



Company Name	Meeting Date	Resolution	Vote
Broadcom Inc	03/04/2023	Elect Diane M. Bryant	For
Broadcom Inc	03/04/2023	Elect Gayla J. Delly	For
Broadcom Inc	03/04/2023	Elect Raul J. Fernandez	For
Broadcom Inc	03/04/2023	Elect Eddy W. Hartenstein	For
Broadcom Inc	03/04/2023	Elect Check Kian Low	For
Broadcom Inc	03/04/2023	Elect Justine F. Page	For
Broadcom Inc	03/04/2023	Elect Henry S. Samueli	For
Broadcom Inc	03/04/2023	Elect Hock E. Tan	For
Broadcom Inc	03/04/2023	Elect Harry L. You	Against
Broadcom Inc	03/04/2023	Ratification of Auditor	For
Broadcom Inc	03/04/2023	Amendment to the 2012 Stock Incentive Plan	For
Broadcom Inc	03/04/2023	Advisory Vote on Executive Compensation	Against
Broadcom Inc	03/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Teleperformance	13/04/2023	Accounts and Reports	For
Teleperformance	13/04/2023	Consolidated Accounts and Reports	For
Teleperformance	13/04/2023	Allocation of Profits/Dividends	For
Teleperformance	13/04/2023	Special Auditors Report on Regulated Agreements	For
Teleperformance	13/04/2023	2022 Remuneration Report	For
Teleperformance	13/04/2023	2022 Remuneration of Daniel Julien, Chair and CEO	Against
Teleperformance	13/04/2023	2022 Remuneration of Olivier Rigaudy, Deputy CEO	Against
Teleperformance	13/04/2023	2023 Remuneration Policy (Board of Directors)	For
Teleperformance	13/04/2023	2023 Remuneration Policy (Chair and CEO)	Against
Teleperformance	13/04/2023	2023 Remuneration Policy (Deputy CEO)	Against
Teleperformance	13/04/2023	Elect Christobel E. Selecky	For
Teleperformance	13/04/2023	Elect Angela Maria Sierra-Moreno	For
Teleperformance	13/04/2023	Elect Jean Guez	Against
Teleperformance	13/04/2023	Elect Varun Bery	For
Teleperformance	13/04/2023	Elect Bhupender Singh	For
Teleperformance	13/04/2023	Appointment of Auditor (PricewaterhouseCoopers)	For
Teleperformance	13/04/2023	Appointment of Auditor (Deloitte)	For
Teleperformance	13/04/2023	Authority to Repurchase and Reissue Shares	For
Teleperformance	13/04/2023	Authority to Cancel Shares and Reduce Capital	For
Teleperformance	13/04/2023	Authority to Increase Capital Through Capitalisations	For
Teleperformance	13/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Teleperformance	13/04/2023	Authorisation of Legal Formalities	For
M6 - Metropole Television	25/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
M6 - Metropole Television	25/04/2023	Consolidated Accounts and Reports	For
M6 - Metropole Television	25/04/2023	Allocation of Profits/Dividends	For

M6 - Metropole Television	25/04/2023	Special Auditors Report on Regulated Agreements	For
M6 - Metropole Television	25/04/2023	Ratification of the Co-option of CMA CGM (Rodolphe Saade)	Against
M6 - Metropole Television	25/04/2023	Ratification of the Co-option of Ingrid Heisserer	For
M6 - Metropole Television	25/04/2023	Elect Ingrid Heisserer	For
M6 - Metropole Television	25/04/2023	Elect Siska Ghesquiere	For
M6 - Metropole Television	25/04/2023	2022 Remuneration Report	Against
M6 - Metropole Television	25/04/2023	2022 Remuneration of Nicolas de Tavernost, Management Board Chair	Against
M6 - Metropole Television	25/04/2023	2023 Remuneration Policy (Management Board Chair)	For
M6 - Metropole Television	25/04/2023	2022 Remuneration of Thomas Valentin, Management Board Member	Against
M6 - Metropole Television	25/04/2023	2022 Remuneration of Régis Ravanas, Management Board Member	Against
M6 - Metropole Television	25/04/2023	2022 Remuneration of Jérôme Lefébure, Management Board Member	Against
M6 - Metropole Television	25/04/2023	2022 Remuneration of David Larramendy, Management Board Member	Against
M6 - Metropole Television	25/04/2023	2023 Remuneration Policy (Management Board Members)	For
M6 - Metropole Television	25/04/2023	2022 Remuneration of Elmar Heggen, Supervisory Board Chair	For
M6 - Metropole Television	25/04/2023	2023 Remuneration Policy (Supervisory Board Members)	For
M6 - Metropole Television	25/04/2023	Authority to Repurchase and Reissue Shares	For
M6 - Metropole Television	25/04/2023	Authority to Cancel Shares and Reduce Capital	For
M6 - Metropole Television	25/04/2023	Authorisation of Legal Formalities	For
Smurfit Kappa Group Plc	28/04/2023	Accounts and Reports	For
Smurfit Kappa Group Plc	28/04/2023	Remuneration Report	Against
Smurfit Kappa Group Plc	28/04/2023	Final Dividend	For
Smurfit Kappa Group Plc	28/04/2023	Elect Mary Lynn Ferguson-McHugh	For
Smurfit Kappa Group Plc	28/04/2023	Elect Irial Finan	For
Smurfit Kappa Group Plc	28/04/2023	Elect Anthony Smurfit	For
Smurfit Kappa Group Plc	28/04/2023	Elect Ken Bowles	For
Smurfit Kappa Group Plc	28/04/2023	Elect Anne Anderson	For
Smurfit Kappa Group Plc	28/04/2023	Elect Frits Beurskens	For
Smurfit Kappa Group Plc	28/04/2023	Elect Carol Fairweather	For
Smurfit Kappa Group Plc	28/04/2023	Elect Kaisa Hietala	For
Smurfit Kappa Group Plc	28/04/2023	Elect James A. Lawrence	For
Smurfit Kappa Group Plc	28/04/2023	Elect Lourdes Melgar	For
Smurfit Kappa Group Plc	28/04/2023	Elect Jørgen Buhl Rasmussen	For
Smurfit Kappa Group Plc	28/04/2023	Authority to Set Auditor's Fees	For
Smurfit Kappa Group Plc	28/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Smurfit Kappa Group Plc	28/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
Smurfit Kappa Group Plc	28/04/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Smurfit Kappa Group Plc	28/04/2023	Authority to Repurchase Shares	For
Smurfit Kappa Group Plc	28/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For

Allianz SE	04/05/2023	Allocation of Dividends	For
Allianz SE	04/05/2023	Ratify Oliver Bäte	For
Allianz SE	04/05/2023	Ratify Sergio Balbinot	For
Allianz SE	04/05/2023	Ratify Sirma Boshnakova	For
Allianz SE	04/05/2023	Ratify Barbara Karuth-Zelle	For
Allianz SE	04/05/2023	Ratify Klaus-Peter Röhler	For
Allianz SE	04/05/2023	Ratify Ivan de la Sota	For
Allianz SE	04/05/2023	Ratify Giulio Terzariol	For
Allianz SE	04/05/2023	Ratify Günther Thallinger	For
Allianz SE	04/05/2023	Ratify Christopher Townsend	For
Allianz SE	04/05/2023	Ratify Renate Wagner	For
Allianz SE	04/05/2023	Ratify Andreas Wimmer	For
Allianz SE	04/05/2023	Ratify Michael Diekmann	For
Allianz SE	04/05/2023	Ratify Gabriele Burkhardt-Berg	For
Allianz SE	04/05/2023	Ratify Herbert Hainer	For
Allianz SE	04/05/2023	Ratify Sophie Boissard	For
Allianz SE	04/05/2023	Ratify Christine Bosse	For
Allianz SE	04/05/2023	Ratify Rashmy Chatterjee	For
Allianz SE	04/05/2023	Ratify Friedrich Eichiner	For
Allianz SE	04/05/2023	Ratify Jean-Claude Le Goaër	For
Allianz SE	04/05/2023	Ratify Martina Grundler	For
Allianz SE	04/05/2023	Ratify Godfrey Hayward	For
Allianz SE	04/05/2023	Ratify Frank Kirsch	For
Allianz SE	04/05/2023	Ratify Jürgen Lawrenz	For
Allianz SE	04/05/2023	Ratify Primiano Di Paolo	For
Allianz SE	04/05/2023	Ratify Jim Hagemann Snabe	For
Allianz SE	04/05/2023	Appointment of Auditor	For
Allianz SE	04/05/2023	Remuneration Report	Against
Allianz SE	04/05/2023	Supervisory Board Remuneration Policy	For
Allianz SE	04/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Allianz SE	04/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Allianz SE	04/05/2023	Amendments to Articles (Shareholder Meeting Location)	For
HSBC Holdings plc	05/05/2023	Accounts and Reports	For
HSBC Holdings plc	05/05/2023	Remuneration Report	Against
HSBC Holdings plc	05/05/2023	Elect Geraldine Buckingham	For
HSBC Holdings plc	05/05/2023	Elect Georges Elhedery	For
HSBC Holdings plc	05/05/2023	Elect Kalpana Morparia	For
HSBC Holdings plc	05/05/2023	Elect Rachel Duan	For
HSBC Holdings plc	05/05/2023	Elect Carolyn Fairbairn	For
HSBC Holdings plc	05/05/2023	Elect James J. Forese	For
HSBC Holdings plc	05/05/2023	Elect Steven Guggenheimer	For
HSBC Holdings plc	05/05/2023	Elect José Antonio Meade Kuribreña	For
HSBC Holdings plc	05/05/2023	Elect Eileen Murray	For
HSBC Holdings plc	05/05/2023	Elect David T. Nish	For
HSBC Holdings plc	05/05/2023	Elect Noel Quinn	For
HSBC Holdings plc	05/05/2023	Elect Mark E. Tucker	For
HSBC Holdings plc	05/05/2023	Appointment of Auditor	For
HSBC Holdings plc	05/05/2023	Authority to Set Auditor's Fees	For

