



Company Name	Meeting Date	Resolution	Vote
Linde Plc	18/01/2023	Approval of Scheme of Arrangement	For
Linde Plc	18/01/2023	Amendments to Articles	For
Linde Plc	18/01/2023	Dissolution Merger	For
Koninklijke DSM N.V.	23/01/2023	Merger of Equals with Firmenich International SA	For
Koninklijke DSM N.V.	23/01/2023	Ratification of Management Board Acts	Abstain
Koninklijke DSM N.V.	23/01/2023	Ratification of Supervisory Board Acts	Abstain
Yamana Gold Inc.	31/01/2023	Pan American/Agnico Transaction	For
Siemens AG	09/02/2023	Allocation of Profits/Dividends	For
Siemens AG	09/02/2023	Ratify Roland Busch	For
Siemens AG	09/02/2023	Ratify Cedrik Neike	For
Siemens AG	09/02/2023	Ratify Matthias Rebellius	For
Siemens AG	09/02/2023	Ratify Ralf P. Thomas	For
Siemens AG	09/02/2023	Ratify Judith Wiese	For
Siemens AG	09/02/2023	Ratify Jim Hagemann Snabe	For
Siemens AG	09/02/2023	Ratify Birgit Steinborn	For
Siemens AG	09/02/2023	Ratify Werner Brandt	For
Siemens AG	09/02/2023	Ratify Tobias Bäuml	For
Siemens AG	09/02/2023	Ratify Michael Diekmann	For
Siemens AG	09/02/2023	Ratify Andrea Fehrmann	For
Siemens AG	09/02/2023	Ratify Bettina Haller	For
Siemens AG	09/02/2023	Ratify Harald Kern	For
Siemens AG	09/02/2023	Ratify Jürgen Kerner	For
Siemens AG	09/02/2023	Ratify Benoît Potier	For
Siemens AG	09/02/2023	Ratify Hagen Reimer	For
Siemens AG	09/02/2023	Ratify Norbert Reithofer	For
Siemens AG	09/02/2023	Ratify Kasper Rørsted	For
Siemens AG	09/02/2023	Ratify Nemat Shafik	For
Siemens AG	09/02/2023	Ratify Nathalie von Siemens	For
Siemens AG	09/02/2023	Ratify Michael Sigmund	For
Siemens AG	09/02/2023	Ratify Dorothea Simon	For
Siemens AG	09/02/2023	Ratify Grazia Vittadini	For
Siemens AG	09/02/2023	Ratify Matthias Zachert	For
Siemens AG	09/02/2023	Ratify Gunnar Zukunft	For
Siemens AG	09/02/2023	Appointment of Auditor	For
Siemens AG	09/02/2023	Remuneration Report	Against
Siemens AG	09/02/2023	Elect Werner Brandt	For
Siemens AG	09/02/2023	Elect Regina E. Dugan	For
Siemens AG	09/02/2023	Elect Keryn Lee James	For
Siemens AG	09/02/2023	Elect Martina Merz	For
Siemens AG	09/02/2023	Elect Benoît Potier	For
Siemens AG	09/02/2023	Elect Nathalie von Siemens	For
Siemens AG	09/02/2023	Elect Matthias Zachert	For
Siemens AG	09/02/2023	Amendments to Articles (Virtual AGM)	For
Siemens AG	09/02/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For

Siemens AG	09/02/2023	Amendments to Articles (Share Register)	For
Easyjet plc	09/02/2023	Accounts and Reports	For
Easyjet plc	09/02/2023	Remuneration Report	Against
Easyjet plc	09/02/2023	Elect Stephen Hester	Against
Easyjet plc	09/02/2023	Elect Johan Lundgren	For
Easyjet plc	09/02/2023	Elect Kenton Jarvis	For
Easyjet plc	09/02/2023	Elect Catherine Bradley	For
Easyjet plc	09/02/2023	Elect Moni Mannings	For
Easyjet plc	09/02/2023	Elect David Robbie	For
Easyjet plc	09/02/2023	Elect Rianne van der Eijk	For
Easyjet plc	09/02/2023	Elect Harald Eisenächer	For
Easyjet plc	09/02/2023	Elect Detlef Trefzger	For
Easyjet plc	09/02/2023	Appointment of Auditor	For
Easyjet plc	09/02/2023	Authority to Set Auditor's Fees	For
Easyjet plc	09/02/2023	Authorisation of Political Donations	For
Easyjet plc	09/02/2023	Authority to Issue Shares w/ Preemptive Rights	For
Easyjet plc	09/02/2023	Authority to Issue Shares w/o Preemptive Rights	For
Easyjet plc	09/02/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Easyjet plc	09/02/2023	Authority to Repurchase Shares	For
Easyjet plc	09/02/2023	Authority to Set General Meeting Notice Period at 14 Days	For
OCI N.V.	16/02/2023	Capitalisation of Reserves (H2 2022 Distribution)	For
Infineon Technologies AG	16/02/2023	Allocation of Profits/ Dividends	For
Infineon Technologies AG	16/02/2023	Ratify Jochen Hanebeck	For
Infineon Technologies AG	16/02/2023	Ratify Constanze Hufenbecher	For
Infineon Technologies AG	16/02/2023	Ratify Sven Schneider	For
Infineon Technologies AG	16/02/2023	Ratify Andreas Urschitz	For
Infineon Technologies AG	16/02/2023	Ratify Rutger Wijburg	For
Infineon Technologies AG	16/02/2023	Ratify Reinhard Ploss	For
Infineon Technologies AG	16/02/2023	Ratify Helmut Gassel	For
Infineon Technologies AG	16/02/2023	Ratify Wolfgang Eder	For
Infineon Technologies AG	16/02/2023	Ratify Xiaoqun Clever	For
Infineon Technologies AG	16/02/2023	Ratify Johann Dechant	For
Infineon Technologies AG	16/02/2023	Ratify Friedrich Eichiner	For
Infineon Technologies AG	16/02/2023	Ratify Annette Engelfried	For
Infineon Technologies AG	16/02/2023	Ratify Peter Gruber	For
Infineon Technologies AG	16/02/2023	Ratify Hans-Ulrich Holdenried	For
Infineon Technologies AG	16/02/2023	Ratify Susanne Lachenmann	For
Infineon Technologies AG	16/02/2023	Ratify Géraldine Picaud	For
Infineon Technologies AG	16/02/2023	Ratify Manfred Puffer	For
Infineon Technologies AG	16/02/2023	Ratify Melanie Riedl	For
Infineon Technologies AG	16/02/2023	Ratify Jürgen Scholz	For
Infineon Technologies AG	16/02/2023	Ratify Ulrich Spiesshofer	For
Infineon Technologies AG	16/02/2023	Ratify Margret Suckale .	For
Infineon Technologies AG	16/02/2023	Ratify Mirco Synde	For
Infineon Technologies AG	16/02/2023	Ratify Diana Vitale .	For
Infineon Technologies AG	16/02/2023	Ratify Kerstin Schulzendorf	For
Infineon Technologies AG	16/02/2023	Appointment of Auditor	For
Infineon Technologies AG	16/02/2023	Elect Herbert Diess	For

Infineon Technologies AG	16/02/2023	Elect Klaus Helmrich	For
Infineon Technologies AG	16/02/2023	Authority to Repurchase and Reissue Shares	For
Infineon Technologies AG	16/02/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Infineon Technologies AG	16/02/2023	Amendments to Articles (Place and Convocation)	For
Infineon Technologies AG	16/02/2023	Amendments to Articles (Virtual General Meetings)	For
Infineon Technologies AG	16/02/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Against
Infineon Technologies AG	16/02/2023	Remuneration Policy	For
Infineon Technologies AG	16/02/2023	Remuneration Report	For
Kone Corp.	28/02/2023	Accounts and Reports	For
Kone Corp.	28/02/2023	Allocation of Profits/Dividends	For
Kone Corp.	28/02/2023	Ratification of Board and CEO Acts	For
Kone Corp.	28/02/2023	Remuneration Report	Against
Kone Corp.	28/02/2023	Directors' Fees	For
Kone Corp.	28/02/2023	Board Size	For
Kone Corp.	28/02/2023	Elect Matti Alahuhta	For
Kone Corp.	28/02/2023	Elect Susan Duinhoven	For
Kone Corp.	28/02/2023	Elect Marika Fredriksson	For
Kone Corp.	28/02/2023	Elect Antti Herlin	Against
Kone Corp.	28/02/2023	Elect Iiris Herlin	For
Kone Corp.	28/02/2023	Elect Jussi Herlin	For
Kone Corp.	28/02/2023	Elect Ravi Kant	For
Kone Corp.	28/02/2023	Elect Marcela Manubens	For
Kone Corp.	28/02/2023	Elect Krishna Mikkilineni	For
Kone Corp.	28/02/2023	Authority to Set Auditor's Fees	For
Kone Corp.	28/02/2023	Number of Auditors	For
Kone Corp.	28/02/2023	Appointment of Auditor	For
Kone Corp.	28/02/2023	Amendments to Articles	For
Kone Corp.	28/02/2023	Authority to Repurchase Shares	For
Kone Corp.	28/02/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Accounts and Reports	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Report on Non-Financial Information	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Allocation of Profits/Dividends	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Ratification of Board Acts	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Elect Raúl Catarino Galamba de Oliveira	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Elect Lourdes Máiz Carro	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Elect Ana Leonor Revenga Shanklin	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Elect Carlos Salazar Lomelín	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Elect Sonia Dulá	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Authority to Cancel Treasury Shares and Reduce Capital	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Remuneration Policy	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Maximum Variable Pay Ratio	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Authorisation of Legal Formalities	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Remuneration Report	For
Nordea Bank Abp	23/03/2023	Accounts and Reports	For
Nordea Bank Abp	23/03/2023	Allocation of Profits/Dividends	For
Nordea Bank Abp	23/03/2023	Ratification of Board and CEO Acts	For

Nordea Bank Abp	23/03/2023	Remuneration Report	Against
Nordea Bank Abp	23/03/2023	Directors' Fees	For
Nordea Bank Abp	23/03/2023	Board Size	For
Nordea Bank Abp	23/03/2023	Elect Stephen Hester	Against
Nordea Bank Abp	23/03/2023	Elect Petra van Hoeken	For
Nordea Bank Abp	23/03/2023	Elect John Maltby	For
Nordea Bank Abp	23/03/2023	Elect Lene Skole	For
Nordea Bank Abp	23/03/2023	Elect Birger Steen	For
Nordea Bank Abp	23/03/2023	Elect Jonas Synnergren	For
Nordea Bank Abp	23/03/2023	Elect Arja Talma	For
Nordea Bank Abp	23/03/2023	Elect Kjersti Wiklund	For
Nordea Bank Abp	23/03/2023	Elect Risto Murto	For
Nordea Bank Abp	23/03/2023	Elect Per Strömberg	For
Nordea Bank Abp	23/03/2023	Authority to Set Auditor's Fees	For
Nordea Bank Abp	23/03/2023	Appointment of Auditor	For
Nordea Bank Abp	23/03/2023	Amendments to Articles	For
Nordea Bank Abp	23/03/2023	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	For
Nordea Bank Abp	23/03/2023	Authority to Trade in Company Stock (repurchase)	For
Nordea Bank Abp	23/03/2023	Authority to Trade in Company Stock (issuance)	For
Nordea Bank Abp	23/03/2023	Authority to Repurchase Shares	For
Nordea Bank Abp	23/03/2023	Issuance of Treasury Shares	For
Neste Corporation	28/03/2023	Accounts and Reports	For
Neste Corporation	28/03/2023	Allocation of Profits/Dividends	For
Neste Corporation	28/03/2023	Ratification of Board and CEO Acts	For
Neste Corporation	28/03/2023	Remuneration Report	Against
Neste Corporation	28/03/2023	Directors' Fees	For
Neste Corporation	28/03/2023	Board Size	For
Neste Corporation	28/03/2023	Election of Directors	For
Neste Corporation	28/03/2023	Authority to Set Auditor's Fees	For
Neste Corporation	28/03/2023	Appointment of Auditor	For
Neste Corporation	28/03/2023	Authority to Repurchase Shares	For
Neste Corporation	28/03/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Neste Corporation	28/03/2023	Amendments to Articles	For
CaixaBank, S.A	30/03/2023	Accounts and Reports	For
CaixaBank, S.A	30/03/2023	Report on Non-Financial Information	For
CaixaBank, S.A	30/03/2023	Ratification of Board Acts	For
CaixaBank, S.A	30/03/2023	Allocation of Profits/Dividends	For
CaixaBank, S.A	30/03/2023	Appointment of Auditor	For
CaixaBank, S.A	30/03/2023	Elect Gonzalo Gortázar Rotaeché	For
CaixaBank, S.A	30/03/2023	Elect Cristina Garmendia Mendizábal	For
CaixaBank, S.A	30/03/2023	Elect María Amparo Moraleda Martínez	For
CaixaBank, S.A	30/03/2023	Elect Peter Löscher	For
CaixaBank, S.A	30/03/2023	Amendments to Remuneration Policy	For
CaixaBank, S.A	30/03/2023	Directors' Fees	For
CaixaBank, S.A	30/03/2023	Authority to Issue Shares Pursuant to Equity Remuneration Plan	For
CaixaBank, S.A	30/03/2023	Maximum Variable Pay Ratio	For
CaixaBank, S.A	30/03/2023	Authorisation of Legal Formalities	For

CaixaBank, S.A	30/03/2023	Remuneration Report	For
Telefonica S.A	30/03/2023	Accounts and Reports	For
Telefonica S.A	30/03/2023	Report on Non-Financial Information	For
Telefonica S.A	30/03/2023	Ratification of Board Acts	For
Telefonica S.A	30/03/2023	Allocation of Profits/Dividends	For
Telefonica S.A	30/03/2023	Appointment of Auditor	For
Telefonica S.A	30/03/2023	Cancellation of Shares	For
Telefonica S.A	30/03/2023	Remuneration Report	For
Telefonica S.A	30/03/2023	Special Dividend	For
Telefonica S.A	30/03/2023	Authority to Repurchase and Reissue Shares	For
Telefonica S.A	30/03/2023	Remuneration Policy	For
Telefonica S.A	30/03/2023	Authorisation of Legal Formalities	For
Banco Santander S.A.	30/03/2023	Accounts and Reports	For
Banco Santander S.A.	30/03/2023	Report on Non-Financial Information	For
Banco Santander S.A.	30/03/2023	Ratification of Board Acts	For
Banco Santander S.A.	30/03/2023	Allocation of Profits/Dividends	For
Banco Santander S.A.	30/03/2023	Board Size	For
Banco Santander S.A.	30/03/2023	Ratify Co-Option and Elect Héctor Grisi Checa	For
Banco Santander S.A.	30/03/2023	Ratify Co-Option and Elect Glenn H. Hutchins	For
Banco Santander S.A.	30/03/2023	Elect Pamela Ann Walkden	For
Banco Santander S.A.	30/03/2023	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For
Banco Santander S.A.	30/03/2023	Elect Sol Daurella Comadrán	For
Banco Santander S.A.	30/03/2023	Elect Gina Lorenza Díez Barroso Azcárraga	For
Banco Santander S.A.	30/03/2023	Elect Homaira Akbari	For
Banco Santander S.A.	30/03/2023	Appointment of Auditor	For
Banco Santander S.A.	30/03/2023	Authority to Cancel Treasury Shares (Buy-Back Programme)	For
Banco Santander S.A.	30/03/2023	Authority to Cancel Treasury Shares	For
Banco Santander S.A.	30/03/2023	Authority to Repurchase and Reissue Shares	For
Banco Santander S.A.	30/03/2023	Authority to Issue Convertible Debt Instruments	For
Banco Santander S.A.	30/03/2023	Remuneration Policy	For
Banco Santander S.A.	30/03/2023	Directors' Fees	For
Banco Santander S.A.	30/03/2023	Maximum Variable Pay Ratio	For
Banco Santander S.A.	30/03/2023	Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander S.A.	30/03/2023	Buy-Out Policy	For
Banco Santander S.A.	30/03/2023	Remuneration Report	For
Banco Santander S.A.	30/03/2023	Authorisation of Legal Formalities	For
Unicredit Spa	31/03/2023	Accounts and Reports	For
Unicredit Spa	31/03/2023	Allocation of Profits/Dividends	For
Unicredit Spa	31/03/2023	Elimination of Negative Reserves	For
Unicredit Spa	31/03/2023	Authority to Repurchase Shares	For
Unicredit Spa	31/03/2023	Remuneration Policy	Abstain
Unicredit Spa	31/03/2023	Remuneration Report	For
Unicredit Spa	31/03/2023	2023 Group Incentive System	Abstain
Unicredit Spa	31/03/2023	Amendment of Maximum Variable Pay Ratio	For
Unicredit Spa	31/03/2023	Board Size	For
Unicredit Spa	31/03/2023	Authority to Issue Shares to Implement 2017-2019 Long-Term Incentive Plan	For

