe SA	29/05/2024	Elect Suzan LeVine	For
Publicis Groupe SA	29/05/2024	Elect Antonella Mei-Pochtler	For
Publicis Groupe SA	29/05/2024	Elect Tidjane Thiam	For
Publicis Groupe SA	29/05/2024	2024 Remuneration Policy (Chair and CEO)	For
Publicis Groupe SA	29/05/2024	2024 Remuneration Policy (Board of Directors)	For
Publicis Groupe SA	29/05/2024	Elect Sophie Dulac	For
Publicis Groupe SA	29/05/2024	Elect Thomas H. Glocer	For
Publicis Groupe SA	29/05/2024	Elect Marie-Josée Kravis	For
Publicis Groupe SA	29/05/2024	Elect André Kudelski	Against
Publicis Groupe SA	29/05/2024	Authorisation of Legal Formalities	For
Exxon Mobil Corp.	29/05/2024	Elect Michael J. Angelakis	For
Exxon Mobil Corp.	29/05/2024	Elect Angela F. Braly	For
Exxon Mobil Corp.	29/05/2024	Elect Gregory J. Goff	For
Exxon Mobil Corp.	29/05/2024	Elect John D. Harris II	For
Exxon Mobil Corp.	29/05/2024	Elect Kaisa Hietala	For
Exxon Mobil Corp.	29/05/2024	Elect Joseph L. Hooley	Against
Exxon Mobil Corp.	29/05/2024	Elect Steven A. Kandarian	For
Exxon Mobil Corp.	29/05/2024	Elect Alexander A. Karsner	For
Exxon Mobil Corp.	29/05/2024	Elect Lawrence W. Kellner	For
Exxon Mobil Corp.	29/05/2024	Elect Dina Powell McCormick	For
Exxon Mobil Corp.	29/05/2024	Elect Jeffrey W. Ubben	For
Exxon Mobil Corp.	29/05/2024	Elect Darren W. Woods	For
Exxon Mobil Corp.	29/05/2024	Ratification of Auditor	For
Exxon Mobil Corp.	29/05/2024	Advisory Vote on Executive Compensation	Against
Exxon Mobil Corp.	29/05/2024	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Against
Exxon Mobil Corp.	29/05/2024	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For

Exxon Mobil Corp.	29/05/2024	Shareholder Proposal Regarding Virgin Plastic Demand	For
Exxon Mobil Corp.	29/05/2024	Shareholder Proposal Regarding Just Transition Reporting	For
Grifols SA	13/06/2024	Individual Accounts and Reports; Allocation of Losses	For
Grifols SA	13/06/2024	Consolidated Accounts and Reports	For
Grifols SA	13/06/2024	Report on Non-Financial Information	For
Grifols SA	13/06/2024	Ratification of Board Acts	For
Grifols SA	13/06/2024	Appointment of Auditor	For
Grifols SA	13/06/2024	Appointment of Auditor for Sustainability Reporting	For
Grifols SA	13/06/2024	Ratify Co-Option and Elect José Ignacio Abia Buenache	For
Grifols SA	13/06/2024	Ratify Co-Option and Elect Albert Grifols Coma-Cros	For
Grifols SA	13/06/2024	Elect Claire Giraut	For
Grifols SA	13/06/2024	Elect Anne Catherine Berner	For
Grifols SA	13/06/2024	Board Size	For
Grifols SA	13/06/2024	Amendments to Article 3 (Registered Office)	For
Grifols SA	13/06/2024	Remuneration Report	Against
Grifols SA	13/06/2024	Amendment to Remuneration Policy	Against
Grifols SA	13/06/2024	Authority to Set General Meeting Notice Period at 15 days	Against
Grifols SA	13/06/2024	Authorisation of Legal Formalities	For
Tesla Inc	13/06/2024	Elect James Murdoch	For
Tesla Inc	13/06/2024	Elect Kimbal Musk	For
Tesla Inc	13/06/2024	Advisory Vote on Executive Compensation	For
Tesla Inc	13/06/2024	Redomestication from Delaware to Texas	For
Tesla Inc	13/06/2024	Approval of Stock Option Award to Elon Musk	Against
Tesla Inc	13/06/2024	Ratification of Auditor	For
Tesla Inc	13/06/2024	Shareholder Proposal Regarding Board Declassification	For
Tesla Inc	13/06/2024	Shareholder Proposal Regarding Simple Majority Vote	For
Tesla Inc	13/06/2024	Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment and Discrimination Policies	For
Tesla Inc	13/06/2024	Shareholder Proposal Regarding Freedom of Association Policy	For
Tesla Inc	13/06/2024	Shareholder Proposal Regarding Report on Electromagnetic Radiation	For
Tesla Inc	13/06/2024	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	For
Tesla Inc	13/06/2024	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	For
Fujitsu Limited	24/06/2024	Elect Hidenori Furuta	For
Fujitsu Limited	24/06/2024	Elect Takahito Tokita	For
Fujitsu Limited	24/06/2024	Elect Takeshi Isobe	For
Fujitsu Limited	24/06/2024	Elect Hiroki Hiramatsu	For
Fujitsu Limited	24/06/2024	Elect Chiaki Mukai	For
Fujitsu Limited	24/06/2024	Elect Yoshiko Kojo	For
Fujitsu Limited	24/06/2024	Elect Kenichiro Sasae	For

Fujitsu Limited	24/06/2024	Elect Byron Gill	For
Fujitsu Limited	24/06/2024	Elect Takuya Hirano	For
Fujitsu Limited	24/06/2024	Elect Yuichi Koseki	For
Fujitsu Limited	24/06/2024	Elect Hideo Makuta	For
Fujitsu Limited	24/06/2024	Amendment to the Equity Compensation Plan	For
Fujitsu Limited	24/06/2024	Amendment to the Restricted Share Unit Plan	For
IREN S.P.A.	27/06/2024	Elect Paola Girdinio	For
IREN S.P.A.	27/06/2024	Accounts and Reports	For
IREN S.P.A.	27/06/2024	Allocation of Dividends	For
IREN S.P.A.	27/06/2024	Remuneration Policy	Against
IREN S.P.A.	27/06/2024	Remuneration Report	For
IREN S.P.A.	27/06/2024	Increase in Directors' Fees (Directors with Executive Powers)	For
IREN S.P.A.	27/06/2024	List Presented by FSU S.r.l., FCT Holding S.p.A. and Comune di Reggio Emilia	Abstain
IREN S.P.A.	27/06/2024	List Presented by Group of Institutional Investors representing 3.04% of Share Capital	For
IREN S.P.A.	27/06/2024	Statutory Auditors' Fees	For



Company Name	Meeting Date	Resolution	Vote
PGE Polska Grupa Energetyczna S.	31/01/2024	Election of Presiding Chair	For
PGE Polska Grupa Energetyczna S.	31/01/2024	Compliance with Rules of Convocation	For
PGE Polska Grupa Energetyczna S.	31/01/2024	Agenda	For
PGE Polska Grupa Energetyczna S.	31/01/2024	Resignation from the Election of Scrutiny Commission	For
PGE Polska Grupa Energetyczna S.	31/01/2024	Shareholder Proposal Regarding Changes to Supervisory Board Composition	Abstain
PGE Polska Grupa Energetyczna S.	31/01/2024	Shareholder Proposal Regarding Coverage of Meeting Costs	For
Fountaine Pajot	26/02/2024	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Fountaine Pajot	26/02/2024	Consolidated Accounts and Reports	For
Fountaine Pajot	26/02/2024	Allocation of Profits/Dividends	For
Fountaine Pajot	26/02/2024	Special Auditors Report on Regulated Agreements	For
Fountaine Pajot	26/02/2024	Authority to Repurchase and Reissue Shares	For
Fountaine Pajot	26/02/2024	2023/2024 Directors' Fees	For
Fountaine Pajot	26/02/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Fountaine Pajot	26/02/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights; Authority to Increase Capital Through Capitalisations	For
Fountaine Pajot	26/02/2024	Greenshoe	Against
Fountaine Pajot	26/02/2024	Authority to Issue Restricted Shares	Against
Fountaine Pajot	26/02/2024	Authority to Grant Stock Options	Against
Fountaine Pajot	26/02/2024	Employee Stock Purchase Plan	For
Fountaine Pajot	26/02/2024	Authorisation of Legal Formalities	For
Apple Inc	28/02/2024	Elect Wanda M. Austin	For
Apple Inc	28/02/2024	Elect Timothy D. Cook	For
Apple Inc	28/02/2024	Elect Alex Gorsky	For
Apple Inc	28/02/2024	Elect Andrea Jung	Against
Apple Inc	28/02/2024	Elect Arthur D. Levinson	For
Apple Inc	28/02/2024	Elect Monica C. Lozano	For
Apple Inc	28/02/2024	Elect Ronald D. Sugar	Against
Apple Inc	28/02/2024	Elect Susan L. Wagner	For
Apple Inc	28/02/2024	Ratification of Auditor	For
Apple Inc	28/02/2024	Advisory Vote on Executive Compensation	For
Apple Inc	28/02/2024	Shareholder Proposal Regarding EEO Policy Risk Report	Against
Apple Inc	28/02/2024	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	For
Apple Inc	28/02/2024	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For

Apple Inc	28/02/2024	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	For
Apple Inc	28/02/2024	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	Abstain
Catana Group	29/02/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Catana Group	29/02/2024	Consolidated Accounts and Reports	For
Catana Group	29/02/2024	Allocation of Profits/Dividends	For
Catana Group	29/02/2024	Special Auditors Report on Regulated Agreements	For
Catana Group	29/02/2024	2024 Remuneration Policy (Chair and CEO)	For
Catana Group	29/02/2024	2024 Remuneration Policy (Deputy CEO)	Against
Catana Group	29/02/2024	2024 Remuneration Policy (Board of Directors)	For
Catana Group	29/02/2024	2023 Remuneration Report	For
Catana Group	29/02/2024	2023 Remuneration of Olivier Poncin, chair and CEO (until May 14, 2023)	For
Catana Group	29/02/2024	2023 Remuneration of Aurélien Poncin, Deputy CEO (Until May 21, 2023) and Chair and CEO (Since May 22, 2023)	For
Catana Group	29/02/2024	2023 Remuneration of David Etien, Deputy CEO (Since May 22, 2023)	For
Catana Group	29/02/2024	Elect David Etien	For
Catana Group	29/02/2024	Elect Aurélien Poncin	Against
Catana Group	29/02/2024	Authority to Repurchase and Reissue Shares	Against
Catana Group	29/02/2024	Authority to Cancel Shares and Reduce Capital	For
Catana Group	29/02/2024	Authority to Increase Capital Through Capitalisations	Against
Catana Group	29/02/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Catana Group	29/02/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Catana Group	29/02/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Catana Group	29/02/2024	Authority to Set Offering Price of Shares	Against
Catana Group	29/02/2024	Greenshoe	Against
Catana Group	29/02/2024	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Catana Group	29/02/2024	Textual References Applicable in Case of Regulation Updates	For
Vicat	12/04/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Vicat	12/04/2024	Consolidated Accounts and Reports	For
Vicat	12/04/2024	Allocation of Profits/Dividends	For
Vicat	12/04/2024	Ratification of Board Acts	For
Vicat	12/04/2024	Special Auditors Report on Regulated Agreements	For
Vicat	12/04/2024	Authority to Repurchase and Reissue Shares	For
Vicat	12/04/2024	Elect Bruno Salmon	For
Vicat	12/04/2024	Elect Éléonore Sidos	Against
Vicat	12/04/2024	Elect Caroline Ginon	For
Vicat	12/04/2024	2024 Remuneration Policy (Corporate Officers)	Against

Vicat	12/04/2024	2023 Remuneration Report	Against
Vicat	12/04/2024	2023 Remuneration of Guy Sidos, Chair and CEO	For
Vicat	12/04/2024	2023 Remuneration of Didier Petetin, Deputy CEO	Against
Vicat	12/04/2024	2023 Remuneration of Lukas Epple, Deputy CEO	For
Vicat	12/04/2024	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For
Vicat	12/04/2024	Authorisation of Legal Formalities	For
Unicredit Spa	12/04/2024	Accounts and Reports	For
Unicredit Spa	12/04/2024	Allocation of Dividends	For
Unicredit Spa	12/04/2024	Elimination of Negative Reserves	For
Unicredit Spa	12/04/2024	Authority to Repurchase Shares	For
Unicredit Spa	12/04/2024	Board Size	For
Unicredit Spa	12/04/2024	List Presented by Board of Directors	Abstain
Unicredit Spa	12/04/2024	List Presented by Group of Institutional Investors Representing 1.41% of Share Capital	For
Unicredit Spa	12/04/2024	Directors' Fees	For
Unicredit Spa	12/04/2024	Remuneration Policy	Abstain
Unicredit Spa	12/04/2024	Remuneration Report	Abstain
Unicredit Spa	12/04/2024	2024 GROUP INCENTIVE SYSTEM	For
Unicredit Spa	12/04/2024	Approval of the Employee Share Ownership Plan	For
Unicredit Spa	12/04/2024	Authority to Issue Shares to Implement 2022 Group Incentive System	For
Unicredit Spa	12/04/2024	Authority to Issue Shares to Implement 2023 Group Incentive System	For
Unicredit Spa	12/04/2024	Authority to Issue Shares to Implement 2020-2023 Long-Term Incentive Plan	For
Unicredit Spa	12/04/2024	Cancellation of Shares	For
Stellantis N.V	16/04/2024	Remuneration Report	Against
Stellantis N.V	16/04/2024	Accounts and Reports	For
Stellantis N.V	16/04/2024	Allocation of Dividends	For
Stellantis N.V	16/04/2024	Ratification of Board Acts	Abstain
Stellantis N.V	16/04/2024	Elect Claudia Parzani to the Board of Directors	For
Stellantis N.V	16/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
Stellantis N.V	16/04/2024	Authority to Suppress Preemptive Rights	For
Stellantis N.V	16/04/2024	Authority to Repurchase Shares	For
Stellantis N.V	16/04/2024	Cancellation of Shares (Ordinary Shares)	For
Stellantis N.V	16/04/2024	Cancellation of Shares (Special Voting Shares)	For
Prysmian S.p.A.	18/04/2024	Accounts and Reports	For
Prysmian S.p.A.	18/04/2024	Allocation of Dividends	For
Prysmian S.p.A.	18/04/2024	Board Size	For
Prysmian S.p.A.	18/04/2024	Board Term Length	For
Prysmian S.p.A.	18/04/2024	List Presented by Board of Directors	Abstain
Prysmian S.p.A.	18/04/2024	List presented by Group of Institutional Investors representing 2.76% of Share Capital	For

Prysmian S.p.A.	18/04/2024	Directors' Fees	For
Prysmian S.p.A.	18/04/2024	Authority to Repurchase and Reissue Shares	For
Prysmian S.p.A.	18/04/2024	Appointment of Auditor and Authority to Set Fees	For
Prysmian S.p.A.	18/04/2024	Remuneration Policy	For
Prysmian S.p.A.	18/04/2024	Remuneration Report	For
BFF Bank S.p.A.	18/04/2024	Accounts and Reports	For
BFF Bank S.p.A.	18/04/2024	Allocation of Dividends	For
BFF Bank S.p.A.	18/04/2024	Remuneration Policy	For
BFF Bank S.p.A.	18/04/2024	Severance Agreements	For
BFF Bank S.p.A.	18/04/2024	Remuneration Report	For
BFF Bank S.p.A.	18/04/2024	Authority to Repurchase and Reissue Shares	For
BFF Bank S.p.A.	18/04/2024	Board Size	For
BFF Bank S.p.A.	18/04/2024	Board Term Length	For
BFF Bank S.p.A.	18/04/2024	List Presented by Board of Directors	Abstain
BFF Bank S.p.A.	18/04/2024	List presented by Group of Institutional Investors representing 4.11% Share Capital	For
BFF Bank S.p.A.	18/04/2024	Elect Ranieri De Marchis as Chair of Board	For
BFF Bank S.p.A.	18/04/2024	Directors' Fees	For
BFF Bank S.p.A.	18/04/2024	Statutory Auditors' Fees	For
BFF Bank S.p.A.	18/04/2024	Amendments to Articles	For
L'Oreal	23/04/2024	Accounts and Reports	For
L'Oreal	23/04/2024	Consolidated Accounts and Reports	For
L'Oreal	23/04/2024	Allocation of Profits/Dividends	For
L'Oreal	23/04/2024	Elect Jacques Ripoll	For
L'Oreal	23/04/2024	Elect Beatrice Guillaume-Grabisch	For
L'Oreal	23/04/2024	Elect Ilham Kadri	Against
L'Oreal	23/04/2024	Elect Jean-Victor Meyers	For
L'Oreal	23/04/2024	Elect Nicolas Meyers	For
L'Oreal	23/04/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
L'Oreal	23/04/2024	Appointment of Auditor for Sustainability Reporting (EY)	For
L'Oreal	23/04/2024	2023 Remuneration Report	For
L'Oreal	23/04/2024	2023 Remuneration of Jean-Paul Agon, Chair	For
L'Oreal	23/04/2024	2023 Remuneration of Nicolas Hieronimus, CEO	For
L'Oreal	23/04/2024	2024 Remuneration Policy (Board of Directors)	For
L'Oreal	23/04/2024	2024 Remuneration Policy (Chair)	For
L'Oreal	23/04/2024	2024 Remuneration Policy (CEO)	For
L'Oreal	23/04/2024	Authority to Repurchase and Reissue Shares	For
L'Oreal	23/04/2024	Authority to Cancel Shares and Reduce Capital	For
L'Oreal	23/04/2024	Authority to Issue Performance Shares	For
L'Oreal	23/04/2024	Employee Stock Purchase Plan	For
L'Oreal	23/04/2024	Stock Purchase Plan for Overseas Employees	For
L'Oreal	23/04/2024	Authorisation of Legal Formalities	For
Tinexta	23/04/2024	Accounts and Reports	For
Tinexta	23/04/2024	Allocation of Dividends	For
Tinexta	23/04/2024	Remuneration Policy	For
Tinexta	23/04/2024	Remuneration Report	For