HSBC Holdings plc	05/05/2023	Authorisation of Political Donations	For
HSBC Holdings plc	05/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
HSBC Holdings plc	05/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
HSBC Holdings plc	05/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
HSBC Holdings plc	05/05/2023	Authority to Issue Repurchased Shares	For
HSBC Holdings plc	05/05/2023	Authority to Repurchase Shares	For
HSBC Holdings plc	05/05/2023	Authority to Repurchase Shares Off-Market	For
HSBC Holdings plc	05/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
HSBC Holdings plc	05/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
HSBC Holdings plc	05/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
HSBC Holdings plc	05/05/2023	Shareholder Proposal Regarding Pension Scheme	Abstain
HSBC Holdings plc	05/05/2023	Shareholder Proposal Regarding Potential Spin-Off or Business Restructuring	Abstain
HSBC Holdings plc	05/05/2023	Shareholder Proposal Regarding Dividend Policy	Abstain
Koninklijke Philips N.V.	09/05/2023	Accounts and Reports	For
Koninklijke Philips N.V.	09/05/2023	Allocation of Dividends	For
Koninklijke Philips N.V.	09/05/2023	Remuneration Report	For
Koninklijke Philips N.V.	09/05/2023	Ratification of Management Board Acts	Abstain
Koninklijke Philips N.V.	09/05/2023	Ratification of Supervisory Board Acts	Abstain
Koninklijke Philips N.V.	09/05/2023	Elect Abhijit Bhattacharya to the Board of Management	For
Koninklijke Philips N.V.	09/05/2023	Elect David E.I. Pyott to the Supervisory Board	For
Koninklijke Philips N.V.	09/05/2023	Elect Elizabeth Doherty to the Supervisory Board	For
Koninklijke Philips N.V.	09/05/2023	Appointment of Auditor (FY2024)	For
Koninklijke Philips N.V.	09/05/2023	Appointment of Auditor (FY2025-2028)	For
Koninklijke Philips N.V.	09/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Koninklijke Philips N.V.	09/05/2023	Authority to Suppress Preemptive Rights	For
Koninklijke Philips N.V.	09/05/2023	Authority to Repurchase Shares	For
Koninklijke Philips N.V.	09/05/2023	Cancellation of Shares	For
Adidas AG	11/05/2023	Allocation of Dividends	For
Adidas AG	11/05/2023	Ratification of Management Board Acts	For
Adidas AG	11/05/2023	Ratification of Supervisory Board Acts	Against
Adidas AG	11/05/2023	Remuneration Report	Against
Adidas AG	11/05/2023	Amendments to Articles (Virtual Meetings)	For
Adidas AG	11/05/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Adidas AG	11/05/2023	Authority to Repurchase and Reissue Shares	For
Adidas AG	11/05/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Universal Music Group N.V.	11/05/2023	Remuneration Report	Against
Universal Music Group N.V.	11/05/2023	Accounts and Reports	For
Universal Music Group N.V.	11/05/2023	Allocation of Dividends	For
Universal Music Group N.V.	11/05/2023	Ratification of Executives Directors' Acts	Abstain

Universal Music Group N.V.	11/05/2023	Ratification of Non-Executives' Acts	Abstain
Universal Music Group N.V.	11/05/2023	Elect Lucian Grainge to the Board of Directors	Against
Universal Music Group N.V.	11/05/2023	Supplement to CEO Remuneration Policy	For
Universal Music Group N.V.	11/05/2023	Elect Sherry Lansing to the Board of Directors	For
Universal Music Group N.V.	11/05/2023	Elect Anna Jones to the Board of Directors	For
Universal Music Group N.V.	11/05/2023	Elect Luc van Os to the Board of Directors	Against
Universal Music Group N.V.	11/05/2023	Elect Haim Saban to the Board of Directors	For
Universal Music Group N.V.	11/05/2023	Authority to Repurchase Shares	For
Universal Music Group N.V.	11/05/2023	Appointment of Auditor	For
BNP Paribas	16/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
BNP Paribas	16/05/2023	Consolidated Accounts and Reports	For
BNP Paribas	16/05/2023	Allocation of Profits/Dividends	For
BNP Paribas	16/05/2023	Special Auditors Report on Regulated Agreements	For
BNP Paribas	16/05/2023	Authority to Repurchase and Reissue Shares	For
BNP Paribas	16/05/2023	Election of Jean Lemierre	For
BNP Paribas	16/05/2023	Election of Jacques Aschenbroich	For
BNP Paribas	16/05/2023	Election Monique Cohen	For
BNP Paribas	16/05/2023	Election of Daniela Schwarzer	For
BNP Paribas	16/05/2023	2023 Remuneration Policy (Board of Directors)	For
BNP Paribas	16/05/2023	2023 Remuneration Policy (Chair)	For
BNP Paribas	16/05/2023	2023 Remuneration Policy (CEO and Deputy CEOs)	For
BNP Paribas	16/05/2023	2022 Remuneration Report	For
BNP Paribas	16/05/2023	2022 Remuneration of Jean Lemierre, Chair	For
BNP Paribas	16/05/2023	2022 Remuneration of Jean-Laurent Bonnafé, CEO	For
BNP Paribas	16/05/2023	2022 Remuneration of Yann Gérardin, Deputy CEO	For
BNP Paribas	16/05/2023	2022 Remuneration of Thierry Laborde, Deputy CEO	For
BNP Paribas	16/05/2023	2022 Remuneration of Identified Staff	For
BNP Paribas	16/05/2023	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For
BNP Paribas	16/05/2023	Employee Stock Purchase Plan	For
BNP Paribas	16/05/2023	Authority to Cancel Shares and Reduce Capital	For
BNP Paribas	16/05/2023	Amendment Regarding the Chair's Age Limit	For
BNP Paribas	16/05/2023	Authorisation of Legal Formalities	For
OMV AG	31/05/2023	Allocation of Dividend	For
OMV AG	31/05/2023	Allocation of Special Dividend	For
OMV AG	31/05/2023	Ratification of Management Board Acts	For
OMV AG	31/05/2023	Ratification of Rainer Seele's Acts for FY2021	Against
OMV AG	31/05/2023	Ratification of Supervisory Board Acts	Against
OMV AG	31/05/2023	Supervisory Board Remuneration Policy	For
OMV AG	31/05/2023	Appointment of Auditor	For
OMV AG	31/05/2023	Remuneration Report	Against
OMV AG	31/05/2023	Long-Term Incentive Plan 2023	For

OMV AG	31/05/2023	Annual Bonus Equity Deferral 2023	For
		Elect Lutz Feldmann as Supervisory Board	
OMV AG	31/05/2023	Member	For
OMV AG	31/05/2023	Authority to Repurchase and Reissue Shares	For



Company Name	Meeting Date	Resolution	Vote
Apple Inc	10/03/2023	Elect James A. Bell	For
Apple Inc	10/03/2023	Elect Timothy D. Cook	For
Apple Inc	10/03/2023	Elect Albert A. Gore	For
Apple Inc	10/03/2023	Elect Alex Gorsky	For
Apple Inc	10/03/2023	Elect Andrea Jung	Against
Apple Inc	10/03/2023	Elect Arthur D. Levinson	For
Apple Inc	10/03/2023	Elect Monica C. Lozano	For
Apple Inc	10/03/2023	Elect Ronald D. Sugar	Against
Apple Inc	10/03/2023	Elect Susan L. Wagner	For
Apple Inc	10/03/2023	Ratification of Auditor	For
Apple Inc	10/03/2023	Advisory Vote on Executive Compensation	For
Apple Inc	10/03/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Apple Inc	10/03/2023	Shareholder Proposal Regarding Civil Rights Audit	Abstain
Apple Inc	10/03/2023	Shareholder Proposal Regarding Report on Corporate Operations with China	For
Apple Inc	10/03/2023	Shareholder Proposal Regarding Shareholder Engagement with the Board	For
Apple Inc	10/03/2023	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Apple Inc	10/03/2023	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Abstain
Anima Holding SPA	21/03/2023	List presented by Group of Institutional Investors representing 3.16% of Share Capital	For
Anima Holding SPA	21/03/2023	List presented by Banco BPM S.p.A.	Against
Anima Holding SPA	21/03/2023	Accounts and Reports	For
Anima Holding SPA	21/03/2023	Allocation of Profits/Dividends	For
Anima Holding SPA	21/03/2023	Remuneration Policy	For
Anima Holding SPA	21/03/2023	Remuneration Report	For
Anima Holding SPA	21/03/2023	Board Size	For
Anima Holding SPA	21/03/2023	Board Term Length	For
Anima Holding SPA	21/03/2023	Elect Maria Patrizia Grieco as Chair of Board	For
Anima Holding SPA	21/03/2023	Directors' fees	For
Anima Holding SPA	21/03/2023	Election of Chair of Board of Statutory Auditors	For
Anima Holding SPA	21/03/2023	Statutory Auditors' Fees	For
Anima Holding SPA	21/03/2023	Authority to Repurchase and Reissue Shares	For
Anima Holding SPA	21/03/2023	Cancellation of Shares	For
Sartorius Stedim Biotech S.A.	27/03/2023	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Sartorius Stedim Biotech S.A.	27/03/2023	Consolidated Accounts and Reports	For
Sartorius Stedim Biotech S.A.	27/03/2023	Allocation of Profits/Dividends	For
Sartorius Stedim Biotech S.A.	27/03/2023	Special Auditors Report on Regulated Agreements	Against
Sartorius Stedim Biotech S.A.	27/03/2023	2023 Remuneration Policy (Board of Directors)	Against