Unicredit Spa	31/03/2023	Authority to Issue Shares to Implement 2022 Group Incentive System	For
Unicredit Spa	31/03/2023	Cancellation of Shares	For
Nokia Corp	04/04/2023	Accounts and Reports	For
Nokia Corp	04/04/2023	Allocation of Profits/Dividends	For
Nokia Corp	04/04/2023	Ratification of Board and CEO Acts	For
Nokia Corp	04/04/2023	Remuneration Report	Against
Nokia Corp	04/04/2023	Directors' Fees	For
Nokia Corp	04/04/2023	Board Size	For
Nokia Corp	04/04/2023	Elect Sari Baldauf	For
Nokia Corp	04/04/2023	Elect Thomas Dannenfeldt	For
Nokia Corp	04/04/2023	Elect Lisa A. Hook	For
Nokia Corp	04/04/2023	Elect Jeannette Horan	For
Nokia Corp	04/04/2023	Elect Thomas Saueressig	For
Nokia Corp	04/04/2023	Elect Søren Skou	For
Nokia Corp	04/04/2023	Elect Carla Smits-Nusteling	For
Nokia Corp	04/04/2023	Elect Kai Öistämö	For
Nokia Corp	04/04/2023	Elect Timo Ahopelto	For
Nokia Corp	04/04/2023	Elect Elizabeth Crain	For
Nokia Corp	04/04/2023	Authority to Set Auditor's Fees	For
Nokia Corp	04/04/2023	Appointment of Auditor	For
Nokia Corp	04/04/2023	Authority to Repurchase Shares	For
Nokia Corp	04/04/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Deutsche Telekom AG	05/04/2023	Allocation of Dividends	For
Deutsche Telekom AG	05/04/2023	Ratification of Management Board Acts	For
Deutsche Telekom AG	05/04/2023	Ratification of Supervisory Board Acts	For
Deutsche Telekom AG	05/04/2023	Appointment of Auditor	For
Deutsche Telekom AG	05/04/2023	Elect Harald Krüger	For
Deutsche Telekom AG	05/04/2023	Elect Reinhard Ploss	For
Deutsche Telekom AG	05/04/2023	Elect Margret Suckale	For
Deutsche Telekom AG	05/04/2023	Amendments to Articles (Virtual General Meetings)	For
Deutsche Telekom AG	05/04/2023	Remuneration Report	Against
Koninklijke Ahold Delhaize N.V.	12/04/2023	Accounts and Reports	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Allocation of Dividends	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	REMUNERATION REPORT	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Ratification of Management Board Acts	Abstain
Koninklijke Ahold Delhaize N.V.	12/04/2023	Ratification of Supervisory Board Acts	Abstain
Koninklijke Ahold Delhaize N.V.	12/04/2023	Elect Peter Agnefjäll to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Elect Bill McEwan to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Elect Katherine C. Doyle to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Elect Julia Vander Ploeg to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Elect Frans Muller to the Management Board	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Elect JJ Fleeman to the Management Board	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Appointment of Auditor	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Authority to Suppress Preemptive Rights	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Authority to Repurchase Shares	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	CANCELLATION OF SHARES	For

Ferrovial S.A.	12/04/2023	Accounts and Reports	For
Ferrovial S.A.	12/04/2023	Report on Non-Financial Information	For
Ferrovial S.A.	12/04/2023	Allocation of Profits/Dividends	For
Ferrovial S.A.	12/04/2023	Ratification of Board Acts	For
Ferrovial S.A.	12/04/2023	Appointment of Auditor	For
Ferrovial S.A.	12/04/2023	Elect Ignacio Madrideo Fernandez	For
Ferrovial S.A.	12/04/2023	Elect Philip Bowman	For
Ferrovial S.A.	12/04/2023	Elect Hanne Birgitte Breinbjerg Sørensen	For
Ferrovial S.A.	12/04/2023	Elect Juan Manuel Hoyos Martínez de Irujo	For
Ferrovial S.A.	12/04/2023	Elect Gonzalo Pedro Urquijo y Fernandez de Aroz	For
Ferrovial S.A.	12/04/2023	First Capitalisation of Reserves for Scrip Dividend	For
Ferrovial S.A.	12/04/2023	Second Capitalisation of Reserves for Scrip Dividend	For
Ferrovial S.A.	12/04/2023	Authority to Cancel Treasury Shares	For
Ferrovial S.A.	12/04/2023	2023-2025 LTI Plan	For
Ferrovial S.A.	12/04/2023	Cross-Border Merger	For
Ferrovial S.A.	12/04/2023	Remuneration Policy (Ferrovial SE)	Against
Ferrovial S.A.	12/04/2023	Remuneration Report	Against
Ferrovial S.A.	12/04/2023	Advisory Vote on Climate Strategy Report	Against
Ferrovial S.A.	12/04/2023	Authorisation of Legal Formalities	For
Stellantis N.V	13/04/2023	Remuneration Report Excluding Pre-Merger Legacy Matters	Against
Stellantis N.V	13/04/2023	Remuneration Report (Pre-Merger Legacy Matter)	Against
Stellantis N.V	13/04/2023	Accounts and Reports	For
Stellantis N.V	13/04/2023	Allocation of Dividends	For
Stellantis N.V	13/04/2023	Ratification of Board Acts	Abstain
Stellantis N.V	13/04/2023	Elect Benoît Ribadeau-Dumas to the Board of Directors	For
Stellantis N.V	13/04/2023	Appointment of Auditor (FY2023)	For
Stellantis N.V	13/04/2023	Appointment of Auditor (FY2024)	For
Stellantis N.V	13/04/2023	Remuneration Policy	For
Stellantis N.V	13/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Stellantis N.V	13/04/2023	Authority to Suppress Preemptive Rights	For
Stellantis N.V	13/04/2023	Authority to Repurchase Shares	For
Stellantis N.V	13/04/2023	Cancellation of Shares	For
Vinci	13/04/2023	Consolidated Accounts and Reports	For
Vinci	13/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Vinci	13/04/2023	Allocation of Profits/Dividends	For
Vinci	13/04/2023	Elect Caroline Grégoire Sainte Marie	For
Vinci	13/04/2023	Elect Carlos F. Aguilar	For
Vinci	13/04/2023	Elect Annette Messemer	For
Vinci	13/04/2023	Elect Dominique Muller	For
Vinci	13/04/2023	Elect Agnès Daney de Marcillac	Against
Vinci	13/04/2023	Elect Ronald Kouwenhoven	Against
Vinci	13/04/2023	Authority to Repurchase and Reissue Shares	For
Vinci	13/04/2023	2023 Remuneration Policy (Board of Directors)	For
Vinci	13/04/2023	2023 Remuneration Policy (Executives)	For
Vinci	13/04/2023	2022 Remuneration Report	For

Vinci	13/04/2023	2022 Remuneration of Xavier Huillard, Chair and CEO	For
Vinci	13/04/2023	Authority to Cancel Shares and Reduce Capital	For
Vinci	13/04/2023	Authority to Increase Capital Through Capitalisations	For
Vinci	13/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Vinci	13/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Vinci	13/04/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Vinci	13/04/2023	Greenshoe	For
Vinci	13/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Vinci	13/04/2023	Employee Stock Purchase Plan	For
Vinci	13/04/2023	Stock Purchase Plan for Overseas Employees	Against
Vinci	13/04/2023	Authority to Issue Performance Shares	For
Vinci	13/04/2023	Authorisation of Legal Formalities	For
Moncler SPA	18/04/2023	List Presented by Group of Institutional Investors Representing 1.4% of Share Capital	For
Moncler SPA	18/04/2023	Accounts and Reports	For
Moncler SPA	18/04/2023	Allocation of Profits/Dividends	For
Moncler SPA	18/04/2023	Remuneration Report	Against
Moncler SPA	18/04/2023	Authority to Repurchase and Reissue Shares	For
Moncler SPA	18/04/2023	Election of the Chair of the Statutory Auditor Board	For
Moncler SPA	18/04/2023	Statutory Auditors' Fees	For
Airbus SE	19/04/2023	Accounts and Reports	For
Airbus SE	19/04/2023	Allocation of Dividends	For
Airbus SE	19/04/2023	Ratification of Non-Executives' Acts	Abstain
Airbus SE	19/04/2023	Ratification of Executive Director's Acts	Abstain
Airbus SE	19/04/2023	Appointment of Auditor	For
Airbus SE	19/04/2023	Remuneration Report	Against
Airbus SE	19/04/2023	Elect Ralph D. Crosby, Jr. to the Board of Directors	For
Airbus SE	19/04/2023	Elect Mark B. Dunkerley to the Board of Directors	For
Airbus SE	19/04/2023	Elect Stephan Gemkow to the Board of Directors	For
Airbus SE	19/04/2023	Elect Antony Wood to the Board of Directors	For
Airbus SE	19/04/2023	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For
Airbus SE	19/04/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Airbus SE	19/04/2023	Authority to Repurchase Shares	For
Airbus SE	19/04/2023	Cancellation of Shares	For
RELX Plc	20/04/2023	Accounts and Reports	For
RELX Plc	20/04/2023	Remuneration Policy	Against
RELX Plc	20/04/2023	Remuneration Report	Against
RELX Plc	20/04/2023	Final Dividend	For
RELX Plc	20/04/2023	Appointment of Auditor	For
RELX Plc	20/04/2023	Authority to Set Auditor's Fees	For
RELX Plc	20/04/2023	Elect Alistair Cox	Against
RELX Plc	20/04/2023	Elect Paul A. Walker	For

RELX Plc	20/04/2023	Elect June Felix	Against
RELX Plc	20/04/2023	Elect Erik Engstrom	For
RELX Plc	20/04/2023	Elect Charlotte Hogg	For
RELX Plc	20/04/2023	Elect Marike van Lier Lels	For
RELX Plc	20/04/2023	Elect Nicholas Luff	For
RELX Plc	20/04/2023	Elect Robert J. MacLeod	For
RELX Plc	20/04/2023	Elect Andrew J. Sukawaty	For
RELX Plc	20/04/2023	Elect Suzanne Wood	For
RELX Plc	20/04/2023	Long-Term Incentive Plan	Against
RELX Plc	20/04/2023	Employee Incentive Plan	For
RELX Plc	20/04/2023	Sharesave Plan	For
RELX Plc	20/04/2023	Employee Share Purchase Plan	For
RELX Plc	20/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
RELX Plc	20/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
RELX Plc	20/04/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
RELX Plc	20/04/2023	Authority to Repurchase Shares	For
RELX Plc	20/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Accounts and Reports	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Consolidated Accounts and Reports	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Allocation of Profits/Dividends	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Special Auditors Report on Regulated Agreements	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Elect Delphine Arnault	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Elect Antonio Belloni	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Elect Marie-Josée Kravis	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Elect Marie-Laure Sauty de Chalon	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Elect Natacha Valla	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Elect Laurent Mignon	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Elect Lord Powell of Bayswater as Censor	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Elect Diego Della Valle as Censor	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	2022 Remuneration Report	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	2022 Remuneration of Bernard Arnault, Chair and CEO	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	2022 Remuneration of Antonio Belloni, Deputy CEO	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	2023 Remuneration Policy (Board of Directors)	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	2023 Remuneration Policy (Chair and CEO)	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	2023 Remuneration Policy (Deputy CEO)	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Authority to Repurchase and Reissue Shares	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Authority to Cancel Shares and Reduce Capital	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Authority to Increase Capital Through Capitalisations	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Against

Lvmh Moet Hennessy Vuitton SE	20/04/2023	Greenshoe	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Authority to Increase Capital in Case of Exchange Offers	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Authority to Grant Stock Options	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Employee Stock Purchase Plan	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Hermes International	20/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Hermes International	20/04/2023	Consolidated Accounts and Reports	For
Hermes International	20/04/2023	Ratification of Management Acts	For
Hermes International	20/04/2023	Allocation of Profits/Dividends	For
Hermes International	20/04/2023	Special Auditors Report on Regulated Agreements	For
Hermes International	20/04/2023	Authority to Repurchase and Reissue Shares	For
Hermes International	20/04/2023	2022 Remuneration Report	Against
Hermes International	20/04/2023	2022 Remuneration of Axel Dumas, Executive Chair	Against
Hermes International	20/04/2023	2022 Remuneration of Émile Hermès SAS, Managing General Partner	Against
Hermes International	20/04/2023	2022 Remuneration of Éric de Seynes, Supervisory Board Chair	For
Hermes International	20/04/2023	2023 Remuneration Policy (Executive Chair and General Managing Partner)	Against
Hermes International	20/04/2023	2023 Remuneration Policy (Supervisory Board)	For
Hermes International	20/04/2023	Elect Dorothee Altmayer	For
Hermes International	20/04/2023	Elect Monique Cohen	For
Hermes International	20/04/2023	Elect Renaud Momméja	For
Hermes International	20/04/2023	Elect Eric de Seynes	For
Hermes International	20/04/2023	Appointment of Auditor (PricewaterhouseCoopers)	For
Hermes International	20/04/2023	Appointment of Auditor (Grant Thornton)	For
Hermes International	20/04/2023	Authority to Cancel Shares and Reduce Capital	For
Hermes International	20/04/2023	Authority to Increase Capital Through Capitalisations	For
Hermes International	20/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Hermes International	20/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Hermes International	20/04/2023	Employee Stock Purchase Plan	For
Hermes International	20/04/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Hermes International	20/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Hermes International	20/04/2023	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Against
Hermes International	20/04/2023	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	Against
Hermes International	20/04/2023	Authority to Issue Performance Shares	Against
Hermes International	20/04/2023	Authorisation of Legal Formalities	For
L'Oreal	21/04/2023	Accounts and Reports	For