Tinexta	23/04/2024	Board Size	For
Tinexta	23/04/2024	Board Term Length	For
Tinexta	23/04/2024	List presented by Tecno Holding S.p.A.	Abstain
Tinexta	23/04/2024	List presented by Group of Institutional Investors representing 4.98% Share Capital	For
Tinexta	23/04/2024	Elect Enrico Salza as Chair of the Board	For
Tinexta	23/04/2024	Directors' Fees	For
Tinexta	23/04/2024	Election of Chair of Board of Statutory Auditors	For
Tinexta	23/04/2024	Statutory Auditors' Fees	For
Tinexta	23/04/2024	Appointment of Auditor and Authority to Set Fees	For
Tinexta	23/04/2024	Authority to Repurchase and Reissue Shares	For
Infrastructure Wireless Italiana S.p.A.	23/04/2024	Accounts and Reports	For
Infrastructure Wireless Italiana S.p.A.	23/04/2024	Allocation of Dividends	For
Infrastructure Wireless Italiana S.p.A.	23/04/2024	Remuneration Policy	For
Infrastructure Wireless Italiana S.p.A.	23/04/2024	Remuneration Report	For
Infrastructure Wireless Italiana S.p.A.	23/04/2024	Increase in Auditor's Fees (FY2023)	For
Infrastructure Wireless Italiana S.p.A.	23/04/2024	Appointment of Auditor and Authority to Set Fees (KPMG; Preferred Option)	For
Infrastructure Wireless Italiana S.p.A.	23/04/2024	List presented by Daphne 3 S.p.A.	Abstain
Infrastructure Wireless Italiana S.p.A.	23/04/2024	List presented by Central Tower Holding Company B.V.	Abstain
Infrastructure Wireless Italiana S.p.A.	23/04/2024	List Presented by Group of Institutional Investors Representing 1.10% of Share Capital	For
Infrastructure Wireless Italiana S.p.A.	23/04/2024	Election of Statutory Auditors (Appointment to Comply with Gender Quotas)	Abstain
Infrastructure Wireless Italiana S.p.A.	23/04/2024	Election of Chair of Board of Statutory Auditors	For
Infrastructure Wireless Italiana S.p.A.	23/04/2024	Statutory Auditors' Fees	For
Intesa Sanpaolo Spa	24/04/2024	Accounts and Reports	For
Intesa Sanpaolo Spa	24/04/2024	Allocation of Dividends	For
Intesa Sanpaolo Spa	24/04/2024	Remuneration Policy	For
Intesa Sanpaolo Spa	24/04/2024	Remuneration Report	For
Intesa Sanpaolo Spa	24/04/2024	2024 Annual Incentive Plan	For
Intesa Sanpaolo Spa	24/04/2024	Authority to Repurchase Shares	For
Intesa Sanpaolo Spa	24/04/2024	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For
Intesa Sanpaolo Spa	24/04/2024	Authority to Repurchase and Reissue Shares	For
Intesa Sanpaolo Spa	24/04/2024	Cancellation of Shares	For
Goldman Sachs Group, Inc.	24/04/2024	Elect M. Michele Burns	For
Goldman Sachs Group, Inc.	24/04/2024	Elect Mark Flaherty	For
Goldman Sachs Group, Inc.	24/04/2024	Elect Kimberley Harris	For
Goldman Sachs Group, Inc.	24/04/2024	Elect Kevin R. Johnson	For
Goldman Sachs Group, Inc.	24/04/2024	Elect Ellen J. Kullman	For
Goldman Sachs Group, Inc.	24/04/2024	Elect Lakshmi N. Mittal	Against
Goldman Sachs Group, Inc.	24/04/2024	Elect Thomas K. Montag	For
Goldman Sachs Group, Inc.	24/04/2024	Elect Peter Oppenheimer	For
Goldman Sachs Group, Inc.	24/04/2024	Elect David M. Solomon	For
Goldman Sachs Group, Inc.	24/04/2024	Elect Jan E. Tighe	For
Goldman Sachs Group, Inc.	24/04/2024	Elect David A. Viniar	Against



Goldman Sachs Group, Inc.	24/04/2024	Advisory Vote on Executive Compensation	Against
Goldman Sachs Group, Inc.	24/04/2024	Ratification of Auditor	For
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Independent Chair	For
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Lobbying Report	For
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Report on Harassment and Discrimination	For
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Environmental Justice Impact Assessment	For
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Proxy Voting Review	For
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Abstain
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Abstain
Gecina Nom.	25/04/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Gecina Nom.	25/04/2024	Consolidated Accounts and Reports	For
Gecina Nom.	25/04/2024	Allocation of Dividends	For
Gecina Nom.	25/04/2024	Scrip Dividend	For
Gecina Nom.	25/04/2024	Special Auditors Report on Regulated Agreements	For
Gecina Nom.	25/04/2024	2023 Remuneration Report	For
Gecina Nom.	25/04/2024	2023 Remuneration of Jérôme Brunel, Chair	For
Gecina Nom.	25/04/2024	2023 Remuneration of Beñat Ortega, CEO	For
Gecina Nom.	25/04/2024	2024 Remuneration Policy (Board of Directors)	For
Gecina Nom.	25/04/2024	2024 Remuneration Policy (Chair)	For
Gecina Nom.	25/04/2024	2024 Remuneration Policy (CEO)	Against
Gecina Nom.	25/04/2024	Elect Nathalie Charles as Censor	For
Gecina Nom.	25/04/2024	Elect Jérôme Brunel	For
Gecina Nom.	25/04/2024	Elect Audrey Camus	For
Gecina Nom.	25/04/2024	Elect Nathalie Charles	For
Gecina Nom.	25/04/2024	Advisory Vote on the Company's Ambition to Reduce GHG Emissions of its Buildings in Operation	For
Gecina Nom.	25/04/2024	Authority to Repurchase and Reissue Shares	For
Gecina Nom.	25/04/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Gecina Nom.	25/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Gecina Nom.	25/04/2024	Authority to Increase Capital in Case of Exchange Offers (France)	For
Gecina Nom.	25/04/2024	Greenshoe	For
Gecina Nom.	25/04/2024	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For
Gecina Nom.	25/04/2024	Authority to Increase Capital Through Capitalisations	For

Gecina Nom.	25/04/2024	Employee Stock Purchase Plan	For
Gecina Nom.	25/04/2024	Authority to Issue Restricted Shares	For
Gecina Nom.	25/04/2024	Authority to Cancel Shares and Reduce Capital	For
Gecina Nom.	25/04/2024	Authorisation of Legal Formalities	For
Kering	25/04/2024	Accounts and Reports	For
Kering	25/04/2024	Consolidated Accounts and Reports	For
Kering	25/04/2024	Allocation of Profits/Dividends	For
Kering	25/04/2024	Ratification of Co-Option of Maureen Chiquet	For
Kering	25/04/2024	Election Jean-Pierre Denis	Against
Kering	25/04/2024	Elect Rachel Duan	For
Kering	25/04/2024	Elect Giovanna Melandri	For
Kering	25/04/2024	Elect Dominique D'Hinnin	For
Kering	25/04/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Kering	25/04/2024	Appointment of Auditor for Sustainability Reporting (PwC)	For
Kering	25/04/2024	Related Party Transactions (Maureen Chiquet)	For
Kering	25/04/2024	2023 Remuneration Report	For
Kering	25/04/2024	2023 Remuneration of François-Henri Pinault, Chair and CEO	Against
Kering	25/04/2024	2023 Remuneration of Jean-François Palus, Former Deputy CEO (Until October 3, 2023)	For
Kering	25/04/2024	2024 Remuneration Policy (Executive)	Against
Kering	25/04/2024	2024 Remuneration Policy (Board of Directors)	For
Kering	25/04/2024	Authority to Repurchase and Reissue Shares	For
Kering	25/04/2024	Authority to Issue Performance Shares	Against
Kering	25/04/2024	Employee Stock Purchase Plan	For
Kering	25/04/2024	Stock Purchase Plan for Overseas Employees	For
Kering	25/04/2024	Authorisation of Legal Formalities	For
Veolia Environnement S.A.	25/04/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Veolia Environnement S.A.	25/04/2024	Consolidated Accounts and Reports	For
Veolia Environnement S.A.	25/04/2024	Allocation of Profits/Dividends	For
Veolia Environnement S.A.	25/04/2024	Special Auditors Report on Regulated Agreements	For
Veolia Environnement S.A.	25/04/2024	Elect Isabelle Courville	For
Veolia Environnement S.A.	25/04/2024	Elect Guillaume Texier	Against
Veolia Environnement S.A.	25/04/2024	Elect Julia Marton-Lefèvre	For
Veolia Environnement S.A.	25/04/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Veolia Environnement S.A.	25/04/2024	Appointment of Auditor for Sustainability Reporting (EY)	For
Veolia Environnement S.A.	25/04/2024	2023 Remuneration of Antoine Frérot, Chair	For
Veolia Environnement S.A.	25/04/2024	2023 Remuneration of Estelle Brachlianoff, CEO	Against
Veolia Environnement S.A.	25/04/2024	2023 Remuneration Report	Against
Veolia Environnement S.A.	25/04/2024	2024 Remuneration Policy (Chair)	Against
Veolia Environnement S.A.	25/04/2024	2023 Remuneration Policy (CEO)	Against
Veolia Environnement S.A.	25/04/2024	2024 Remuneration Policy (Non-executive Directors)	For

Veolia Environnement S.A.	25/04/2024	Authority to Repurchase and Reissue Shares	For
Veolia Environnement S.A.	25/04/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Veolia Environnement S.A.	25/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Veolia Environnement S.A.	25/04/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Veolia Environnement S.A.	25/04/2024	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For
Veolia Environnement S.A.	25/04/2024	Greenshoe	For
Veolia Environnement S.A.	25/04/2024	Authority to Increase Capital Through Capitalisations	For
Veolia Environnement S.A.	25/04/2024	Employee Stock Purchase Plan	For
Veolia Environnement S.A.	25/04/2024	Stock Purchase Plan for Overseas Employees	For
Veolia Environnement S.A.	25/04/2024	Authority to Issue Performance Shares	For
Veolia Environnement S.A.	25/04/2024	Authority to Cancel Shares and Reduce Capital	For
Veolia Environnement S.A.	25/04/2024	Amendments to Articles Regarding the Suppression of Double Voting Rights and the Introduction of a Cap to Voting Rights	For
Veolia Environnement S.A.	25/04/2024	Authorisation of Legal Formalities	For
BP plc	25/04/2024	Accounts and Reports	For
BP plc	25/04/2024	Remuneration Report	For
BP plc	25/04/2024	Elect Helge Lund	For
BP plc	25/04/2024	Elect Murray Auchincloss	For
BP plc	25/04/2024	Elect Katherine Anne Thomson	For
BP plc	25/04/2024	Elect Melody B. Meyer	For
BP plc	25/04/2024	Elect Tushar Morzaria	For
BP plc	25/04/2024	Elect Amanda J. Blanc	Against
BP plc	25/04/2024	Elect Pamela Daley	For
BP plc	25/04/2024	Elect Hina Nagarajan	Against
BP plc	25/04/2024	Elect Satish Pai	Against
BP plc	25/04/2024	Elect Karen A. Richardson	For
BP plc	25/04/2024	Elect Johannes Teyssen	For
BP plc	25/04/2024	Appointment of Auditor	For
BP plc	25/04/2024	Authority to Set Auditor's Fees	For
BP plc	25/04/2024	Authorisation of Political Donations	For
BP plc	25/04/2024	Renewal of Scrip Dividend	For
BP plc	25/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
BP plc	25/04/2024	Authority to Issue Shares w/o Preemptive Rights	For
BP plc	25/04/2024	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
BP plc	25/04/2024	Authority to Repurchase Shares	For
BP plc	25/04/2024	Authority to Set General Meeting Notice Period at 14 Days	For
CRH Plc	25/04/2024	Elect Richard Boucher	For
CRH Plc	25/04/2024	Elect Caroline Dowling	For
CRH Plc	25/04/2024	Elect Richard H. Fearon	For
CRH Plc	25/04/2024	Elect Johan Karlström	For
CRH Plc	25/04/2024	Elect Shaun Kelly	For

CRH Plc	25/04/2024	Elect Badar Khan	Against
CRH Plc	25/04/2024	Elect H. Lamar McKay	For
CRH Plc	25/04/2024	Elect Albert Manifold	For
CRH Plc	25/04/2024	Elect Jim Mintern	For
CRH Plc	25/04/2024	Elect Gillian L. Platt	For
CRH Plc	25/04/2024	Elect Mary K. Rhinehart	For
CRH Plc	25/04/2024	Elect Siobhán Talbot	For
CRH Plc	25/04/2024	Elect Christina Verchere	Against
CRH Plc	25/04/2024	Advisory Vote on Executive Compensation	Against
CRH Plc	25/04/2024	Appointment of Auditor	For
CRH Plc	25/04/2024	Authority to Set Auditor's Fees	For
CRH Plc	25/04/2024	Authority to Issue Shares w/ Preemptive Rights	For
CRH Plc	25/04/2024	Authority to Issue Shares w/o Preemptive Rights	For
CRH Plc	25/04/2024	Authority to Repurchase Shares	For
CRH Plc	25/04/2024	Authority to Set Price Range for Reissuance of Treasury Shares	For
Bayer AG	26/04/2024	Allocation of Dividends	For
Bayer AG	26/04/2024	Ratification of Management Board Acts	For
Bayer AG	26/04/2024	Ratification of Supervisory Board Acts	For
Bayer AG	26/04/2024	Elect Horst Baier	For
Bayer AG	26/04/2024	Elect Ertharin Cousin	For
Bayer AG	26/04/2024	Elect Lori A. Schechter	For
Bayer AG	26/04/2024	Elect Nancy A. Simonian	For
Bayer AG	26/04/2024	Elect Jeffrey W. Ubben	For
Bayer AG	26/04/2024	Management Board Remuneration Policy	For
Bayer AG	26/04/2024	Remuneration Report	For
Bayer AG	26/04/2024	Authority to Repurchase and Reissue Shares	For
Bayer AG	26/04/2024	Authority to Repurchase Shares Using Equity Derivatives	For
Bayer AG	26/04/2024	Approval of Intra-Company Control Agreement	For
Bayer AG	26/04/2024	Appointment of Auditor	For
Bayer AG	26/04/2024	Additional or Amended Shareholder Proposals	Abstain
VERALLIA.	26/04/2024	Accounts and Reports	For
VERALLIA.	26/04/2024	Consolidated Accounts and Reports	For
VERALLIA.	26/04/2024	Allocation of Profits/Dividends	For
VERALLIA.	26/04/2024	Special Auditors Report on Regulated Agreements	For
VERALLIA.	26/04/2024	Elect Marie-José Donsion	Against
VERALLIA.	26/04/2024	Elect Pierre Vareille	For
VERALLIA.	26/04/2024	Appointment of Auditor for Sustainability Reporting (PwC)	For
VERALLIA.	26/04/2024	Appointment of Auditor for Sustainability Reporting (BM&A)	For
VERALLIA.	26/04/2024	2024 Remuneration Policy (Chair)	For
VERALLIA.	26/04/2024	2024 Remuneration Policy (CEO)	For
VERALLIA.	26/04/2024	2024 Remuneration Policy (Board of Directors)	For
VERALLIA.	26/04/2024	2023 Remuneration of Michel Giannuzzi, Chair	Against

VERALLIA.	26/04/2024	2023 Remuneration of Patrice Lucas, CEO	Against
VERALLIA.	26/04/2024	2023 Remuneration Report	Against
VERALLIA.	26/04/2024	Authority to Repurchase and Reissue Shares	For
VERALLIA.	26/04/2024	Authority to Cancel Shares and Reduce Capital	For
VERALLIA.	26/04/2024	Authority to Increase Capital Through Capitalisations	For
VERALLIA.	26/04/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
VERALLIA.	26/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	Against
VERALLIA.	26/04/2024	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights w/o priority subscription	For
VERALLIA.	26/04/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
VERALLIA.	26/04/2024	Authority to Set Offering Price of Shares	For
VERALLIA.	26/04/2024	Greenshoe	For
VERALLIA.	26/04/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
VERALLIA.	26/04/2024	Employee Stock Purchase Plan	For
VERALLIA.	26/04/2024	Stock Purchase Plan for Overseas Employees	For
VERALLIA.	26/04/2024	Authority to Issue Performance Shares	For
VERALLIA.	26/04/2024	Authorisation of Legal Formalities	For
Dovalues S.p.A	26/04/2024	Accounts and Reports	For
Dovalues S.p.A	26/04/2024	Allocation of Losses	For
Dovalues S.p.A	26/04/2024	Remuneration Policy	For
Dovalues S.p.A	26/04/2024	Remuneration Report	For
Dovalues S.p.A	26/04/2024	2022-2024 Long-Term Incentive Plan (2024-2026 Cycle)	For
Dovalues S.p.A	26/04/2024	Authority to Repurchase and Reissue Shares	For
Dovalues S.p.A	26/04/2024	Board Size	For
Dovalues S.p.A	26/04/2024	Board Term Length	For
Dovalues S.p.A	26/04/2024	List presented by AVIO S.à r.l and Sankaty European Investments S.à r.l.	Abstain
Dovalues S.p.A	26/04/2024	List presented by Group of Institutional Investors representing 3% of Share Capital	For
Dovalues S.p.A	26/04/2024	Directors' Fees	For
Dovalues S.p.A	26/04/2024	Election of Chair of Board of Statutory Auditors	For
Dovalues S.p.A	26/04/2024	Statutory Auditors' Fees	For
Dovalues S.p.A	26/04/2024	Appointment of Auditor and Authority to Set Fees	For
OPENJOBMETIS	29/04/2024	Accounts and Reports	For
OPENJOBMETIS	29/04/2024	Allocation of Dividends	For
OPENJOBMETIS	29/04/2024	Remuneration Report	For
OPENJOBMETIS	29/04/2024	Remuneration Policy	For
OPENJOBMETIS	29/04/2024	Board Size	For
OPENJOBMETIS	29/04/2024	Board Term Length	For
OPENJOBMETIS	29/04/2024	List presented by Omniafin S.p.A. and MTI Investimenti S.r.l.	Abstain
OPENJOBMETIS	29/04/2024	List presented by Plavisgas S.r.l.	For
OPENJOBMETIS	29/04/2024	Elect Marco Vittorelli as Chair of the Board	For

