



Company Name	Meeting Date	Resolution	Vote
ArcelorMittal SA	02/05/2023	Consolidated Accounts and Reports	For
ArcelorMittal SA	02/05/2023	Accounts and Reports	For
ArcelorMittal SA	02/05/2023	Approve Distribution of Dividends	For
ArcelorMittal SA	02/05/2023	Allocation of Profits and the Remuneration of the Members of the Board of Directors	For
ArcelorMittal SA	02/05/2023	Elect Aditya Mittal to the Board of Directors	For
ArcelorMittal SA	02/05/2023	Remuneration Report	Against
ArcelorMittal SA	02/05/2023	Directors' Fees	For
ArcelorMittal SA	02/05/2023	Ratification of Board Acts	Against
ArcelorMittal SA	02/05/2023	Elect Lakshmi N. Mittal to the Board of Directors	Against
ArcelorMittal SA	02/05/2023	Elect Etienne Schneider to the Board of Directors	For
ArcelorMittal SA	02/05/2023	Elect Michel Wurth to the Board of Directors	Against
ArcelorMittal SA	02/05/2023	Elect Patricia Barbizet to the Board of Directors	For
ArcelorMittal SA	02/05/2023	Authority to Repurchase and Reissue Shares	For
ArcelorMittal SA	02/05/2023	Appointment of Auditor	For
ArcelorMittal SA	02/05/2023	Long-Term Incentive Plan	For
ArcelorMittal SA	02/05/2023	Cancellation of Shares	For
Allianz SE	04/05/2023	Allocation of Dividends	For
Allianz SE	04/05/2023	Ratify Oliver Bäte	For
Allianz SE	04/05/2023	Ratify Sergio Balbinot	For
Allianz SE	04/05/2023	Ratify Sirma Boshnakova	For
Allianz SE	04/05/2023	Ratify Barbara Karuth-Zelle	For
Allianz SE	04/05/2023	Ratify Klaus-Peter Röhler	For
Allianz SE	04/05/2023	Ratify Ivan de la Sota	For
Allianz SE	04/05/2023	Ratify Giulio Terzariol	For
Allianz SE	04/05/2023	Ratify Günther Thallinger	For
Allianz SE	04/05/2023	Ratify Christopher Townsend	For
Allianz SE	04/05/2023	Ratify Renate Wagner	For
Allianz SE	04/05/2023	Ratify Andreas Wimmer	For
Allianz SE	04/05/2023	Ratify Michael Diekmann	For
Allianz SE	04/05/2023	Ratify Gabriele Burkhardt-Berg	For
Allianz SE	04/05/2023	Ratify Herbert Hainer	For
Allianz SE	04/05/2023	Ratify Sophie Boissard	For
Allianz SE	04/05/2023	Ratify Christine Bosse	For
Allianz SE	04/05/2023	Ratify Rashmy Chatterjee	For
Allianz SE	04/05/2023	Ratify Friedrich Eichiner	For
Allianz SE	04/05/2023	Ratify Jean-Claude Le Goaër	For
Allianz SE	04/05/2023	Ratify Martina Grundler	For
Allianz SE	04/05/2023	Ratify Godfrey Hayward	For
Allianz SE	04/05/2023	Ratify Frank Kirsch	For
Allianz SE	04/05/2023	Ratify Jürgen Lawrenz	For
Allianz SE	04/05/2023	Ratify Primiano Di Paolo	For
Allianz SE	04/05/2023	Ratify Jim Hagemann Snabe	For
Allianz SE	04/05/2023	Appointment of Auditor	For