L'Oreal	21/04/2023	Consolidated Accounts and Reports	For
L'Oreal	21/04/2023	Allocation of Profits/Dividends	For
L'Oreal	21/04/2023	Elect Sophie Bellon	Against
L'Oreal	21/04/2023	Elect Fabienne Dulac	Against
L'Oreal	21/04/2023	2023 Directors' Fees	For
L'Oreal	21/04/2023	2022 Remuneration Report	For
L'Oreal	21/04/2023	2022 Remuneration of Jean-Paul Agon, Chair	For
L'Oreal	21/04/2023	2022 Remuneration of Nicolas Hieronimus, CEO	For
L'Oreal	21/04/2023	2023 Remuneration Policy (Board of Directors)	For
L'Oreal	21/04/2023	2023 Remuneration Policy (Chair)	For
L'Oreal	21/04/2023	2023 Remuneration Policy (CEO)	For
L'Oreal	21/04/2023	Authority to Repurchase and Reissue Shares	For
L'Oreal	21/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
L'Oreal	21/04/2023	Authority to Increase Capital Through Capitalisations	For
L'Oreal	21/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
L'Oreal	21/04/2023	Employee Stock Purchase Plan	For
L'Oreal	21/04/2023	Stock Purchase Plan for Overseas Employees	For
L'Oreal	21/04/2023	Internal Spin-off (Affaires Marché France, Domaines d'Excellence and Luxury of Retail)	For
L'Oreal	21/04/2023	Internal Spin-off (L'Oréal International Distribution)	For
L'Oreal	21/04/2023	Authorisation of Legal Formalities	For
ING Groep N.V.	24/04/2023	Remuneration Report	Against
ING Groep N.V.	24/04/2023	Accounts and Reports	For
ING Groep N.V.	24/04/2023	Allocation of Dividends	For
ING Groep N.V.	24/04/2023	Ratification of Management Board Acts	Abstain
ING Groep N.V.	24/04/2023	Ratification of Supervisory Board Acts	Abstain
ING Groep N.V.	24/04/2023	Appointment of Auditor	For
ING Groep N.V.	24/04/2023	Elect Tanate Phutrakul to the Management Board	For
ING Groep N.V.	24/04/2023	Election Alexandra Reich to the Supervisory Board	For
ING Groep N.V.	24/04/2023	Elect Karl Guha to the Supervisory Board	For
ING Groep N.V.	24/04/2023	Elect Herna Verhagen to the Supervisory Board	For
ING Groep N.V.	24/04/2023	Elect Mike Rees to the Supervisory Board	For
ING Groep N.V.	24/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
ING Groep N.V.	24/04/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
ING Groep N.V.	24/04/2023	Authority to Repurchase Shares	For
ING Groep N.V.	24/04/2023	Cancellation of Shares/Authorities to Issue Shares	For
Vivendi SE	24/04/2023	Accounts and Reports	For
Vivendi SE	24/04/2023	Consolidated Accounts and Reports	For
Vivendi SE	24/04/2023	Special Auditors Report on Regulated Agreements	For
Vivendi SE	24/04/2023	Allocation of Dividends	For
Vivendi SE	24/04/2023	2022 Remuneration Report	Against
Vivendi SE	24/04/2023	2022 Remuneration of Yannick Bolloré, Supervisory Board Chair	Against

Vivendi SE	24/04/2023	2022 Remuneration of Arnaud de Puyfontaine, Management Board Chair	Against
Vivendi SE	24/04/2023	2022 Remuneration of Gilles Alix, Management Board Member (until June 23, 2022)	Against
Vivendi SE	24/04/2023	2022 Remuneration of Cédric de Bailliencourt, Management Board Member (until June 23, 2022)	Against
Vivendi SE	24/04/2023	2022 Remuneration of Frédéric Crépin, Management Board Member	Against
Vivendi SE	24/04/2023	2022 Remuneration of Simon Gillham, Management Board Member (until June 23, 2022)	Against
Vivendi SE	24/04/2023	2022 Remuneration of Hervé Philippe, Management Board Member (until June 23, 2022)	Against
Vivendi SE	24/04/2023	2022 Remuneration of Stéphane Roussel, Management Board Member (until June 23, 2022)	Against
Vivendi SE	24/04/2023	2022 Remuneration of François Laroze, Management Board Member (from June 24, 2022)	Against
Vivendi SE	24/04/2023	2022 Remuneration of Claire Léost, Management Board Member (from June 24, 2022)	Against
Vivendi SE	24/04/2023	2022 Remuneration of Céline Merle-Béral, Management Board Member (from June 24, 2022)	Against
Vivendi SE	24/04/2023	2022 Remuneration of Maxime Saada, Management Board Member (from June 24, 2022)	Against
Vivendi SE	24/04/2023	2023 Remuneration Policy (Supervisory Board)	Against
Vivendi SE	24/04/2023	2023 Remuneration Policy (Management Board Chair)	Against
Vivendi SE	24/04/2023	2023 Remuneration Policy (Management Board Members)	Against
Vivendi SE	24/04/2023	Elect Cyrille Bolloré	Against
Vivendi SE	24/04/2023	Elect Sébastien Bolloré	Against
Vivendi SE	24/04/2023	Appointment of Auditor (Deloitte)	For
Vivendi SE	24/04/2023	Authority to Repurchase and Reissue Shares	For
Vivendi SE	24/04/2023	Authority to Cancel Shares and Reduce Capital	For
Vivendi SE	24/04/2023	Authorise Public Share Buyback Offer	Against
Vivendi SE	24/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Vivendi SE	24/04/2023	Authority to Increase Capital Through Capitalisations	For
Vivendi SE	24/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Vivendi SE	24/04/2023	Employee Stock Purchase Plan	For
Vivendi SE	24/04/2023	Stock Purchase Plan for Overseas Employees	For
Vivendi SE	24/04/2023	Authorisation of Legal Formalities	For
ASML Holding NV	26/04/2023	Remuneration Report	For
ASML Holding NV	26/04/2023	Accounts and Reports	For
ASML Holding NV	26/04/2023	Allocation of Dividends	For
ASML Holding NV	26/04/2023	Ratification of Management Board Acts	Abstain
ASML Holding NV	26/04/2023	Ratification of Supervisory Board Acts	Abstain

ASML Holding NV	26/04/2023	Long-Term Incentive Plan; Authority to Issue Shares	For
ASML Holding NV	26/04/2023	Supervisory Board Remuneration Policy	For
ASML Holding NV	26/04/2023	Supervisory Board Fees	For
ASML Holding NV	26/04/2023	Elect Nils Andersen to the Supervisory Board	Against
ASML Holding NV	26/04/2023	Elect Jack P. de Kreij to the Supervisory Board	For
ASML Holding NV	26/04/2023	Appointment of Auditor	For
ASML Holding NV	26/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
ASML Holding NV	26/04/2023	Authority to Suppress Preemptive Rights	For
ASML Holding NV	26/04/2023	Authority to Repurchase Shares	For
ASML Holding NV	26/04/2023	Cancellation of Shares	For
Engie	26/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Engie	26/04/2023	Consolidated Accounts and Reports	For
Engie	26/04/2023	Allocation of Profits/Dividends	For
Engie	26/04/2023	Special Auditors Report on Regulated Agreements	For
Engie	26/04/2023	Authority to Repurchase and Reissue Shares	For
Engie	26/04/2023	Elect Marie-José Nadeau	For
Engie	26/04/2023	Elect Patrice Durand	For
Engie	26/04/2023	2022 Remuneration Report	Against
Engie	26/04/2023	2022 Remuneration of Jean-Pierre Clamadieu, Chair	For
Engie	26/04/2023	2022 Remuneration of Catherine MacGregor, CEO	Against
Engie	26/04/2023	2023 Remuneration Policy (Board of Directors)	For
Engie	26/04/2023	2023 Remuneration Policy (Chair)	For
Engie	26/04/2023	2023 Remuneration Policy (CEO)	Against
Engie	26/04/2023	Employee Stock Purchase Plan	For
Engie	26/04/2023	Stock Purchase Plan for Overseas Employees	For
Engie	26/04/2023	Authority to Cancel Shares and Reduce Capital	For
Engie	26/04/2023	Authorisation of Legal Formalities	For
Engie	26/04/2023	Shareholder Proposal Regarding the Election of Lucie Muniesa	For
Engie	26/04/2023	Shareholder Proposal Regarding Annual Say on Climate and Climate Disclosure	For
Newmont Corp	26/04/2023	Elect Patrick G. Awuah, Jr.	For
Newmont Corp	26/04/2023	Elect Gregory H. Boyce	For
Newmont Corp	26/04/2023	Elect Bruce R. Brook	Against
Newmont Corp	26/04/2023	Elect Maura J. Clark	For
Newmont Corp	26/04/2023	Elect Emma Fitzgerald	For
Newmont Corp	26/04/2023	Elect Mary A. Laschinger	For
Newmont Corp	26/04/2023	Elect José Manuel Madero	For
Newmont Corp	26/04/2023	Elect René Medori	For
Newmont Corp	26/04/2023	Elect Jane Nelson	For
Newmont Corp	26/04/2023	Elect Thomas Palmer	For
Newmont Corp	26/04/2023	Elect Julio M. Quintana	For
Newmont Corp	26/04/2023	Elect Susan N. Story	For
Newmont Corp	26/04/2023	Advisory Vote on Executive Compensation	Against
Newmont Corp	26/04/2023	Ratification of Auditor	For
Newmont Corp	26/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year

BP plc	27/04/2023	Accounts and Reports	For
BP plc	27/04/2023	Remuneration Report	For
BP plc	27/04/2023	Remuneration Policy	For
BP plc	27/04/2023	Elect Helge Lund	For
BP plc	27/04/2023	Elect Bernard Looney	For
BP plc	27/04/2023	Elect Murray Auchincloss	For
BP plc	27/04/2023	Elect Paula Rosput Reynolds	For
BP plc	27/04/2023	Elect Melody B. Meyer	For
BP plc	27/04/2023	Elect Tushar Morzaria	For
BP plc	27/04/2023	Elect Sir John Sawers	For
BP plc	27/04/2023	Elect Pamela Daley	For
BP plc	27/04/2023	Elect Karen A. Richardson	For
BP plc	27/04/2023	Elect Johannes Teysen	For
BP plc	27/04/2023	Elect Amanda J. Blanc	Against
BP plc	27/04/2023	Elect Satish Pai	Against
BP plc	27/04/2023	Elect Hina Nagarajan	Against
BP plc	27/04/2023	Appointment of Auditor	For
BP plc	27/04/2023	Authority to Set Auditor's Fees	For
BP plc	27/04/2023	Authorisation of Political Donations	For
BP plc	27/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
BP plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
BP plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
BP plc	27/04/2023	Authority to Repurchase Shares	For
BP plc	27/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
BP plc	27/04/2023	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	For
Bouygues	27/04/2023	Accounts and Reports	For
Bouygues	27/04/2023	Consolidated Accounts and Reports	For
Bouygues	27/04/2023	Allocation of Profits/Dividends	For
Bouygues	27/04/2023	Special Auditors Report on Regulated Agreements	Against
Bouygues	27/04/2023	2023 Remuneration Policy (Board of Directors)	For
Bouygues	27/04/2023	2023 Remuneration Policy (Chair)	For
Bouygues	27/04/2023	2023 Remuneration Policy (CEO and Deputy CEOs)	Against
Bouygues	27/04/2023	2022 Remuneration Report	Against
Bouygues	27/04/2023	2022 Remuneration of Martin Bouygues, Chair	For
Bouygues	27/04/2023	2022 Remuneration of Olivier Roussat, CEO	Against
Bouygues	27/04/2023	2022 Remuneration of Pascal Grangé, Deputy CEO	Against
Bouygues	27/04/2023	2022 Remuneration of Edward Bouygues, Deputy CEO	For
Bouygues	27/04/2023	Elect Benoît Maes	For
Bouygues	27/04/2023	Elect Alexandre de Rothschild	For
Bouygues	27/04/2023	Authority to Repurchase and Reissue Shares	Against
Bouygues	27/04/2023	Authority to Cancel Shares and Reduce Capital	For
Bouygues	27/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against

Bouygues	27/04/2023	Authority to Increase Capital Through Capitalisations	Against
Bouygues	27/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Bouygues	27/04/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Bouygues	27/04/2023	Authority to Set Offering Price of Shares	Against
Bouygues	27/04/2023	Greenshoe	Against
Bouygues	27/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Bouygues	27/04/2023	Authority to Increase Capital in Case of Exchange Offers	Against
Bouygues	27/04/2023	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Against
Bouygues	27/04/2023	Employee Stock Purchase Plan	Against
Bouygues	27/04/2023	Authority to Grant Stock Options	Against
Bouygues	27/04/2023	Authority to Issue Restricted Shares	Against
Bouygues	27/04/2023	Authority to Issue Restricted Shares (Pension Scheme)	For
Bouygues	27/04/2023	Authority to Issue Warrants as a Takeover Defense	Against
Bouygues	27/04/2023	Authorisation of Legal Formalities	For
Basf SE	27/04/2023	Allocation of Dividends	For
Basf SE	27/04/2023	Ratification of Supervisory Board Acts	For
Basf SE	27/04/2023	Ratification of Management Board Acts	For
Basf SE	27/04/2023	Appointment of Auditor	For
Basf SE	27/04/2023	Remuneration Report	For
Basf SE	27/04/2023	Amendments to Articles (Virtual Participation of Shareholders)	For
Basf SE	27/04/2023	Amendments to Articles (Virtual Meetings)	For
Basf SE	27/04/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Against
CRH Plc	27/04/2023	Accounts and Reports	For
CRH Plc	27/04/2023	Final Dividend	For
CRH Plc	27/04/2023	Remuneration Report	Against
CRH Plc	27/04/2023	Elect Richard Boucher	For
CRH Plc	27/04/2023	Elect Caroline Dowling	For
CRH Plc	27/04/2023	Elect Richard H. Fearon	For
CRH Plc	27/04/2023	Elect Johan Karlström	For
CRH Plc	27/04/2023	Elect Shaun Kelly	For
CRH Plc	27/04/2023	Elect Badar Khan	For
CRH Plc	27/04/2023	Elect H. Lamar McKay	For
CRH Plc	27/04/2023	Elect Albert Manifold	For
CRH Plc	27/04/2023	Elect Jim Mintern	For
CRH Plc	27/04/2023	Elect Gillian L. Platt	For
CRH Plc	27/04/2023	Elect Mary K. Rhinehart	For
CRH Plc	27/04/2023	Elect Siobhán Talbot	Against
CRH Plc	27/04/2023	Elect Christina Verchere	For
CRH Plc	27/04/2023	Authority to Set Auditor's Fees	For
CRH Plc	27/04/2023	Appointment of Auditor	For
CRH Plc	27/04/2023	Authority to Issue Shares w/ Preemptive Rights	For

CRH Plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
CRH Plc	27/04/2023	Authority to Repurchase Shares	For
CRH Plc	27/04/2023	Authority to Set Price Range for Reissuance of Treasury Shares	For
Veolia Environnement S.A.	27/04/2023	Accounts and Reports	For
Veolia Environnement S.A.	27/04/2023	Consolidated Accounts and Reports	For
Veolia Environnement S.A.	27/04/2023	Non Tax-Deductible Expenses	For
Veolia Environnement S.A.	27/04/2023	Allocation of Profits/Dividends	For
Veolia Environnement S.A.	27/04/2023	Special Auditors Report on Regulated Agreements	For
Veolia Environnement S.A.	27/04/2023	Elect Maryse Aulagnon	Against
Veolia Environnement S.A.	27/04/2023	Elect Olivier Andriès	Against
Veolia Environnement S.A.	27/04/2023	Elect Véronique Bédague-Hamilius	Against
Veolia Environnement S.A.	27/04/2023	Elect Francisco Reynés Massanet	Against
Veolia Environnement S.A.	27/04/2023	Appointment of Auditor (Ernst & Young)	For
Veolia Environnement S.A.	27/04/2023	2022 Remuneration of Antoine Frérot, Chair and CEO (until June 30, 2022)	Against
Veolia Environnement S.A.	27/04/2023	2022 Remuneration of Antoine Frérot, Chair (from July 1, 2022)	For
Veolia Environnement S.A.	27/04/2023	2022 Remuneration of Estelle Brachlianoff, CEO (from July 1, 2022)	Against
Veolia Environnement S.A.	27/04/2023	2022 Remuneration Report	Against
Veolia Environnement S.A.	27/04/2023	2023 Remuneration Policy (Chair)	Against
Veolia Environnement S.A.	27/04/2023	2023 Remuneration Policy (CEO)	Against
Veolia Environnement S.A.	27/04/2023	2023 Remuneration Policy (Non-Executive Directors)	For
Veolia Environnement S.A.	27/04/2023	Authority to Repurchase and Reissue Shares	For
Veolia Environnement S.A.	27/04/2023	Employee Stock Purchase Plan	For
Veolia Environnement S.A.	27/04/2023	Stock Purchase Plan for Overseas Employees	For
Veolia Environnement S.A.	27/04/2023	Authority to Issue Performance Shares	For
Veolia Environnement S.A.	27/04/2023	Amendments to Articles Regarding Corporate Mission	For
Veolia Environnement S.A.	27/04/2023	Authorisation of Legal Formalities	For
Astrazeneca plc	27/04/2023	Accounts and Reports	For
Astrazeneca plc	27/04/2023	Final Dividend	For
Astrazeneca plc	27/04/2023	Appointment of Auditor	For
Astrazeneca plc	27/04/2023	Authority to Set Auditor's Fees	For
Astrazeneca plc	27/04/2023	Elect Michel Demaré	For
Astrazeneca plc	27/04/2023	Elect Pascal Soriot	For
Astrazeneca plc	27/04/2023	Elect Aradhana Sarin	For
Astrazeneca plc	27/04/2023	Elect Philip Broadley	For
Astrazeneca plc	27/04/2023	Elect Euan Ashley	For
Astrazeneca plc	27/04/2023	Elect Deborah DiSanzo	For
Astrazeneca plc	27/04/2023	Elect Diana Layfield	For
Astrazeneca plc	27/04/2023	Elect Sherilyn S. McCoy	For
Astrazeneca plc	27/04/2023	Elect Tony MOK Shu Kam	For
Astrazeneca plc	27/04/2023	Elect Nazneen Rahman	For
Astrazeneca plc	27/04/2023	Elect Andreas Rummelt	For
Astrazeneca plc	27/04/2023	Elect Marcus Wallenberg	For
Astrazeneca plc	27/04/2023	Remuneration Report	Against
Astrazeneca plc	27/04/2023	Authorisation of Political Donations	For
Astrazeneca plc	27/04/2023	Authority to Issue Shares w/ Preemptive Rights	For