Sartorius Stedim Biotech S.A.	27/03/2023	2022 Remuneration Report	For
Sartorius Stedim Biotech S.A.	27/03/2023	2022 Remuneration of Joachim Kreuzburg, Chair and CEO	Against
Sartorius Stedim Biotech S.A.	27/03/2023	2023 Remuneration Policy (Chair and CEO)	Against
Sartorius Stedim Biotech S.A.	27/03/2023	2022 Remuneration of René Faber, Deputy CEO	Against
Sartorius Stedim Biotech S.A.	27/03/2023	2023 Remuneration Policy (Deputy CEO)	Against
Sartorius Stedim Biotech S.A.	27/03/2023	Authority to Repurchase and Reissue Shares	For
Sartorius Stedim Biotech S.A.	27/03/2023	Authorisation of Legal Formalities	For
Sartorius Stedim Biotech S.A.	27/03/2023	Authority to Issue Shares w/o Preemptive Rights (Unicorn-Biotech Holding GmbH & META Ingenium)	For
Sartorius Stedim Biotech S.A.	27/03/2023	Authority to Cancel Shares and Reduce Capital	For
Sartorius Stedim Biotech S.A.	27/03/2023	Employee Stock Purchase Plan	Against
Vicat	07/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Vicat	07/04/2023	Consolidated Accounts and Reports	For
Vicat	07/04/2023	Allocation of Profits/Dividends	For
Vicat	07/04/2023	Ratification of Board Acts	For
Vicat	07/04/2023	Special Auditors Report on Regulated Agreements	For
Vicat	07/04/2023	Authority to Repurchase and Reissue Shares	For
Vicat	07/04/2023	Elect Louis Merceron-Vicat	For
Vicat	07/04/2023	Elect Sophie Féguéux	For
Vicat	07/04/2023	Elect Rémi Weber	For
Vicat	07/04/2023	Ratification of the Co-Option of Caroline Ginon	For
Vicat	07/04/2023	2023 Remuneration Policy (Corporate Officers)	Against
Vicat	07/04/2023	2022 Remuneration Report	Against
Vicat	07/04/2023	2022 Remuneration of Guy Sidos, Chair and CEO	For
Vicat	07/04/2023	2022 Remuneration of Didier Petetin, Deputy CEO	Against
Vicat	07/04/2023	2022 Remuneration of Lukas Epple, Deputy CEO	For
Vicat	07/04/2023	Authorisation of Legal Formalities	For
Moncler SPA	18/04/2023	List Presented by Group of Institutional Investors Representing 1.4% of Share Capital	For
Moncler SPA	18/04/2023	Accounts and Reports	For
Moncler SPA	18/04/2023	Allocation of Profits/Dividends	For
Moncler SPA	18/04/2023	Remuneration Report	Against
Moncler SPA	18/04/2023	Authority to Repurchase and Reissue Shares	For
Moncler SPA	18/04/2023	Election of the Chair of the Statutory Auditor Board	For
Moncler SPA	18/04/2023	Statutory Auditors' Fees	For
Gecina Nom.	20/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Gecina Nom.	20/04/2023	Consolidated Accounts and Reports	For
Gecina Nom.	20/04/2023	Use/Transfer of Reserves	For
Gecina Nom.	20/04/2023	Allocation of Profits/Dividends	For
Gecina Nom.	20/04/2023	Scrip Dividend	For

Gecina Nom.	20/04/2023	Special Auditors Report on Regulated Agreements	For
Gecina Nom.	20/04/2023	2022 Remuneration Report	Against
Gecina Nom.	20/04/2023	2022 Remuneration of Jérôme Brunel, Chair	For
Gecina Nom.	20/04/2023	2022 Remuneration of Méka Brunel, CEO (Until April 21, 2022)	Against
Gecina Nom.	20/04/2023	2022 Remuneration of Benat Ortega, CEO (Since April 21, 2022)	Against
Gecina Nom.	20/04/2023	2023 Remuneration Policy (Board of Directors)	For
Gecina Nom.	20/04/2023	2023 Remuneration Policy (Chair)	For
Gecina Nom.	20/04/2023	2023 Remuneration Policy (CEO)	For
Gecina Nom.	20/04/2023	Elect Dominique Dudan	For
Gecina Nom.	20/04/2023	Elect Predica (Matthieu Lance)	For
Gecina Nom.	20/04/2023	Elect Beñat Ortega	For
Gecina Nom.	20/04/2023	Authority to Repurchase and Reissue Shares	For
Gecina Nom.	20/04/2023	Authorisation of Legal Formalities	For
Recordati SpA	21/04/2023	List presented by Rossini S.a r.l.	Abstain
Recordati SpA	21/04/2023	List presented by Group of Institutional Investors representing 0.52% of Share Capital	For
Recordati SpA	21/04/2023	Accounts and Reports	For
Recordati SpA	21/04/2023	Allocation of Profits/Dividends	For
Recordati SpA	21/04/2023	Election of Chair of Board of Statutory Auditors	For
Recordati SpA	21/04/2023	Statutory Auditors' Fees	For
Recordati SpA	21/04/2023	Remuneration Policy	For
Recordati SpA	21/04/2023	Remuneration Report	For
Recordati SpA	21/04/2023	Cancellation of 2021-2023 Stock Option Plan; Approval of 2023-2025 Performance Share Plan	For
Recordati SpA	21/04/2023	Authority to Repurchase and Reissue Shares	For
L'Oreal	21/04/2023	Accounts and Reports	For
L'Oreal	21/04/2023	Consolidated Accounts and Reports	For
L'Oreal	21/04/2023	Allocation of Profits/Dividends	For
L'Oreal	21/04/2023	Elect Sophie Bellon	Against
L'Oreal	21/04/2023	Elect Fabienne Dulac	Against
L'Oreal	21/04/2023	2023 Directors' Fees	For
L'Oreal	21/04/2023	2022 Remuneration Report	For
L'Oreal	21/04/2023	2022 Remuneration of Jean-Paul Agon, Chair	For
L'Oreal	21/04/2023	2022 Remuneration of Nicolas Hieronimus, CEO	For
L'Oreal	21/04/2023	2023 Remuneration Policy (Board of Directors)	For
L'Oreal	21/04/2023	2023 Remuneration Policy (Chair)	For
L'Oreal	21/04/2023	2023 Remuneration Policy (CEO)	For
L'Oreal	21/04/2023	Authority to Repurchase and Reissue Shares	For
L'Oreal	21/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
L'Oreal	21/04/2023	Authority to Increase Capital Through Capitalisations	For
L'Oreal	21/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For

L'Oreal	21/04/2023	Employee Stock Purchase Plan	For
L'Oreal	21/04/2023	Stock Purchase Plan for Overseas Employees	For
L'Oreal	21/04/2023	Internal Spin-off (Affaires Marché France, Domaines d'Excellence and Luxury of Retail)	For
L'Oreal	21/04/2023	Internal Spin-off (L'Oréal International Distribution)	For
L'Oreal	21/04/2023	Authorisation of Legal Formalities	For
BP plc	27/04/2023	Accounts and Reports	For
BP plc	27/04/2023	Remuneration Report	For
BP plc	27/04/2023	Remuneration Policy	For
BP plc	27/04/2023	Elect Helge Lund	For
BP plc	27/04/2023	Elect Bernard Looney	For
BP plc	27/04/2023	Elect Murray Auchincloss	For
BP plc	27/04/2023	Elect Paula Rospot Reynolds	For
BP plc	27/04/2023	Elect Melody B. Meyer	For
BP plc	27/04/2023	Elect Tushar Morzaria	For
BP plc	27/04/2023	Elect Sir John Sawers	For
BP plc	27/04/2023	Elect Pamela Daley	For
BP plc	27/04/2023	Elect Karen A. Richardson	For
BP plc	27/04/2023	Elect Johannes Teysen	For
BP plc	27/04/2023	Elect Amanda J. Blanc	Against
BP plc	27/04/2023	Elect Satish Pai	Against
BP plc	27/04/2023	Elect Hina Nagarajan	Against
BP plc	27/04/2023	Appointment of Auditor	For
BP plc	27/04/2023	Authority to Set Auditor's Fees	For
BP plc	27/04/2023	Authorisation of Political Donations	For
BP plc	27/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
BP plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
BP plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
BP plc	27/04/2023	Authority to Repurchase Shares	For
BP plc	27/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
BP plc	27/04/2023	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	Abstain
Veolia Environnement S.A.	27/04/2023	Accounts and Reports	For
Veolia Environnement S.A.	27/04/2023	Consolidated Accounts and Reports	For
Veolia Environnement S.A.	27/04/2023	Non Tax-Deductible Expenses	For
Veolia Environnement S.A.	27/04/2023	Allocation of Profits/Dividends	For
Veolia Environnement S.A.	27/04/2023	Special Auditors Report on Regulated Agreements	For
Veolia Environnement S.A.	27/04/2023	Elect Maryse Aulagnon	Against
Veolia Environnement S.A.	27/04/2023	Elect Olivier Andriès	Against
Veolia Environnement S.A.	27/04/2023	Elect Véronique Bédague-Hamilius	Against
Veolia Environnement S.A.	27/04/2023	Elect Francisco Reynés Massanet	Against
Veolia Environnement S.A.	27/04/2023	Appointment of Auditor (Ernst & Young)	For
Veolia Environnement S.A.	27/04/2023	2022 Remuneration of Antoine Frérot, Chair and CEO (until June 30, 2022)	Against
Veolia Environnement S.A.	27/04/2023	2022 Remuneration of Antoine Frérot, Chair (from July 1, 2022)	For