Allianz SE	04/05/2023	Remuneration Report	Against
Allianz SE	04/05/2023	Supervisory Board Remuneration Policy	For
Allianz SE	04/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Allianz SE	04/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Allianz SE	04/05/2023	Amendments to Articles (Shareholder Meeting Location)	For
Adidas AG	11/05/2023	Allocation of Dividends	For
Adidas AG	11/05/2023	Ratification of Management Board Acts	For
Adidas AG	11/05/2023	Ratification of Supervisory Board Acts	Against
Adidas AG	11/05/2023	Remuneration Report	Against
Adidas AG	11/05/2023	Amendments to Articles (Virtual Meetings)	For
Adidas AG	11/05/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Adidas AG	11/05/2023	Authority to Repurchase and Reissue Shares	For
Adidas AG	11/05/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Universal Music Group N.V.	11/05/2023	Remuneration Report	Against
Universal Music Group N.V.	11/05/2023	Accounts and Reports	For
Universal Music Group N.V.	11/05/2023	Allocation of Dividends	For
Universal Music Group N.V.	11/05/2023	Ratification of Executives Directors' Acts	Abstain
Universal Music Group N.V.	11/05/2023	Ratification of Non-Executives' Acts	Abstain
Universal Music Group N.V.	11/05/2023	Elect Lucian Grainge to the Board of Directors	Against
Universal Music Group N.V.	11/05/2023	Supplement to CEO Remuneration Policy	For
Universal Music Group N.V.	11/05/2023	Elect Sherry Lansing to the Board of Directors	For
Universal Music Group N.V.	11/05/2023	Elect Anna Jones to the Board of Directors	For
Universal Music Group N.V.	11/05/2023	Elect Luc van Os to the Board of Directors	Against
Universal Music Group N.V.	11/05/2023	Elect Haim Saban to the Board of Directors	For
Universal Music Group N.V.	11/05/2023	Authority to Repurchase Shares	For
Universal Music Group N.V.	11/05/2023	Appointment of Auditor	For
BNP Paribas	16/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
BNP Paribas	16/05/2023	Consolidated Accounts and Reports	For
BNP Paribas	16/05/2023	Allocation of Profits/Dividends	For
BNP Paribas	16/05/2023	Special Auditors Report on Regulated Agreements	For
BNP Paribas	16/05/2023	Authority to Repurchase and Reissue Shares	For
BNP Paribas	16/05/2023	Election of Jean Lemierre	For
BNP Paribas	16/05/2023	Election of Jacques Aschenbroich	For
BNP Paribas	16/05/2023	Election Monique Cohen	For
BNP Paribas	16/05/2023	Election of Daniela Schwarzer	For
BNP Paribas	16/05/2023	2023 Remuneration Policy (Board of Directors)	For
BNP Paribas	16/05/2023	2023 Remuneration Policy (Chair)	For
BNP Paribas	16/05/2023	2023 Remuneration Policy (CEO and Deputy CEOs)	For
BNP Paribas	16/05/2023	2022 Remuneration Report	For
BNP Paribas	16/05/2023	2022 Remuneration of Jean Lemierre, Chair	For
BNP Paribas	16/05/2023	2022 Remuneration of Jean-Laurent Bonnafé, CEO	For
BNP Paribas	16/05/2023	2022 Remuneration of Yann Gérardin, Deputy CEO	For

BNP Paribas	16/05/2023	2022 Remuneration of Thierry Laborde, Deputy CEO	For
BNP Paribas	16/05/2023	2022 Remuneration of Identified Staff	For
BNP Paribas	16/05/2023	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For
BNP Paribas	16/05/2023	Employee Stock Purchase Plan	For
BNP Paribas	16/05/2023	Authority to Cancel Shares and Reduce Capital	For
BNP Paribas	16/05/2023	Amendment Regarding the Chair's Age Limit	For
BNP Paribas	16/05/2023	Authorisation of Legal Formalities	For