Astrazeneca plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
Astrazeneca plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Astrazeneca plc	27/04/2023	Authority to Repurchase Shares	For
Astrazeneca plc	27/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Astrazeneca plc	27/04/2023	Adoption of New Articles	For
Kering	27/04/2023	Accounts and Reports	For
Kering	27/04/2023	Consolidated Accounts and Reports	For
Kering	27/04/2023	Allocation of Profits/Dividends	For
Kering	27/04/2023	2022 Remuneration Report	For
Kering	27/04/2023	2022 Remuneration of François-Henri Pinault, Chair and CEO	For
Kering	27/04/2023	2022 Remuneration of Jean-François Palus, Deputy CEO	For
Kering	27/04/2023	2023 Remuneration Policy (Corporate officers)	Against
Kering	27/04/2023	2023 Remuneration Policy (Board of Directors)	For
Kering	27/04/2023	Authority to Repurchase and Reissue Shares	For
Kering	27/04/2023	Authority to Cancel Shares and Reduce Capital	For
Kering	27/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Abstain
Kering	27/04/2023	Authority to Increase Capital Through Capitalisations	For
Kering	27/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Abstain
Kering	27/04/2023	Authority to Issue Shares and/or Convertible Debt Through Private Placement (Qualified Investors)	Abstain
Kering	27/04/2023	Authority to Set Offering Price of Shares	Abstain
Kering	27/04/2023	Greenshoe	Abstain
Kering	27/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Kering	27/04/2023	Employee Stock Purchase Plan	For
Kering	27/04/2023	Stock Purchase Plan for Overseas Employees	For
Kering	27/04/2023	Authorisation of Legal Formalities	For
Axa	27/04/2023	Accounts and Reports	For
Axa	27/04/2023	Consolidated Accounts and Reports	For
Axa	27/04/2023	Allocation of Profits/Dividends	For
Axa	27/04/2023	2022 Remuneration Report	For
Axa	27/04/2023	2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)	For
Axa	27/04/2023	2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022)	For
Axa	27/04/2023	2022 Remuneration of Thomas Buberl, CEO	Abstain
Axa	27/04/2023	2023 Remuneration Policy (CEO)	For
Axa	27/04/2023	2023 Remuneration Policy (Chair)	For
Axa	27/04/2023	2023 Remuneration Policy (Board of Directors)	For
Axa	27/04/2023	Special Auditors Report on Regulated Agreements	For
Axa	27/04/2023	Authority to Repurchase and Reissue Shares	For
Axa	27/04/2023	Authority to Increase Capital Through Capitalisations	For

Axa	27/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Axa	27/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Axa	27/04/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Axa	27/04/2023	Authority to Set Offering Price of Shares	For
Axa	27/04/2023	Authority to Increase Capital in Case of Exchange Offers	For
Axa	27/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Axa	27/04/2023	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For
Axa	27/04/2023	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For
Axa	27/04/2023	Employee Stock Purchase Plan	For
Axa	27/04/2023	Stock Purchase Plan for Overseas Employees	For
Axa	27/04/2023	Authority to Cancel Shares and Reduce Capital	For
Axa	27/04/2023	Authorisation of Legal Formalities	For
Flutter Entertainment Plc	27/04/2023	Accounts and Reports	For
Flutter Entertainment Plc	27/04/2023	Remuneration Report	Against
Flutter Entertainment Plc	27/04/2023	Remuneration Policy	Against
Flutter Entertainment Plc	27/04/2023	Elect Paul Edgecliffe-Johnson	For
Flutter Entertainment Plc	27/04/2023	Elect Carolan Lennon	For
Flutter Entertainment Plc	27/04/2023	Elect Nancy Cruickshank	For
Flutter Entertainment Plc	27/04/2023	Elect Nancy Dubuc	For
Flutter Entertainment Plc	27/04/2023	Elect Richard Flint	For
Flutter Entertainment Plc	27/04/2023	Elect Alfred F. Hurley, Jr.	For
Flutter Entertainment Plc	27/04/2023	Elect Peter Jackson	For
Flutter Entertainment Plc	27/04/2023	Elect Holly K. Koepfel	For
Flutter Entertainment Plc	27/04/2023	Elect David A. Lazzarato	For
Flutter Entertainment Plc	27/04/2023	Elect Gary McGann	For
Flutter Entertainment Plc	27/04/2023	Elect Atif Rafiq	For
Flutter Entertainment Plc	27/04/2023	Elect Mary Turner	For
Flutter Entertainment Plc	27/04/2023	Authority to Set Auditor's Fees	For
Flutter Entertainment Plc	27/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Flutter Entertainment Plc	27/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Flutter Entertainment Plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
Flutter Entertainment Plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Flutter Entertainment Plc	27/04/2023	Authority to Repurchase Shares	For
Flutter Entertainment Plc	27/04/2023	Authority to Set Price Range for Reissuance of Treasury Shares	For
Flutter Entertainment Plc	27/04/2023	Long-Term Incentive Plan	Against
Flutter Entertainment Plc	27/04/2023	Amendment to Restricted Share Plan	Against
Flutter Entertainment Plc	27/04/2023	Adoption of New Articles (Additional US Listing)	For
Danone	27/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Danone	27/04/2023	Consolidated Accounts and Reports	For

Danone	27/04/2023	Allocation of Profits/Dividends	For
Danone	27/04/2023	Elect Valérie Chapoulaud-Floquet	For
Danone	27/04/2023	Elect Gilles Schnepf	For
Danone	27/04/2023	Ratification of the Co-option of Gilbert Ghostine	For
Danone	27/04/2023	Ratification of the Co-option of Lise Kingo	For
Danone	27/04/2023	2022 Remuneration Report	For
Danone	27/04/2023	2022 Remuneration of Antoine de Saint-Affrique, CEO	For
Danone	27/04/2023	2022 Remuneration of Gilles Schnepf, Chair	For
Danone	27/04/2023	2023 Remuneration Policy (Executives)	For
Danone	27/04/2023	2023 Remuneration Policy (Chair)	For
Danone	27/04/2023	2023 Remuneration Policy (Board of Directors)	For
Danone	27/04/2023	Authority to Repurchase and Reissue Shares	For
Danone	27/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Danone	27/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	For
Danone	27/04/2023	Greenshoe	For
Danone	27/04/2023	Authority to Increase Capital in Case of Exchange Offers	For
Danone	27/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Danone	27/04/2023	Authority to Increase Capital Through Capitalisations	For
Danone	27/04/2023	Employee Stock Purchase Plan	For
Danone	27/04/2023	Stock Purchase Plan for Overseas Employees	For
Danone	27/04/2023	Authority to Issue Performance Shares	For
Danone	27/04/2023	Authority to Cancel Shares and Reduce Capital	For
Danone	27/04/2023	Authorisation of Legal Formalities	For
Danone	27/04/2023	Elect Sanjiv Mehta	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Leona Aglukkaq	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Ammar Al-Joundi	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Sean Boyd	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Martine A. Celej	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Robert J. Gemmell	Against
Agnico Eagle Mines Ltd	28/04/2023	Elect Jonathan Gill	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Peter Grosskopf	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Elizabeth Lewis-Gray	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Deborah McCombe	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Jeffrey Parr	For
Agnico Eagle Mines Ltd	28/04/2023	Elect J. Merfyn Roberts	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Jamie C. Sokalsky	For
Agnico Eagle Mines Ltd	28/04/2023	Appointment of Auditor and Authority to Set Fees	For
Agnico Eagle Mines Ltd	28/04/2023	Advisory Vote on Executive Compensation	Against
Bayer AG	28/04/2023	Presentation of Accounts and Report; Allocation of Dividends	For
Bayer AG	28/04/2023	Ratification of Management Board Acts	For
Bayer AG	28/04/2023	Ratification of Supervisory Board Acts	For
Bayer AG	28/04/2023	Elect Norbert Winkeljohann	For
Bayer AG	28/04/2023	Elect Kimberly Lein-Mathisen	For

Bayer AG	28/04/2023	Remuneration Report	For
Bayer AG	28/04/2023	Amendments to Articles (Virtual AGM)	For
Bayer AG	28/04/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Bayer AG	28/04/2023	Appointment of Auditor	For
Bayer AG	28/04/2023	Additional or Amended Shareholder Proposals	Abstain
Iberdrola S.A.	28/04/2023	Accounts	For
Iberdrola S.A.	28/04/2023	Management Reports	For
Iberdrola S.A.	28/04/2023	Report on Non-Financial Information	For
Iberdrola S.A.	28/04/2023	Ratification of Board Acts	For
Iberdrola S.A.	28/04/2023	Amendments to Articles (Preamble; Preliminary Title)	For
Iberdrola S.A.	28/04/2023	Amendments to Articles (Corporate Levels)	For
Iberdrola S.A.	28/04/2023	Amendments to Articles (Legal Provisions, Governance and Sustainability and Compliance System)	For
Iberdrola S.A.	28/04/2023	Special Dividend (Engagement Dividend)	For
Iberdrola S.A.	28/04/2023	Allocation of Profits/Dividends	For
Iberdrola S.A.	28/04/2023	First Scrip Dividend	For
Iberdrola S.A.	28/04/2023	Second Scrip Dividend	For
Iberdrola S.A.	28/04/2023	Authority to Cancel Treasury Shares and Reduce Capital	For
Iberdrola S.A.	28/04/2023	Remuneration Report	For
Iberdrola S.A.	28/04/2023	Long-Term Incentive Plan (2023-2025 Strategic Bonus)	For
Iberdrola S.A.	28/04/2023	Elect María Helena Antolín Raybaud	For
Iberdrola S.A.	28/04/2023	Ratify Co-Option of Armando Martínez Martínez	For
Iberdrola S.A.	28/04/2023	Elect Manuel Moreu Munaiz	For
Iberdrola S.A.	28/04/2023	Elect Sara de la Rica Goiricelaya	For
Iberdrola S.A.	28/04/2023	Elect Xabier Sagredo Ormaza	For
Iberdrola S.A.	28/04/2023	Elect José Ignacio Sánchez Galán	Against
Iberdrola S.A.	28/04/2023	Board Size	For
Iberdrola S.A.	28/04/2023	Authorisation of Legal Formalities	For
Intesa Sanpaolo Spa	28/04/2023	Accounts and Reports	For
Intesa Sanpaolo Spa	28/04/2023	Allocation of Profits/Dividends	For
Intesa Sanpaolo Spa	28/04/2023	Remuneration Policy	For
Intesa Sanpaolo Spa	28/04/2023	Remuneration Report	For
Intesa Sanpaolo Spa	28/04/2023	2023 Annual Incentive Plan	For
Intesa Sanpaolo Spa	28/04/2023	Authority to Repurchase and Reissue Shares To Service Incentive Plans	For
Intesa Sanpaolo Spa	28/04/2023	Authority to Repurchase and Reissue Shares	For
Merck KGAA	28/04/2023	Accounts and Reports	For
Merck KGAA	28/04/2023	Allocation of Dividends	For
Merck KGAA	28/04/2023	Ratification of Management Board Acts	For
Merck KGAA	28/04/2023	Ratification of Supervisory Board Acts	For
Merck KGAA	28/04/2023	Remuneration Report	For
Merck KGAA	28/04/2023	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Merck KGAA	28/04/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Merck KGAA	28/04/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For

Agnico Eagle Mines Ltd	28/04/2023	Elect Robert J. Gemmell	Withhold
ArcelorMittal SA	02/05/2023	Consolidated Accounts and Reports	For
ArcelorMittal SA	02/05/2023	Accounts and Reports	For
ArcelorMittal SA	02/05/2023	Approve Distribution of Dividends	For
ArcelorMittal SA	02/05/2023	Allocation of Profits and the Remuneration of the Members of the Board of Directors	For
ArcelorMittal SA	02/05/2023	Elect Aditya Mittal to the Board of Directors	For
ArcelorMittal SA	02/05/2023	Remuneration Report	Against
ArcelorMittal SA	02/05/2023	Directors' Fees	For
ArcelorMittal SA	02/05/2023	Ratification of Board Acts	Against
ArcelorMittal SA	02/05/2023	Elect Lakshmi N. Mittal to the Board of Directors	Against
ArcelorMittal SA	02/05/2023	Elect Etienne Schneider to the Board of Directors	For
ArcelorMittal SA	02/05/2023	Elect Michel Wurth to the Board of Directors	Against
ArcelorMittal SA	02/05/2023	Elect Patricia Barbizet to the Board of Directors	For
ArcelorMittal SA	02/05/2023	Authority to Repurchase and Reissue Shares	For
ArcelorMittal SA	02/05/2023	Appointment of Auditor	For
ArcelorMittal SA	02/05/2023	Long-Term Incentive Plan	For
ArcelorMittal SA	02/05/2023	Cancellation of Shares	For
Unilever plc	03/05/2023	Accounts and Reports	For
Unilever plc	03/05/2023	Remuneration Report	Against
Unilever plc	03/05/2023	Elect Nils Andersen	For
Unilever plc	03/05/2023	Elect Judith Hartmann	For
Unilever plc	03/05/2023	Elect Adrian Hennah	For
Unilever plc	03/05/2023	Elect Alan Jope	For
Unilever plc	03/05/2023	Elect Andrea Jung	For
Unilever plc	03/05/2023	Elect Susan Kilsby	For
Unilever plc	03/05/2023	Elect Ruby Lu	For
Unilever plc	03/05/2023	Elect Strive T. Masiyiwa	For
Unilever plc	03/05/2023	Elect Youngme E. Moon	For
Unilever plc	03/05/2023	Elect Graeme D. Pitkethly	For
Unilever plc	03/05/2023	Elect Feike Sijbesma	For
Unilever plc	03/05/2023	Elect Nelson Peltz	For
Unilever plc	03/05/2023	Elect Hein Schumacher	For
Unilever plc	03/05/2023	Appointment of Auditor	For
Unilever plc	03/05/2023	Authority to Set Auditor's Fees	For
Unilever plc	03/05/2023	Authorisation of Political Donations	For
Unilever plc	03/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Unilever plc	03/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Unilever plc	03/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Unilever plc	03/05/2023	Authority to Repurchase Shares	For
Unilever plc	03/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Mercedes-Benz Group AG	03/05/2023	Allocation of Dividends	For
Mercedes-Benz Group AG	03/05/2023	Ratification of Management Board Acts	Abstain
Mercedes-Benz Group AG	03/05/2023	Ratification of Supervisory Board Acts	Abstain
Mercedes-Benz Group AG	03/05/2023	Appointment of Auditor for FY 2023	For
Mercedes-Benz Group AG	03/05/2023	Appointment of Auditor for FY 2024 (Interim Statements)	For