Veolia Environnement S.A.	27/04/2023	2022 Remuneration of Estelle Brachlianoff, CEO (from July 1, 2022)	Against
Veolia Environnement S.A.	27/04/2023	2022 Remuneration Report	Against
Veolia Environnement S.A.	27/04/2023	2023 Remuneration Policy (Chair)	Against
Veolia Environnement S.A.	27/04/2023	2023 Remuneration Policy (CEO)	Against
Veolia Environnement S.A.	27/04/2023	2023 Remuneration Policy (Non-Executive Directors)	For
Veolia Environnement S.A.	27/04/2023	Authority to Repurchase and Reissue Shares	For
Veolia Environnement S.A.	27/04/2023	Employee Stock Purchase Plan	For
Veolia Environnement S.A.	27/04/2023	Stock Purchase Plan for Overseas Employees	For
Veolia Environnement S.A.	27/04/2023	Authority to Issue Performance Shares	For
Veolia Environnement S.A.	27/04/2023	Amendments to Articles Regarding Corporate Mission	For
Veolia Environnement S.A.	27/04/2023	Authorisation of Legal Formalities	For
Kering	27/04/2023	Accounts and Reports	For
Kering	27/04/2023	Consolidated Accounts and Reports	For
Kering	27/04/2023	Allocation of Profits/Dividends	For
Kering	27/04/2023	2022 Remuneration Report	For
Kering	27/04/2023	2022 Remuneration of François-Henri Pinault, Chair and CEO	For
Kering	27/04/2023	2022 Remuneration of Jean-François Palus, Deputy CEO	For
Kering	27/04/2023	2023 Remuneration Policy (Corporate officers)	Against
Kering	27/04/2023	2023 Remuneration Policy (Board of Directors)	For
Kering	27/04/2023	Authority to Repurchase and Reissue Shares	For
Kering	27/04/2023	Authority to Cancel Shares and Reduce Capital	For
Kering	27/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Abstain
Kering	27/04/2023	Authority to Increase Capital Through Capitalisations	For
Kering	27/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Abstain
Kering	27/04/2023	Authority to Issue Shares and/or Convertible Debt Through Private Placement (Qualified Investors)	Abstain
Kering	27/04/2023	Authority to Set Offering Price of Shares	Abstain
Kering	27/04/2023	Greenshoe	Abstain
Kering	27/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Kering	27/04/2023	Employee Stock Purchase Plan	For
Kering	27/04/2023	Stock Purchase Plan for Overseas Employees	For
Kering	27/04/2023	Authorisation of Legal Formalities	For
Fincobank SpA	27/04/2023	List Presented by Board of Directors	Abstain
Fincobank SpA	27/04/2023	List Presented by Group of Institutional Investors Representing 1.9% of Share Capital	For
Fincobank SpA	27/04/2023	Accounts and Reports	For
Fincobank SpA	27/04/2023	Allocation of Profits/Dividends	For
Fincobank SpA	27/04/2023	Elimination of Negative Reserves	For
Fincobank SpA	27/04/2023	Increase in Auditor's Fees	For

Fincobank SpA	27/04/2023	Board Size	For
Fincobank SpA	27/04/2023	Board Term Length	For
Fincobank SpA	27/04/2023	Directors' Fees	For
Fincobank SpA	27/04/2023	Statutory Auditors' Fees	For
Fincobank SpA	27/04/2023	Remuneration Policy	For
Fincobank SpA	27/04/2023	Remuneration Report	For
Fincobank SpA	27/04/2023	2023 Incentive System for Identified Staff	For
Fincobank SpA	27/04/2023	2023 Incentive System for Personal Financial Advisors	For
Fincobank SpA	27/04/2023	Authority to Repurchase and Reissue Shares to Service 2023 Incentive System for Personal Financial Advisors	For
Fincobank SpA	27/04/2023	Authority to Issue Shares to Service 2023 Incentive System for Identified Staff	For
Fincobank SpA	27/04/2023	Authority to Issue Shares to Service 2022 Incentive System for Identified Staff	For
Cy4gate S.p.a.	27/04/2023	List presented by Elettronica S.p.A.	For
Cy4gate S.p.a.	27/04/2023	List presented by TEC Cyber S.p.A.	Abstain
Cy4gate S.p.a.	27/04/2023	Accounts and Reports	For
Cy4gate S.p.a.	27/04/2023	Allocation of Profits/Dividends	For
Cy4gate S.p.a.	27/04/2023	Board Size	For
Cy4gate S.p.a.	27/04/2023	Board Term Length	For
Cy4gate S.p.a.	27/04/2023	Directors' fees	For
Cy4gate S.p.a.	27/04/2023	Statutory Auditors' Fees	For
Cy4gate S.p.a.	27/04/2023	Approval Transfer of Listing on Euronext Milano STAR	For
Cy4gate S.p.a.	27/04/2023	Appointment of Auditor and Authority to Set Fees	For
Cy4gate S.p.a.	27/04/2023	Authority to Repurchase and Reissue Shares	For
Cy4gate S.p.a.	27/04/2023	Adoption of New Articles	For
Bayer AG	28/04/2023	Presentation of Accounts and Report; Allocation of Dividends	For
Bayer AG	28/04/2023	Ratification of Management Board Acts	For
Bayer AG	28/04/2023	Ratification of Supervisory Board Acts	For
Bayer AG	28/04/2023	Elect Norbert Winkeljohann	For
Bayer AG	28/04/2023	Elect Kimberly Lein-Mathisen	For
Bayer AG	28/04/2023	Remuneration Report	For
Bayer AG	28/04/2023	Amendments to Articles (Virtual AGM)	For
Bayer AG	28/04/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Bayer AG	28/04/2023	Appointment of Auditor	For
Bayer AG	28/04/2023	Additional or Amended Shareholder Proposals	Abstain
Iberdrola S.A.	28/04/2023	Accounts	For
Iberdrola S.A.	28/04/2023	Management Reports	For
Iberdrola S.A.	28/04/2023	Report on Non-Financial Information	For
Iberdrola S.A.	28/04/2023	Ratification of Board Acts	For
Iberdrola S.A.	28/04/2023	Amendments to Articles (Preamble; Preliminary Title)	For
Iberdrola S.A.	28/04/2023	Amendments to Articles (Corporate Levels)	For
Iberdrola S.A.	28/04/2023	Amendments to Articles (Legal Provisions, Governance and Sustainability and Compliance System)	For

Iberdrola S.A.	28/04/2023	Special Dividend (Engagement Dividend)	For
Iberdrola S.A.	28/04/2023	Allocation of Profits/Dividends	For
Iberdrola S.A.	28/04/2023	First Scrip Dividend	For
Iberdrola S.A.	28/04/2023	Second Scrip Dividend	For
Iberdrola S.A.	28/04/2023	Authority to Cancel Treasury Shares and Reduce Capital	For
Iberdrola S.A.	28/04/2023	Remuneration Report	For
Iberdrola S.A.	28/04/2023	Long-Term Incentive Plan (2023-2025 Strategic Bonus)	For
Iberdrola S.A.	28/04/2023	Elect María Helena Antolín Raybaud	For
Iberdrola S.A.	28/04/2023	Ratify Co-Option of Armando Martínez Martínez	For
Iberdrola S.A.	28/04/2023	Elect Manuel Moreu Munaiz	For
Iberdrola S.A.	28/04/2023	Elect Sara de la Rica Goiricelaya	For
Iberdrola S.A.	28/04/2023	Elect Xabier Sagredo Ormaza	For
Iberdrola S.A.	28/04/2023	Elect José Ignacio Sánchez Galán	Against
Iberdrola S.A.	28/04/2023	Board Size	For
Iberdrola S.A.	28/04/2023	Authorisation of Legal Formalities	For
Seche Environnement	28/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Seche Environnement	28/04/2023	Consolidated Accounts and Reports	For
Seche Environnement	28/04/2023	Allocation of Profits/Dividends	For
Seche Environnement	28/04/2023	Special Auditors Report on Regulated Agreements	Against
Seche Environnement	28/04/2023	Elect Anne-Brigitte Spitzbarth	For
Seche Environnement	28/04/2023	Elect Nathalie Tarnaud-Laude	For
Seche Environnement	28/04/2023	Elect Guillaume Cadiou	For
Seche Environnement	28/04/2023	2023 Remuneration Policy (Board of Directors)	For
Seche Environnement	28/04/2023	2023 Remuneration Policy (Chair)	For
Seche Environnement	28/04/2023	2023 Remuneration Policy (CEO)	For
Seche Environnement	28/04/2023	2023 Directors' Fees	For
Seche Environnement	28/04/2023	2022 Remuneration Report	For
Seche Environnement	28/04/2023	2022 Remuneration of Joël Séché, Chair	For
Seche Environnement	28/04/2023	2022 Remuneration of Maxime Séché, CEO	For
Seche Environnement	28/04/2023	Authority to Repurchase and Reissue Shares	For
Seche Environnement	28/04/2023	Authority to Increase Capital Through Capitalisations	For
Seche Environnement	28/04/2023	Authority to Grant Stock Options	For
Seche Environnement	28/04/2023	Authority to Issue Restricted Shares	For
Seche Environnement	28/04/2023	Global Ceiling on Capital Increases	For
Seche Environnement	28/04/2023	Authorisation of Legal Formalities	For
Intesa Sanpaolo Spa	28/04/2023	Accounts and Reports	For
Intesa Sanpaolo Spa	28/04/2023	Allocation of Profits/Dividends	For
Intesa Sanpaolo Spa	28/04/2023	Remuneration Policy	For
Intesa Sanpaolo Spa	28/04/2023	Remuneration Report	For
Intesa Sanpaolo Spa	28/04/2023	2023 Annual Incentive Plan	For
Intesa Sanpaolo Spa	28/04/2023	Authority to Repurchase and Reissue Shares To Service Incentive Plans	For
Intesa Sanpaolo Spa	28/04/2023	Authority to Repurchase and Reissue Shares	For
Avio S.p.A	28/04/2023	List Presented by the Board	Abstain