Company Name	Meeting Date	Resolution	Vote
BP plc	27/04/2023	Accounts and Reports	For
BP plc	27/04/2023	Remuneration Report	For
BP plc	27/04/2023	Remuneration Policy	For
BP plc	27/04/2023	Elect Helge Lund	For
BP plc	27/04/2023	Elect Bernard Looney	For
BP plc	27/04/2023	Elect Murray Auchincloss	For
BP plc	27/04/2023	Elect Paula Rosput Reynolds	For
BP plc	27/04/2023	Elect Melody B. Meyer	For
BP plc	27/04/2023	Elect Tushar Morzaria	For
BP plc	27/04/2023	Elect Sir John Sawers	For
BP plc	27/04/2023	Elect Pamela Daley	For
BP plc	27/04/2023	Elect Karen A. Richardson	For
BP plc	27/04/2023	Elect Johannes Teyssen	For
BP plc	27/04/2023	Elect Amanda J. Blanc	Against
BP plc	27/04/2023	Elect Satish Pai	Against
BP plc	27/04/2023	Elect Hina Nagarajan	Against
BP plc	27/04/2023	Appointment of Auditor	For
BP plc	27/04/2023	Authority to Set Auditor's Fees	For
BP plc	27/04/2023	Authorisation of Political Donations	For
BP plc	27/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
BP plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
BP plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
BP plc	27/04/2023	Authority to Repurchase Shares	For
BP plc	27/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
BP plc	27/04/2023	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	For
Veolia Environnement S.A.	27/04/2023	Accounts and Reports	For
Veolia Environnement S.A.	27/04/2023	Consolidated Accounts and Reports	For
Veolia Environnement S.A.	27/04/2023	Non Tax-Deductible Expenses	For
Veolia Environnement S.A.	27/04/2023	Allocation of Profits/Dividends	For
Veolia Environnement S.A.	27/04/2023	Special Auditors Report on Regulated Agreements	For
Veolia Environnement S.A.	27/04/2023	Elect Maryse Aulagnon	Against
Veolia Environnement S.A.	27/04/2023	Elect Olivier Andriès	Against
Veolia Environnement S.A.	27/04/2023	Elect Véronique Bédague-Hamilius	Against
Veolia Environnement S.A.	27/04/2023	Elect Francisco Reynés Massanet	Against
Veolia Environnement S.A.	27/04/2023	Appointment of Auditor (Ernst & Young)	For
Veolia Environnement S.A.	27/04/2023	2022 Remuneration of Antoine Frérot, Chair and CEO (until June 30, 2022)	Against
Veolia Environnement S.A.	27/04/2023	2022 Remuneration of Antoine Frérot, Chair (from July 1, 2022)	For
Veolia Environnement S.A.	27/04/2023	2022 Remuneration of Estelle Brachlianoff, CEO (from July 1, 2022)	Against

Veolia Environnement S.A.	27/04/2023	2022 Remuneration Report	Against
Veolia Environnement S.A.	27/04/2023	2023 Remuneration Policy (Chair)	Against
Veolia Environnement S.A.	27/04/2023	2023 Remuneration Policy (CEO)	Against
Veolia Environnement S.A.	27/04/2023	2023 Remuneration Policy (Non-Executive Directors)	For
Veolia Environnement S.A.	27/04/2023	Authority to Repurchase and Reissue Shares	For
Veolia Environnement S.A.	27/04/2023	Employee Stock Purchase Plan	For
Veolia Environnement S.A.	27/04/2023	Stock Purchase Plan for Overseas Employees	For
Veolia Environnement S.A.	27/04/2023	Authority to Issue Performance Shares	For
Veolia Environnement S.A.	27/04/2023	Amendments to Articles Regarding Corporate Mission	For
Veolia Environnement S.A.	27/04/2023	Authorisation of Legal Formalities	For
Bayer AG	28/04/2023	Presentation of Accounts and Report; Allocation of Dividends	For
Bayer AG	28/04/2023	Ratification of Management Board Acts	For
Bayer AG	28/04/2023	Ratification of Supervisory Board Acts	For
Bayer AG	28/04/2023	Elect Norbert Winkeljohann	For
Bayer AG	28/04/2023	Elect Kimberly Lein-Mathisen	For
Bayer AG	28/04/2023	Remuneration Report	For
Bayer AG	28/04/2023	Amendments to Articles (Virtual AGM)	For
Bayer AG	28/04/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Bayer AG	28/04/2023	Appointment of Auditor	For
Bayer AG	28/04/2023	Additional or Amended Shareholder Proposals	Abstain
Iberdrola S.A.	28/04/2023	Accounts	For
Iberdrola S.A.	28/04/2023	Management Reports	For
Iberdrola S.A.	28/04/2023	Report on Non-Financial Information	For
Iberdrola S.A.	28/04/2023	Ratification of Board Acts	For
Iberdrola S.A.	28/04/2023	Amendments to Articles (Preamble; Preliminary Title)	For
Iberdrola S.A.	28/04/2023	Amendments to Articles (Corporate Levels)	For
Iberdrola S.A.	28/04/2023	Amendments to Articles (Legal Provisions, Governance and Sustainability and Compliance System)	For
Iberdrola S.A.	28/04/2023	Special Dividend (Engagement Dividend)	For
Iberdrola S.A.	28/04/2023	Allocation of Profits/Dividends	For
Iberdrola S.A.	28/04/2023	First Scrip Dividend	For
Iberdrola S.A.	28/04/2023	Second Scrip Dividend	For
Iberdrola S.A.	28/04/2023	Authority to Cancel Treasury Shares and Reduce Capital	For
Iberdrola S.A.	28/04/2023	Remuneration Report	For
Iberdrola S.A.	28/04/2023	Long-Term Incentive Plan (2023-2025 Strategic Bonus)	For
Iberdrola S.A.	28/04/2023	Elect María Helena Antolín Raybaud	For
Iberdrola S.A.	28/04/2023	Ratify Co-Option of Armando Martínez Martínez	For
Iberdrola S.A.	28/04/2023	Elect Manuel Moreu Munaiz	For
Iberdrola S.A.	28/04/2023	Elect Sara de la Rica Goiricelaya	For
Iberdrola S.A.	28/04/2023	Elect Xabier Sagredo Ormaza	For
Iberdrola S.A.	28/04/2023	Elect José Ignacio Sánchez Galán	Against
Iberdrola S.A.	28/04/2023	Board Size	For