Mercedes-Benz Group AG	03/05/2023	Appointment of Auditor for FY2024	For
Mercedes-Benz Group AG	03/05/2023	Elect Stefan Pierer as Supervisory Board Member	For
Mercedes-Benz Group AG	03/05/2023	Supervisory Board Remuneration Policy	For
Mercedes-Benz Group AG	03/05/2023	Management Board Remuneration Policy	For
Mercedes-Benz Group AG	03/05/2023	Remuneration Report	Against
Mercedes-Benz Group AG	03/05/2023	Increase in Authorised Capital	For
Mercedes-Benz Group AG	03/05/2023	Amendments to Articles (Virtual AGM)	For
Mercedes-Benz Group AG	03/05/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
OCI N.V.	03/05/2023	Remuneration Report	Against
OCI N.V.	03/05/2023	Accounts and Reports	For
OCI N.V.	03/05/2023	Remuneration Policy	Against
OCI N.V.	03/05/2023	Non-Executive Remuneration Policy	For
OCI N.V.	03/05/2023	Ratification of Executive Directors' Acts	Abstain
OCI N.V.	03/05/2023	Ratification of Non-Executive Directors' Acts	Abstain
OCI N.V.	03/05/2023	Elect Nadia Sawiris to the Board of Directors	For
OCI N.V.	03/05/2023	Elect Michael L. Bennett to the Board of Directors	For
OCI N.V.	03/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
OCI N.V.	03/05/2023	Authority to Suppress Preemptive Rights	Against
OCI N.V.	03/05/2023	Authority to Repurchase Shares	For
Air Liquide S.A	03/05/2023	Accounts and Reports	For
Air Liquide S.A	03/05/2023	Consolidated Accounts and Reports	For
Air Liquide S.A	03/05/2023	Allocation of Profits/Dividends	For
Air Liquide S.A	03/05/2023	Authority to Repurchase and Reissue Shares	For
Air Liquide S.A	03/05/2023	Elect Catherine Guillouard	For
Air Liquide S.A	03/05/2023	Elect Christina Choi Lai Law	For
Air Liquide S.A	03/05/2023	Elect Alexis Perakis-Valat	For
Air Liquide S.A	03/05/2023	Elect Michael H. Thaman	For
Air Liquide S.A	03/05/2023	Elect Monica de Virgiliis	For
Air Liquide S.A	03/05/2023	Special Auditors Report on Regulated Agreements	For
Air Liquide S.A	03/05/2023	2022 Remuneration of Benoît Potier, Chair and CEO (Until May 31, 2022)	For
Air Liquide S.A	03/05/2023	2022 Remuneration of François Jackow, CEO (From June 1, 2022)	For
Air Liquide S.A	03/05/2023	2022 Remuneration of Benoît Potier, Chair (From June 1, 2022)	For
Air Liquide S.A	03/05/2023	2022 Remuneration Report	For
Air Liquide S.A	03/05/2023	2023 Remuneration Policy (CEO)	For
Air Liquide S.A	03/05/2023	2023 Remuneration Policy (Chair)	For
Air Liquide S.A	03/05/2023	2023 Remuneration Policy (Board of Directors)	For
Air Liquide S.A	03/05/2023	Authority to Cancel Shares and Reduce Capital	For
Air Liquide S.A	03/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Air Liquide S.A	03/05/2023	Greenshoe	For
Air Liquide S.A	03/05/2023	Employee Stock Purchase Plan	For
Air Liquide S.A	03/05/2023	Stock Purchase Plan for Overseas Employees	For
Air Liquide S.A	03/05/2023	Authorisation of Legal Formalities	For
CF Industries Holdings Inc	03/05/2023	Elect Javed Ahmed	For
CF Industries Holdings Inc	03/05/2023	Elect Robert C. Arzbaeher	For

CF Industries Holdings Inc	03/05/2023	Elect Deborah L. DeHaas	For
CF Industries Holdings Inc	03/05/2023	Elect John W. Eaves	Against
CF Industries Holdings Inc	03/05/2023	Elect Stephen J. Hagge	For
CF Industries Holdings Inc	03/05/2023	Elect Jesus Madrazo Yris	For
CF Industries Holdings Inc	03/05/2023	Elect Anne P. Noonan	Against
CF Industries Holdings Inc	03/05/2023	Elect Michael J. Toelle	For
CF Industries Holdings Inc	03/05/2023	Elect Theresa E. Wagler	For
CF Industries Holdings Inc	03/05/2023	Elect Celso L. White	For
CF Industries Holdings Inc	03/05/2023	Elect W. Anthony Will	For
CF Industries Holdings Inc	03/05/2023	Advisory Vote on Executive Compensation	Against
CF Industries Holdings Inc	03/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
CF Industries Holdings Inc	03/05/2023	Amendment to Articles to Limit the Liability of Certain Officers	Against
CF Industries Holdings Inc	03/05/2023	Ratification of Auditor	For
CF Industries Holdings Inc	03/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Nexi S.p.A.	04/05/2023	Accounts and Reports; Allocation of Profits	For
Nexi S.p.A.	04/05/2023	Remuneration Policy	For
Nexi S.p.A.	04/05/2023	Remuneration Report	Against
Nexi S.p.A.	04/05/2023	Authority to Repurchase and Reissue Shares	For
Nexi S.p.A.	04/05/2023	Ratification of Co-Option of Johannes Korp	For
Allianz SE	04/05/2023	Allocation of Dividends	For
Allianz SE	04/05/2023	Ratify Oliver Bäte	For
Allianz SE	04/05/2023	Ratify Sergio Balbinot	For
Allianz SE	04/05/2023	Ratify Sirma Boshnakova	For
Allianz SE	04/05/2023	Ratify Barbara Karuth-Zelle	For
Allianz SE	04/05/2023	Ratify Klaus-Peter Röhler	For
Allianz SE	04/05/2023	Ratify Ivan de la Sota	For
Allianz SE	04/05/2023	Ratify Giulio Terzariol	For
Allianz SE	04/05/2023	Ratify Günther Thallinger	For
Allianz SE	04/05/2023	Ratify Christopher Townsend	For
Allianz SE	04/05/2023	Ratify Renate Wagner	For
Allianz SE	04/05/2023	Ratify Andreas Wimmer	For
Allianz SE	04/05/2023	Ratify Michael Diekmann	For
Allianz SE	04/05/2023	Ratify Gabriele Burkhardt-Berg	For
Allianz SE	04/05/2023	Ratify Herbert Hainer	For
Allianz SE	04/05/2023	Ratify Sophie Boissard	For
Allianz SE	04/05/2023	Ratify Christine Bosse	For
Allianz SE	04/05/2023	Ratify Rashmy Chatterjee	For
Allianz SE	04/05/2023	Ratify Friedrich Eichiner	For
Allianz SE	04/05/2023	Ratify Jean-Claude Le Goaër	For
Allianz SE	04/05/2023	Ratify Martina Grundler	For
Allianz SE	04/05/2023	Ratify Godfrey Hayward	For
Allianz SE	04/05/2023	Ratify Frank Kirsch	For
Allianz SE	04/05/2023	Ratify Jürgen Lawrenz	For
Allianz SE	04/05/2023	Ratify Primiano Di Paolo	For
Allianz SE	04/05/2023	Ratify Jim Hagemann Snabe	For
Allianz SE	04/05/2023	Appointment of Auditor	For
Allianz SE	04/05/2023	Remuneration Report	Against
Allianz SE	04/05/2023	Supervisory Board Remuneration Policy	For

Allianz SE	04/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Allianz SE	04/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Allianz SE	04/05/2023	Amendments to Articles (Shareholder Meeting Location)	For
Deutsche Post AG	04/05/2023	Allocation of Dividends	For
Deutsche Post AG	04/05/2023	Ratification of Management Board Acts	For
Deutsche Post AG	04/05/2023	Ratification of Supervisory Board Acts	For
Deutsche Post AG	04/05/2023	Elect Katrin Suder	For
Deutsche Post AG	04/05/2023	Elect Mario Daberkow	For
Deutsche Post AG	04/05/2023	Authority to Repurchase and Reissue Shares	For
Deutsche Post AG	04/05/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Deutsche Post AG	04/05/2023	Remuneration Report	For
Deutsche Post AG	04/05/2023	Amendments to Articles (Location)	For
Deutsche Post AG	04/05/2023	Amendments to Articles (Virtual General Meeting)	For
Deutsche Post AG	04/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Schneider Electric SE	04/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Schneider Electric SE	04/05/2023	Consolidated Accounts and Reports	For
Schneider Electric SE	04/05/2023	Allocation of Profits/Dividends	For
Schneider Electric SE	04/05/2023	Special Auditors Report on Regulated Agreements	For
Schneider Electric SE	04/05/2023	2022 Remuneration Report	For
Schneider Electric SE	04/05/2023	2022 Remuneration of Jean-Pascal Tricoire, Chair and CEO	For
Schneider Electric SE	04/05/2023	2023 Remuneration Policy, Chair and CEO (Until May 3, 2023)	For
Schneider Electric SE	04/05/2023	2023 Remuneration Policy, CEO (From May 4, 2023)	For
Schneider Electric SE	04/05/2023	2023 Remuneration Policy, Chair (From May 4, 2023)	For
Schneider Electric SE	04/05/2023	2023 Directors' Fees	For
Schneider Electric SE	04/05/2023	2023 Remuneration Policy (Board of Directors)	For
Schneider Electric SE	04/05/2023	Elect Léo Apotheker	For
Schneider Electric SE	04/05/2023	Elect Gregory M. Spierkel	For
Schneider Electric SE	04/05/2023	Elect Lip-Bu Tan	For
Schneider Electric SE	04/05/2023	Elect Abhay Parasnis	For
Schneider Electric SE	04/05/2023	Elect Giulia Chierchia	For
Schneider Electric SE	04/05/2023	Opinion on Climate Strategy Strategy	For
Schneider Electric SE	04/05/2023	Authority to Repurchase and Reissue Shares	For
Schneider Electric SE	04/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Schneider Electric SE	04/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Schneider Electric SE	04/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Schneider Electric SE	04/05/2023	Greenshoe	For
Schneider Electric SE	04/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Schneider Electric SE	04/05/2023	Authority to Increase Capital Through Capitalisations	For

Schneider Electric SE	04/05/2023	Employee Stock Purchase Plan	For
Schneider Electric SE	04/05/2023	Stock Purchase Plan for Overseas Employees	For
Schneider Electric SE	04/05/2023	Authority to Cancel Shares and Reduce Capital	For
Schneider Electric SE	04/05/2023	Authorisation of Legal Formalities	For
Intercontinental Hotels Group	05/05/2023	Accounts and Reports	For
Intercontinental Hotels Group	05/05/2023	Remuneration Policy	For
Intercontinental Hotels Group	05/05/2023	Remuneration Report	For
Intercontinental Hotels Group	05/05/2023	Final Dividend	For
Intercontinental Hotels Group	05/05/2023	Elect Michael Glover	For
Intercontinental Hotels Group	05/05/2023	Elect Byron Grote	For
Intercontinental Hotels Group	05/05/2023	Elect Deanna W. Oppenheimer	Against
Intercontinental Hotels Group	05/05/2023	Elect Graham Allan	For
Intercontinental Hotels Group	05/05/2023	Elect Keith Barr	For
Intercontinental Hotels Group	05/05/2023	Elect Daniela B. Soares	For
Intercontinental Hotels Group	05/05/2023	Elect Arthur de Haast	For
Intercontinental Hotels Group	05/05/2023	Elect Duriya M. Farooqui	For
Intercontinental Hotels Group	05/05/2023	Elect Jo Harlow	For
Intercontinental Hotels Group	05/05/2023	Elect Elie W Maalouf	For
Intercontinental Hotels Group	05/05/2023	Elect Sharon Rothstein	For
Intercontinental Hotels Group	05/05/2023	Appointment of Auditor	For
Intercontinental Hotels Group	05/05/2023	Authority to Set Auditor's Fees	For
Intercontinental Hotels Group	05/05/2023	Authorisation of Political Donations	For
Intercontinental Hotels Group	05/05/2023	Deferred Award Plan	For
Intercontinental Hotels Group	05/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Intercontinental Hotels Group	05/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Intercontinental Hotels Group	05/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Intercontinental Hotels Group	05/05/2023	Authority to Repurchase Shares	For
Intercontinental Hotels Group	05/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Muenchener Rueckversicherungs-G	05/05/2023	Allocation of Dividends	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Joachim Wenning	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Thomas Blunck	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Nicholas Gartside	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Stefan Golling	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Doris Höpke	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Christoph Jurecka	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Torsten Jeworrek	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Achim Kassow	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Clarisse Kopff	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Markus Rieß	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Nikolaus von Bomhard	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Anne Horstmann	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Ann-Kristin Achleitner	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Clement B. Booth	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Ruth Brown	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Stephan Eberl	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Frank Fassin	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Ursula Gather	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Gerd Häusler	For

Muenchener Rueckversicherungs-G	05/05/2023	Ratify Angelika Judith Herzog	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Renata Jungo Brüngger	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Stefan Kaindl	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Carinne Knoche-Brouillon	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Gabriele Mücke	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Ulrich Plottke	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Manfred Rassy	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Gabriele Sinz-Toporzysek	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Carsten Spohr	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Karl-Heinz Streibich	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Markus Wagner	For
Muenchener Rueckversicherungs-G	05/05/2023	Ratify Maximilian Zimmerer	For
Muenchener Rueckversicherungs-G	05/05/2023	Appointment of Auditor	For
Muenchener Rueckversicherungs-G	05/05/2023	Remuneration Report	Against
Muenchener Rueckversicherungs-G	05/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Muenchener Rueckversicherungs-G	05/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Muenchener Rueckversicherungs-G	05/05/2023	Amendments to Articles (Editorial)	For
Muenchener Rueckversicherungs-G	05/05/2023	Amendments to Articles (Share Registration)	For
Eni Spa	10/05/2023	List Presented by Group of Institutional Investors Representing 0.76% of Share Capital	For
Eni Spa	10/05/2023	List Presented by Ministry of Economy and Finance	Abstain
Eni Spa	10/05/2023	Accounts and Reports	For
Eni Spa	10/05/2023	Allocation of Profits/Dividends	For
Eni Spa	10/05/2023	Board Size	For
Eni Spa	10/05/2023	Board Term Length	For
Eni Spa	10/05/2023	Elect Giuseppe Zafarana as Chair of Board	For
Eni Spa	10/05/2023	Directors' Fees	For
Eni Spa	10/05/2023	Election of Chair of Board of Statutory Auditor	For
Eni Spa	10/05/2023	Statutory Auditors' Fees	For
Eni Spa	10/05/2023	2023-2025 Long-Term Incentive Plan	For
Eni Spa	10/05/2023	Remuneration Policy	For
Eni Spa	10/05/2023	Remuneration Report	For
Eni Spa	10/05/2023	Authority to Repurchase and Reissue Shares	For
Eni Spa	10/05/2023	Use of Reserves (FY2023 Interim Dividend)	For
Eni Spa	10/05/2023	Reduction of Reserves (FY2023 Interim Dividend)	For
Eni Spa	10/05/2023	Cancellation of Shares (2022 AGM Authority)	For
Eni Spa	10/05/2023	Cancellation of Shares (2023 AGM Authority)	For
K & S AG	10/05/2023	Allocation of Dividends	For
K & S AG	10/05/2023	Ratification of Management Board Acts	For
K & S AG	10/05/2023	Ratification of Supervisory Board Acts	For
K & S AG	10/05/2023	Appointment of Auditor	For
K & S AG	10/05/2023	Elect Elke Eller	For
K & S AG	10/05/2023	Elect Christiane Hölz	For
K & S AG	10/05/2023	Elect Christine Wolff	For
K & S AG	10/05/2023	Remuneration Report	Against
K & S AG	10/05/2023	Management Board Remuneration Policy	For