Avio S.p.A	28/04/2023	List Presented by Group of Institutional Investors Representing 4.68% of Share Capital	For
Avio S.p.A	28/04/2023	List Presented by Leonardo S.p.A.	Abstain
Avio S.p.A	28/04/2023	Accounts and Reports	For
Avio S.p.A	28/04/2023	Allocation of Losses	For
Avio S.p.A	28/04/2023	Remuneration Policy	Against
Avio S.p.A	28/04/2023	Remuneration Report	For
Avio S.p.A	28/04/2023	Board Size	For
Avio S.p.A	28/04/2023	Board Term Length	For
Avio S.p.A	28/04/2023	Directors' Fees	Abstain
Avio S.p.A	28/04/2023	Election of Chair of Board of Statutory Auditors	For
Avio S.p.A	28/04/2023	Statutory Auditors' Fees	For
Avio S.p.A	28/04/2023	2023-2025 Performance Share Plan	For
Avio S.p.A	28/04/2023	2023-2025 Restricted Share Plan	For
Enav Spa	28/04/2023	List Presented by Ministry of Economy and Finance	Abstain
Enav Spa	28/04/2023	List Presented by Group of Institutional Investors Representing 4.92% of Share Capital	For
Enav Spa	28/04/2023	List Presented by INARCASSA and Fondazione ENPAM	Abstain
Enav Spa	28/04/2023	Accounts and Reports	For
Enav Spa	28/04/2023	Allocation of Profits/Dividends	For
Enav Spa	28/04/2023	Remuneration Policy	For
Enav Spa	28/04/2023	Remuneration Report	For
Enav Spa	28/04/2023	Long Term Incentive Plan	For
Enav Spa	28/04/2023	Board Size	For
Enav Spa	28/04/2023	Board Term Length	For
Enav Spa	28/04/2023	Elect Alessandra Bruni as Chair of Board	For
Enav Spa	28/04/2023	Directors' Fees	For
PGE Polska Grupa Energetyczna SA	28/04/2023	Election of Presiding Chair	For
PGE Polska Grupa Energetyczna SA	28/04/2023	Compliance with Rules of Convocation	For
PGE Polska Grupa Energetyczna SA	28/04/2023	Agenda	For
PGE Polska Grupa Energetyczna SA	28/04/2023	Withdrawal from the Election of Scrutiny Commission	For
PGE Polska Grupa Energetyczna SA	28/04/2023	Financial Statements	For
PGE Polska Grupa Energetyczna SA	28/04/2023	Financial Statements (Consolidated)	For
PGE Polska Grupa Energetyczna SA	28/04/2023	Management Board Report	For
PGE Polska Grupa Energetyczna SA	28/04/2023	Allocation of Profits/Dividends	For
PGE Polska Grupa Energetyczna SA	28/04/2023	Report on Supervisory Board Activities	For
PGE Polska Grupa Energetyczna SA	28/04/2023	Supervisory Board Report	For
PGE Polska Grupa Energetyczna SA	28/04/2023	Remuneration Report	Against
PGE Polska Grupa Energetyczna SA	28/04/2023	Ratification of Management and Supervisory Board Acts	Abstain
PGE Polska Grupa Energetyczna SA	28/04/2023	Shareholder Proposal Regarding Changes to Supervisory Board Composition	Abstain
A2A Spa	28/04/2023	List Presented by Municipalities of Milano and Brescia	Abstain
A2A Spa	28/04/2023	List Presented by Group of Shareholders	Abstain

		List Presented by Group of Institutional Investors Representing 1.08% of Share Capital	
A2A Spa	28/04/2023	Accounts and Reports	For
A2A Spa	28/04/2023	Allocation of Profits/Dividends	For
A2A Spa	28/04/2023	Remuneration Policy	Against
A2A Spa	28/04/2023	Remuneration Report	Against
A2A Spa	28/04/2023	Authority to Repurchase and Reissue Shares	For
A2A Spa	28/04/2023	Appointment of Auditor	For
A2A Spa	28/04/2023	Directors' Fees	For
A2A Spa	28/04/2023	Statutory Auditors' Fees	For
Air Liquide S.A	03/05/2023	Accounts and Reports	For
Air Liquide S.A	03/05/2023	Consolidated Accounts and Reports	For
Air Liquide S.A	03/05/2023	Allocation of Profits/Dividends	For
Air Liquide S.A	03/05/2023	Authority to Repurchase and Reissue Shares	For
Air Liquide S.A	03/05/2023	Elect Catherine Guillouard	For
Air Liquide S.A	03/05/2023	Elect Christina Choi Lai Law	For
Air Liquide S.A	03/05/2023	Elect Alexis Perakis-Valat	For
Air Liquide S.A	03/05/2023	Elect Michael H. Thaman	For
Air Liquide S.A	03/05/2023	Elect Monica de Virgiliis	For
Air Liquide S.A	03/05/2023	Special Auditors Report on Regulated Agreements	For
Air Liquide S.A	03/05/2023	2022 Remuneration of Benoît Potier, Chair and CEO (Until May 31, 2022)	For
Air Liquide S.A	03/05/2023	2022 Remuneration of François Jackow, CEO (From June 1, 2022)	For
Air Liquide S.A	03/05/2023	2022 Remuneration of Benoît Potier, Chair (From June 1, 2022)	For
Air Liquide S.A	03/05/2023	2022 Remuneration Report	For
Air Liquide S.A	03/05/2023	2023 Remuneration Policy (CEO)	For
Air Liquide S.A	03/05/2023	2023 Remuneration Policy (Chair)	For
Air Liquide S.A	03/05/2023	2023 Remuneration Policy (Board of Directors)	For
Air Liquide S.A	03/05/2023	Authority to Cancel Shares and Reduce Capital	For
Air Liquide S.A	03/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Air Liquide S.A	03/05/2023	Greenshoe	For
Air Liquide S.A	03/05/2023	Employee Stock Purchase Plan	For
Air Liquide S.A	03/05/2023	Stock Purchase Plan for Overseas Employees	For
Air Liquide S.A	03/05/2023	Authorisation of Legal Formalities	For
HSBC Holdings plc	05/05/2023	Accounts and Reports	For
HSBC Holdings plc	05/05/2023	Remuneration Report	Against
HSBC Holdings plc	05/05/2023	Elect Geraldine Buckingham	For
HSBC Holdings plc	05/05/2023	Elect Georges Elhedery	For
HSBC Holdings plc	05/05/2023	Elect Kalpana Morparia	For
HSBC Holdings plc	05/05/2023	Elect Rachel Duan	For
HSBC Holdings plc	05/05/2023	Elect Carolyn Fairbairn	For
HSBC Holdings plc	05/05/2023	Elect James J. Forese	For
HSBC Holdings plc	05/05/2023	Elect Steven Guggenheimer	For
HSBC Holdings plc	05/05/2023	Elect José Antonio Meade Kuribreña	For
HSBC Holdings plc	05/05/2023	Elect Eileen Murray	For

HSBC Holdings plc	05/05/2023	Elect David T. Nish	For
HSBC Holdings plc	05/05/2023	Elect Noel Quinn	For
HSBC Holdings plc	05/05/2023	Elect Mark E. Tucker	For
HSBC Holdings plc	05/05/2023	Appointment of Auditor	For
HSBC Holdings plc	05/05/2023	Authority to Set Auditor's Fees	For
HSBC Holdings plc	05/05/2023	Authorisation of Political Donations	For
HSBC Holdings plc	05/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
HSBC Holdings plc	05/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
HSBC Holdings plc	05/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
HSBC Holdings plc	05/05/2023	Authority to Issue Repurchased Shares	For
HSBC Holdings plc	05/05/2023	Authority to Repurchase Shares	For
HSBC Holdings plc	05/05/2023	Authority to Repurchase Shares Off-Market	For
HSBC Holdings plc	05/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
HSBC Holdings plc	05/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
HSBC Holdings plc	05/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
HSBC Holdings plc	05/05/2023	Shareholder Proposal Regarding Pension Scheme	Abstain
HSBC Holdings plc	05/05/2023	Shareholder Proposal Regarding Potential Spin-Off or Business Restructuring	Abstain
HSBC Holdings plc	05/05/2023	Shareholder Proposal Regarding Dividend Policy	Abstain
Poste Italiane S.p.a	08/05/2023	List Presented by Ministry of Economy and Finance	Abstain
Poste Italiane S.p.a	08/05/2023	List Presented by Group of Institutional Investors Representing 1.05% of Share Capital	For
Poste Italiane S.p.a	08/05/2023	Accounts and Reports	For
Poste Italiane S.p.a	08/05/2023	Allocation of Profits/Dividends	For
Poste Italiane S.p.a	08/05/2023	Board Size	For
Poste Italiane S.p.a	08/05/2023	Board Term Length	For
Poste Italiane S.p.a	08/05/2023	Elect Silvia Maria Rovere as Chair	For
Poste Italiane S.p.a	08/05/2023	Directors' Fees	For
Poste Italiane S.p.a	08/05/2023	Remuneration Policy	For
Poste Italiane S.p.a	08/05/2023	Remuneration Report	For
Poste Italiane S.p.a	08/05/2023	Adoption of Equity Incentive Plans; Amendments to Deliver 2022 Long-Term Incentive Plan	For
Poste Italiane S.p.a	08/05/2023	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For
Leonardo S.p.A.	08/05/2023	Shareholder Proposal Regarding Change in Order of Nominees for Election of Directors	For
Leonardo S.p.A.	08/05/2023	List Presented by Ministry of Economy and Finance	Abstain
Leonardo S.p.A.	08/05/2023	List Presented by Greenwood Investors LLC	Abstain
Leonardo S.p.A.	08/05/2023	List Presented by Institutional Investors Representing 1.04% of Share Capital	For
Leonardo S.p.A.	08/05/2023	Accounts and Reports; Allocation of Profits/Dividends	For