Iberdrola S.A.	28/04/2023	Authorisation of Legal Formalities	For
ArcelorMittal SA	02/05/2023	Consolidated Accounts and Reports	For
ArcelorMittal SA	02/05/2023	Accounts and Reports	For
ArcelorMittal SA	02/05/2023	Approve Distribution of Dividends	For
ArcelorMittal SA	02/05/2023	Allocation of Profits and the Remuneration of the Members of the Board of Directors	For
ArcelorMittal SA	02/05/2023	Elect Aditya Mittal to the Board of Directors	For
ArcelorMittal SA	02/05/2023	Remuneration Report	Against
ArcelorMittal SA	02/05/2023	Directors' Fees	For
ArcelorMittal SA	02/05/2023	Ratification of Board Acts	Against
ArcelorMittal SA	02/05/2023	Elect Lakshmi N. Mittal to the Board of Directors	Against
ArcelorMittal SA	02/05/2023	Elect Etienne Schneider to the Board of Directors	For
ArcelorMittal SA	02/05/2023	Elect Michel Wurth to the Board of Directors	Against
ArcelorMittal SA	02/05/2023	Elect Patricia Barbizet to the Board of Directors	For
ArcelorMittal SA	02/05/2023	Authority to Repurchase and Reissue Shares	For
ArcelorMittal SA	02/05/2023	Appointment of Auditor	For
ArcelorMittal SA	02/05/2023	Long-Term Incentive Plan	For
ArcelorMittal SA	02/05/2023	Cancellation of Shares	For
Air Liquide S.A	03/05/2023	Accounts and Reports	For
Air Liquide S.A	03/05/2023	Consolidated Accounts and Reports	For
Air Liquide S.A	03/05/2023	Allocation of Profits/Dividends	For
Air Liquide S.A	03/05/2023	Authority to Repurchase and Reissue Shares	For
Air Liquide S.A	03/05/2023	Elect Catherine Guillouard	For
Air Liquide S.A	03/05/2023	Elect Christina Choi Lai Law	For
Air Liquide S.A	03/05/2023	Elect Alexis Perakis-Valat	For
Air Liquide S.A	03/05/2023	Elect Michael H. Thaman	For
Air Liquide S.A	03/05/2023	Elect Monica de Virgiliis	For
Air Liquide S.A	03/05/2023	Special Auditors Report on Regulated Agreements	For
Air Liquide S.A	03/05/2023	2022 Remuneration of Benoît Potier, Chair and CEO (Until May 31, 2022)	For
Air Liquide S.A	03/05/2023	2022 Remuneration of François Jackow, CEO (From June 1, 2022)	For
Air Liquide S.A	03/05/2023	2022 Remuneration of Benoît Potier, Chair (From June 1, 2022)	For
Air Liquide S.A	03/05/2023	2022 Remuneration Report	For
Air Liquide S.A	03/05/2023	2023 Remuneration Policy (CEO)	For
Air Liquide S.A	03/05/2023	2023 Remuneration Policy (Chair)	For
Air Liquide S.A	03/05/2023	2023 Remuneration Policy (Board of Directors)	For
Air Liquide S.A	03/05/2023	Authority to Cancel Shares and Reduce Capital	For
Air Liquide S.A	03/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Air Liquide S.A	03/05/2023	Greenshoe	For
Air Liquide S.A	03/05/2023	Employee Stock Purchase Plan	For
Air Liquide S.A	03/05/2023	Stock Purchase Plan for Overseas Employees	For
Air Liquide S.A	03/05/2023	Authorisation of Legal Formalities	For