OPENJOBMETIS	29/04/2024	Directors' Fees	For
OPENJOBMETIS	29/04/2024	Election of Chair of Board of Statutory Auditors	For
OPENJOBMETIS	29/04/2024	Statutory Auditors' Fees	For
Garofalo Health Care S.p.a	29/04/2024	Accounts and Reports	For
Garofalo Health Care S.p.a	29/04/2024	Allocation of Profits	For
Garofalo Health Care S.p.a	29/04/2024	Remuneration Policy	Against
Garofalo Health Care S.p.a	29/04/2024	Remuneration Report	For
Garofalo Health Care S.p.a	29/04/2024	2024-2026 Performance Share Plan	Against
Garofalo Health Care S.p.a	29/04/2024	Authority to Repurchase and Reissue Shares	For
Garofalo Health Care S.p.a	29/04/2024	Board Size	For
Garofalo Health Care S.p.a	29/04/2024	Board Term Length	For
Garofalo Health Care S.p.a	29/04/2024	List presented by Larama 98 S.p.A., Maria Laura Garofalo, and Anrama S.p.A.	Abstain
Garofalo Health Care S.p.a	29/04/2024	List presented by Group of Institutional Investors representing 5.14% of Share Capital	For
Garofalo Health Care S.p.a	29/04/2024	Elect Alessandro Maria Rinaldi as Chair of Board	For
Garofalo Health Care S.p.a	29/04/2024	Directors' Fees	For
Garofalo Health Care S.p.a	29/04/2024	Election of Chair of Board of Statutory Auditors	For
Garofalo Health Care S.p.a	29/04/2024	Statutory Auditors' Fees	For
Garofalo Health Care S.p.a	29/04/2024	Amendments to Articles	For
Tamburi Investment Partners	29/04/2024	Accounts and Reports	For
Tamburi Investment Partners	29/04/2024	Allocation of Dividends	For
Tamburi Investment Partners	29/04/2024	List presented by Giovanni Tamburi, Alessandra Gritti and Claudio Berretti	Abstain
Tamburi Investment Partners	29/04/2024	List presented by Group of Institutional Investors representing 2.76% of Share Capital	For
Tamburi Investment Partners	29/04/2024	Statutory Auditors' Fees	For
Tamburi Investment Partners	29/04/2024	Authority to Repurchase and Reissue Shares	For
Tamburi Investment Partners	29/04/2024	Remuneration Policy	Against
Tamburi Investment Partners	29/04/2024	Remuneration Report	Against
Tamburi Investment Partners	29/04/2024	Approval of the 2024 - 2026 Performance Share Plan	Against
Tamburi Investment Partners	29/04/2024	Amendments to Article 7 (Loyalty Shares)	Against
Tamburi Investment Partners	29/04/2024	Amendments to Article 14 (Closed-Door Meetings)	Against
Tamburi Investment Partners	29/04/2024	Amendments to Articles	For
Seco S.p.a.	29/04/2024	Accounts and Reports	For
Seco S.p.a.	29/04/2024	Allocation of Profits	For
Seco S.p.a.	29/04/2024	Remuneration Policy	Against
Seco S.p.a.	29/04/2024	Remuneration Report	Against
Seco S.p.a.	29/04/2024	Board Size	For
Seco S.p.a.	29/04/2024	Board Term Length	For
Seco S.p.a.	29/04/2024	List presented by DSA S.r.l. and HSE S.r.l.	Abstain
Seco S.p.a.	29/04/2024	List presented by Group of Institutional Investors representing 3.84% of Share Capital	For
Seco S.p.a.	29/04/2024	Elect Daniele Conti as Chair of the Board	For
Seco S.p.a.	29/04/2024	Directors' Fees	For

Seco S.p.a.	29/04/2024	Election of Chair of Board of Statutory Auditors	For
Seco S.p.a.	29/04/2024	Statutory Auditors' Fees	For
Seco S.p.a.	29/04/2024	Authority to Repurchase and Reissue Shares	For
Seco S.p.a.	29/04/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Air Liquide S.A	30/04/2024	Accounts and Reports	For
Air Liquide S.A	30/04/2024	Consolidated Accounts and Reports	For
Air Liquide S.A	30/04/2024	Allocation of Profits/Dividends	For
Air Liquide S.A	30/04/2024	Authority to Repurchase and Reissue Shares	For
Air Liquide S.A	30/04/2024	Elect Kim Ann Mink	For
Air Liquide S.A	30/04/2024	Elect Monica de Virgiliis	For
Air Liquide S.A	30/04/2024	Special Auditors Report on Regulated Agreements	For
Air Liquide S.A	30/04/2024	2023 Remuneration of François Jackow, CEO	For
Air Liquide S.A	30/04/2024	2023 Remuneration of Benoît Potier, Chair	For
Air Liquide S.A	30/04/2024	2023 Remuneration Report	For
Air Liquide S.A	30/04/2024	2024 Remuneration Policy (CEO)	For
Air Liquide S.A	30/04/2024	2024 Remuneration Policy (Chair)	For
Air Liquide S.A	30/04/2024	2024 Remuneration Policy (Board of Directors)	For
Air Liquide S.A	30/04/2024	2024 Directors' Fees	For
Air Liquide S.A	30/04/2024	Appointment of Auditor for Sustainability Reporting (PwC)	For
Air Liquide S.A	30/04/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Air Liquide S.A	30/04/2024	Authority to Cancel Shares and Reduce Capital	For
Air Liquide S.A	30/04/2024	Authority to Increase Capital Through Capitalisations	For
Air Liquide S.A	30/04/2024	Employee Stock Purchase Plan	For
Air Liquide S.A	30/04/2024	Stock Purchase Plan for Overseas Employees	For
Air Liquide S.A	30/04/2024	Amendments to Articles Regarding Director Age Limits	For
Air Liquide S.A	30/04/2024	Amendments to Articles Regarding Chair Age Limits	For
Air Liquide S.A	30/04/2024	Authorisation of Legal Formalities	For
ArcelorMittal SA	30/04/2024	Consolidated Accounts and Reports	For
ArcelorMittal SA	30/04/2024	Accounts and Reports	For
ArcelorMittal SA	30/04/2024	Approve Distribution of Dividends	For
ArcelorMittal SA	30/04/2024	Allocation of Profits and the Remuneration of the Members of the Board of Directors	For
ArcelorMittal SA	30/04/2024	Remuneration Report	Against
ArcelorMittal SA	30/04/2024	Directors' Fees	For
ArcelorMittal SA	30/04/2024	Ratification of Board Acts	Against
ArcelorMittal SA	30/04/2024	Elect Karyn F. Ovelmen to the Board of Directors	For
ArcelorMittal SA	30/04/2024	Elect Clarissa de Araújo Lins to the Board of Directors	For
ArcelorMittal SA	30/04/2024	Authority to Repurchase and Reissue Shares	For
ArcelorMittal SA	30/04/2024	Appointment of Auditor	For
ArcelorMittal SA	30/04/2024	Long-Term Incentive Plan	For
Spie ICS	03/05/2024	Accounts and Reports	For

Spie ICS	03/05/2024	Consolidated Accounts and Reports	For
Spie ICS	03/05/2024	Allocation of Profits/Dividends	For
Spie ICS	03/05/2024	Special Auditors Report on Regulated Agreements	For
Spie ICS	03/05/2024	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For
Spie ICS	03/05/2024	2023 Remuneration of Gauthier Louette, Chair and CEO	Against
Spie ICS	03/05/2024	2024 Remuneration Policy (Chair and CEO)	For
Spie ICS	03/05/2024	2023 Remuneration Report	Against
Spie ICS	03/05/2024	2024 Remuneration Policy (Board of Directors)	For
Spie ICS	03/05/2024	Authority to Repurchase and Reissue Shares	For
Spie ICS	03/05/2024	Authority to Cancel Shares and Reduce Capital	For
Spie ICS	03/05/2024	Authority to Increase Capital Through Capitalisations	For
Spie ICS	03/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Spie ICS	03/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Spie ICS	03/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Spie ICS	03/05/2024	Authority to Set Offering Price of Shares	For
Spie ICS	03/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Spie ICS	03/05/2024	Employee Stock Purchase Plan	For
Spie ICS	03/05/2024	Stock Purchase Plan for Overseas Employees	For
Spie ICS	03/05/2024	Authority to Issue Performance Shares	For
Spie ICS	03/05/2024	Authorisation of Legal Formalities	For
Vonovia SE	08/05/2024	Allocation of Dividends	For
Vonovia SE	08/05/2024	Ratification of Management Board Acts	For
Vonovia SE	08/05/2024	Ratification of Supervisory Board Acts	For
Vonovia SE	08/05/2024	Appointment of Auditor	For
Vonovia SE	08/05/2024	Remuneration Report	For
Vonovia SE	08/05/2024	Management Board Remuneration Policy	Against
Vonovia SE	08/05/2024	Elect Birgit M. Bohle	For
Repsol S.A.	09/05/2024	Accounts and Reports	For
Repsol S.A.	09/05/2024	Allocation of Profits/Dividends	For
Repsol S.A.	09/05/2024	Report on Non-Financial Information	For
Repsol S.A.	09/05/2024	Ratification of Board Acts	For
Repsol S.A.	09/05/2024	Appointment of Auditor	For
Repsol S.A.	09/05/2024	Special Dividend	For
Repsol S.A.	09/05/2024	First Authority to Cancel Treasury Shares and Reduce Capital	For
Repsol S.A.	09/05/2024	Second Authority to Cancel Treasury Shares and Reduce Capital	For
Repsol S.A.	09/05/2024	Remuneration Report	For
Repsol S.A.	09/05/2024	Advisory Vote on Energy Transition Strategy	Against
Repsol S.A.	09/05/2024	Authorisation of Legal Formalities	For
Imerys	14/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Imerys	14/05/2024	Consolidated Accounts and Reports	For



Imerys	14/05/2024	Allocation of Profits/Dividends	For
Imerys	14/05/2024	Special Auditors Report on Regulated Agreements	For
Imerys	14/05/2024	2024 Remuneration Policy (Chair)	For
Imerys	14/05/2024	2024 Remuneration Policy (CEO)	For
Imerys	14/05/2024	2024 Remuneration Policy (Board of Directors)	For
Imerys	14/05/2024	2023 Remuneration Report	Against
Imerys	14/05/2024	2023 Remuneration of Patrick Kron, Chair	For
Imerys	14/05/2024	2023 Remuneration of Alessandro Dazza, CEO	Against
Imerys	14/05/2024	Elect Patrick Kron	For
Imerys	14/05/2024	Elect Paris Kyriacopoulos	For
Imerys	14/05/2024	Elect Laurent Favre	Against
Imerys	14/05/2024	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
Imerys	14/05/2024	Appointment of Auditor for Sustainability Reporting (PwC)	For
Imerys	14/05/2024	Authority to Repurchase and Reissue Shares	For
Imerys	14/05/2024	Authorisation of Legal Formalities	For
Arkema	15/05/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Arkema	15/05/2024	Consolidated Accounts and Reports	For
Arkema	15/05/2024	Allocation of Profits/Dividends	For
Arkema	15/05/2024	Special Auditors Report on Regulated Agreements	For
Arkema	15/05/2024	Elect Thierry Le Hénaff	For
Arkema	15/05/2024	2024 Remuneration Policy (Board of Directors)	For
Arkema	15/05/2024	2024 Remuneration Policy (Chair and CEO)	For
Arkema	15/05/2024	2023 Remuneration Report	For
Arkema	15/05/2024	2023 Remuneration of Thierry Le Hénaff, Chair and CEO	For
Arkema	15/05/2024	Appointment of Auditor (Ernst & Young)	For
Arkema	15/05/2024	Appointment of Auditor for Sustainability Reporting (KPMG)	For
Arkema	15/05/2024	Appointment of Auditor for Sustainability Reporting (Mazars)	For
Arkema	15/05/2024	Authority to Repurchase and Reissue Shares	For
Arkema	15/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Arkema	15/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	For
Arkema	15/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Arkema	15/05/2024	Authority to Set Offering Price of Shares	For
Arkema	15/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
Arkema	15/05/2024	Greenshoe	For
Arkema	15/05/2024	Global Ceiling on Capital Increases	For
Arkema	15/05/2024	Employee Stock Purchase Plan	For
Arkema	15/05/2024	Authorisation of Legal Formalities	For
E. On SE	16/05/2024	Allocation of Dividends	For

E. On SE	16/05/2024	Ratification of Management Board Acts	For
E. On SE	16/05/2024	Ratification of Supervisory Board Acts	For
E. On SE	16/05/2024	Appointment of Auditor	For
E. On SE	16/05/2024	Appointment of Auditor for Sustainability Reporting	For
E. On SE	16/05/2024	Remuneration Report	For
E. On SE	16/05/2024	Amendments to Articles (Transactions subject to Supervisory Board Approval)	For
E. On SE	16/05/2024	Increase in Authorised Capital	For
E. On SE	16/05/2024	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
E. On SE	16/05/2024	Authority to Repurchase and Reissue Shares	For
E. On SE	16/05/2024	Authority to Repurchase Shares Using Equity Derivatives	For
Heidelberg Materials AG	16/05/2024	Allocation of Dividends	For
Heidelberg Materials AG	16/05/2024	Ratify Dominik von Achten	For
Heidelberg Materials AG	16/05/2024	Ratify René Aldach	For
Heidelberg Materials AG	16/05/2024	Ratify Kevin Gluskie	For
Heidelberg Materials AG	16/05/2024	Ratify Hakan Gurdal	For
Heidelberg Materials AG	16/05/2024	Ratify Ernest Jelito	For
Heidelberg Materials AG	16/05/2024	Ratify Nicola Kimm	For
Heidelberg Materials AG	16/05/2024	Ratify Dennis Lentz	For
Heidelberg Materials AG	16/05/2024	Ratify Jon Morrish	For
Heidelberg Materials AG	16/05/2024	Ratify Chris Ward	For
Heidelberg Materials AG	16/05/2024	Ratify Bernd Scheifele	For
Heidelberg Materials AG	16/05/2024	Ratify Heinz Schmitt	For
Heidelberg Materials AG	16/05/2024	Ratify Barbara Breuninger	For
Heidelberg Materials AG	16/05/2024	Ratify Birgit Jochens	For
Heidelberg Materials AG	16/05/2024	Ratify Ludwig Merckle	For
Heidelberg Materials AG	16/05/2024	Ratify Luka Mucic	For
Heidelberg Materials AG	16/05/2024	Ratify Ines Ploss	For
Heidelberg Materials AG	16/05/2024	Ratify Peter Riedel	For
Heidelberg Materials AG	16/05/2024	Ratify Werner Schraeder	For
Heidelberg Materials AG	16/05/2024	Ratify Margret Suckale	For
Heidelberg Materials AG	16/05/2024	Ratify Sopna Sury	For
Heidelberg Materials AG	16/05/2024	Ratify Marion Weissenberger-Eibl	For
Heidelberg Materials AG	16/05/2024	Appointment of Auditor	For
Heidelberg Materials AG	16/05/2024	Remuneration Report	For
Heidelberg Materials AG	16/05/2024	Management Board Remuneration Policy	Against
Heidelberg Materials AG	16/05/2024	Elect Bernd Scheifele	Against
Heidelberg Materials AG	16/05/2024	Elect Ludwig Merckle	Against
Heidelberg Materials AG	16/05/2024	Elect Luka Mucic	For
Heidelberg Materials AG	16/05/2024	Elect Margret Suckale	For
Heidelberg Materials AG	16/05/2024	Elect Sopna Sury	For
Heidelberg Materials AG	16/05/2024	Elect Gunnar Groebler	For
Heidelberg Materials AG	16/05/2024	Amendments to Articles	For
Iberdrola S.A.	17/05/2024	Accounts	For
Iberdrola S.A.	17/05/2024	Management Reports	For
Iberdrola S.A.	17/05/2024	Report on Non-Financial Information	For
Iberdrola S.A.	17/05/2024	Ratification of Board Acts	For
Iberdrola S.A.	17/05/2024	Appointment of Auditor	For