K & S AG	10/05/2023	Supervisory Board Remuneration Policy	For
K & S AG	10/05/2023	Amendments to Articles (Supervisory Board)	For
K & S AG	10/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
K & S AG	10/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
K & S AG	10/05/2023	Shareholder Proposal Regarding Repurchase and Cancellation of Company Shares	Abstain
K & S AG	10/05/2023	Additional or Amended Shareholder Proposals	Abstain
Enel Spa	10/05/2023	List Presented by Group of Institutional Investors Representing 1.86% of Share Capital	For
Enel Spa	10/05/2023	Elect Paolo Scaroni as Chair of Board	For
Enel Spa	10/05/2023	Elect Marco Mazzucchelli as Chair of Board	Abstain
Enel Spa	10/05/2023	Accounts and Reports	For
Enel Spa	10/05/2023	Allocation of Profits/Dividends	For
Enel Spa	10/05/2023	Authority to Repurchase and Reissue Shares	For
Enel Spa	10/05/2023	Board Size	For
Enel Spa	10/05/2023	Board Term Length	For
Enel Spa	10/05/2023	Directors' Fees	For
Enel Spa	10/05/2023	2023 Long-Term Incentive Plan	For
Enel Spa	10/05/2023	Remuneration Policy	For
Enel Spa	10/05/2023	Remuneration Report	For
Adidas AG	11/05/2023	Allocation of Dividends	For
Adidas AG	11/05/2023	Ratification of Management Board Acts	For
Adidas AG	11/05/2023	Ratification of Supervisory Board Acts	Against
Adidas AG	11/05/2023	Remuneration Report	Against
Adidas AG	11/05/2023	Amendments to Articles (Virtual Meetings)	For
Adidas AG	11/05/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Adidas AG	11/05/2023	Authority to Repurchase and Reissue Shares	For
Adidas AG	11/05/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Bayerische Motoren Werke AG	11/05/2023	Allocation of Dividends	For
Bayerische Motoren Werke AG	11/05/2023	Ratification of Management Board Acts	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Norbert Reithofer	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Manfred Schoch	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Stefan Quandt	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Stefan Schmid	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Kurt Bock	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Christiane Benner	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Marc Bitzer	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Bernhard Ebner	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Rachel Empey	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Heinrich Hiesinger	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Johann Horn	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Susanne Klatten	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Jens Köhler	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Gerhard Kurz	For
Bayerische Motoren Werke AG	11/05/2023	Ratify André Mandl	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Dominique Mohabeer	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Anke Schäferkordt	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Christoph M. Schmidt	For

Bayerische Motoren Werke AG	11/05/2023	Ratify Vishal Sikka	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Sibylle Wankel	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Thomas Wittig	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Werner Zierer	For
Bayerische Motoren Werke AG	11/05/2023	Remuneration Report	Against
Bayerische Motoren Werke AG	11/05/2023	Appointment of Auditor	For
Bayerische Motoren Werke AG	11/05/2023	Elect Kurt Bock as Supervisory Board Member	For
Bayerische Motoren Werke AG	11/05/2023	Amendments to Articles (Virtual General Meeting)	For
Bayerische Motoren Werke AG	11/05/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Adyen NV	11/05/2023	Accounts and Reports	For
Adyen NV	11/05/2023	Remuneration Report	Against
Adyen NV	11/05/2023	Management Board Remuneration Policy	Against
Adyen NV	11/05/2023	Supervisory Board Remuneration Policy	For
Adyen NV	11/05/2023	Maximum Variable Pay Ratio	For
Adyen NV	11/05/2023	Ratification of Management Board Acts	Abstain
Adyen NV	11/05/2023	Ratification of Supervisory Board Acts	Abstain
Adyen NV	11/05/2023	Elect Ingo Jeroen Uytdehaage to the Management Board	For
Adyen NV	11/05/2023	Elect Mariëtte Bianca Swart to the Management Board	For
Adyen NV	11/05/2023	Elect Brooke Nayden to the Management Board	For
Adyen NV	11/05/2023	Elect Ethan Tandowsky to the Management Board	For
Adyen NV	11/05/2023	Elect Pamela A. Joseph to the Supervisory Board	For
Adyen NV	11/05/2023	Elect Joep van Beurden to the Supervisory Board	For
Adyen NV	11/05/2023	Amendments to Articles	Against
Adyen NV	11/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Adyen NV	11/05/2023	Authority to Suppress Preemptive Rights	For
Adyen NV	11/05/2023	Authority to Repurchase Shares	For
Adyen NV	11/05/2023	Appointment of Auditor	For
Universal Music Group N.V.	11/05/2023	Remuneration Report	Against
Universal Music Group N.V.	11/05/2023	Accounts and Reports	For
Universal Music Group N.V.	11/05/2023	Allocation of Dividends	For
Universal Music Group N.V.	11/05/2023	Ratification of Executives Directors' Acts	Abstain
Universal Music Group N.V.	11/05/2023	Ratification of Non-Executives' Acts	Abstain
Universal Music Group N.V.	11/05/2023	Elect Lucian Grainge to the Board of Directors	Against
Universal Music Group N.V.	11/05/2023	Supplement to CEO Remuneration Policy	For
Universal Music Group N.V.	11/05/2023	Elect Sherry Lansing to the Board of Directors	For
Universal Music Group N.V.	11/05/2023	Elect Anna Jones to the Board of Directors	For
Universal Music Group N.V.	11/05/2023	Elect Luc van Os to the Board of Directors	Against
Universal Music Group N.V.	11/05/2023	Elect Haim Saban to the Board of Directors	For
Universal Music Group N.V.	11/05/2023	Authority to Repurchase Shares	For
Universal Music Group N.V.	11/05/2023	Appointment of Auditor	For
Sap SE	11/05/2023	Allocation of Dividends	For
Sap SE	11/05/2023	Ratification of Management Board Acts	For
Sap SE	11/05/2023	Ratification of Supervisory Board Acts	For
Sap SE	11/05/2023	Remuneration Report	For
Sap SE	11/05/2023	Authority to Repurchase and Reissue Shares	For

Sap SE	11/05/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Sap SE	11/05/2023	Elect Jennifer Xin-Zhe Li	For
Sap SE	11/05/2023	Elect Qi Lu	For
Sap SE	11/05/2023	Elect Punit Renjen	For
Sap SE	11/05/2023	Management Board Remuneration Policy	For
Sap SE	11/05/2023	Supervisory Board Remuneration Policy	For
Sap SE	11/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Sap SE	11/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Amundi	12/05/2023	Accounts and Reports	For
Amundi	12/05/2023	Consolidated Accounts and Reports	For
Amundi	12/05/2023	Allocation of Profits/Dividends	For
Amundi	12/05/2023	Special Auditors Report on Regulated Agreements	For
Amundi	12/05/2023	2022 Remuneration Report	Against
Amundi	12/05/2023	2022 Remuneration of Yves Perrier, Chair	For
Amundi	12/05/2023	2022 Remuneration of Valérie Baudson, CEO	Against
Amundi	12/05/2023	2022 Remuneration of Nicolas Calcoen, Deputy CEO	Against
Amundi	12/05/2023	2023 Remuneration Policy (Board of Directors)	For
Amundi	12/05/2023	2023 Remuneration Policy (Chair)	For
Amundi	12/05/2023	2023 Remuneration Policy (CEO)	Against
Amundi	12/05/2023	2023 Remuneration Policy (Deputy CEO)	Against
Amundi	12/05/2023	Remuneration of Identified Staff	For
Amundi	12/05/2023	Ratification of Co-Option of Philippe Brassac	For
Amundi	12/05/2023	Elect Nathalie Wright	For
Amundi	12/05/2023	Elect Laurence Danon Arnaud	For
Amundi	12/05/2023	Elect Christine Gandon	For
Amundi	12/05/2023	Elect H�el�ene Molinari	For
Amundi	12/05/2023	Elect Christian Rouchon	Against
Amundi	12/05/2023	Opinion on Climate Strategy Progress	For
Amundi	12/05/2023	Authority to Repurchase and Reissue Shares	For
Amundi	12/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Amundi	12/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Amundi	12/05/2023	Employee Stock Purchase Plan	For
Amundi	12/05/2023	Authority to Issue Performance Shares	For
Amundi	12/05/2023	Authority to Cancel Shares and Reduce Capital	For
Amundi	12/05/2023	Authorisation of Legal Formalities	For
Wheaton Precious Metals Corp	12/05/2023	Elect Randy V.J. Smallwood	For
Wheaton Precious Metals Corp	12/05/2023	Elect George L. Brack	For
Wheaton Precious Metals Corp	12/05/2023	Elect John A. Brough	For
Wheaton Precious Metals Corp	12/05/2023	Elect Jaimie Donovan	For
Wheaton Precious Metals Corp	12/05/2023	Elect R. Peter Gillin	For
Wheaton Precious Metals Corp	12/05/2023	Elect Chantal Gosselin	For
Wheaton Precious Metals Corp	12/05/2023	Elect Jeane Hull	For
Wheaton Precious Metals Corp	12/05/2023	Elect Glenn A. Ives	For
Wheaton Precious Metals Corp	12/05/2023	Elect Charles A. Jeannes	For
Wheaton Precious Metals Corp	12/05/2023	Elect Marilyn Schonberner	For

Wheaton Precious Metals Corp	12/05/2023	Appointment of Auditor and Authority to Set Fees	For
Wheaton Precious Metals Corp	12/05/2023	Advisory Vote on Executive Compensation	For
ASM International NV	15/05/2023	Remuneration Report	For
ASM International NV	15/05/2023	Accounts and Reports	For
ASM International NV	15/05/2023	Allocation of Dividends	For
ASM International NV	15/05/2023	Ratification of Management Board Acts	Abstain
ASM International NV	15/05/2023	Ratification of Supervisory Board Acts	Abstain
ASM International NV	15/05/2023	Management Board Remuneration Policy	For
ASM International NV	15/05/2023	Appointment of Auditor	For
ASM International NV	15/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
ASM International NV	15/05/2023	Authority to Suppress Preemptive Rights	For
ASM International NV	15/05/2023	Authority to Repurchase Shares	For
Deutsche Boerse AG	16/05/2023	Allocation of Dividends	For
Deutsche Boerse AG	16/05/2023	Ratification of Management Board Acts	For
Deutsche Boerse AG	16/05/2023	Ratification of Supervisory Board Acts	For
Deutsche Boerse AG	16/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Deutsche Boerse AG	16/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Deutsche Boerse AG	16/05/2023	Amendments to Articles (Convocation of Shareholder Meetings)	For
Deutsche Boerse AG	16/05/2023	Amendments to Articles (Share Register)	For
Deutsche Boerse AG	16/05/2023	Remuneration Report	For
Deutsche Boerse AG	16/05/2023	Appointment of Auditor	For
Capgemini	16/05/2023	Accounts and Reports	For
Capgemini	16/05/2023	Consolidated Accounts and Reports	For
Capgemini	16/05/2023	Allocation of Profits/Dividends	For
Capgemini	16/05/2023	Special Auditors Report on Regulated Agreements	For
Capgemini	16/05/2023	2022 Remuneration Report	For
Capgemini	16/05/2023	2022 Remuneration of Paul Hermelin, Chair	For
Capgemini	16/05/2023	2022 Remuneration of Aiman Ezzat, CEO	For
Capgemini	16/05/2023	2023 Remuneration Policy (Chair)	For
Capgemini	16/05/2023	2023 Remuneration Policy (CEO)	For
Capgemini	16/05/2023	2023 Remuneration Policy (Board of Directors)	For
Capgemini	16/05/2023	Elect Megan Clarken	Against
Capgemini	16/05/2023	Elect Ulrica Fearn	For
Capgemini	16/05/2023	Authority to Repurchase and Reissue Shares	For
Capgemini	16/05/2023	Authority to Issue Performance Shares	For
Capgemini	16/05/2023	Employee Stock Purchase Plan	For
Capgemini	16/05/2023	Stock Purchase Plan for Overseas Employees	For
Capgemini	16/05/2023	Authorisation of Legal Formalities	For
BNP Paribas	16/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
BNP Paribas	16/05/2023	Consolidated Accounts and Reports	For
BNP Paribas	16/05/2023	Allocation of Profits/Dividends	For
BNP Paribas	16/05/2023	Special Auditors Report on Regulated Agreements	For
BNP Paribas	16/05/2023	Authority to Repurchase and Reissue Shares	For
BNP Paribas	16/05/2023	Election of Jean Lemierre	For
BNP Paribas	16/05/2023	Election of Jacques Aschenbroich	For

BNP Paribas	16/05/2023	Election Monique Cohen	For
BNP Paribas	16/05/2023	Election of Daniela Schwarzer	For
BNP Paribas	16/05/2023	2023 Remuneration Policy (Board of Directors)	For
BNP Paribas	16/05/2023	2023 Remuneration Policy (Chair)	For
BNP Paribas	16/05/2023	2023 Remuneration Policy (CEO and Deputy CEOs)	For
BNP Paribas	16/05/2023	2022 Remuneration Report	For
BNP Paribas	16/05/2023	2022 Remuneration of Jean Lemierre, Chair	For
BNP Paribas	16/05/2023	2022 Remuneration of Jean-Laurent Bonnafé, CEO	For
BNP Paribas	16/05/2023	2022 Remuneration of Yann Gérardin, Deputy CEO	For
BNP Paribas	16/05/2023	2022 Remuneration of Thierry Laborde, Deputy CEO	For
BNP Paribas	16/05/2023	2022 Remuneration of Identified Staff	For
BNP Paribas	16/05/2023	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For
BNP Paribas	16/05/2023	Employee Stock Purchase Plan	For
BNP Paribas	16/05/2023	Authority to Cancel Shares and Reduce Capital	For
BNP Paribas	16/05/2023	Amendment Regarding the Chair's Age Limit	For
BNP Paribas	16/05/2023	Authorisation of Legal Formalities	For
Essilorluxottica	17/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Essilorluxottica	17/05/2023	Consolidated Accounts and Reports	For
Essilorluxottica	17/05/2023	Allocations of Losses/Dividends	For
Essilorluxottica	17/05/2023	Ratification of Co-option of Mario Notari	For
Essilorluxottica	17/05/2023	Special Auditors Report on Regulated Agreements	For
Essilorluxottica	17/05/2023	2022 Remuneration Report	For
Essilorluxottica	17/05/2023	2022 Remuneration of Leonardo Del Vecchio, Chair (until June 27, 2022)	For
Essilorluxottica	17/05/2023	2022 Remuneration of Francesco Milleri, CEO (Until June 27, 2022) and Chair and CEO (Since June 28, 2022)	For
Essilorluxottica	17/05/2023	2022 Remuneration of Paul du Saillant, Deputy CEO	For
Essilorluxottica	17/05/2023	2023 Remuneration Policy (Board of Directors)	For
Essilorluxottica	17/05/2023	2023 Remuneration Policy (Chair and CEO)	For
Essilorluxottica	17/05/2023	2023 Remuneration Policy (Deputy CEO)	For
Essilorluxottica	17/05/2023	Authority to Repurchase and Reissue Shares	For
Essilorluxottica	17/05/2023	Authority to Cancel Shares and Reduce Capital	For
Essilorluxottica	17/05/2023	Authority to Increase Capital Through Capitalisations	For
Essilorluxottica	17/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Essilorluxottica	17/05/2023	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For
Essilorluxottica	17/05/2023	Employee Stock Purchase Plan	For
Essilorluxottica	17/05/2023	Authorisation of Legal Formalities	For
E. On SE	17/05/2023	Allocation of Dividends	For
E. On SE	17/05/2023	Ratification of Management Board Acts	For
E. On SE	17/05/2023	Ratification of Supervisory Board Acts	For
E. On SE	17/05/2023	Appointment of Auditor (FY 2023)	For