Leonardo S.p.A.	08/05/2023	Board Size	For
Leonardo S.p.A.	08/05/2023	Board Term Length	For
Leonardo S.p.A.	08/05/2023	Elect Stefano Pontecorvo as Chair of Board	For
Leonardo S.p.A.	08/05/2023	Directors' Fees	For
Leonardo S.p.A.	08/05/2023	Remuneration Policy	Against
Leonardo S.p.A.	08/05/2023	Remuneration Report	Against
Deutsche Lufthansa AG	09/05/2023	Ratification of Management Board Acts	For
Deutsche Lufthansa AG	09/05/2023	Ratification of Supervisory Board Acts	For
Deutsche Lufthansa AG	09/05/2023	Management Board Remuneration Policy	For
Deutsche Lufthansa AG	09/05/2023	Supervisory Board Remuneration Policy	For
Deutsche Lufthansa AG	09/05/2023	Remuneration Report	For
Deutsche Lufthansa AG	09/05/2023	Elect Karl-Ludwig Kley	Against
Deutsche Lufthansa AG	09/05/2023	Elect Carsten Knobel	For
Deutsche Lufthansa AG	09/05/2023	Elect Karl Gernandt	For
Deutsche Lufthansa AG	09/05/2023	Increase in Authorised Capital for Employee Share Plans	For
Deutsche Lufthansa AG	09/05/2023	Authority to Repurchase and Reissue Shares	For
Deutsche Lufthansa AG	09/05/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Deutsche Lufthansa AG	09/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Deutsche Lufthansa AG	09/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Deutsche Lufthansa AG	09/05/2023	Amendments to Articles (Share Register)	For
Deutsche Lufthansa AG	09/05/2023	Appointment of Auditor	For
Spie ICS	10/05/2023	Accounts and Reports	For
Spie ICS	10/05/2023	Consolidated Accounts and Reports	For
Spie ICS	10/05/2023	Allocation of Profits/Dividends	For
Spie ICS	10/05/2023	Special Auditors Report on Regulated Agreements	For
Spie ICS	10/05/2023	Elect Bpifrance Investissement (Adeline Lemaire)	For
Spie ICS	10/05/2023	Elect Gabrielle van Klaveren-Hessel	For
Spie ICS	10/05/2023	Appointment of Auditor (PwC)	For
Spie ICS	10/05/2023	2022 Remuneration of Gauthier Louette, Chair and CEO	Against
Spie ICS	10/05/2023	2023 Remuneration Policy (Chair and CEO)	For
Spie ICS	10/05/2023	2022 Remuneration Report	Against
Spie ICS	10/05/2023	2023 Remuneration Policy (Board of Directors)	For
Spie ICS	10/05/2023	Authority to Repurchase and Reissue Shares	For
Spie ICS	10/05/2023	Authority to Cancel Shares and Reduce Capital	For
Spie ICS	10/05/2023	Employee Stock Purchase Plan	For
Spie ICS	10/05/2023	Stock Purchase Plan for Overseas Employees	For
Spie ICS	10/05/2023	Authority to Issue Performance Shares	For
Spie ICS	10/05/2023	Authorisation of Legal Formalities	For
Imerys	10/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Imerys	10/05/2023	Consolidated Accounts and Reports	For
Imerys	10/05/2023	Allocation of Profits/Dividends	For

Imerys	10/05/2023	Special Auditors Report on Regulated Agreements	For
Imerys	10/05/2023	2023 Remuneration Policy (Chair)	For
Imerys	10/05/2023	2023 Remuneration Policy (CEO)	Against
Imerys	10/05/2023	2023 Remuneration Policy (Board of Directors)	For
Imerys	10/05/2023	2022 Remuneration Report	For
Imerys	10/05/2023	2022 Remuneration of Patrick Kron, Chair	For
Imerys	10/05/2023	2022 Remuneration of Alessandro Dazza, CEO	For
Imerys	10/05/2023	Elect Annette Messemer	For
Imerys	10/05/2023	Elect Véronique Saubot	For
Imerys	10/05/2023	Elect Stéphanie Besnier	For
Imerys	10/05/2023	Authority to Repurchase and Reissue Shares	For
Imerys	10/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Imerys	10/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Imerys	10/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	For
Imerys	10/05/2023	Greenshoe	For
Imerys	10/05/2023	Authority to Set Offering Price of Shares	For
Imerys	10/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Imerys	10/05/2023	Authority to Increase Capital Through Capitalisations	For
Imerys	10/05/2023	Global Ceiling on Capital Increases	For
Imerys	10/05/2023	Employee Stock Purchase Plan	For
Imerys	10/05/2023	Authority to Issue Performance Shares	For
Imerys	10/05/2023	Authority to Cancel Shares and Reduce Capital	For
Imerys	10/05/2023	Authorisation of Legal Formalities	For
Eni Spa	10/05/2023	List Presented by Group of Institutional Investors Representing 0.76% of Share Capital	For
Eni Spa	10/05/2023	List Presented by Ministry of Economy and Finance	Abstain
Eni Spa	10/05/2023	Accounts and Reports	For
Eni Spa	10/05/2023	Allocation of Profits/Dividends	For
Eni Spa	10/05/2023	Board Size	For
Eni Spa	10/05/2023	Board Term Length	For
Eni Spa	10/05/2023	Elect Giuseppe Zafarana as Chair of Board	For
Eni Spa	10/05/2023	Directors' Fees	For
Eni Spa	10/05/2023	Election of Chair of Board of Statutory Auditor	For
Eni Spa	10/05/2023	Statutory Auditors' Fees	For
Eni Spa	10/05/2023	2023-2025 Long-Term Incentive Plan	For
Eni Spa	10/05/2023	Remuneration Policy	For
Eni Spa	10/05/2023	Remuneration Report	For
Eni Spa	10/05/2023	Authority to Repurchase and Reissue Shares	For
Eni Spa	10/05/2023	Use of Reserves (FY2023 Interim Dividend)	For
Eni Spa	10/05/2023	Reduction of Reserves (FY2023 Interim Dividend)	For

Eni Spa	10/05/2023	Cancellation of Shares (2022 AGM Authority)	For
Eni Spa	10/05/2023	Cancellation of Shares (2023 AGM Authority)	For
Enel Spa	10/05/2023	List Presented by Group of Institutional Investors Representing 1.86% of Share Capital	For
Enel Spa	10/05/2023	Elect Paolo Scaroni as Chair of Board	For
Enel Spa	10/05/2023	Elect Marco Mazzucchelli as Chair of Board	Abstain
Enel Spa	10/05/2023	Accounts and Reports	For
Enel Spa	10/05/2023	Allocation of Profits/Dividends	For
Enel Spa	10/05/2023	Authority to Repurchase and Reissue Shares	For
Enel Spa	10/05/2023	Board Size	For
Enel Spa	10/05/2023	Board Term Length	For
Enel Spa	10/05/2023	Directors' Fees	For
Enel Spa	10/05/2023	2023 Long-Term Incentive Plan	For
Enel Spa	10/05/2023	Remuneration Policy	For
Enel Spa	10/05/2023	Remuneration Report	For
HeidelbergCement AG	11/05/2023	Allocation of Dividends	For
HeidelbergCement AG	11/05/2023	Ratify Dominik von Achten	For
HeidelbergCement AG	11/05/2023	Ratify René Aldach	For
HeidelbergCement AG	11/05/2023	Ratify Kevin Gluskie	For
HeidelbergCement AG	11/05/2023	Ratify Hakan Gurdal	For
HeidelbergCement AG	11/05/2023	Ratify Ernest Jelito	For
HeidelbergCement AG	11/05/2023	Ratify Nicola Kimm	For
HeidelbergCement AG	11/05/2023	Ratify Dennis Lentz	For
HeidelbergCement AG	11/05/2023	Ratify Jon Morrish	For
HeidelbergCement AG	11/05/2023	Ratify Chris Ward	For
HeidelbergCement AG	11/05/2023	Ratify Fritz-Jürgen Heckmann	For
HeidelbergCement AG	11/05/2023	Ratify Bernd Scheifele	For
HeidelbergCement AG	11/05/2023	Ratify Heinz Schmitt	For
HeidelbergCement AG	11/05/2023	Ratify Barbara Breuninger	For
HeidelbergCement AG	11/05/2023	Ratify Birgit Jochens	For
HeidelbergCement AG	11/05/2023	Ratify Ludwig Merckle	For
HeidelbergCement AG	11/05/2023	Ratify Tobias Merckle	For
HeidelbergCement AG	11/05/2023	Ratify Luka Mucic	For
HeidelbergCement AG	11/05/2023	Ratify Ines Ploss	For
HeidelbergCement AG	11/05/2023	Ratify Peter Riedel	For
HeidelbergCement AG	11/05/2023	Ratify Werner Schraeder	For
HeidelbergCement AG	11/05/2023	Ratify Margret Suckale	For
HeidelbergCement AG	11/05/2023	Ratify Sopna Sury	For
HeidelbergCement AG	11/05/2023	Ratify Marion Weissenberger-Eibl	For
HeidelbergCement AG	11/05/2023	Appointment of Auditor	For
HeidelbergCement AG	11/05/2023	Remuneration Report	For
HeidelbergCement AG	11/05/2023	Amendment to Previously-Approved Control Agreement with HeidelbergCement International Holding GmbH	For
HeidelbergCement AG	11/05/2023	Change of Company Name	For
HeidelbergCement AG	11/05/2023	Supervisory Board Remuneration Policy	For
HeidelbergCement AG	11/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For