Iberdrola S.A.	17/05/2024	Amendments to Articles (Company vs Group)	For
Iberdrola S.A.	17/05/2024	Amendments to Articles (Shareholders)	For
Iberdrola S.A.	17/05/2024	Amendments to General Shareholders' Meeting Regulations	For
Iberdrola S.A.	17/05/2024	Remuneration Policy	Against
Iberdrola S.A.	17/05/2024	Remuneration Policy	For
Iberdrola S.A.	17/05/2024	Special Dividend (Engagement Dividend)	For
Iberdrola S.A.	17/05/2024	Allocation of Profits/Dividends	For
Iberdrola S.A.	17/05/2024	First Scrip Dividend	For
Iberdrola S.A.	17/05/2024	Second Scrip Dividend	For
Iberdrola S.A.	17/05/2024	Authority to Cancel Treasury Shares and Reduce Capital	For
Iberdrola S.A.	17/05/2024	Remuneration Report	For
Iberdrola S.A.	17/05/2024	Elect Dame Nicola Mary Brewer	For
Iberdrola S.A.	17/05/2024	Elect Regina Helena Jorge Nunes	For
Iberdrola S.A.	17/05/2024	Elect Íñigo Víctor de Oriol Ibarra	For
Iberdrola S.A.	17/05/2024	Board Size	For
Iberdrola S.A.	17/05/2024	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Iberdrola S.A.	17/05/2024	Authority to Issue Convertible Debt Instruments	For
Iberdrola S.A.	17/05/2024	Authorisation of Legal Formalities	For
Shell Plc	21/05/2024	Accounts and Reports	For
Shell Plc	21/05/2024	Remuneration Report	For
Shell Plc	21/05/2024	Elect Dick Boer	For
Shell Plc	21/05/2024	Elect Neil A.P. Carson	For
Shell Plc	21/05/2024	Elect Ann F. Godbehere	For
Shell Plc	21/05/2024	Elect Sinead Gorman	For
Shell Plc	21/05/2024	Elect Jane Holl Lute	For
Shell Plc	21/05/2024	Elect Catherine J. Hughes	For
Shell Plc	21/05/2024	Elect Sir Andrew Mackenzie	For
Shell Plc	21/05/2024	Elect Sir Charles Roxburgh	For
Shell Plc	21/05/2024	Elect Wael Sawan	For
Shell Plc	21/05/2024	Elect Abraham Schot	For
Shell Plc	21/05/2024	Elect Leena Srivastava	For
Shell Plc	21/05/2024	Elect Cyrus Taraporevala	For
Shell Plc	21/05/2024	Appointment of Auditor	For
Shell Plc	21/05/2024	Authority to Set Auditor's Fees	For
Shell Plc	21/05/2024	Authority to Issue Shares w/ Preemptive Rights	For
Shell Plc	21/05/2024	Authority to Issue Shares w/o Preemptive Rights	For
Shell Plc	21/05/2024	Authority to Repurchase Shares	For
Shell Plc	21/05/2024	Authority to Repurchase Shares (Off-Market)	For
Shell Plc	21/05/2024	Authorisation of Political Donations	For
Shell Plc	21/05/2024	Approval of Energy Transition Update and Energy Transition Strategy 2024	Against
Shell Plc	21/05/2024	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	For
Enel Spa	23/05/2024	Accounts and Reports	For
Enel Spa	23/05/2024	Allocation of Dividends	For

Enel Spa	23/05/2024	Authority to Repurchase and Reissue Shares	For
Enel Spa	23/05/2024	2024 Long-Term Incentive Plan	For
Enel Spa	23/05/2024	Remuneration Policy	For
Enel Spa	23/05/2024	Remuneration Report	For
TotalEnergies SE	24/05/2024	Accounts and Reports	For
TotalEnergies SE	24/05/2024	Consolidated Accounts and Reports	For
TotalEnergies SE	24/05/2024	Allocation of Profits/Dividends	For
TotalEnergies SE	24/05/2024	Authority to Repurchase and Reissue Shares	For
TotalEnergies SE	24/05/2024	Special Auditors Report on Regulated Agreements	For
TotalEnergies SE	24/05/2024	Elect Patrick Pouyanné	For
TotalEnergies SE	24/05/2024	Elect Jacques Aschenbroich	For
TotalEnergies SE	24/05/2024	Elect R. Glenn Hubbard	For
TotalEnergies SE	24/05/2024	Elect Marie-Ange Debon	For
TotalEnergies SE	24/05/2024	2023 Remuneration Report	For
TotalEnergies SE	24/05/2024	2024 Remuneration Policy (Board of Directors)	For
TotalEnergies SE	24/05/2024	2023 Remuneration of Patrick Pouyanné, Chair and CEO	For
TotalEnergies SE	24/05/2024	2024 Remuneration Policy (Chair and CEO)	For
TotalEnergies SE	24/05/2024	Opinion on 2024 Sustainability and Climate Progress Report	Abstain
TotalEnergies SE	24/05/2024	Appointment of Auditor for Sustainability Reporting (EY)	For
TotalEnergies SE	24/05/2024	Appointment of Auditor for Sustainability Reporting (PwC)	For
TotalEnergies SE	24/05/2024	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For
TotalEnergies SE	24/05/2024	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
TotalEnergies SE	24/05/2024	Authority to Issue Shares and Convertible Debt Through Private Placement	For
TotalEnergies SE	24/05/2024	Greenshoe	For
TotalEnergies SE	24/05/2024	Authority to Increase Capital in Consideration for Contributions In Kind	For
TotalEnergies SE	24/05/2024	Employee Stock Purchase Plan	For
TotalEnergies SE	24/05/2024	Authority to Issue Performance Shares	For
Carrefour	24/05/2024	Accounts and Reports	For
Carrefour	24/05/2024	Consolidated Accounts and Reports	For
Carrefour	24/05/2024	Allocation of Profits/Dividends	For
Carrefour	24/05/2024	Special Auditors Report on Regulated Agreements	For
Carrefour	24/05/2024	Elect Phillipe Houzé	For
Carrefour	24/05/2024	Elect Patricia Moulin Lemoine	For
Carrefour	24/05/2024	Elect Stéphane Israël	For
Carrefour	24/05/2024	Elect Cláudia Almeida e Silva	For
Carrefour	24/05/2024	Elect Stéphane Courbit	For
Carrefour	24/05/2024	Elect Aurore Domont	For
Carrefour	24/05/2024	Elect Arthur Sadoun	Against
Carrefour	24/05/2024	Ratification of Co-Option of Eduardo Rossi	For
Carrefour	24/05/2024	Elect Marguerite Bérard	For

Carrefour	24/05/2024	Appointment of Auditor for Sustainability Reporting (Deloitte and Mazars)	For
Carrefour	24/05/2024	2023 Remuneration Report	For
Carrefour	24/05/2024	2023 Remuneration of Alexandre Bompard, Chair and CEO	Against
Carrefour	24/05/2024	2024 Remuneration Policy (Chair and CEO)	For
Carrefour	24/05/2024	2024 Remuneration Policy (Board of Directors)	For
Carrefour	24/05/2024	Authority to Repurchase and Reissue Shares	For
Carrefour	24/05/2024	Authority to Cancel Shares and Reduce Capital	For
Carrefour	24/05/2024	Authorisation of Legal Formalities	For
Leonardo S.p.A.	24/05/2024	Amendments to Article 2.2 (Company Headquarters)	For
Leonardo S.p.A.	24/05/2024	Amendments to Article 5.1 (Par Value)	For
Leonardo S.p.A.	24/05/2024	Amendments to Articles (Golden Power Regulations)	For
Leonardo S.p.A.	24/05/2024	Amendments to Articles (General Meeting Secretary)	For
Leonardo S.p.A.	24/05/2024	Amendments to Articles (General Meeting Convocation)	For
Leonardo S.p.A.	24/05/2024	Amendments to Article 17.1 (General Meeting Voting)	For
Leonardo S.p.A.	24/05/2024	Amendments to Article 18.4 (Replacement of Resigned Directors)	For
Leonardo S.p.A.	24/05/2024	Amendments to Articles (Board of Statutory Auditors)	For
Leonardo S.p.A.	24/05/2024	Amendments to Articles (Meetings of Corporate Bodies)	For
Leonardo S.p.A.	24/05/2024	Amendments to Article 24.2 (Reporting to Competent Bodies)	For
Leonardo S.p.A.	24/05/2024	Amendments to Articles (Editorial Changes)	For
Leonardo S.p.A.	24/05/2024	Accounts and Reports	For
Leonardo S.p.A.	24/05/2024	Allocation of Dividends	For
Leonardo S.p.A.	24/05/2024	List Presented by Ministry of Economy and Finance	Abstain
Leonardo S.p.A.	24/05/2024	List Presented by Group of Institutional Investors Representing 1.02% of Share Capital	For
Leonardo S.p.A.	24/05/2024	Elect Luca Rossi as Chair of Board of Statutory Auditors	For
Leonardo S.p.A.	24/05/2024	Statutory Auditors' Fees	For
Leonardo S.p.A.	24/05/2024	2024-2026 Long Term Incentive Plan	For
Leonardo S.p.A.	24/05/2024	Remuneration Policy	For
Leonardo S.p.A.	24/05/2024	Remuneration Report	Against
Solvay SA	28/05/2024	Accounts and Reports; Allocation of Dividends	For
Solvay SA	28/05/2024	Ratification of Board Acts	For
Solvay SA	28/05/2024	Ratification of Auditor's Acts	For
Solvay SA	28/05/2024	Remuneration Report	Against
Solvay SA	28/05/2024	Directors' Fees	For
Solvay SA	28/05/2024	Elect Aude Thibaut de Maisières to the Board of Directors	For
Solvay SA	28/05/2024	Appointment of Auditor for Sustainability Reporting	For

Solvay SA	28/05/2024	Change in Control Clause	For
Voyageurs du Monde	03/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Voyageurs du Monde	03/06/2024	Consolidated Accounts and Reports	For
Voyageurs du Monde	03/06/2024	Ratification of Board Acts	For
Voyageurs du Monde	03/06/2024	Allocation of Profits	For
Voyageurs du Monde	03/06/2024	Special Auditors Report on Regulated Agreements	For
Voyageurs du Monde	03/06/2024	2023 Directors' Fees	For
Voyageurs du Monde	03/06/2024	Elect Alain Capestan	Against
Voyageurs du Monde	03/06/2024	Elect Annie Contra Ferton	Against
Voyageurs du Monde	03/06/2024	Elect Gérard Bremond as Censor	Against
Voyageurs du Monde	03/06/2024	Elect Jacques Maillot as Censor	Against
Voyageurs du Monde	03/06/2024	Elect Montefiore Investment SAS (Téodora Alavoidov) as Censor	Against
Voyageurs du Monde	03/06/2024	Elect BPI France Investissement SAS (Serge Mesguich) as Censor	Against
Voyageurs du Monde	03/06/2024	Authority to Repurchase and Reissue Shares	For
Voyageurs du Monde	03/06/2024	Authorisation of Legal Formalities	For
Voyageurs du Monde	03/06/2024	Authorise Public Share Buyback Offer	For
Voyageurs du Monde	03/06/2024	Authority to Cancel Shares and Reduce Capital	For
Netflix Inc.	06/06/2024	Elect Richard N. Barton	Against
Netflix Inc.	06/06/2024	Elect Mathias Döpfner	For
Netflix Inc.	06/06/2024	Elect Reed Hastings	For
Netflix Inc.	06/06/2024	Elect Jay Hoag	Against
Netflix Inc.	06/06/2024	Elect Greg Peters	For
Netflix Inc.	06/06/2024	Elect Susan Rice	For
Netflix Inc.	06/06/2024	Elect Theodore A. Sarandos	For
Netflix Inc.	06/06/2024	Elect Bradford L. Smith	For
Netflix Inc.	06/06/2024	Elect Anne M. Sweeney	For
Netflix Inc.	06/06/2024	Ratification of Auditor	For
Netflix Inc.	06/06/2024	Advisory Vote on Executive Compensation	Against
Netflix Inc.	06/06/2024	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	For
Netflix Inc.	06/06/2024	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Abstain
Netflix Inc.	06/06/2024	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
Netflix Inc.	06/06/2024	Shareholder Proposal Regarding Amending Code of Ethics and Reporting	For
Netflix Inc.	06/06/2024	Shareholder Proposal Regarding Right to Call Special Meeting	For
Alphabet Inc	07/06/2024	Elect Larry Page	For
Alphabet Inc	07/06/2024	Elect Sergey Brin	For
Alphabet Inc	07/06/2024	Elect Sundar Pichai	For
Alphabet Inc	07/06/2024	Elect John L. Hennessy	Against
Alphabet Inc	07/06/2024	Elect Frances H. Arnold	For
Alphabet Inc	07/06/2024	Elect R. Martin Chavez	For
Alphabet Inc	07/06/2024	Elect L. John Doerr	For
Alphabet Inc	07/06/2024	Elect Roger W. Ferguson, Jr.	For
Alphabet Inc	07/06/2024	Elect K. Ram Shriram	For
Alphabet Inc	07/06/2024	Elect Robin L. Washington	For

Alphabet Inc	07/06/2024	Ratification of Auditor	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Abstain
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding EEO Policy Risk Report	Abstain
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Disclosure of Director Donations	Abstain
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Lobbying Report	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Recapitalization	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	For
Gaztransport Et Technigaz	12/06/2024	Accounts and Reports; Non Tax-Deductible Expenses	For
Gaztransport Et Technigaz	12/06/2024	Consolidated Accounts and Reports	For
Gaztransport Et Technigaz	12/06/2024	Allocation of Profits/Dividends	For
Gaztransport Et Technigaz	12/06/2024	Special Auditors Report on Regulated Agreements	For
Gaztransport Et Technigaz	12/06/2024	Elect Carolle Foissaud	For
Gaztransport Et Technigaz	12/06/2024	Ratification of the Co-option of Domitille Doat-Le Bigot	Against
Gaztransport Et Technigaz	12/06/2024	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For
Gaztransport Et Technigaz	12/06/2024	2023 Remuneration Report	For
Gaztransport Et Technigaz	12/06/2024	2023 Remuneration of Philippe Berterottière, Chair and CEO	For
Gaztransport Et Technigaz	12/06/2024	2024 Remuneration Policy (Chair and CEO, until June 12, 2024)	For
Gaztransport Et Technigaz	12/06/2024	2024 Remuneration Policy (CEO, from June 12, 2024)	For
Gaztransport Et Technigaz	12/06/2024	2024 Remuneration Policy (Chair, from June 12, 2024)	For
Gaztransport Et Technigaz	12/06/2024	2024 Remuneration Policy (Board of Directors)	For
Gaztransport Et Technigaz	12/06/2024	Authority to Repurchase and Reissue Shares	For
Gaztransport Et Technigaz	12/06/2024	Authority to Cancel Shares and Reduce Capital	For
Gaztransport Et Technigaz	12/06/2024	Authorisation of Legal Formalities	For

OPENJOBMETIS	26/06/2024	Amendment to Remuneration Policy	Against
OPENJOBMETIS	26/06/2024	Increase in Director's Fees	For
IREN S.P.A.	27/06/2024	Elect Paola Girdinio	For
IREN S.P.A.	27/06/2024	Accounts and Reports	For
IREN S.P.A.	27/06/2024	Allocation of Dividends	For
IREN S.P.A.	27/06/2024	Remuneration Policy	Against
IREN S.P.A.	27/06/2024	Remuneration Report	For
IREN S.P.A.	27/06/2024	Increase in Directors' Fees (Directors with Executive Powers)	For
IREN S.P.A.	27/06/2024	List Presented by FSU S.r.l., FCT Holding S.p.A. and Comune di Reggio Emilia	Abstain
IREN S.P.A.	27/06/2024	List Presented by Group of Institutional Investors representing 3.04% of Share Capital	For
IREN S.P.A.	27/06/2024	Statutory Auditors' Fees	For
PGE Polska Grupa Energetyczna S	25/07/2024	Election of Presiding Chair	For
PGE Polska Grupa Energetyczna S	25/07/2024	Compliance with Rules of Convocation	For
PGE Polska Grupa Energetyczna S	25/07/2024	Agenda	For
PGE Polska Grupa Energetyczna S	25/07/2024	Withdrawal from the Election of Scrutiny Commission	For
PGE Polska Grupa Energetyczna S	25/07/2024	Financial Statements	For
PGE Polska Grupa Energetyczna S	25/07/2024	Financial Statements (Consolidated)	For
PGE Polska Grupa Energetyczna S	25/07/2024	Management Board Report	For
PGE Polska Grupa Energetyczna S	25/07/2024	Coverage of Losses	For
PGE Polska Grupa Energetyczna S	25/07/2024	Report on Supervisory Board Activities	For
PGE Polska Grupa Energetyczna S	25/07/2024	Supervisory Board Report	For
PGE Polska Grupa Energetyczna S	25/07/2024	Remuneration Report	Against
PGE Polska Grupa Energetyczna S	25/07/2024	Ratification of Management and Supervisory Board Acts	Abstain
Linde Plc	30/07/2024	Elect Stephen F. Angel	Against
Linde Plc	30/07/2024	Elect Sanjiv Lamba	For
Linde Plc	30/07/2024	Elect Ann-Kristin Achleitner	For
Linde Plc	30/07/2024	Elect Thomas Enders	For
Linde Plc	30/07/2024	Elect Hugh Grant	For
Linde Plc	30/07/2024	Elect Joe Kaeser	For
Linde Plc	30/07/2024	Elect Victoria E. Ossadnik	For
Linde Plc	30/07/2024	Elect Paula Rosput Reynolds	For
Linde Plc	30/07/2024	Elect Alberto Weisser	For
Linde Plc	30/07/2024	Elect Robert L. Wood	For
Linde Plc	30/07/2024	Ratification of Auditor	For
Linde Plc	30/07/2024	Authority to Set Auditor's Fees	For
Linde Plc	30/07/2024	Advisory Vote on Executive Compensation	For
Linde Plc	30/07/2024	Determination of Price Range for Re-allotment of Treasury Shares	For
Dovalues S.p.A	11/09/2024	Authority to Issue Shares w/ Preemptive Rights	For
Dovalues S.p.A	11/09/2024	Authority to Issue Convertible Bonds w/o Preemptive Rights	For
Dovalues S.p.A	11/09/2024	Reverse Stock Split	For
Dovalues S.p.A	11/09/2024	Amendments to Articles	For
Dovalues S.p.A	11/09/2024	Amendments to Articles	Against
Dovalues S.p.A	11/09/2024	Board Size	For