E. On SE	17/05/2023	Appointment of Auditor for Interim Statements (FY 2023)	For
E. On SE	17/05/2023	Appointment of Auditor for Interim Statements (FY 2024 Q1)	For
E. On SE	17/05/2023	Remuneration Report	Against
E. On SE	17/05/2023	Temporary Increase in Supervisory Board Size	Against
E. On SE	17/05/2023	Elect Erich Clementi	For
E. On SE	17/05/2023	Elect Andreas Schmitz	For
E. On SE	17/05/2023	Elect Nadège Petit	For
E. On SE	17/05/2023	Elect Ulrich Grillo	For
E. On SE	17/05/2023	Elect Deborah B. Wilkens	For
E. On SE	17/05/2023	Elect Rolf Martin Schmitz	For
E. On SE	17/05/2023	Elect Klaus A. Fröhlich	For
E. On SE	17/05/2023	Elect Anke Groth	For
E. On SE	17/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
E. On SE	17/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Vonovia SE	17/05/2023	Allocation of Dividends	For
Vonovia SE	17/05/2023	Ratification of Management Board Acts	For
Vonovia SE	17/05/2023	Ratification of Supervisory Board Acts	For
Vonovia SE	17/05/2023	Appointment of Auditor	For
Vonovia SE	17/05/2023	Remuneration Report	Against
Vonovia SE	17/05/2023	Reduction of Supervisory Board Size	For
Vonovia SE	17/05/2023	Amendments to Articles (Supervisory Board Terms)	For
Vonovia SE	17/05/2023	Elect Clara-Christina Streit	Against
Vonovia SE	17/05/2023	Elect Vitus Eckert	For
Vonovia SE	17/05/2023	Elect Florian Funck	For
Vonovia SE	17/05/2023	Elect Ariane Reinhart	For
Vonovia SE	17/05/2023	Elect Daniela Gerd tom Markotten	For
Vonovia SE	17/05/2023	Elect Ute M. Geipel-Faber	For
Vonovia SE	17/05/2023	Elect Hildegard Müller	For
Vonovia SE	17/05/2023	Elect Christian Ulbrich	Against
Vonovia SE	17/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Vonovia SE	17/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Societe Generale S.A.	23/05/2023	Consolidated Accounts and Reports	For
Societe Generale S.A.	23/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Societe Generale S.A.	23/05/2023	Allocations of Losses/Dividends	For
Societe Generale S.A.	23/05/2023	Special Auditors Report on Regulated Agreements	For
Societe Generale S.A.	23/05/2023	2023 Remuneration Policy (Chair)	For
Societe Generale S.A.	23/05/2023	2023 Remuneration Policy (CEO and Deputy CEO)	Abstain
Societe Generale S.A.	23/05/2023	2023 Remuneration Policy (Board of Directors)	For
Societe Generale S.A.	23/05/2023	2022 Remuneration Report	For
Societe Generale S.A.	23/05/2023	2022 Remuneration of Lorenzo Bini Smaghi, Chair	For
Societe Generale S.A.	23/05/2023	2022 Remuneration of Frédéric Oudéa, CEO	For
Societe Generale S.A.	23/05/2023	2022 Remuneration of Philippe Aymerich, Deputy CEO	For

Societe Generale S.A.	23/05/2023	2022 Remuneration of Diony Lebot, Deputy CEO	For
Societe Generale S.A.	23/05/2023	Remuneration of Identified Staff	For
Societe Generale S.A.	23/05/2023	Elect Slawomir Krupa	For
Societe Generale S.A.	23/05/2023	Elect Béatrice Cossa-Dumurgier	For
Societe Generale S.A.	23/05/2023	Elect Ulrika M. Ekman	For
Societe Generale S.A.	23/05/2023	Elect Benoît de Ruffray	Against
Societe Generale S.A.	23/05/2023	Authority to Repurchase and Reissue Shares	For
Societe Generale S.A.	23/05/2023	Employee Stock Purchase Plan	For
Societe Generale S.A.	23/05/2023	Amendments to Articles Regarding Employee Representatives	For
Societe Generale S.A.	23/05/2023	Amendments to Articles Regarding the Chair's Age Limits	For
Societe Generale S.A.	23/05/2023	Authorisation of Legal Formalities	For
ST Microelectronics	24/05/2023	Remuneration Report	Against
ST Microelectronics	24/05/2023	Accounts and Reports	For
ST Microelectronics	24/05/2023	Allocation of Dividends	For
ST Microelectronics	24/05/2023	Ratification of Management Board Acts	Abstain
ST Microelectronics	24/05/2023	Ratification of Supervisory Board Acts	Abstain
ST Microelectronics	24/05/2023	Equity Grant - CEO	For
ST Microelectronics	24/05/2023	Elect Yann Delabrière to the Supervisory Board	For
ST Microelectronics	24/05/2023	Elect Ana de Pro Gonzalo to the Supervisory Board	For
ST Microelectronics	24/05/2023	Elect Frédéric Sanchez to the Supervisory Board	For
ST Microelectronics	24/05/2023	Elect Maurizio Tamagnini to the Supervisory Board	Against
ST Microelectronics	24/05/2023	Elect Hélène Vletter-van Dort to the Supervisory Board	For
ST Microelectronics	24/05/2023	Elect Paolo Visca to the Supervisory Board	For
ST Microelectronics	24/05/2023	Authority to Repurchase Shares	For
ST Microelectronics	24/05/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Repsol S.A.	24/05/2023	Accounts and Reports	For
Repsol S.A.	24/05/2023	Allocation of Profits/Dividends	For
Repsol S.A.	24/05/2023	Report on Non-Financial Information	For
Repsol S.A.	24/05/2023	Ratification of Board Acts	For
Repsol S.A.	24/05/2023	Appointment of Auditor	For
Repsol S.A.	24/05/2023	Special Dividend	For
Repsol S.A.	24/05/2023	First Authority to Cancel Treasury Shares and Reduce Capital	For
Repsol S.A.	24/05/2023	Second Authority to Cancel Treasury Shares and Reduce Capital	For
Repsol S.A.	24/05/2023	Authority to Issue Debt Instruments	For
Repsol S.A.	24/05/2023	Elect Antonio Brufau Niubó	For
Repsol S.A.	24/05/2023	Elect Josu Jon Imaz San Miguel	For
Repsol S.A.	24/05/2023	Elect Arántza Estefanía Larrañaga	For
Repsol S.A.	24/05/2023	Elect Maria Teresa García Milà Lloveras	For
Repsol S.A.	24/05/2023	Elect Henri Philippe Reichstul	For
Repsol S.A.	24/05/2023	Elect John Robinson West	For
Repsol S.A.	24/05/2023	Ratify Co-Option of Manuel Manrique Cecilia	Abstain
Repsol S.A.	24/05/2023	Elect María del Pino Velázquez Medina	For

Repsol S.A.	24/05/2023	Remuneration Report	Abstain
Repsol S.A.	24/05/2023	Remuneration Policy	Abstain
Repsol S.A.	24/05/2023	Share Purchase Plan	For
Repsol S.A.	24/05/2023	Authorisation of Legal Formalities	For
Zalando SE	24/05/2023	Allocation of Profits	For
Zalando SE	24/05/2023	Ratification of Management Board Acts	For
Zalando SE	24/05/2023	Ratification of Supervisory Board Acts	For
Zalando SE	24/05/2023	Appointment of Auditor for Fiscal Year 2023	For
Zalando SE	24/05/2023	Appointment of Auditor for Interim Statements until 2024 AGM	For
Zalando SE	24/05/2023	Remuneration Report	Against
Zalando SE	24/05/2023	Elect Kelly Bennett	For
Zalando SE	24/05/2023	Elect Jennifer Y. Hyman	Against
Zalando SE	24/05/2023	Elect Niklas Östberg	For
Zalando SE	24/05/2023	Elect Anders Holch Povlsen	For
Zalando SE	24/05/2023	Elect Mariella Röhm-Kottmann	For
Zalando SE	24/05/2023	Elect Susanne Schröter-Crossan	For
Zalando SE	24/05/2023	Supervisory Board Remuneration Policy	For
Zalando SE	24/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Zalando SE	24/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Allocation of Dividends	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Ratification of Management Board Acts	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Ratify Herta Stockbauer	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Ratify Dieter Kraßnitzer	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Ratify Alexander Novak	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Ratify Nikolaus Juhász	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Ratification of Supervisory Board Acts	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Ratify Sabine Urnik	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Ratify Klaus Wallner	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Ratify Gerhard Burtscher	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Ratify Hannes Bogner	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Ratify Christina Fromme-Knoch	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Ratify Franz Gasselsberger	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Ratify Reinhard Iro	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Ratify Susanne Kalss	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Ratify STefanie Lindstaedt	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Ratify Heimo Penker	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Ratify Sandro Colazzo	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Ratify Andrea Medic	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Ratify Maximilian Medwed	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Ratify Herta Pobaschnig	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Remuneration Report	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Election of Supervisory Board	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Elect Stefanie Lindstaedt	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Elect Reinhard Iro	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Appointment of Auditor	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Increase in Authorised Capital	For
Bank Fur Karanten Und Steiermark A	24/05/2023	Amendments to Articles	For

Bank Fur Karanten Und Steiermark	24/05/2023	Shareholder Presentation Regarding Compensation Claims Against Management Board Members	Withhold
Safran SA	25/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Safran SA	25/05/2023	Consolidated Accounts and Reports	For
Safran SA	25/05/2023	Allocation of Dividends	For
Safran SA	25/05/2023	Related Party Transactions (The French State)	For
Safran SA	25/05/2023	Ratification of Co-Option of Alexandre Lahousse	For
Safran SA	25/05/2023	Ratification of Co-Option of Robert Peugeot	For
Safran SA	25/05/2023	Elect Ross McInnes	For
Safran SA	25/05/2023	Elect Olivier Andriès	For
Safran SA	25/05/2023	Elect Fabrice Brégier	For
Safran SA	25/05/2023	Elect Laurent Guillot	Against
Safran SA	25/05/2023	Elect Alexandre Lahousse	For
Safran SA	25/05/2023	2022 Remuneration of Ross McInnes, Chair	For
Safran SA	25/05/2023	2022 Remuneration of Olivier Andriès, CEO	Against
Safran SA	25/05/2023	2022 Remuneration Report	Against
Safran SA	25/05/2023	2023 Remuneration Policy (Chair)	For
Safran SA	25/05/2023	2023 Remuneration Policy (CEO)	For
Safran SA	25/05/2023	2023 Remuneration Policy (Board of Directors)	For
Safran SA	25/05/2023	Authority to Repurchase and Reissue Shares	For
Safran SA	25/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Safran SA	25/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Safran SA	25/05/2023	Authority to Increase Capital in Case of Exchange Offers	For
Safran SA	25/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Safran SA	25/05/2023	Greenshoe	For
Safran SA	25/05/2023	Authority to Increase Capital Through Capitalisations	For
Safran SA	25/05/2023	Employee Stock Purchase Plan	For
Safran SA	25/05/2023	Authority to Cancel Shares and Reduce Capital	For
Safran SA	25/05/2023	Authority to Issue Performance Shares	For
Safran SA	25/05/2023	Authority to Issue Restricted Shares	For
Safran SA	25/05/2023	Authorisation of Legal Formalities	For
Sanofi	25/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Sanofi	25/05/2023	Consolidated Accounts and Reports	For
Sanofi	25/05/2023	Allocation of Profits/Dividends	For
Sanofi	25/05/2023	Elect Frédéric Oudéa	For
Sanofi	25/05/2023	2022 Remuneration Report	For
Sanofi	25/05/2023	2022 Remuneration of Serge Weinberg, Chair	For
Sanofi	25/05/2023	2022 Remuneration of Paul Hudson, CEO	For
Sanofi	25/05/2023	2023 Directors' Fees	For
Sanofi	25/05/2023	2023 Remuneration Policy (Board of Directors)	For
Sanofi	25/05/2023	2023 Remuneration Policy (Chair)	For
Sanofi	25/05/2023	2023 Remuneration Policy (CEO)	For
Sanofi	25/05/2023	Appointment of Auditor (PwC)	For
Sanofi	25/05/2023	Relocation of Corporate Headquarters	For

Sanofi	25/05/2023	Authority to Repurchase and Reissue Shares	For
Sanofi	25/05/2023	Authority to Cancel Shares and Reduce Capital	For
Sanofi	25/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Sanofi	25/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Sanofi	25/05/2023	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For
Sanofi	25/05/2023	Authority to Issue Debt Instruments	For
Sanofi	25/05/2023	Greenshoe	For
Sanofi	25/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Sanofi	25/05/2023	Authority to Increase Capital Through Capitalisations	For
Sanofi	25/05/2023	Employee Stock Purchase Plan	For
Sanofi	25/05/2023	Authorisation of Legal Formalities	For
Mosaic Company	25/05/2023	Elect Cheryl K. Beebe	For
Mosaic Company	25/05/2023	Elect Gregory L. Ebel	Against
Mosaic Company	25/05/2023	Elect Timothy S. Gitzel	Against
Mosaic Company	25/05/2023	Elect Denise C. Johnson	For
Mosaic Company	25/05/2023	Elect Emery N. Koenig	For
Mosaic Company	25/05/2023	Elect James C. O'Rourke	For
Mosaic Company	25/05/2023	Elect David T. Seaton	For
Mosaic Company	25/05/2023	Elect Steven M. Seibert	For
Mosaic Company	25/05/2023	Elect João Roberto Gonçalves Teixeira	For
Mosaic Company	25/05/2023	Elect Gretchen H. Watkins	For
Mosaic Company	25/05/2023	Elect Kelvin R. Westbrook	Against
Mosaic Company	25/05/2023	Approval of the 2023 Stock and Incentive Plan	For
Mosaic Company	25/05/2023	Ratification of Auditor	For
Mosaic Company	25/05/2023	Advisory Vote on Executive Compensation	For
Mosaic Company	25/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Mosaic Company	25/05/2023	Shareholder Proposal Regarding Right to Call Special Meetings	For
Mosaic Company	25/05/2023	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
TotalEnergies SE	26/05/2023	Accounts and Reports	For
TotalEnergies SE	26/05/2023	Consolidated Accounts and Reports	For
TotalEnergies SE	26/05/2023	Allocation of Profits/Dividends	For
TotalEnergies SE	26/05/2023	Authority to Repurchase and Reissue Shares	For
TotalEnergies SE	26/05/2023	Special Auditors Report on Regulated Agreements	For
TotalEnergies SE	26/05/2023	Elect Marie-Christine Coisne-Roquette	For
TotalEnergies SE	26/05/2023	Elect Mark Cutifani	For
TotalEnergies SE	26/05/2023	Elect Dierk Paskert	For
TotalEnergies SE	26/05/2023	Elect Anelise Lara	For
TotalEnergies SE	26/05/2023	2022 Remuneration Report	For
TotalEnergies SE	26/05/2023	2023 Remuneration Policy (Board of Directors)	For
TotalEnergies SE	26/05/2023	2022 Remuneration of Patrick Pouyanné, Chair and CEO	For
TotalEnergies SE	26/05/2023	2023 Remuneration Policy (Chair and CEO)	For
TotalEnergies SE	26/05/2023	Opinion on 2023 Sustainability and Climate Progress Report	Abstain

TotalEnergies SE	26/05/2023	Authority to Issue Performance Shares	For
TotalEnergies SE	26/05/2023	Employee Stock Purchase Plan	For
TotalEnergies SE	26/05/2023	Amendments to Articles Regarding the Suppression of Double Voting Rights	For
TotalEnergies SE	26/05/2023	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	For
Carrefour	26/05/2023	Accounts and Reports	For
Carrefour	26/05/2023	Consolidated Accounts and Reports	For
Carrefour	26/05/2023	Allocation of Profits/Dividends	For
Carrefour	26/05/2023	Special Auditors Report on Regulated Agreements	For
Carrefour	26/05/2023	Elect Alexandre Pierre Alain Bompard	Against
Carrefour	26/05/2023	Elect Marie-Laure Sauty de Chalon	For
Carrefour	26/05/2023	Appointment of Auditor (Mazars)	For
Carrefour	26/05/2023	2022 Remuneration Report	Against
Carrefour	26/05/2023	2022 Remuneration of Alexandre Bompard, Chair and CEO	Against
Carrefour	26/05/2023	2023 Remuneration Policy (Chair and CEO)	Against
Carrefour	26/05/2023	2023 Remuneration Policy (Board of Directors)	For
Carrefour	26/05/2023	Authority to Repurchase and Reissue Shares	For
Carrefour	26/05/2023	Authority to Cancel Shares and Reduce Capital	For
Carrefour	26/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Carrefour	26/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Carrefour	26/05/2023	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For
Carrefour	26/05/2023	Greenshoe	For
Carrefour	26/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Carrefour	26/05/2023	Authority to Increase Capital Through Capitalisations	For
Carrefour	26/05/2023	Employee Stock Purchase Plan	For
Carrefour	26/05/2023	Stock Purchase Plan for Overseas Employees	For
Carrefour	26/05/2023	Authority to Issue Performance Shares	Against
Carrefour	26/05/2023	Authorisation of Legal Formalities	For
Carrefour	26/05/2023	Opinion on the Company's Scope 3 Initiatives Accounts and Reports; Non Tax-Deductible Expenses	For
Legrand SA	31/05/2023	Consolidated Accounts and Reports	For
Legrand SA	31/05/2023	Allocation of Profits/Dividends	For
Legrand SA	31/05/2023	Appointment of Auditor (Mazars)	For
Legrand SA	31/05/2023	2022 Remuneration Report	For
Legrand SA	31/05/2023	2022 Remuneration of Angeles Garcia-Poveda, Chair	For
Legrand SA	31/05/2023	2022 Remuneration of Benoît Coquart, CEO	For
Legrand SA	31/05/2023	2023 Remuneration Policy (Chair)	For
Legrand SA	31/05/2023	2023 Remuneration Policy (CEO)	For
Legrand SA	31/05/2023	2023 Remuneration Policy (Board of Directors)	For
Legrand SA	31/05/2023	Elect Isabelle Boccon-Gibod	For
Legrand SA	31/05/2023	Elect Benoît Coquart	For
Legrand SA	31/05/2023	Elect Angeles Garcia-Poveda	For
Legrand SA	31/05/2023	Elect Michel Landel	For