HeidelbergCement AG	11/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
HeidelbergCement AG	11/05/2023	Authority to Repurchase and Reissue Shares	For
HeidelbergCement AG	11/05/2023	Authority to Repurchase Shares Using Equity Derivatives	For
HeidelbergCement AG	11/05/2023	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Buzzi Unicem Spa	12/05/2023	List Presented by Presa S.p.A. and Fidemi S.p.A.	Abstain
Buzzi Unicem Spa	12/05/2023	List Presented by Group of Institutional Investors Representing 1.21% of Share Capital	For
Buzzi Unicem Spa	12/05/2023	Accounts and Reports	For
Buzzi Unicem Spa	12/05/2023	Allocation of Profits/Dividends	For
Buzzi Unicem Spa	12/05/2023	Authority to Repurchase and Reissue Shares	For
Buzzi Unicem Spa	12/05/2023	Board Size	For
Buzzi Unicem Spa	12/05/2023	Board Term Length	For
Buzzi Unicem Spa	12/05/2023	Directors' Fees	For
Buzzi Unicem Spa	12/05/2023	Authorisation of Competing Activities	Against
Buzzi Unicem Spa	12/05/2023	Statutory Auditors' Fees	For
Buzzi Unicem Spa	12/05/2023	Remuneration Policy	For
Buzzi Unicem Spa	12/05/2023	Remuneration Report	For
Buzzi Unicem Spa	12/05/2023	Increase in Auditor's Fees	For
Buzzi Unicem Spa	12/05/2023	Amendments to Article 1 (Company Name)	For
Dassault Aviation	16/05/2023	Accounts and Reports	For
Dassault Aviation	16/05/2023	Consolidated Accounts and Reports	For
Dassault Aviation	16/05/2023	Allocation of Profits/Dividends	For
Dassault Aviation	16/05/2023	2022 Remuneration Report	Against
Dassault Aviation	16/05/2023	2022 Remuneration of Eric Trappier, Chair and CEO	Against
Dassault Aviation	16/05/2023	2022 Remuneration of Loik Segalen, COO	Against
Dassault Aviation	16/05/2023	2023 Remuneration Policy (Board of Directors)	For
Dassault Aviation	16/05/2023	2023 Remuneration Policy (Chair and CEO)	Against
Dassault Aviation	16/05/2023	2023 Remuneration Policy (COO)	Against
Dassault Aviation	16/05/2023	Elect Lucia Sinapi-Thomas	For
Dassault Aviation	16/05/2023	Elect Charles Edelstenne	Against
Dassault Aviation	16/05/2023	Elect Thierry Dassault	Against
Dassault Aviation	16/05/2023	Elect Eric Trappier	Against
Dassault Aviation	16/05/2023	Related Party Transactions between Dassault Aviation and GIMD	For
Dassault Aviation	16/05/2023	Authority to Repurchase and Reissue Shares	For
Dassault Aviation	16/05/2023	Authority to Cancel Shares and Reduce Capital	For
Dassault Aviation	16/05/2023	Authorisation of Legal Formalities	For
Tesla Inc	16/05/2023	Elect Elon Musk	For
Tesla Inc	16/05/2023	Elect Robyn M. Denholm	For
Tesla Inc	16/05/2023	Elect J.B. Straubel	For
Tesla Inc	16/05/2023	Advisory Vote on Executive Compensation	For
Tesla Inc	16/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year

Tesla Inc	16/05/2023	Ratification of Auditor	For
Tesla Inc	16/05/2023	Shareholder Proposal Regarding Key Person Risk Report	For
Vonovia SE	17/05/2023	Allocation of Dividends	For
Vonovia SE	17/05/2023	Ratification of Management Board Acts	For
Vonovia SE	17/05/2023	Ratification of Supervisory Board Acts	For
Vonovia SE	17/05/2023	Appointment of Auditor	For
Vonovia SE	17/05/2023	Remuneration Report	Against
Vonovia SE	17/05/2023	Reduction of Supervisory Board Size	For
Vonovia SE	17/05/2023	Amendments to Articles (Supervisory Board Terms)	For
Vonovia SE	17/05/2023	Elect Clara-Christina Streit	Against
Vonovia SE	17/05/2023	Elect Vitus Eckert	For
Vonovia SE	17/05/2023	Elect Florian Funck	For
Vonovia SE	17/05/2023	Elect Ariane Reinhart	For
Vonovia SE	17/05/2023	Elect Daniela Gerd tom Markotten	For
Vonovia SE	17/05/2023	Elect Ute M. Geipel-Faber	For
Vonovia SE	17/05/2023	Elect Hildegard Müller	For
Vonovia SE	17/05/2023	Elect Christian Ulbrich	Against
Vonovia SE	17/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Vonovia SE	17/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Accor	17/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Accor	17/05/2023	Consolidated Accounts and Reports	For
Accor	17/05/2023	Allocation of Profits/Dividends	For
Accor	17/05/2023	Elect Sébastien Bazin	Against
Accor	17/05/2023	Elect Iris Knobloch	For
Accor	17/05/2023	Elect Bruno Pavlovsky	For
Accor	17/05/2023	Elect Anne-Laure Kiechel	For
Accor	17/05/2023	2022 Remuneration Report	For
Accor	17/05/2023	2022 Remuneration of Sébastien Bazin, Chair and CEO	For
Accor	17/05/2023	2023 Remuneration Policy (Chair and CEO)	Against
Accor	17/05/2023	2023 Remuneration Policy (Board of Directors)	For
Accor	17/05/2023	Related Party Transactions (Fondation de France)	For
Accor	17/05/2023	Related Party Transactions (Accor Acquisition Company)	For
Accor	17/05/2023	Related Party Transactions (Paris Saint-Germain Football)	For
Accor	17/05/2023	Related Party Transactions (Rotana Music Holding Limited)	For
Accor	17/05/2023	Authority to Repurchase and Reissue Shares	For
Accor	17/05/2023	Authority to Cancel Shares and Reduce Capital	For
Accor	17/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Accor	17/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Accor	17/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For

Accor	17/05/2023	Greenshoe	For
Accor	17/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Accor	17/05/2023	Authority to Increase Capital Through Capitalisations	For
Accor	17/05/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Accor	17/05/2023	Employee Stock Purchase Plan	For
Accor	17/05/2023	Stock Purchase Plan for Overseas Employees	For
Accor	17/05/2023	Authority to Issue Warrants as a Takeover Defence	Against
Accor	17/05/2023	Authorisation of Legal Formalities	For
Credit Agricole S.A.	17/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Credit Agricole S.A.	17/05/2023	Consolidated Accounts and Reports	For
Credit Agricole S.A.	17/05/2023	Allocation of Profits/Dividends	For
Credit Agricole S.A.	17/05/2023	Related Party Transactions (Crédit Agricole CIB)	For
Credit Agricole S.A.	17/05/2023	Elect Carol Sirou	For
Credit Agricole S.A.	17/05/2023	Elect Agnès Audier	For
Credit Agricole S.A.	17/05/2023	Elect Sonia Bonnet-Bernard	For
Credit Agricole S.A.	17/05/2023	Elect Marie-Claire Daveu	For
Credit Agricole S.A.	17/05/2023	Elect Alessia Mosca	For
Credit Agricole S.A.	17/05/2023	Elect Hugues Bresseur	For
Credit Agricole S.A.	17/05/2023	Elect Pascal Lheureux	For
Credit Agricole S.A.	17/05/2023	Elect Éric Vial	For
Credit Agricole S.A.	17/05/2023	2023 Remuneration Policy (Chair)	For
Credit Agricole S.A.	17/05/2023	2023 Remuneration Policy (CEO)	Against
Credit Agricole S.A.	17/05/2023	2023 Remuneration Policy (Xavier Musca, Deputy CEO)	Against
Credit Agricole S.A.	17/05/2023	2023 Remuneration Policy (Jérôme Grivet, Deputy CEO)	Against
Credit Agricole S.A.	17/05/2023	2023 Remuneration Policy (Olivier Gavalda, Deputy CEO)	Against
Credit Agricole S.A.	17/05/2023	2023 Remuneration Policy (Board of Directors)	For
Credit Agricole S.A.	17/05/2023	2022 Remuneration of Dominique Lefebvre, Chair	For
Credit Agricole S.A.	17/05/2023	2022 Remuneration of Philippe Brassac, CEO	Against
Credit Agricole S.A.	17/05/2023	2022 Remuneration of Xavier Musca, Deputy CEO	Against
Credit Agricole S.A.	17/05/2023	2022 Remuneration of Jérôme Grivet, Deputy CEO (Since September 1, 2022)	Against
Credit Agricole S.A.	17/05/2023	2022 Remuneration of Olivier Gavalda, Deputy CEO (Since November 1, 2022)	Against
Credit Agricole S.A.	17/05/2023	2022 Remuneration Report	Against
Credit Agricole S.A.	17/05/2023	Remuneration of Identified Staff	For
Credit Agricole S.A.	17/05/2023	Authority to Repurchase and Reissue Shares	For
Credit Agricole S.A.	17/05/2023	Employee Stock Purchase Plan	For
Credit Agricole S.A.	17/05/2023	Stock Purchase Plan for Overseas Employees	For
Credit Agricole S.A.	17/05/2023	Authority to Issue Performance Shares	For
Credit Agricole S.A.	17/05/2023	Authorisation of Legal Formalities	For