Dovalues S.p.A	11/09/2024	Election of Two Directors	For
Dovalues S.p.A	11/09/2024	Directors' Fees	For
Dovalues S.p.A	11/09/2024	Amendment to the 2022-2024, 2023-2025 and 2024-2026 LTIP	For
Tinexta	12/12/2024	Ratification of Co-Option of Eugenio Rossetti	For
Tinexta	12/12/2024	Amendments to Article 7 (Closed-Door and Virtual Meetings)	Against
Tinexta	12/12/2024	Amendments to Article 11 (Directors' Independence Requirements)	For
Tinexta	12/12/2024	Amendments to Article 13 (Board of Directors' Meetings)	For
Seco S.p.a.	16/12/2024	Cancellation of 2024-2027 Stock Option Plan (CEO)	For
Seco S.p.a.	16/12/2024	2024-2027 Stock Option Plan (CEO)	Against
Seco S.p.a.	16/12/2024	Cancellation of Authority to Issue Shares to Service 2024-2027 Stock Option Plan (CEO)	For
Seco S.p.a.	16/12/2024	Authority to Issue Shares to Service the New 2024-2027 Stock Option Plan for the CEO	Against
Seco S.p.a.	16/12/2024	Amendments to Articles	Against

<b>Name</b>	<b>Date</b>	<b>Proposal</b>	<b>Vote</b>
Costco Wholesale Corp	18/01/2024	Shareholder Proposal Regarding Audited Report on Carbon Emission Relevance	Against
Nordea Bank Abp	21/03/2024	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	For
Nordea Bank Abp	21/03/2024	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	For
EDP-Energias DE Portugal S.A.	10/04/2024	Change Commitment	For
Royal Bank Of Canada	11/04/2024	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For
Royal Bank Of Canada	11/04/2024	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	For
Royal Bank Of Canada	11/04/2024	Shareholder Proposal Regarding Reporting Circular Economy Loans	For
Royal Bank Of Canada	11/04/2024	Shareholder Proposal Regarding Say on Climate	For
Aena S.M.E. S.A.	18/04/2024	Approval of Climate Action Plan	For
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Disclosure of Transition Activities for Financing	For
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Say on Climate	For
Toronto Dominion Bank	18/04/2024	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Abstain
Bank Of America Corp.	24/04/2024	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	For
Bank Of America Corp.	24/04/2024	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For
Canadian Pacific Kansas City Limited	24/04/2024	Advisory Vote on Approach to Climate Change	For
Gecina Nom.	25/04/2024	Advisory Vote on the Company's Ambition to Reduce GHG Emissions of its Buildings in Operation	For
Kellanova Co	26/04/2024	Shareholder Proposal Regarding Pesticide Reporting	For
Kellanova Co	26/04/2024	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against
Canadian National Railway Co.	26/04/2024	Advisory Vote on Climate Action Plan	For
GEA Group AG	30/04/2024	Approval of Climate Transition Plan	For
International Business Machines Corp.	30/04/2024	Alignment with Net Zero Emissions Target	For
International Business Machines Corp.	30/04/2024	Targets to Achieve Net Zero Emissions by 2050	For
Paccar Inc.	30/04/2024	Alignment with the Paris Agreement	For
Unilever plc	01/05/2024	Advisory Vote on Climate Transition Action Plan	For

Unilever plc	01/05/2024	Advisory Vote on Climate Transition Action Plan	For
PepsiCo Inc	01/05/2024	Shareholder Proposal Regarding Report on Biodiversity Loss	For
Aviva Plc	02/05/2024	Approval of the Company's Climate-related Financial Disclosure	For
Capital One Financial Corp.	02/05/2024	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For
Kraft Heinz Co	02/05/2024	Shareholder Proposal Regarding Report on Plastic Packaging	For
Kraft Heinz Co	02/05/2024	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Abstain
United Parcel Service, Inc.	02/05/2024	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against
Berkshire Hathaway Inc.	04/05/2024	Shareholder Proposal Regarding Aligning GHG Reductions With Paris Agreement	For
Berkshire Hathaway Inc.	04/05/2024	Shareholder Proposal Regarding Climate Report	For
Berkshire Hathaway Inc.	04/05/2024	Shareholder Proposal Regarding Formation of Railroad Safety Committee	For
Berkshire Hathaway Inc.	04/05/2024	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Against
Hershey Company	06/05/2024	Shareholder Proposal Regarding Report on Circular Economy for Packaging	For
American Express Co.	06/05/2024	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	For
Intel Corp.	07/05/2024	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Abstain
Expeditors International Of Washington	07/05/2024	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For
Repsol S.A.	09/05/2024	Advisory Vote on Energy Transition Strategy	Against
Repsol S.A.	09/05/2024	Advisory Vote on Energy Transition Strategy	Against
iA Financial Corp	09/05/2024	Shareholder Proposal Regarding Say on Climate	For
Equinor ASA	14/05/2024	Shareholder Proposal Regarding Implementation of Energy Transition Plan	For
Equinor ASA	14/05/2024	Shareholder Proposal Regarding Becoming A Renewable Energy Producer	For
Equinor ASA	14/05/2024	Shareholder Proposal Regarding CapEx Alignment with Paris Agreement	For
Centene Corp.	14/05/2024	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For
Old Dominion Freight Line, Inc.	15/05/2024	Shareholder Proposal Regarding Adoption of GHG Targets and Alignment with the Paris Agreement	For
Phillips 66	15/05/2024	Shareholder Proposal Regarding Virgin Plastic Demand	For
Travelers Companies Inc.	15/05/2024	Shareholder Proposal Regarding Methane Report	For

Travelers Companies Inc.	15/05/2024	Shareholder Proposal Regarding Disclosure of GHG Emissions	For
Quest Diagnostics, Inc.	16/05/2024	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For
Home Depot, Inc.	16/05/2024	Shareholder Proposal Regarding Biodiversity Assessment	For
Shell Plc	21/05/2024	Approval of Energy Transition Update and Energy Transition Strategy 2024	Against
Shell Plc	21/05/2024	Approval of Energy Transition Update and Energy Transition Strategy 2024	Against
Shell Plc	21/05/2024	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	For
JPMorgan Chase & Co.	21/05/2024	Shareholder Proposal Regarding Audit of Climate Transition Policies	Abstain
Morgan Stanley	23/05/2024	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	For
NextEra Energy Inc	23/05/2024	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	For
TotalEnergies SE	24/05/2024	Opinion on 2024 Sustainability and Climate Progress Report	Abstain
TotalEnergies SE	24/05/2024	Opinion on 2024 Sustainability and Climate Progress Report	Abstain
Amundi	24/05/2024	Opinion on Climate Strategy Progress	For
Exxon Mobil Corp.	29/05/2024	Shareholder Proposal Regarding Virgin Plastic Demand	For
Exxon Mobil Corp.	29/05/2024	Shareholder Proposal Regarding Just Transition Reporting	For
Chevron Corp.	29/05/2024	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against
Chevron Corp.	29/05/2024	Shareholder Proposal Regarding Virgin Plastic Demand	For
General Motors Company	04/06/2024	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	For
General Motors Company	04/06/2024	Shareholder Proposal Regarding Additional Disclosure on Sustainability Risks Within the Supply Chain	For
Walmart Inc	05/06/2024	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	For
Netflix Inc.	06/06/2024	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Abstain
Tesla Inc	13/06/2024	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	For
Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	For
Sumitomo Mitsui Financial Group Inc	27/06/2024	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	For
Kroger Co.	27/06/2024	Shareholder Proposal Regarding Just Transition Reporting	For
National Grid Plc	10/07/2024	Approval of Updated Climate Transition Plan	For
Constellation Brands Inc	17/07/2024	Shareholder Proposal Regarding Report on Water Risk Exposure	For
Constellation Brands Inc	17/07/2024	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For

Constellation Brands Inc	17/07/2024	Shareholder Proposal Regarding Report on Circular Economy for Packaging	For
SSE Plc	18/07/2024	Approval of Net Zero Transition Report	For
Nike, Inc.	10/09/2024	Shareholder Proposal Regarding Report on Sustainability Targets and Strategy	For
General Mills, Inc.	24/09/2024	Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices	For
General Mills, Inc.	24/09/2024	Shareholder Proposal Regarding Report on Plastic Packaging	For
Microsoft Corporation	10/12/2024	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	For
Francaise Energie	18/12/2024	Opinion on CSR Commitments	Against
Australia & New Zealand Banking Grou	19/12/2024	Shareholder Proposal Regarding Transition Plan Assessments	For



<b>Name</b>	<b>Date</b>	<b>Proposal</b>	<b>Vote</b>
Apple Inc	28/02/2024	Shareholder Proposal Regarding EEO Policy Risk Report	Against
Apple Inc	28/02/2024	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	For
Apple Inc	28/02/2024	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	For
Apple Inc	28/02/2024	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	Abstain
Applied Materials Inc.	07/03/2024	Shareholder Proposal Regarding Lobbying Report	For
Starbucks Corp.	13/03/2024	Shareholder Proposal Regarding Non-Discrimination Audit	Abstain
Starbucks Corp.	13/03/2024	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Abstain
DSV AS	14/03/2024	Shareholder Proposal Regarding Reporting on Human Rights	For
Bank Of New York Mellon Corp	09/04/2024	Shareholder Proposal Regarding Lobbying Report	For
Bank Of New York Mellon Corp	09/04/2024	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For
IQVIA Holdings Inc	16/04/2024	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
Regions Financial Corp.	17/04/2024	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For
Adobe Inc	17/04/2024	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	For
Truist Financial Corporation	23/04/2024	Shareholder Proposal Regarding Lobbying Report	For
Truist Financial Corporation	23/04/2024	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For
MSCI Inc	23/04/2024	Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices	For
Cigna Group (The)	24/04/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	Against
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Lobbying Report	For
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Report on Harassment and Discrimination	For
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Environmental Justice Impact Assessment	For
Goldman Sachs Group, Inc.	24/04/2024	Shareholder Proposal Regarding Proxy Voting Review	For
Bank Of America Corp.	24/04/2024	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For
Canadian Pacific Kansas City Limited	24/04/2024	Shareholder Proposal Regarding Paid Sick Leave	For
HCA Healthcare Inc	25/04/2024	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	Against
HCA Healthcare Inc	25/04/2024	Shareholder Proposal Regarding Report Regarding Patient Feedback on Quality of Care	For
HCA Healthcare Inc	25/04/2024	Shareholder Proposal Regarding Report on Improving Maternal Health Outcomes	For

Texas Instruments Inc.	25/04/2024	Shareholder Proposal Regarding Report on Customer Due Diligence	For
Pfizer Inc.	25/04/2024	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Pfizer Inc.	25/04/2024	Shareholder Proposal Regarding Corporate Contributions Disclosure	Against
Canadian National Railway Co.	26/04/2024	Shareholder Proposal Regarding Paid Sick Leave	For
Citigroup Inc	30/04/2024	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For
Citigroup Inc	30/04/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	Abstain
Citigroup Inc	30/04/2024	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Abstain
Citigroup Inc	30/04/2024	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	For
International Business Machines Corp.	30/04/2024	Shareholder Proposal Regarding Lobbying Report	For
International Business Machines Corp.	30/04/2024	Shareholder Proposal Regarding Report on Corporate Operations with China	For
International Flavors & Fragrances Inc.	01/05/2024	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For
PepsiCo Inc	01/05/2024	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Abstain
PepsiCo Inc	01/05/2024	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	For
PepsiCo Inc	01/05/2024	Shareholder Proposal Regarding Racial Equity Audit	For
PepsiCo Inc	01/05/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	Abstain
PepsiCo Inc	01/05/2024	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	For
Coca-Cola Co	01/05/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	Abstain
Coca-Cola Co	01/05/2024	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	For
Coca-Cola Co	01/05/2024	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Abstain
Capital One Financial Corp.	02/05/2024	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	For
Kraft Heinz Co	02/05/2024	Shareholder Proposal Regarding Gestation Crates	For
Church & Dwight Co., Inc.	02/05/2024	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
United Parcel Service, Inc.	02/05/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Berkshire Hathaway Inc.	04/05/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Berkshire Hathaway Inc.	04/05/2024	Shareholder Proposal Regarding Report on Corporate Operations with China	For
Hershey Company	06/05/2024	Shareholder Proposal Regarding Third-Party Assessment of Living Income for Cocoa Farmers	For
Uber Technologies Inc	06/05/2024	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	For
American Express Co.	06/05/2024	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	For

Lilly(Eli) & Co	06/05/2024	Shareholder Proposal Regarding Lobbying Report	For
Lilly(Eli) & Co	06/05/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Lilly(Eli) & Co	06/05/2024	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For
Lilly(Eli) & Co	06/05/2024	Shareholder Proposal Regarding Human Rights Policy	For
Danaher Corp.	07/05/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	For
NVR Inc.	07/05/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	For
NVR Inc.	07/05/2024	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
Intel Corp.	07/05/2024	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Abstain
Expeditors International Of Washington, Inc.	07/05/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Stryker Corp.	09/05/2024	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
Marriott International, Inc.	10/05/2024	Shareholder Proposal Regarding Civil Rights Audit	For
Progressive Corp.	10/05/2024	Shareholder Proposal Regarding Diversity and Inclusion Report	Abstain
International Paper Co.	13/05/2024	Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Efforts	For
Laboratory Corp. Of America Holdings	14/05/2024	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	For
Laboratory Corp. Of America Holdings	14/05/2024	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Abstain
Elevance Health Inc	15/05/2024	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	For
Travelers Companies Inc.	15/05/2024	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	For
Altria Group Inc.	16/05/2024	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Altria Group Inc.	16/05/2024	Shareholder Proposal Regarding Report on Extended Producer Responsibility for Cigarette Waste	For
Home Depot, Inc.	16/05/2024	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Home Depot, Inc.	16/05/2024	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Home Depot, Inc.	16/05/2024	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	For
JPMorgan Chase & Co.	21/05/2024	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For
JPMorgan Chase & Co.	21/05/2024	Shareholder Proposal Regarding Proxy Voting Review	For
JPMorgan Chase & Co.	21/05/2024	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	For
JPMorgan Chase & Co.	21/05/2024	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	For



Dexcom Inc	22/05/2024	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
Morgan Stanley	23/05/2024	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Abstain
Morgan Stanley	23/05/2024	Shareholder Proposal Regarding Lobbying Report	For
Merck & Co Inc	28/05/2024	Shareholder Proposal Regarding Government Censorship Transparency Report	Abstain
Merck & Co Inc	28/05/2024	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Abstain
Chevron Corp.	29/05/2024	Shareholder Proposal Regarding Report on Human Rights Risks	For
Booking Holdings Inc	04/06/2024	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	For
TJX Companies, Inc.	04/06/2024	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	For
General Motors Company	04/06/2024	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	For
Walmart Inc	05/06/2024	Shareholder Proposal Regarding Gestation Crates	For
Walmart Inc	05/06/2024	Shareholder Proposal Regarding Racial Equity Audit	For
Walmart Inc	05/06/2024	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	For
Walmart Inc	05/06/2024	Shareholder Proposal Regarding Living Wage Policy	For
Walmart Inc	05/06/2024	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	For
Walmart Inc	05/06/2024	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	For
Chipotle Mexican Grill	06/06/2024	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety	For
Chipotle Mexican Grill	06/06/2024	Shareholder Proposal Regarding Policy on Freedom of Association	For
Chipotle Mexican Grill	06/06/2024	Shareholder Proposal Regarding Report on Workforce Impacts from AI and Automation Adoption	For
Chipotle Mexican Grill	06/06/2024	Shareholder Proposal Regarding Report on Harassment and Discrimination	For
Netflix Inc.	06/06/2024	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	For
Lululemon Athletica inc.	06/06/2024	Shareholder Proposal Regarding Report on Animal-Derived Materials	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding EEO Policy Risk Report	Abstain
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Lobbying Report	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	For

Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	For
Alphabet Inc	07/06/2024	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	For
Comcast Corp	10/06/2024	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Target Corp	12/06/2024	Shareholder Proposal Regarding Progress on Animal Pain Management Commitment	For
Target Corp	12/06/2024	Shareholder Proposal Regarding Living Wage Policy	For
Target Corp	12/06/2024	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Target Corp	12/06/2024	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Caterpillar Inc.	12/06/2024	Shareholder Proposal Regarding Lobbying Report	For
Tesla Inc	13/06/2024	Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment and Discrimination Policies	For
Tesla Inc	13/06/2024	Shareholder Proposal Regarding Freedom of Association Policy	For
Tesla Inc	13/06/2024	Shareholder Proposal Regarding Report on Electromagnetic Radiation	For
Mastercard Incorporated	18/06/2024	Shareholder Proposal Regarding Lobbying Report	For
Mastercard Incorporated	18/06/2024	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Abstain
Mastercard Incorporated	18/06/2024	Shareholder Proposal Regarding Charitable Contributions and Human Rights Congruency Report	Abstain
Mastercard Incorporated	18/06/2024	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Abstain
Salesforce Inc	27/06/2024	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Abstain
Kroger Co.	27/06/2024	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	For
Kroger Co.	27/06/2024	Shareholder Proposal Regarding Charitable Contributions Disclosure	For
Kroger Co.	27/06/2024	Shareholder Proposal Regarding Living Wage Policy	For
Mckesson Corporation	31/07/2024	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	Abstain
Nike, Inc.	10/09/2024	Shareholder Proposal Regarding Report on Supply Chain Management	For
Nike, Inc.	10/09/2024	Shareholder Proposal Regarding Worker-Driven Social Responsibility	Abstain
Nike, Inc.	10/09/2024	Shareholder Proposal Regarding Partnership Congruency With Fiduciary Duties	Abstain
Sysco Corp.	15/11/2024	Shareholder Proposal Regarding Gestation Crates	For
Microsoft Corporation	10/12/2024	Shareholder Proposal Regarding Risks of Developing Military Weapons	For

Microsoft Corporation	10/12/2024	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	For
Microsoft Corporation	10/12/2024	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	For
Microsoft Corporation	10/12/2024	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	For



**Generali Asset Management S.p.A.**  
**Società di Gestione del Risparmio**  
*Annex II - Election of the board*

<b>Name</b>	<b>Date</b>	<b>Proposal</b>	<b>Vote</b>
Diploma plc	17/01/2024	Elect David S. Lowden	Against
Diploma plc	17/01/2024	Elect Jennifer Ward	Against
Diploma plc	17/01/2024	Elect Dean Finch	Against
Intuit Inc	18/01/2024	Elect Suzanne Nora Johnson	Against
Intuit Inc	18/01/2024	Elect Raul Vazquez	Against
Intuit Inc	18/01/2024	Elect Eric Yuan	Against
Micron Technology Inc.	18/01/2024	Elect Richard M. Beyer	Against
Costco Wholesale Corp	18/01/2024	Elect Jeffrey S. Raikes	Against
Visa Inc	23/01/2024	Elect Ramon L. Laguarta	Against
Visa Inc	23/01/2024	Elect Linda J. Rendle	Against
Air Products & Chemicals Inc.	25/01/2024	Elect Edward L. Monser	Against
Air Products & Chemicals Inc.	25/01/2024	Elect Matthew H. Paull	Against
Amundi Luxembourg S.A	26/01/2024	Elect Pierre Jond	Against
Amundi Luxembourg S.A	26/01/2024	Elect Alan Guy	Against
Lyxor Asset Management Luxembourg S.A	26/01/2024	Elect Pierre Jond	Against
Lyxor Asset Management Luxembourg S.A	26/01/2024	Elect Alan Guy	Against
Derichebourg	30/01/2024	Elect CFER (Catherine Ottaway)	Against
Accenture plc	31/01/2024	Elect Nancy McKinstry	Against
Accenture plc	31/01/2024	Elect Gilles Pélisson	Against
Accenture plc	31/01/2024	Elect Tracey T. Travis	Against
Sage Group plc	01/02/2024	Elect Derek Harding	Against
Exel Industries	06/02/2024	Elect Pascale Auger	Against
Emerson Electric Co.	06/02/2024	Elect James S. Turley	Against
Atmos Energy Corp.	07/02/2024	Elect Richard K. Gordon	Against
Atmos Energy Corp.	07/02/2024	Elect Nancy K. Quinn	Against
Atmos Energy Corp.	07/02/2024	Elect Richard A. Sampson	Against
Compass Group Plc	08/02/2024	Elect Stefan Bomhard	Against
Compass Group Plc	08/02/2024	Elect Anne-Francoise Nesmes	Against
Amundi Luxembourg S.A	23/02/2024	Elect Pierre Jond	Against
Amundi Luxembourg S.A	23/02/2024	Elect Alan Guy	Against
Lyxor Asset Management Luxembourg S.A	23/02/2024	Elect Pierre Jond	Against
Lyxor Asset Management Luxembourg S.A	23/02/2024	Elect Alan Guy	Against
Apple Inc	28/02/2024	Elect Andrea Jung	Against
Apple Inc	28/02/2024	Elect Ronald D. Sugar	Against
Kone Corp.	29/02/2024	Elect Jussi Herlin	Against
Hologic, Inc.	07/03/2024	Elect Sally W. Crawford	Against
Hologic, Inc.	07/03/2024	Elect Scott T. Garrett	Against
Applied Materials Inc.	07/03/2024	Elect Aart J. de Geus	Against
Applied Materials Inc.	07/03/2024	Elect Thomas J. Iannotti	Against
Genmab	13/03/2024	Elect Anders Gersel Pedersen	Against
Johnson Controls International plc	13/03/2024	Elect Timothy M. Archer	Against
Johnson Controls International plc	13/03/2024	Elect Seetarama S. Kotagiri	Against
DSV AS	14/03/2024	Elect Benedikte Leroy	Against
Banco Bilbao Vizcaya Argentaria.	14/03/2024	Elect Belén Garijo López	Against

Pepco Group N.V.	15/03/2024	Elect María Fernanda Mejía to the Board of Directors	Against
Novo Nordisk	21/03/2024	Election of Henrik Poulsen as Vice Chair	Against
Novo Nordisk	21/03/2024	Elect Martin Mackay	Against
Tryg AS	21/03/2024	Elect Jukka Pertola	Against
Econocom Group SE	02/04/2024	Elect Marie-Christine Levet to the Board of Directors	Against
Vinci	09/04/2024	Elect Benoit Bazin	Against
Bank Of New York Mellon Corp	09/04/2024	Elect Linda Z. Cook	Against
Rockwool AS	10/04/2024	Elect Ilse Irene Henne	Against
Rockwool AS	10/04/2024	Elect Thomas Kähler	Against
Synopsys, Inc.	10/04/2024	Elect Marc N. Casper	Against
Synopsys, Inc.	10/04/2024	Elect Janice D. Chaffin	Against
Synopsys, Inc.	10/04/2024	Elect Robert G. Painter	Against
Synopsys, Inc.	10/04/2024	Elect John G. Schwarz	Against
Royal Bank Of Canada	11/04/2024	Elect Mirko Bibic	Against
Vicat	12/04/2024	Elect Éléonore Sidos	Against
IQVIA Holdings Inc	16/04/2024	Elect John M. Leonard	Against
IQVIA Holdings Inc	16/04/2024	Elect Todd B. Sisitsky	Against
Northern Trust Corp.	16/04/2024	Elect Linda Walker Bynoe	Against
Northern Trust Corp.	16/04/2024	Elect Jay L. Henderson	Against
Northern Trust Corp.	16/04/2024	Elect Michael G. O'Grady	Against
Public Service Enterprise Group Inc.	16/04/2024	Elect Susan Tomasky	Against
Television Francaise (T.F.1)	17/04/2024	Elect SCDM (Charlotte Bouygues)	Against
Television Francaise (T.F.1)	17/04/2024	Elect Bouygues (Pascal Grangé)	Against
Ferrari N.V.	17/04/2024	Elect John Elkann to the Board of Directors	Against
Ferrari N.V.	17/04/2024	Elect Delphine Arnault to the Board of Directors	Against
Ferrari N.V.	17/04/2024	Elect Adam P.C. Keswick to the Board of Directors	Against
Iveco Group N.V	17/04/2024	Elect Suzanne Heywood to the Board of directors	Against
Iveco Group N.V	17/04/2024	Elect Tufan Erginbilgic to the Board of directors	Against
Iveco Group N.V	17/04/2024	Elect Alessandro Nasi to the Board of directors	Against
Iveco Group N.V	17/04/2024	Elect Lorenzo Simonelli to the Board of directors	Against
Regions Financial Corp.	17/04/2024	Elect J. Thomas Hill	Against
Regions Financial Corp.	17/04/2024	Elect Ruth Ann Marshall	Against
Regions Financial Corp.	17/04/2024	Elect William C. Rhodes, III	Against
Adobe Inc	17/04/2024	Elect Cristiano R. Amon	Against
Adobe Inc	17/04/2024	Elect Amy L. Banse	Against
Adobe Inc	17/04/2024	Elect Frank A. Calderoni	Against
Adobe Inc	17/04/2024	Elect David A. Ricks	Against
Adobe Inc	17/04/2024	Elect Daniel Rosensweig	Against
Christian Dior SE	18/04/2024	Elect Delphine Arnault	Against
Christian Dior SE	18/04/2024	Elect Héléne Desmarais	Against
Segro Plc	18/04/2024	Elect Mary Barnard	Against
Owens Corning	18/04/2024	Elect Adrienne D. Elsner	Against
Owens Corning	18/04/2024	Elect Edward F. Lonergan	Against
Owens Corning	18/04/2024	Elect Suzanne P. Nimocks	Against

Toronto Dominion Bank	18/04/2024	Elect Karen E. Maidment	Against
Toronto Dominion Bank	18/04/2024	Elect Ajay K. Virmani	Against
CF Industries Holdings Inc	18/04/2024	Elect John W. Eaves	Against
CF Industries Holdings Inc	18/04/2024	Elect Anne P. Noonan	Against
Deutsche Bank Luxembourg S.A.	19/04/2024	Elect Stefan Kreuzkamp to the Board of Directors	Against
L'Oreal	23/04/2024	Elect Ilham Kadri	Against
Taylor Wimpey	23/04/2024	Elect Scilla Grimble	Against
Truist Financial Corporation	23/04/2024	Elect Thomas E. Skains	Against
MSCI Inc	23/04/2024	Elect Robert G. Ashe	Against
MSCI Inc	23/04/2024	Elect Linda H. Riefler	Against
Abrdn Plc	24/04/2024	Elect Sir Douglas J. Flint	Against
Anheuser-Busch InBev SA/NV	24/04/2024	Elect Paul Cornet de Ways-Ruart to the Board of Directors	Against
Anheuser-Busch InBev SA/NV	24/04/2024	Elect Grégoire de Spoelberch to the Board of Directors	Against
Anheuser-Busch InBev SA/NV	24/04/2024	Elect Alexandre Van Damme to the Board of Directors	Against
Anheuser-Busch InBev SA/NV	24/04/2024	Elect Martin J. Barrington to the Board of Directors	Against
Compagnie Plastic Omnium SE	24/04/2024	Elect Laurent Burelle	Against
Compagnie Plastic Omnium SE	24/04/2024	Elect Anne-Marie Couderc	Against
Compagnie Plastic Omnium SE	24/04/2024	Elect Gonzalve Bich	Against
Cigna Group (The)	24/04/2024	Elect George Kurian	Against
Cigna Group (The)	24/04/2024	Elect Eric C. Wiseman	Against
Cigna Group (The)	24/04/2024	Elect Donna F. Zarcone	Against
Goldman Sachs Group, Inc.	24/04/2024	Elect Lakshmi N. Mittal	Against
Goldman Sachs Group, Inc.	24/04/2024	Elect David A. Viniar	Against
Newmont Corp	24/04/2024	Elect Bruce R. Brook	Against
Bank Of America Corp.	24/04/2024	Elect Sharon L. Allen	Against
Bank Of America Corp.	24/04/2024	Elect José E. Almeida	Against
Bank Of America Corp.	24/04/2024	Elect Monica C. Lozano	Against
Bank Of America Corp.	24/04/2024	Elect Lionel L. Nowell, III	Against
Kering	25/04/2024	Election Jean-Pierre Denis	Against
Veolia Environnement S.A.	25/04/2024	Elect Guillaume Texier	Against
BP plc	25/04/2024	Elect Amanda J. Blanc	Against
BP plc	25/04/2024	Elect Hina Nagarajan	Against
BP plc	25/04/2024	Elect Satish Pai	Against
Savencia S.A.	25/04/2024	Elect Clare Chatfield	Against
Savencia S.A.	25/04/2024	Elect Annette Messemer	Against
CRH Plc	25/04/2024	Elect Badar Khan	Against
CRH Plc	25/04/2024	Elect Christina Verchere	Against
La Francaise Des Jeux S.A.	25/04/2024	Elect Predica (Florence Barjou)	Against
Healthpeak OP LLC	25/04/2024	Elect Katherine M. Sandstrom	Against
Texas Instruments Inc.	25/04/2024	Elect Curtis C. Farmer	Against
Texas Instruments Inc.	25/04/2024	Elect Robert E. Sanchez	Against
Citizens Financial Group Inc	25/04/2024	Elect Christopher J. Swift	Against
Citizens Financial Group Inc	25/04/2024	Elect Wendy A. Watson	Against
Citizens Financial Group Inc	25/04/2024	Elect Marita Zuraitis	Against
Pfizer Inc.	25/04/2024	Elect Shantanu Narayen	Against
Pfizer Inc.	25/04/2024	Elect Suzanne Nora Johnson	Against

Pfizer Inc.	25/04/2024	Elect James Quincey	Against
Fastenal Co.	25/04/2024	Elect Michael J. Ancius	Against
Fastenal Co.	25/04/2024	Elect Rita J. Heise	Against
Kingspan Group Plc	26/04/2024	Elect Linda Hickey	Against
VERALLIA.	26/04/2024	Elect Marie-José Donsion	Against
Kellanova Co	26/04/2024	Elect Donald R. Knauss	Against
Graco Inc.	26/04/2024	Elect Archie C. Black	Against
Canadian National Railway Co.	26/04/2024	Elect Michel Letellier	Against
Lumibird	29/04/2024	Elect Etienne de Lasteyrie	Against
Chargeurs	30/04/2024	Elect Michaël Fribourg	Against
Citigroup Inc	30/04/2024	Elect Duncan P. Hennes	Against
Citigroup Inc	30/04/2024	Elect Diana L. Taylor	Against
Citigroup Inc	30/04/2024	Elect James S. Turley	Against
International Business Machines Corp.	30/04/2024	Elect Thomas Buberl	Against
International Business Machines Corp.	30/04/2024	Elect Andrew N. Liveris	Against
International Business Machines Corp.	30/04/2024	Elect Michael Miebach	Against
Paccar Inc.	30/04/2024	Elect Kirk S. Hachigian	Against
Paccar Inc.	30/04/2024	Elect Roderick C. McGeary	Against
Paccar Inc.	30/04/2024	Elect Mark A. Schulz	Against
Tritax Big Box Reit Plc	01/05/2024	Elect Aubrey Adams	Against
Flutter Entertainment Plc	01/05/2024	Elect John A. Bryant	Against
Molina Healthcare Inc	01/05/2024	Elect Steven J. Orlando	Against
Molina Healthcare Inc	01/05/2024	Elect Ronna E. Romney	Against
Molina Healthcare Inc	01/05/2024	Elect Dale B. Wolf	Against
International Flavors & Fragrances Inc.	01/05/2024	Elect Mark J. Costa	Against
International Flavors & Fragrances Inc.	01/05/2024	Elect Christina A. Gold	Against
PepsiCo Inc	01/05/2024	Elect Segun Agbaje	Against
PepsiCo Inc	01/05/2024	Elect Ian M. Cook	Against
PepsiCo Inc	01/05/2024	Elect Michelle D. Gass	Against
PepsiCo Inc	01/05/2024	Elect Alberto Weisser	Against
Coca-Cola Co	01/05/2024	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Against
Coca-Cola Co	01/05/2024	Elect Barry Diller	Against
Coca-Cola Co	01/05/2024	Elect Helene D. Gayle	Against
Coca-Cola Co	01/05/2024	Elect Thomas S. Gayner	Against
Coca-Cola Co	01/05/2024	Elect Maria Elena Lagomasino	Against
S&P Global Inc	01/05/2024	Elect William D. Green	Against
KBC Groupe NV	02/05/2024	Elect Sonja De Becker to the Board of Directors	Against
KBC Groupe NV	02/05/2024	Elect Erik Clinck to the Board of Directors	Against
KBC Groupe NV	02/05/2024	Elect Theodoros Roussis to the Board of Directors	Against
RHI Magnesita N.V.	02/05/2024	Elect Herbert Cordt	Against
Aviva Plc	02/05/2024	Elect Mohit Joshi	Against
Groupe Bruxelles Lambert SA	02/05/2024	Elect Ian Gallienne to the Board of Directors	Against
Cadence Design Systems, Inc.	02/05/2024	Elect Mark W. Adams	Against
Capital One Financial Corp.	02/05/2024	Elect Ann Fritz Hackett	Against
Capital One Financial Corp.	02/05/2024	Elect François Locoh-Donou	Against
Kraft Heinz Co	02/05/2024	Elect John T. Cahill	Against
Kraft Heinz Co	02/05/2024	Elect Timothy Kenesey	Against
Church & Dwight Co., Inc.	02/05/2024	Elect Penry W. Price	Against