Legrand SA	31/05/2023	Elect Valérie Chort	For
Legrand SA	31/05/2023	Elect Clare Scherrer	Against
Legrand SA	31/05/2023	Authority to Repurchase and Reissue Shares	For
Legrand SA	31/05/2023	Authority to Cancel Shares and Reduce Capital	For
Legrand SA	31/05/2023	Authorisation of Legal Formalities	For
Cellnex Telecom S.A.	31/05/2023	Accounts and Reports	For
Cellnex Telecom S.A.	31/05/2023	Report on Non-Financial Information	For
Cellnex Telecom S.A.	31/05/2023	Allocation of Losses	For
Cellnex Telecom S.A.	31/05/2023	Ratification of Board Acts	For
Cellnex Telecom S.A.	31/05/2023	Authority to Distribute Special Dividends	For
Cellnex Telecom S.A.	31/05/2023	Appointment of Auditor	For
Cellnex Telecom S.A.	31/05/2023	Directors' Fees	For
Cellnex Telecom S.A.	31/05/2023	Amendment of Remuneration Policy	Against
Cellnex Telecom S.A.	31/05/2023	Board Size	For
Cellnex Telecom S.A.	31/05/2023	Elect Marieta del Rivero Bermejo	For
Cellnex Telecom S.A.	31/05/2023	Elect Christian Coco	For
Cellnex Telecom S.A.	31/05/2023	Ratify Co-Option and Elect Ana García Fau	For
Cellnex Telecom S.A.	31/05/2023	Ratify Co-Option and Elect Jonathan Amouyal	For
Cellnex Telecom S.A.	31/05/2023	Ratify Co-Option and Elect María Teresa Ballester Fornés	For
Cellnex Telecom S.A.	31/05/2023	Elect Óscar Fanjul Martín	For
Cellnex Telecom S.A.	31/05/2023	Elect Dominique D'Hinnin	For
Cellnex Telecom S.A.	31/05/2023	Elect Marco Patuano	For
Cellnex Telecom S.A.	31/05/2023	Authority to Repurchase and Reissue Shares	For
Cellnex Telecom S.A.	31/05/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Cellnex Telecom S.A.	31/05/2023	Authority to Issue Convertible Debt Instruments	Abstain
Cellnex Telecom S.A.	31/05/2023	Authorisation of Legal Formalities	For
Cellnex Telecom S.A.	31/05/2023	Remuneration Report	Against
NN Group NV	02/06/2023	Remuneration Report	Against
NN Group NV	02/06/2023	Accounts and Reports	For
NN Group NV	02/06/2023	Allocation of Dividends	For
NN Group NV	02/06/2023	Ratification of Management Board Acts	Abstain
NN Group NV	02/06/2023	Ratification of Supervisory Board Acts	Abstain
NN Group NV	02/06/2023	Supervisory Board Remuneration Policy	For
NN Group NV	02/06/2023	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For
NN Group NV	02/06/2023	Authority to Issue Shares w/ Preemptive Rights	For
NN Group NV	02/06/2023	Authority to Suppress Preemptive Rights	For
NN Group NV	02/06/2023	Authority to Repurchase Shares	For
NN Group NV	02/06/2023	Cancellation of Shares	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Accounts and Reports	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Consolidated Accounts and Reports	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Allocation of Profits/Dividends	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Elect Dominique Leroy	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Elect Jana Revedin	For
Compagnie de Saint-Gobain S.A.	08/06/2023	2022 Remuneration of Pierre-André de Chalendar, Chair	For
Compagnie de Saint-Gobain S.A.	08/06/2023	2022 Remuneration of Benoit Bazin, CEO	For
Compagnie de Saint-Gobain S.A.	08/06/2023	2022 Remuneration Report	For
Compagnie de Saint-Gobain S.A.	08/06/2023	2023 Remuneration Policy (Chair)	Against

Compagnie de Saint-Gobain S.A.	08/06/2023	2023 Remuneration Policy (CEO)	Against
Compagnie de Saint-Gobain S.A.	08/06/2023	2023 Remuneration Policy (Board of Directors)	For
Compagnie de Saint-Gobain S.A.	08/06/2023	2023 Directors' Fees	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Repurchase and Reissue Shares	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Greenshoe	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Increase Capital Through Capitalisations	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Set Offering Price of Shares	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Employee Stock Purchase Plan	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Cancel Shares and Reduce Capital	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Amendments to Articles Regarding Directors' Share Ownership	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authorisation of Legal Formalities	For
CRH Plc	08/06/2023	Scheme of Arrangement (Settlement System Migration)	For
CRH Plc	08/06/2023	Approve Scheme of Arrangement	For
CRH Plc	08/06/2023	Change of Listing	For
CRH Plc	08/06/2023	Adoption of New Articles	For
CRH Plc	08/06/2023	Authority to Repurchase Shares	For
CRH Plc	08/06/2023	Authority to Set Price Range for Reissuance of Treasury Shares	For
CRH Plc	08/06/2023	Amendments to Articles (Share Redemption)	Against
Daimler Truck Holding AG	21/06/2023	Allocation of Dividends	For
Daimler Truck Holding AG	21/06/2023	Ratify Martin Daum	For
Daimler Truck Holding AG	21/06/2023	Ratify Jochen Goetz	For
Daimler Truck Holding AG	21/06/2023	Ratify Karl Deppen	For
Daimler Truck Holding AG	21/06/2023	Ratify Andreas Gorbach	For
Daimler Truck Holding AG	21/06/2023	Ratify Jürgen Hartwig	For
Daimler Truck Holding AG	21/06/2023	Ratify John O'Leary	For
Daimler Truck Holding AG	21/06/2023	Ratify Karin Rådström	For
Daimler Truck Holding AG	21/06/2023	Ratify Stephan Unger	For
Daimler Truck Holding AG	21/06/2023	Ratify Joe Kaeser	For
Daimler Truck Holding AG	21/06/2023	Ratify Michael Brecht	For
Daimler Truck Holding AG	21/06/2023	Ratify Michael Brosnan	For
Daimler Truck Holding AG	21/06/2023	Ratify Bruno Buschbacher	For
Daimler Truck Holding AG	21/06/2023	Ratify Raymond Curry	For
Daimler Truck Holding AG	21/06/2023	Ratify Harald Dorn	For
Daimler Truck Holding AG	21/06/2023	Ratify Jacques Esculier	For
Daimler Truck Holding AG	21/06/2023	Ratify Akihiro Eto	For
Daimler Truck Holding AG	21/06/2023	Ratify Laura Ipsen	For
Daimler Truck Holding AG	21/06/2023	Ratify Renata Jungo Brüngger	For
Daimler Truck Holding AG	21/06/2023	Ratify Carmen Klitzsch-Müller	For
Daimler Truck Holding AG	21/06/2023	Ratify Jörg Köhlinger	For
Daimler Truck Holding AG	21/06/2023	Ratify John Krafcik	For

Daimler Truck Holding AG	21/06/2023	Ratify Jörg Lorz	For
Daimler Truck Holding AG	21/06/2023	Ratify Claudia Peter	For
Daimler Truck Holding AG	21/06/2023	Ratify Andrea Reith	For
Daimler Truck Holding AG	21/06/2023	Ratify Martin H. Richenhagen	For
Daimler Truck Holding AG	21/06/2023	Ratify Andrea Seidel	For
Daimler Truck Holding AG	21/06/2023	Ratify Marie Wieck	For
Daimler Truck Holding AG	21/06/2023	Ratify Harald Wilhelm	For
Daimler Truck Holding AG	21/06/2023	Ratify Roman Zitzelsberger	For
Daimler Truck Holding AG	21/06/2023	Ratify Thomas Zwick	For
Daimler Truck Holding AG	21/06/2023	Appointment of Auditor for Fiscal Year 2023	For
Daimler Truck Holding AG	21/06/2023	Appointment of Auditor for Interim Statements until 2024 AGM	For
Daimler Truck Holding AG	21/06/2023	Management Board Remuneration Policy	For
Daimler Truck Holding AG	21/06/2023	Remuneration Report	For
Daimler Truck Holding AG	21/06/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Daimler Truck Holding AG	21/06/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Koninklijke Ahold Delhaize N.V.	05/07/2023	Elect Jolanda Poots-Bijl to the Management Board	For
Industria De Diseno Textil SA	11/07/2023	Individual Accounts and Reports	For
Industria De Diseno Textil SA	11/07/2023	Ratification of Board Acts	For
Industria De Diseno Textil SA	11/07/2023	Consolidated Accounts and Reports	For
Industria De Diseno Textil SA	11/07/2023	Report on Non-Financial Information	For
Industria De Diseno Textil SA	11/07/2023	Allocation of Profits/Dividends	For
Industria De Diseno Textil SA	11/07/2023	Board Size	For
Industria De Diseno Textil SA	11/07/2023	Elect Amancio Ortega Gaona	For
Industria De Diseno Textil SA	11/07/2023	Elect José Luis Durán Schulz	For
Industria De Diseno Textil SA	11/07/2023	Remuneration Policy	For
Industria De Diseno Textil SA	11/07/2023	2023-2027 Long-Term Incentive Plan	For
Industria De Diseno Textil SA	11/07/2023	Authority to Repurchase and Reissue Shares	For
Industria De Diseno Textil SA	11/07/2023	Remuneration Report	For
Industria De Diseno Textil SA	11/07/2023	Authorisation of Legal Formalities	For
Prosus NV	23/08/2023	Remuneration Report	Against
Prosus NV	23/08/2023	Accounts and Reports	For
Prosus NV	23/08/2023	Allocation of Profits/Dividends	For
Prosus NV	23/08/2023	Ratification of Executives' Acts	Abstain
Prosus NV	23/08/2023	Ratification of Non-Executives' Acts	Abstain
Prosus NV	23/08/2023	Non-Executive Remuneration Policy	For
Prosus NV	23/08/2023	Elect Manisha Girotra to the Board of Directors	For
Prosus NV	23/08/2023	Elect Rachel C.C. Jafta to the Board of Directors	Against
Prosus NV	23/08/2023	Elect Mark R. Sorour to the Board of Directors	For
Prosus NV	23/08/2023	Elect Ying XU to the Board of Directors	For
Prosus NV	23/08/2023	Appointment of Auditor	For
Prosus NV	23/08/2023	Approve and Implement Restructuring to Remove Cross-Holding Structure; Amendments to Articles	For
Prosus NV	23/08/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Prosus NV	23/08/2023	Authority to Repurchase Shares	Against
Prosus NV	23/08/2023	Cancellation of Shares	For

		(1)Automatic substitution of the existing Issuer with Specialty Holdco Belgium as issuer and principal debtor; (2)Prospectus amendments and other formalities.	
Solvay SA	05/09/2023		For
Diageo plc	28/09/2023	Accounts and Reports	For
Diageo plc	28/09/2023	Remuneration Report	For
Diageo plc	28/09/2023	Remuneration Policy	For
Diageo plc	28/09/2023	Long-Term Incentive Plan	For
Diageo plc	28/09/2023	Final Dividend	For
Diageo plc	28/09/2023	Elect Debra A. Crew	For
Diageo plc	28/09/2023	Elect Javier Ferrán	For
Diageo plc	28/09/2023	Elect Lavanya Chandrashekar	For
Diageo plc	28/09/2023	Elect Susan Kilsby	For
Diageo plc	28/09/2023	Elect Melissa Bethell	For
Diageo plc	28/09/2023	Elect Karen Blackett	For
Diageo plc	28/09/2023	Elect Valérie Chapoulaud-Floquet	For
Diageo plc	28/09/2023	Elect Sir John A. Manzoni	For
Diageo plc	28/09/2023	Elect Alan Stewart	For
Diageo plc	28/09/2023	Elect Ireena Vittal	For
Diageo plc	28/09/2023	Appointment of Auditor	For
Diageo plc	28/09/2023	Authority to Set Auditor's Fees	For
Diageo plc	28/09/2023	Authorisation of Political Donations	For
Diageo plc	28/09/2023	Authority to Issue Shares w/ Preemptive Rights	For
Diageo plc	28/09/2023	Authority to Issue Shares w/o Preemptive Rights	For
Diageo plc	28/09/2023	Authority to Repurchase Shares	For
Diageo plc	28/09/2023	Adoption of New Articles	For
Diageo plc	28/09/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Newmont Corp	11/10/2023	Newcrest Transaction	For
Newmont Corp	11/10/2023	Increase in Authorized Common Stock	For
Newmont Corp	11/10/2023	Right to Adjourn Meeting	For
Unicredit Spa	27/10/2023	Authority to Repurchase Shares	For
Unicredit Spa	27/10/2023	Cancellation of Shares	For
Unicredit Spa	27/10/2023	Amendments to Articles Regarding the Adoption of One-Tier Board Structure	Abstain
Pernod Ricard	10/11/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Pernod Ricard	10/11/2023	Consolidated Accounts and Reports	For
Pernod Ricard	10/11/2023	Allocation of Profits/Dividends	For
Pernod Ricard	10/11/2023	Elect Kory Sorenson	For
Pernod Ricard	10/11/2023	Elect Phillipe Petitcolin	For
Pernod Ricard	10/11/2023	Elect Max Koeune	For
Pernod Ricard	10/11/2023	Appointment of Auditor (Deloitte)	For
Pernod Ricard	10/11/2023	2023 Directors' Fees	For
Pernod Ricard	10/11/2023	2022 Remuneration of Alexandre Ricard, Chair and CEO	Against
Pernod Ricard	10/11/2023	2023 Remuneration Policy (Chair and CEO)	Against
Pernod Ricard	10/11/2023	2022 Remuneration Report	Against
Pernod Ricard	10/11/2023	2023 Remuneration Policy (Board of Directors)	For
Pernod Ricard	10/11/2023	Special Auditor's Report on Regulated Agreements	For

Pernod Ricard	10/11/2023	Authority to Repurchase and Reissue Shares	For
Pernod Ricard	10/11/2023	Authority to Cancel Shares and Reduce Capital	For
Pernod Ricard	10/11/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Pernod Ricard	10/11/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Pernod Ricard	10/11/2023	Greenshoe	For
Pernod Ricard	10/11/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Pernod Ricard	10/11/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Pernod Ricard	10/11/2023	Authority to Increase Capital Through Capitalisations	For
Pernod Ricard	10/11/2023	Employee Stock Purchase Plan	For
Pernod Ricard	10/11/2023	Stock Purchase Plan for Overseas Employees	For
Pernod Ricard	10/11/2023	Authorisation of Legal Formalities	For
Easyjet plc	19/12/2023	Approve Purchase of Aircraft	For

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