		List Presented by Group of Institutional Investors Representing 1.86% of Share Capital	
Enel Spa	10/05/2023		For
Enel Spa	10/05/2023	Elect Paolo Scaroni as Chair of Board	For
Enel Spa	10/05/2023	Elect Marco Mazzucchelli as Chair of Board	Abstain
Enel Spa	10/05/2023	Accounts and Reports	For
Enel Spa	10/05/2023	Allocation of Profits/Dividends	For
Enel Spa	10/05/2023	Authority to Repurchase and Reissue Shares	For
Enel Spa	10/05/2023	Board Size	For
Enel Spa	10/05/2023	Board Term Length	For
Enel Spa	10/05/2023	Directors' Fees	For
Enel Spa	10/05/2023	2023 Long-Term Incentive Plan	For
Enel Spa	10/05/2023	Remuneration Policy	For
Enel Spa	10/05/2023	Remuneration Report	For
Repsol S.A.	24/05/2023	Accounts and Reports	For
Repsol S.A.	24/05/2023	Allocation of Profits/Dividends	For
Repsol S.A.	24/05/2023	Report on Non-Financial Information	For
Repsol S.A.	24/05/2023	Ratification of Board Acts	For
Repsol S.A.	24/05/2023	Appointment of Auditor	For
Repsol S.A.	24/05/2023	Special Dividend	For
Repsol S.A.	24/05/2023	First Authority to Cancel Treasury Shares and Reduce Capital	For
Repsol S.A.	24/05/2023	Second Authority to Cancel Treasury Shares and Reduce Capital	For
Repsol S.A.	24/05/2023	Authority to Issue Debt Instruments	For
Repsol S.A.	24/05/2023	Elect Antonio Brufau Niubó	For
Repsol S.A.	24/05/2023	Elect Josu Jon Imaz San Miguel	For
Repsol S.A.	24/05/2023	Elect Arántza Estefanía Larrañaga	For
Repsol S.A.	24/05/2023	Elect Maria Teresa García Milà Lloveras	For
Repsol S.A.	24/05/2023	Elect Henri Philippe Reichstul	For
Repsol S.A.	24/05/2023	Elect John Robinson West	For
Repsol S.A.	24/05/2023	Ratify Co-Option of Manuel Manrique Cecilia	Abstain
Repsol S.A.	24/05/2023	Elect María del Pino Velázquez Medina	For
Repsol S.A.	24/05/2023	Remuneration Report	Abstain
Repsol S.A.	24/05/2023	Remuneration Policy	Abstain
Repsol S.A.	24/05/2023	Share Purchase Plan	For
Repsol S.A.	24/05/2023	Authorisation of Legal Formalities	For
TotalEnergies SE	26/05/2023	Accounts and Reports	For
TotalEnergies SE	26/05/2023	Consolidated Accounts and Reports	For
TotalEnergies SE	26/05/2023	Allocation of Profits/Dividends	For
TotalEnergies SE	26/05/2023	Authority to Repurchase and Reissue Shares	For
TotalEnergies SE	26/05/2023	Special Auditors Report on Regulated Agreements	For
TotalEnergies SE	26/05/2023	Elect Marie-Christine Coisne-Roquette	For
TotalEnergies SE	26/05/2023	Elect Mark Cutifani	For
TotalEnergies SE	26/05/2023	Elect Dierk Paskert	For
TotalEnergies SE	26/05/2023	Elect Anelise Lara	For
TotalEnergies SE	26/05/2023	2022 Remuneration Report	For
TotalEnergies SE	26/05/2023	2023 Remuneration Policy (Board of Directors)	For

TotalEnergies SE	26/05/2023	2022 Remuneration of Patrick Pouyanné, Chair and CEO	For
TotalEnergies SE	26/05/2023	2023 Remuneration Policy (Chair and CEO)	For
TotalEnergies SE	26/05/2023	Opinion on 2023 Sustainability and Climate Progress Report	Abstain
TotalEnergies SE	26/05/2023	Authority to Issue Performance Shares	For
TotalEnergies SE	26/05/2023	Employee Stock Purchase Plan	For
TotalEnergies SE	26/05/2023	Amendments to Articles Regarding the Suppression of Double Voting Rights	For
TotalEnergies SE	26/05/2023	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	For