Church & Dwight Co., Inc.	02/05/2024	Elect Ravichandra K. Saligram	Against
Church & Dwight Co., Inc.	02/05/2024	Elect Arthur B. Winkleblack	Against
United Parcel Service, Inc.	02/05/2024	Elect Kate E. Johnson	Against
United Parcel Service, Inc.	02/05/2024	Elect William R. Johnson	Against
Ontex Group NV	03/05/2024	Elect Hans van Bylen to the Board of Directors	Against
Illinois Tool Works, Inc.	03/05/2024	Elect Pamela B. Strobel	Against
Berkshire Hathaway Inc.	04/05/2024	Elect Susan L. Decker	Against
Berkshire Hathaway Inc.	04/05/2024	Elect Charlotte Guyman	Against
Kaufman & Broad	06/05/2024	Elect Sylvie Charles	Against
Kaufman & Broad	06/05/2024	Elect Sophie Lombard	Against
Hershey Company	06/05/2024	Elect Anthony J. Palmer	Against
Uber Technologies Inc	06/05/2024	Elect Revathi Advaiti	Against
Uber Technologies Inc	06/05/2024	Elect Dara Khosrowshahi	Against
Uber Technologies Inc	06/05/2024	Elect David Trujillo	Against
American Express Co.	06/05/2024	Elect Thomas J. Baltimore, Jr.	Against
PulteGroup Inc	06/05/2024	Elect Bryce Blair	Against
PulteGroup Inc	06/05/2024	Elect Thomas J. Folliard	Against
PulteGroup Inc	06/05/2024	Elect André J. Hawaux	Against
Lilly(Eli) & Co	06/05/2024	Elect J. Erik Fyrwald	Against
Spartoo	07/05/2024	Elect Boris Saragaglia	Against
Spartoo	07/05/2024	Elect Niels Court-Payen	Against
Spartoo	07/05/2024	Elect Anthony Keuters	Against
T. Rowe Price Assoc Inc.	07/05/2024	Elect Mark S. Bartlett	Against
T. Rowe Price Assoc Inc.	07/05/2024	Elect Robert F. MacLellan	Against
Bristol-Myers Squibb Co.	07/05/2024	Elect Peter J. Arduini	Against
Pentair plc	07/05/2024	Elect T. Michael Glenn	Against
Pentair plc	07/05/2024	Elect Theodore L. Harris	Against
Pentair plc	07/05/2024	Elect Michael T. Speetzen	Against
Danaher Corp.	07/05/2024	Elect Linda P. Hefner Filler	Against
Danaher Corp.	07/05/2024	Elect John T. Schwieters	Against
Danaher Corp.	07/05/2024	Elect Alan G. Spoon	Against
Danaher Corp.	07/05/2024	Elect Raymond C. Stevens	Against
Danaher Corp.	07/05/2024	Elect Elias A. Zerhouni	Against
Omnicom Group, Inc.	07/05/2024	Elect Mary C. Choksi	Against
Omnicom Group, Inc.	07/05/2024	Elect Leonard S. Coleman, Jr.	Against
NVR Inc.	07/05/2024	Elect C. E. Andrews	Against
NVR Inc.	07/05/2024	Elect Alfred E. Festa	Against
NVR Inc.	07/05/2024	Elect David A. Preiser	Against
Public Storage.	07/05/2024	Elect Shankh Mitra	Against
Public Storage.	07/05/2024	Elect Avedick B. Poladian	Against
Public Storage.	07/05/2024	Elect Ronald P. Spogli	Against
Expeditors International Of Washington, Inc	07/05/2024	Elect Mark A. Emmert	Against
Expeditors International Of Washington, Inc	07/05/2024	Elect Liane J. Pelletier	Against
WPP Plc	08/05/2024	Elect Sandrine Dufour	Against
WPP Plc	08/05/2024	Elect Tom Ilube	Against
Haleon plc	08/05/2024	Elect Deirdre Mahlan	Against
Philip Morris International Inc	08/05/2024	Elect Kalpana Morparia	Against
Simon Property Group, Inc.	08/05/2024	Elect Glyn F. Aepfel	Against
Simon Property Group, Inc.	08/05/2024	Elect Larry C. Glasscock	Against
Simon Property Group, Inc.	08/05/2024	Elect Reuben S. Leibowitz	Against



Ascential plc	09/05/2024	Elect Scott Forbes	Against
BAE Systems plc	09/05/2024	Elect Cressida Hogg	Against
IMI plc	09/05/2024	Elect Jackie Callaway	Against
Stryker Corp.	09/05/2024	Elect Allan C. Golston	Against
Stryker Corp.	09/05/2024	Elect Andrew K. Silvernail	Against
C.H. Robinson Worldwide, Inc.	09/05/2024	Elect Timothy C. Gokey	Against
C.H. Robinson Worldwide, Inc.	09/05/2024	Elect Mary J. Steele Guilfoile	Against
CME Group Inc	09/05/2024	Elect Charles P. Carey	Against
CME Group Inc	09/05/2024	Elect Phyllis M. Lockett	Against
CME Group Inc	09/05/2024	Elect Dennis A. Suskind	Against
Steel Dynamics Inc.	09/05/2024	Elect Traci M. Dolan	Against
Steel Dynamics Inc.	09/05/2024	Elect Bradley S. Seaman	Against
Prologis Inc	09/05/2024	Elect George L. Fotiades	Against
Prologis Inc	09/05/2024	Elect Irving F. Lyons, III	Against
Prologis Inc	09/05/2024	Elect Carl B. Webb	Against
Mettler-Toledo International, Inc.	09/05/2024	Elect Richard Francis	Against
Mettler-Toledo International, Inc.	09/05/2024	Elect Thomas P. Salice	Against
Sun Life Financial, Inc.	09/05/2024	Elect M. Marianne Harris	Against
Nucor Corp.	09/05/2024	Elect Christopher J. Kearney	Against
Cameco Corp.	09/05/2024	Elect Daniel Camus	Against
Cameco Corp.	09/05/2024	Elect Donald B. Kayne	Against
iA Financial Corp	09/05/2024	Elect Jacques Martin	Against
Wheaton Precious Metals Corp	10/05/2024	Elect Chantal Gosselin	Against
Marriott International, Inc.	10/05/2024	Elect Frederick A. Henderson	Against
Marriott International, Inc.	10/05/2024	Elect Lauren R. Hobart	Against
Marriott International, Inc.	10/05/2024	Elect Horacio D. Rozanski	Against
Progressive Corp.	10/05/2024	Elect Stuart B. Burgdoerfer	Against
Progressive Corp.	10/05/2024	Elect Roger N. Farah	Against
Progressive Corp.	10/05/2024	Elect Lawton W. Fitt	Against
International Paper Co.	13/05/2024	Elect Ilene S. Gordon	Against
International Paper Co.	13/05/2024	Elect Anders Gustafsson	Against
Baker Hughes Co	13/05/2024	Elect Lynn L. Elsenhans	Against
Imerys	14/05/2024	Elect Laurent Favre	Against
Aubay	14/05/2024	Elect Vincent Gauthier	Against
FDM Group (Holdings) Plc	14/05/2024	Elect Andrew Brown	Against
FDM Group (Holdings) Plc	14/05/2024	Elect Rod Flavell	Against
FDM Group (Holdings) Plc	14/05/2024	Elect Sheila Flavell	Against
FDM Group (Holdings) Plc	14/05/2024	Elect Michael McLaren	Against
FDM Group (Holdings) Plc	14/05/2024	Elect David Lister	Against
3M Co.	14/05/2024	Elect Thomas K. Brown	Against
3M Co.	14/05/2024	Elect James R. Fitterling	Against
3M Co.	14/05/2024	Elect Pedro J. Pizarro	Against
Prudential Financial Inc.	14/05/2024	Elect Gilbert F. Casellas	Against
Prudential Financial Inc.	14/05/2024	Elect Martina Hund-Mejean	Against
Ventas Inc	14/05/2024	Elect Marguerite M. Nader	Against
Ventas Inc	14/05/2024	Elect Sean Nolan	Against
Ventas Inc	14/05/2024	Elect Sumit Roy	Against
Centene Corp.	14/05/2024	Elect Kenneth A. Burdick	Against
Centene Corp.	14/05/2024	Elect Wayne S. DeVeydt	Against
Centene Corp.	14/05/2024	Elect Frederick H. Eppinger	Against

Laboratory Corp. Of America Holdings	14/05/2024	Elect Garheng Kong	Against
Allstate Corp (The)	14/05/2024	Elect Kermit R. Crawford	Against
Allstate Corp (The)	14/05/2024	Elect Richard T. Hume	Against
Allstate Corp (The)	14/05/2024	Elect Andrea Redmond	Against
Hartford Financial Services Group Inc.	15/05/2024	Elect Trevor Fetter	Against
Old Dominion Freight Line, Inc.	15/05/2024	Elect John D. Kasarda	Against
Old Dominion Freight Line, Inc.	15/05/2024	Elect Leo H. Suggs	Against
Robert Half Inc	15/05/2024	Elect Robert J. Pace	Against
Robert Half Inc	15/05/2024	Elect Fredrick A. Richman	Against
Lumen Technologies Inc	15/05/2024	Elect Laurie A. Siegel	Against
State Street Corp.	15/05/2024	Elect Amelia C. Fawcett	Against
State Street Corp.	15/05/2024	Elect William L. Meaney	Against
Elevance Health Inc	15/05/2024	Elect Antonio F. Neri	Against
Elevance Health Inc	15/05/2024	Elect Ramiro G. Peru	Against
Vertex Pharmaceuticals, Inc.	15/05/2024	Elect Bruce I. Sachs	Against
Travelers Companies Inc.	15/05/2024	Elect William J. Kane	Against
Travelers Companies Inc.	15/05/2024	Elect Rafael Santana	Against
Valero Energy Corp.	15/05/2024	Elect Rayford Wilkins Jr.	Against
Universal Music Group N.V.	16/05/2024	Elect James G. Mitchell to the Board of Directors	Against
Universal Music Group N.V.	16/05/2024	Elect Margaret Frerejean-Taittinger to the Board of Directors	Against
Mersen	16/05/2024	Elect Jocelyne Vassoille	Against
Altria Group Inc.	16/05/2024	Elect Debra J. Kelly-Ennis	Against
Altria Group Inc.	16/05/2024	Elect George Muñoz	Against
O`Reilly Automotive, Inc.	16/05/2024	Elect Thomas T. Hendrickson	Against
O`Reilly Automotive, Inc.	16/05/2024	Elect John R. Murphy	Against
Avalonbay Communities Inc.	16/05/2024	Elect Susan Swanezy	Against
Cboe Global Markets Inc.	16/05/2024	Elect Edward J. Fitzpatrick	Against
Cboe Global Markets Inc.	16/05/2024	Elect Roderick A. Palmore	Against
Quest Diagnostics, Inc.	16/05/2024	Elect Gary M. Pfeiffer	Against
Quest Diagnostics, Inc.	16/05/2024	Elect Timothy M. Ring	Against
Marsh & McLennan Cos., Inc.	16/05/2024	Elect Steven A. Mills	Against
Marsh & McLennan Cos., Inc.	16/05/2024	Elect Morton O. Schapiro	Against
Marsh & McLennan Cos., Inc.	16/05/2024	Elect Lloyd M. Yates	Against
Sylvamo Corp	16/05/2024	Elect J. Paul Rollinson	Against
Sylvamo Corp	16/05/2024	Elect James P. Zallie	Against
Home Depot, Inc.	16/05/2024	Elect Ari Bousbib	Against
Home Depot, Inc.	16/05/2024	Elect Jeffery H. Boyd	Against
Home Depot, Inc.	16/05/2024	Elect Gregory D. Brenneman	Against
Home Depot, Inc.	16/05/2024	Elect J. Frank Brown	Against
Home Depot, Inc.	16/05/2024	Elect Caryn Seidman-Becker	Against
Hasbro, Inc.	16/05/2024	Elect Lisa Gersh	Against
Hasbro, Inc.	16/05/2024	Elect Darin S. Harris	Against
Lear Corp.	16/05/2024	Elect Jonathan F. Foster	Against
Lear Corp.	16/05/2024	Elect Kathleen A. Ligocki	Against
Lear Corp.	16/05/2024	Elect Conrad L. Mallett, Jr.	Against
Sopra Steria Group	21/05/2024	Elect Sopra GMT (Kathleen Clark)	Against
JPMorgan Chase & Co.	21/05/2024	Elect Stephen B. Burke	Against
JPMorgan Chase & Co.	21/05/2024	Elect Phebe N. Novakovic	Against
Infotel	22/05/2024	Elect Bernard Connes-Lafforet	Against

Infotel	22/05/2024	Elect Michel Koutchouk	Against
Infotel	22/05/2024	Elect Josyane Muller	Against
Infotel	22/05/2024	Elect H��l��ne Kermorgant	Against
Zoetis Inc	22/05/2024	Elect Gavin D. K. Hattersley	Against
Zoetis Inc	22/05/2024	Elect Gregory Norden	Against
Zoetis Inc	22/05/2024	Elect Louise M. Parent	Against
Zoetis Inc	22/05/2024	Elect Robert W. Scully	Against
Oneok Inc.	22/05/2024	Elect Eduardo A. Rodriguez	Against
Dexcom Inc	22/05/2024	Elect Nicholas Augustinos	Against
Neurocrine Biosciences, Inc.	22/05/2024	Elect William H. Rastetter	Against
Align Technology, Inc.	22/05/2024	Elect Kevin T. Conroy	Against
Align Technology, Inc.	22/05/2024	Elect Joseph Lacob	Against
Align Technology, Inc.	22/05/2024	Elect George J. Morrow	Against
CBRE Group Inc	22/05/2024	Elect Christopher T. Jenny	Against
Rolls-Royce Holdings Plc	23/05/2024	Elect Stuart J. B. Bradie	Against
Rolls-Royce Holdings Plc	23/05/2024	Elect Nicholas Luff	Against
Quilter Plc	23/05/2024	Elect Ruth Markland	Against
Biomerieux	23/05/2024	Elect Harold Bo��l	Against
Energean Plc	23/05/2024	Elect Karen Simon	Against
SEB	23/05/2024	Elect Thierry de La Tour d'Artaise	Against
SEB	23/05/2024	Elect Venelle Investissement (Damarys Braida)	Against
SEB	23/05/2024	Elect Fran��ois Miralli��	Against
Bank of Ireland Group Plc	23/05/2024	Elect Patrick Kennedy	Against
Ferrexpo Plc	23/05/2024	Elect Lucio Genovese	Against
Ferrexpo Plc	23/05/2024	Elect Vitalii Lisovenko	Against
Nexity SA	23/05/2024	Elect Enrique Martinez	Against
Morgan Stanley	23/05/2024	Elect Robert H. Herz	Against
Morgan Stanley	23/05/2024	Elect Hironori Kamezawa	Against
Morgan Stanley	23/05/2024	Elect Rayford Wilkins Jr.	Against
NextEra Energy Inc	23/05/2024	Elect Kirk S. Hachigian	Against
NextEra Energy Inc	23/05/2024	Elect John W. Ketchum	Against
Manhattan Associates, Inc.	23/05/2024	Elect Deepak Raghavan	Against
Waters Corp.	23/05/2024	Elect Flemming ��rnskov	Against
Waters Corp.	23/05/2024	Elect Christopher A. Kuebler	Against
Extra Space Storage Inc.	23/05/2024	Elect Diane Olmstead	Against
Verisign Inc.	23/05/2024	Elect Kathleen A. Cote	Against
Verisign Inc.	23/05/2024	Elect Roger H. Moore	Against
Verisign Inc.	23/05/2024	Elect Timothy Tomlinson	Against
Carrefour	24/05/2024	Elect Arthur Sadoun	Against
Peugeot Invest	24/05/2024	Elect Xavier Barbaro	Against
Guerbet SA	24/05/2024	Elect Hugues Lecat	Against
LyondellBasell Industries NV	24/05/2024	Elect Albert Manifold	Against
Ipsen	28/05/2024	Elect Carol Xueref	Against
Vetoquinol	28/05/2024	Elect Audrey Chanoinat	Against
Merck & Co Inc	28/05/2024	Elect Thomas H. Glocer	Against
Merck & Co Inc	28/05/2024	Elect Patricia F. Russo	Against
Merck & Co Inc	28/05/2024	Elect Kathy J. Warden	Against
Vontier Corporation	28/05/2024	Elect David M. Foulkes	Against
OCI N.V.	29/05/2024	Elect Greg Heckman to the Board of Directors	Against

OCI N.V.	29/05/2024	Elect Sipko N. Schat to the Board of Directors	Against
Fnac Darty	29/05/2024	Elect Brigitte Taitinger-Jouyet	Against
Publicis Groupe SA	29/05/2024	Elect Arthur Sadoun	Against
Publicis Groupe SA	29/05/2024	Elect Elisabeth Badinter	Against
Publicis Groupe SA	29/05/2024	Elect Jean Charest	Against
Publicis Groupe SA	29/05/2024	Elect André Kudelski	Against
Exxon Mobil Corp.	29/05/2024	Elect Joseph L. Hooley	Against
Royal Caribbean Group	29/05/2024	Elect John F. Brock	Against
Royal Caribbean Group	29/05/2024	Elect Vagn Sørensen	Against
Chevron Corp.	29/05/2024	Elect John B. Frank	Against
Chevron Corp.	29/05/2024	Elect Charles W. Moorman	Against
Chevron Corp.	29/05/2024	Elect D. James Umpleby III	Against
HKT Trust	30/05/2024	Elect CHANG Hsin Kang	Against
HKT Trust	30/05/2024	Elect Sunil VARMA	Against
Forvia SE	30/05/2024	Elect Christel Bories	Against
AMGEN Inc.	31/05/2024	Elect Robert A. Eckert	Against
AMGEN Inc.	31/05/2024	Elect Greg C. Garland	Against
Lowe`s Cos., Inc.	31/05/2024	Elect Raul Alvarez	Against
Lowe`s Cos., Inc.	31/05/2024	Elect Scott H. Baxter	Against
Lowe`s Cos., Inc.	31/05/2024	Elect Richard W. Dreiling	Against
Voyageurs du Monde	03/06/2024	Elect Alain Capestan	Against
Voyageurs du Monde	03/06/2024	Elect Annie Contra Ferton	Against
Valerio Therapeutics	04/06/2024	Elect Shefali Agarwal	Against
Fortive Corp	04/06/2024	Elect Alan G. Spoon	Against
Booking Holdings Inc	04/06/2024	Elect Robert J. Mylod Jr.	Against
Booking Holdings Inc	04/06/2024	Elect Sumit Singh	Against
Cognizant Technology Solutions Corp.	04/06/2024	Elect Zein Abdalla	Against
Cognizant Technology Solutions Corp.	04/06/2024	Elect Leo S. Mackay, Jr.	Against
TJX Companies, Inc.	04/06/2024	Elect Amy B. Lane	Against
General Motors Company	04/06/2024	Elect Joanne C. Crevoiserat	Against
General Motors Company	04/06/2024	Elect Patricia F. Russo	Against
General Motors Company	04/06/2024	Elect Thomas M. Schoewe	Against
RioCan Real Estate Investment Trust	04/06/2024	Elect Jane Marshall	Against
Shopify Inc	04/06/2024	Elect Fidji Simo	Against
Amadeus IT Group S.A.	05/06/2024	Elect William Connelly	Against
Walmart Inc	05/06/2024	Elect Timothy P. Flynn	Against
Walmart Inc	05/06/2024	Elect Thomas W. Horton	Against
Walmart Inc	05/06/2024	Elect Brian Niccol	Against
Thomson-Reuters Corp	05/06/2024	Elect W. Edmund Clark	Against
Datadog Inc	05/06/2024	Elect Michael Callahan	Against
Reworld Media	06/06/2024	Elect Pascal Chevalier	Against
Enogia S.A	06/06/2024	Elect Yazid Sabeg	Against
Enogia S.A	06/06/2024	Elect Arthur Leroux	Against
Netflix Inc.	06/06/2024	Elect Richard N. Barton	Against
Netflix Inc.	06/06/2024	Elect Jay Hoag	Against
Lululemon Athletica inc.	06/06/2024	Elect Emily White	Against
Mosaic Company	06/06/2024	Elect Gregory L. Ebel	Against
Mosaic Company	06/06/2024	Elect Timothy S. Gitzel	Against
Mosaic Company	06/06/2024	Elect Jody L.M Kuzenko	Against
Trane Technologies plc	06/06/2024	Elect Gary D. Forsee	Against

Trane Technologies plc	06/06/2024	Elect John P. Surma	Against
Ansys Inc.	07/06/2024	Elect Ronald W. Hovsepian	Against
Alphabet Inc	07/06/2024	Elect John L. Hennessy	Against
Brookfield Corporation	07/06/2024	Elect Frank J. McKenna	Against
Brookfield Corporation	07/06/2024	Elect Diana L. Taylor	Against
Comcast Corp	10/06/2024	Elect Kenneth J. Bacon	Against
Comcast Corp	10/06/2024	Elect Thomas J. Baltimore, Jr.	Against
Comcast Corp	10/06/2024	Elect Edward D. Breen	Against
Comcast Corp	10/06/2024	Elect Jeffrey A. Honickman	Against
Ecoslops	11/06/2024	Elect Jean-Claude Company	Against
Ecoslops	11/06/2024	Elect Mark Inch	Against
HubSpot Inc	11/06/2024	Elect Ron Gill	Against
Ulta Salon Cosmetics & Fragrance Inc	11/06/2024	Elect Catherine Halligan	Against
Ulta Salon Cosmetics & Fragrance Inc	11/06/2024	Elect Heidi G. Petz	Against
Robertet S.A.	12/06/2024	Elect Christophe Maubert	Against
Robertet S.A.	12/06/2024	Elect Catherine Canovas-Gutteriez	Against
Best Buy Co. Inc.	12/06/2024	Elect Lisa M. Caputo	Against
Best Buy Co. Inc.	12/06/2024	Elect David C. Kimbell	Against
Best Buy Co. Inc.	12/06/2024	Elect Sima D. Sistani	Against
Best Buy Co. Inc.	12/06/2024	Elect Melinda D. Whittington	Against
Target Corp	12/06/2024	Elect Gail K. Boudreaux	Against
Target Corp	12/06/2024	Elect Christine A. Leahy	Against
Veeva Systems Inc	12/06/2024	Elect Gordon Ritter	Against
Veeva Systems Inc	12/06/2024	Elect Paul Sekhri	Against
Caterpillar Inc.	12/06/2024	Elect Daniel M. Dickinson	Against
Caterpillar Inc.	12/06/2024	Elect James C. Fish, Jr.	Against
Caterpillar Inc.	12/06/2024	Elect Judith F. Marks	Against
Incyte Corp.	12/06/2024	Elect Julian C. Baker	Against
Antin Infrastructure Partners	13/06/2024	Elect Alain Rauscher	Against
Azelis Group NV	13/06/2024	Elect Kåre Schultz to the Board of Directors	Against
Zoom Video Communications Inc	13/06/2024	Elect Daniel Scheinman	Against
Descartes Systems Group Inc	13/06/2024	Elect John J. Walker	Against
Eisai Co Ltd	14/06/2024	Elect Toru Moriyama	Against
Eisai Co Ltd	14/06/2024	Elect Takuji Kanai	Against
Tesco plc	14/06/2024	Elect Bertrand Bodson	Against
Tesco plc	14/06/2024	Elect Thierry Garnier	Against
Regeneron Pharmaceuticals, Inc.	14/06/2024	Elect Arthur F. Ryan	Against
Regeneron Pharmaceuticals, Inc.	14/06/2024	Elect George L. Sing	Against
Construcciones Y Auxiliar De Ferrocarriles,	15/06/2024	Elect Idoia Zenarrutzabeitia Beldarrain	Against
Construcciones Y Auxiliar De Ferrocarriles,	15/06/2024	Elect Manuel Domínguez de la Maza	Against
Mastercard Incorporated	18/06/2024	Elect Goh Choon Phong	Against
Mastercard Incorporated	18/06/2024	Elect Oki Matsumoto	Against
Crowdstrike Holdings Inc	18/06/2024	Elect Sameer K. Gandhi	Against
A.F.Y.R.E.N.	19/06/2024	Elect Stefan Borgas	Against
A.F.Y.R.E.N.	19/06/2024	Elect Nicolas Sordet	Against
A.F.Y.R.E.N.	19/06/2024	Elect Michael Krel	Against
A.F.Y.R.E.N.	19/06/2024	Elect Christophe Calice	Against
A.F.Y.R.E.N.	19/06/2024	Elect Walid Sfeir	Against
Shionogi & Co. Ltd.	20/06/2024	Elect Isao Teshirogi	Against
Recruit Holdings Co. Ltd.	20/06/2024	Elect Hiroki Totoki	Against

Recruit Holdings Co. Ltd.	20/06/2024	Elect Katrina Lake	Against
Sidetrade	20/06/2024	Elect Olivier Novasque	Against
Marvell Technology Inc	20/06/2024	Elect Brad W. Buss	Against
Marvell Technology Inc	20/06/2024	Elect Richard P. Wallace	Against
Biogen Inc	20/06/2024	Elect Caroline D. Dorsa	Against
Informa Plc	21/06/2024	Elect Joanne Wilson	Against
Informa Plc	21/06/2024	Elect Andrew Ransom	Against
Virbac SA	21/06/2024	Elect Marie-Hélène Dick	Against
Yamaha Corporation	24/06/2024	Elect Yoshihiro Hidaka	Against
Apollo Global Management Inc	24/06/2024	Elect David Simon	Against
Toray Industries Inc	25/06/2024	Elect Akihiro Nikkaku	Against
Toray Industries Inc	25/06/2024	Elect Kazuo Futagawa	Against
Asahi Kasei Corp	25/06/2024	Elect Hideki Kobori	Against
Nomura Holdings	25/06/2024	Elect Takahisa Takahara	Against
NVIDIA Corp	26/06/2024	Elect Dawn Hudson	Against
NVIDIA Corp	26/06/2024	Elect A. Brooke Seawell	Against
Hoya Corporation	27/06/2024	Elect Takayo Hasegawa	Against
Hoya Corporation	27/06/2024	Elect Mototsugu Sato	Against
Mitsubishi UFJ Financial Group, Inc.	27/06/2024	Elect Hirofumi Nomoto	Against
BOC Hong Kong(Hldgs)	27/06/2024	Elect LIN Jingzhen	Against
Equasens	27/06/2024	Elect Sophie Mayeux	Against
3i Group plc	27/06/2024	Elect Stephen Daintith	Against
3i Group plc	27/06/2024	Elect David Hutchison	Against
Salesforce Inc	27/06/2024	Elect Laura Alber	Against
Salesforce Inc	27/06/2024	Elect John V. Roos	Against
Salesforce Inc	27/06/2024	Elect Robin L. Washington	Against
Kroger Co.	27/06/2024	Elect Clyde R. Moore	Against
Kroger Co.	27/06/2024	Elect Ronald L. Sargent	Against
Kroger Co.	27/06/2024	Elect Mark S. Sutton	Against
Collectis	28/06/2024	Elect André Choulika	Against
Collectis	28/06/2024	Elect David J.D. Sourdivé	Against
IHS Holding Ltd	28/06/2024	Elect Nicholas Land	Against
Snowflake Inc	02/07/2024	Elect Jayshree V. Ullal	Against
UBISoft Entertainment	11/07/2024	Elect Claude Guillemot	Against
UBISoft Entertainment	11/07/2024	Elect Gérard Guillemot	Against
RS Group Plc	11/07/2024	Elect Alexander D. Baldock	Against
RS Group Plc	11/07/2024	Elect Louisa Burdett	Against
RS Group Plc	11/07/2024	Elect Navneet Kapoor	Against
RS Group Plc	11/07/2024	Elect David Sleath	Against
DCC Plc	11/07/2024	Elect Lily Liu	Against
Aures Technologies	11/07/2024	Elect Isabelle Baptiste	Against
ABEO SA	16/07/2024	Elect Olivier Estèves	Against
Autodesk Inc.	16/07/2024	Elect Mary T. McDowell	Against
Autodesk Inc.	16/07/2024	Elect Lorrie M. Norrington	Against
Autodesk Inc.	16/07/2024	Elect Elizabeth S. Rafael	Against
Autodesk Inc.	16/07/2024	Elect Rami Rahim	Against
Experian Plc	17/07/2024	Elect Jonathan Howell	Against
Constellation Brands Inc	17/07/2024	Elect Jennifer M. Daniels	Against
Constellation Brands Inc	17/07/2024	Elect Nicholas I. Fink	Against
Constellation Brands Inc	17/07/2024	Elect Judy A. Schmeling	Against

SSE Plc	18/07/2024	Elect Debbie Crosbie	Against
SSE Plc	18/07/2024	Elect Sir John A. Manzoni	Against
SOITEC	23/07/2024	Elect Frédéric B. Lissalde	Against
Wavestone	25/07/2024	Elect Marie-Ange Verdickt	Against
Bigben Interactive	26/07/2024	Elect Jean Christophe Thiery	Against
Bigben Interactive	26/07/2024	Elect Alain Falc	Against
Linde Plc	30/07/2024	Elect Stephen F. Angel	Against
Mckesson Corporation	31/07/2024	Elect Maria Martinez	Against
Electronic Arts, Inc.	01/08/2024	Elect Luis A. Ubiñas	Against
Prosus NV	21/08/2024	Elect Fabricio Bloisi to the board of directors	Against
Prosus NV	21/08/2024	Elect Hendrik J. du Toit to the Board of Directors	Against
Prosus NV	21/08/2024	Elect Craig Enenstein to the Board of Directors	Against
Wix.com Ltd	09/09/2024	Elect Ron Gutler	Against
Poujoulat	11/09/2024	Elect Frédéric Coirier, Hedwige de Penfentenyo, Florence Coirier, Brigitte Coirier and Jean-François Bénot	Against
Netapp Inc	11/09/2024	Elect T. Michael Nevens	Against
Open Text Corp	12/09/2024	Elect Randy Fowlie	Against
Open Text Corp	12/09/2024	Elect Stephen Sadler	Against
Open Text Corp	12/09/2024	Elect Deborah Weinstein	Against
Wise Plc	18/09/2024	Elect Ingo Jeroen Uytdehaage	Against
Conagra Brands Inc	18/09/2024	Elect Fran Horowitz	Against
Conagra Brands Inc	18/09/2024	Elect Richard H. Lenny	Against
Conagra Brands Inc	18/09/2024	Elect Ruth Ann Marshall	Against
Conagra Brands Inc	18/09/2024	Elect Denise A. Paulonis	Against
Take-Two Interactive Software, Inc.	18/09/2024	Elect J Moses	Against
Take-Two Interactive Software, Inc.	18/09/2024	Elect Michael Sheresky	Against
General Mills, Inc.	24/09/2024	Elect John G. Morikis	Against
Diageo plc	26/09/2024	Elect Julie Brown	Against
RPM International, Inc.	03/10/2024	Elect Bruce A. Carbonari	Against
RPM International, Inc.	03/10/2024	Elect Salvatore D. Fazzolari	Against
Procter & Gamble Co.	08/10/2024	Elect Christopher Kempczinski	Against
Procter & Gamble Co.	08/10/2024	Elect Terry J. Lundgren	Against
Procter & Gamble Co.	08/10/2024	Elect Rajesh Subramaniam	Against
Paychex Inc.	10/10/2024	Elect Pamela A. Joseph	Against
Paychex Inc.	10/10/2024	Elect Joseph M. Tucci	Against
Seagate Technology Holdings Plc	19/10/2024	Elect Mark W. Adams	Against
Seagate Technology Holdings Plc	19/10/2024	Elect Judy Bruner	Against
Seagate Technology Holdings Plc	19/10/2024	Elect Jay L. Geldmacher	Against
ASX Ltd	28/10/2024	Elect David C. Clarke	Against
Lam Research Corp.	05/11/2024	Elect Eric K. Brandt	Against
Lam Research Corp.	05/11/2024	Elect Michael R. Cannon	Against
Lam Research Corp.	05/11/2024	Elect Abhijit Y. Talwalkar	Against
Cardinal Health, Inc.	06/11/2024	Elect Michelle M. Brennan	Against
Cardinal Health, Inc.	06/11/2024	Elect Patricia Hemingway Hall	Against
Automatic Data Processing Inc.	06/11/2024	Elect David V. Goeckeler	Against
Automatic Data Processing Inc.	06/11/2024	Elect William J. Ready	Against
KLA Corp.	06/11/2024	Elect Robert M. Calderoni	Against
Jack Henry & Associates, Inc.	12/11/2024	Elect Thomas H. Wilson, Jr.	Against
Smiths Group plc	13/11/2024	Elect Richard Howes	Against

Smiths Group plc	13/11/2024	Elect Noel N. Tata	Against
Smiths Group plc	13/11/2024	Elect Steven W. Williams	Against
Broadridge Financial Solutions, Inc.	14/11/2024	Elect Robert N. Duelks	Against
Broadridge Financial Solutions, Inc.	14/11/2024	Elect Maura A. Markus	Against
Oracle Corp.	14/11/2024	Elect Michael J. Boskin	Against
Oracle Corp.	14/11/2024	Elect Bruce R. Chizen	Against
Oracle Corp.	14/11/2024	Elect George H. Conrades	Against
Sysco Corp.	15/11/2024	Elect Ali Dibadj	Against
Sysco Corp.	15/11/2024	Elect Larry C. Glasscock	Against
Clorox Co.	20/11/2024	Elect Stephen B. Bratspies	Against
Clorox Co.	20/11/2024	Elect Esther S. Lee	Against
Clorox Co.	20/11/2024	Elect Russell J. Weiner	Against
Resmed Inc.	20/11/2024	Elect Carol J. Burt	Against
Resmed Inc.	20/11/2024	Elect Jan De Witte	Against
Resmed Inc.	20/11/2024	Elect Richard Sulpizio	Against
Resmed Inc.	20/11/2024	Elect Ronald Taylor	Against
Renishaw plc	27/11/2024	Elect Sir David Grant	Against
Fast Retailing Co. Ltd.	28/11/2024	Elect Yutaka Kyoya	Against
Ferguson Enterprises Inc.	05/12/2024	Elect Geoff Drabble	Against
Ferguson Enterprises Inc.	05/12/2024	Elect Alan J. Murray	Against
Coloplast AS	05/12/2024	Elect Lars Søren Rasmussen	Against
Copart, Inc.	06/12/2024	Elect Steven D. Cohan	Against
Copart, Inc.	06/12/2024	Elect Daniel J. Englander	Against
Copart, Inc.	06/12/2024	Elect Diane M. Morefield	Against
Cisco Systems, Inc.	09/12/2024	Elect Michael D. Capellas	Against
Microsoft Corporation	10/12/2024	Elect Catherine MacGregor	Against
Microsoft Corporation	10/12/2024	Elect Charles W. Scharf	Against
Microsoft Corporation	10/12/2024	Elect Emma N. Walmsley	Against
Palo Alto Networks Inc	10/12/2024	Elect Nir Zuk	Against
Atlassian Corporation	11/12/2024	Elect Sasan Goodarzi	Against
Atlassian Corporation	11/12/2024	Elect Richard P. Wong	Against
Atlassian Corporation	11/12/2024	Elect Michelle Zatlyn	Against
Bellway plc	12/12/2024	Elect John Tutte	Against



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