<b>Name</b>	<b>Date</b>	<b>Proposal</b>	<b>Vote</b>
Ferrovial S.A.	12/04/2023	Advisory Vote on Climate Strategy Report	Against
Engie	26/04/2023	Shareholder Proposal Regarding Annual Say on Climate and Climate Disclosure	For
BP plc	27/04/2023	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	For
Schneider Electric SE	04/05/2023	Opinion on Climate Strategy Strategy	For
Amundi	12/05/2023	Opinion on Climate Strategy Progress	For
Mosaic Company	25/05/2023	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
TotalEnergies SE	26/05/2023	Opinion on 2023 Sustainability and Climate Progress Report	Abstain
TotalEnergies SE	26/05/2023	Target and Alignment with Paris Agreement	For
Carrefour	26/05/2023	Opinion on the Company's Scope 3 Initiatives	For



<b>Name</b>	<b>Date</b>	<b>Proposal</b>	<b>Vote</b>
Easyjet plc	09/02/2023	Elect Stephen Hester	Against
Kone Corp.	28/02/2023	Elect Antti Herlin	Against
Nordea Bank Abp	23/03/2023	Elect Stephen Hester	Against
RELX Plc	20/04/2023	Elect Alistair Cox	Against
RELX Plc	20/04/2023	Elect June Felix	Against
Lvmh Moët Hennessy Vuitton SE	20/04/2023	Elect Marie-Josée Kravis	Against
L'Oreal	21/04/2023	Elect Sophie Bellon	Against
L'Oreal	21/04/2023	Elect Fabienne Dulac	Against
Newmont Corp	26/04/2023	Elect Bruce R. Brook	Against
BP plc	27/04/2023	Elect Amanda J. Blanc	Against
BP plc	27/04/2023	Elect Satish Pai	Against
BP plc	27/04/2023	Elect Hina Nagarajan	Against
CRH Plc	27/04/2023	Elect Siobhán Talbot	Against
Veolia Environnement S.A.	27/04/2023	Elect Maryse Aulagnon	Against
Veolia Environnement S.A.	27/04/2023	Elect Olivier Andriès	Against
Veolia Environnement S.A.	27/04/2023	Elect Véronique Bédague-Hamilius	Against
Veolia Environnement S.A.	27/04/2023	Elect Francisco Reynés Massanet	Against
Agnico Eagle Mines Ltd	28/04/2023	Elect Robert J. Gemmell	Against
Iberdrola S.A.	28/04/2023	Elect José Ignacio Sánchez Galán	Against
Agnico Eagle Mines Ltd	28/04/2023	Elect Robert J. Gemmell	Withhold
ArcelorMittal SA	02/05/2023	Elect Lakshmi N. Mittal to the Board of Directors	Against
ArcelorMittal SA	02/05/2023	Elect Michel Wurth to the Board of Directors	Against
CF Industries Holdings Inc	03/05/2023	Elect John W. Eaves	Against
CF Industries Holdings Inc	03/05/2023	Elect Anne P. Noonan	Against
Intercontinental Hotels Group	05/05/2023	Elect Deanna W. Oppenheimer	Against
Universal Music Group N.V.	11/05/2023	Elect Lucian Grainge to the Board of Directors	Against
Universal Music Group N.V.	11/05/2023	Elect Luc van Os to the Board of Directors	Against
Amundi	12/05/2023	Elect Christian Rouchon	Against
Capgemini	16/05/2023	Elect Megan Clarken	Against
Societe Generale S.A.	23/05/2023	Elect Benoît de Ruffray	Against
Safran SA	25/05/2023	Elect Laurent Guillot	Against
Mosaic Company	25/05/2023	Elect Gregory L. Ebel	Against
Mosaic Company	25/05/2023	Elect Timothy S. Gitzel	Against
Mosaic Company	25/05/2023	Elect Kelvin R. Westbrook	Against
Carrefour	26/05/2023	Elect Alexandre Pierre Alain Bompard	Against
Legrand SA	31/05/2023	Elect Clare Scherrer	Against
Prosus NV	23/08/2023	Elect Rachel C.C. Jafta to the Board of Directors	Against

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