Credit Agricole S.A.	17/05/2023	SHP Regarding Discount on Equity Remuneration for Employees	Abstain
Shell Plc	23/05/2023	Accounts and Reports	For
Shell Plc	23/05/2023	Remuneration Policy	For
Shell Plc	23/05/2023	Remuneration Report	For
Shell Plc	23/05/2023	Elect Wael Sawan	For
Shell Plc	23/05/2023	Elect Cyrus Taraporevala	For
Shell Plc	23/05/2023	Elect Sir Charles Roxburgh	For
Shell Plc	23/05/2023	Elect Leena Srivastava	For
Shell Plc	23/05/2023	Elect Sinead Gorman	For
Shell Plc	23/05/2023	Elect Dick Boer	For
Shell Plc	23/05/2023	Elect Neil A.P. Carson	For
Shell Plc	23/05/2023	Elect Ann F. Godbehere	For
Shell Plc	23/05/2023	Elect Jane Holl Lute	For
Shell Plc	23/05/2023	Elect Catherine J. Hughes	For
Shell Plc	23/05/2023	Elect Sir Andrew Mackenzie	For
Shell Plc	23/05/2023	Elect Abraham Schot	For
Shell Plc	23/05/2023	Appointment of Auditor	For
Shell Plc	23/05/2023	Authority to Set Auditor's Fees	For
Shell Plc	23/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Shell Plc	23/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Shell Plc	23/05/2023	Authority to Repurchase Shares	For
Shell Plc	23/05/2023	Authority to Repurchase Shares (Off-Market)	For
Shell Plc	23/05/2023	Authorisation of Political Donations	For
Shell Plc	23/05/2023	Adoption of New Articles	For
Shell Plc	23/05/2023	Performance Share Plan	Against
Shell Plc	23/05/2023	Approval of Energy Transition Progress	Abstain
Shell Plc	23/05/2023	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	For
Orange	23/05/2023	Accounts and Reports	For
Orange	23/05/2023	Consolidated Accounts and Reports	For
Orange	23/05/2023	Allocation of Profits/Dividends	For
Orange	23/05/2023	Special Auditors Report on Regulated Agreements	For
Orange	23/05/2023	Elect Anne Lange	For
Orange	23/05/2023	Elect Anne-Gabrielle Heilbronner	For
Orange	23/05/2023	Elect Alexandre Pierre Alain Bompard	Against
Orange	23/05/2023	Elect Momar Nguer	For
Orange	23/05/2023	Elect Gilles Grapinet	Against
Orange	23/05/2023	2022 Remuneration Report	Against
Orange	23/05/2023	2022 Remuneration of Stéphane Richard, Chair and CEO (until April 3, 2022)	For
Orange	23/05/2023	2022 Remuneration of Stéphane Richard, Chair (from April 4, 2022 until May 19, 2022)	For
Orange	23/05/2023	2022 Remuneration of Christel Heydemann, CEO (from April 4, 2022)	For
Orange	23/05/2023	2022 Remuneration of Jacques Aschenbroich, Chair (from May 19, 2022)	For

Orange	23/05/2023	2022 Remuneration of Ramon Fernandez, Deputy CEO (Until December 31, 2022)	For
Orange	23/05/2023	2023 Remuneration Policy (Chair)	For
Orange	23/05/2023	2023 Remuneration Policy (CEO)	Against
Orange	23/05/2023	2023 Remuneration Policy (Board of Directors)	For
Orange	23/05/2023	Authority to Repurchase and Reissue Shares	For
Orange	23/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Abstain
Orange	23/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Abstain
Orange	23/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Abstain
Orange	23/05/2023	Greenshoe	Abstain
Orange	23/05/2023	Authority to Increase Capital in Case of Exchange Offers	Abstain
Orange	23/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Abstain
Orange	23/05/2023	Global Ceiling on Capital Increases	For
Orange	23/05/2023	Authority to Issue Performance Shares	For
Orange	23/05/2023	Employee Stock Purchase Plan	For
Orange	23/05/2023	Authority to Increase Capital Through Capitalisations	For
Orange	23/05/2023	Authority to Cancel Shares and Reduce Capital	For
Orange	23/05/2023	Authorisation of Legal Formalities	For
Orange	23/05/2023	Shareholder Proposal A Regarding Limit on Board Memberships	Abstain
Orange	23/05/2023	Shareholder Proposal B regarding Amending ESG Metrics and Potential Dilution of Equity Compensation Plan	Abstain
Orange	23/05/2023	Shareholder Proposal C regarding Amending ESG Metrics of Equity Compensation Plan	Abstain
Orange	23/05/2023	Shareholder Proposal D Regarding Equity Remuneration for Employee	Abstain
Repsol S.A.	24/05/2023	Accounts and Reports	For
Repsol S.A.	24/05/2023	Allocation of Profits/Dividends	For
Repsol S.A.	24/05/2023	Report on Non-Financial Information	For
Repsol S.A.	24/05/2023	Ratification of Board Acts	For
Repsol S.A.	24/05/2023	Appointment of Auditor	For
Repsol S.A.	24/05/2023	Special Dividend	For
Repsol S.A.	24/05/2023	First Authority to Cancel Treasury Shares and Reduce Capital	For
Repsol S.A.	24/05/2023	Second Authority to Cancel Treasury Shares and Reduce Capital	For
Repsol S.A.	24/05/2023	Authority to Issue Debt Instruments	For
Repsol S.A.	24/05/2023	Elect Antonio Brufau Niubó	For
Repsol S.A.	24/05/2023	Elect Josu Jon Imaz San Miguel	For
Repsol S.A.	24/05/2023	Elect Arántza Estefanía Larrañaga	For
Repsol S.A.	24/05/2023	Elect Maria Teresa García Milà Lloveras	For
Repsol S.A.	24/05/2023	Elect Henri Philippe Reichstul	For
Repsol S.A.	24/05/2023	Elect John Robinson West	For
Repsol S.A.	24/05/2023	Ratify Co-Option of Manuel Manrique Cecilia	Against

Repsol S.A.	24/05/2023	Elect María del Pino Velázquez Medina	For
Repsol S.A.	24/05/2023	Remuneration Report	Abstain
Repsol S.A.	24/05/2023	Remuneration Policy	Abstain
Repsol S.A.	24/05/2023	Share Purchase Plan	For
Repsol S.A.	24/05/2023	Authorisation of Legal Formalities	For
Amazon.com Inc.	24/05/2023	Elect Jeffrey P. Bezos	For
Amazon.com Inc.	24/05/2023	Elect Andrew R. Jassy	For
Amazon.com Inc.	24/05/2023	Elect Keith B. Alexander	Against
Amazon.com Inc.	24/05/2023	Elect Edith W. Cooper	For
Amazon.com Inc.	24/05/2023	Elect Jamie S. Gorelick	Against
Amazon.com Inc.	24/05/2023	Elect Daniel P. Huttenlocher	For
Amazon.com Inc.	24/05/2023	Elect Judith A. McGrath	For
Amazon.com Inc.	24/05/2023	Elect Indra K. Nooyi	For
Amazon.com Inc.	24/05/2023	Elect Jonathan J. Rubinstein	For
Amazon.com Inc.	24/05/2023	Elect Patricia Q. Stonesifer	For
Amazon.com Inc.	24/05/2023	Elect Wendell P. Weeks	Against
Amazon.com Inc.	24/05/2023	Ratification of Auditor	For
Amazon.com Inc.	24/05/2023	Advisory Vote on Executive Compensation	Against
Amazon.com Inc.	24/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Amazon.com Inc.	24/05/2023	Amendment to the 1997 Stock Incentive Plan	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Customer Due Diligence	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Government Takedown Requests	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Just Transition Reporting	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Tax Transparency	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Formation of Public Policy Committee	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Hourly Associate Representation on the Board	For

Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Working Conditions	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Plastic Packaging	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	For
McDonald`s Corp	25/05/2023	Elect Anthony G. Capuano	Against
McDonald`s Corp	25/05/2023	Elect Kareem Daniel	For
McDonald`s Corp	25/05/2023	Elect Lloyd H. Dean	For
McDonald`s Corp	25/05/2023	Elect Catherine Engelbert	For
McDonald`s Corp	25/05/2023	Elect Margaret H. Georgiadis	For
McDonald`s Corp	25/05/2023	Elect Enrique Hernandez, Jr.	For
McDonald`s Corp	25/05/2023	Elect Christopher Kempczinski	For
McDonald`s Corp	25/05/2023	Elect Richard H. Lenny	Against
McDonald`s Corp	25/05/2023	Elect John Mulligan	For
McDonald`s Corp	25/05/2023	Elect Jennifer Taubert	For
McDonald`s Corp	25/05/2023	Elect Paul S. Walsh	For
McDonald`s Corp	25/05/2023	Elect Amy Weaver	For
McDonald`s Corp	25/05/2023	Elect Miles D. White	Against
McDonald`s Corp	25/05/2023	Advisory Vote on Executive Compensation	Against
McDonald`s Corp	25/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
McDonald`s Corp	25/05/2023	Ratification of Auditor	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Report on Corporate Operations with China	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Civil Rights Audit	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Lobbying Report	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	For
TotalEnergies SE	26/05/2023	Accounts and Reports	For
TotalEnergies SE	26/05/2023	Consolidated Accounts and Reports	For
TotalEnergies SE	26/05/2023	Allocation of Profits/Dividends	For
TotalEnergies SE	26/05/2023	Authority to Repurchase and Reissue Shares	For
TotalEnergies SE	26/05/2023	Special Auditors Report on Regulated Agreements	For
TotalEnergies SE	26/05/2023	Elect Marie-Christine Coisne-Roquette	For
TotalEnergies SE	26/05/2023	Elect Mark Cutifani	For
TotalEnergies SE	26/05/2023	Elect Dierk Paskert	For
TotalEnergies SE	26/05/2023	Elect Anelise Lara	For
TotalEnergies SE	26/05/2023	2022 Remuneration Report	For
TotalEnergies SE	26/05/2023	2023 Remuneration Policy (Board of Directors)	For

TotalEnergies SE	26/05/2023	2022 Remuneration of Patrick Pouyanné, Chair and CEO	For
TotalEnergies SE	26/05/2023	2023 Remuneration Policy (Chair and CEO)	For
TotalEnergies SE	26/05/2023	Opinion on 2023 Sustainability and Climate Progress Report	Abstain
TotalEnergies SE	26/05/2023	Authority to Issue Performance Shares	For
TotalEnergies SE	26/05/2023	Employee Stock Purchase Plan	For
TotalEnergies SE	26/05/2023	Amendments to Articles Regarding the Suppression of Double Voting Rights	For
TotalEnergies SE	26/05/2023	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	For
Indel B S.p.A	31/05/2023	List Presented by AMP FIN S.r.l.	Abstain
Indel B S.p.A	31/05/2023	List Presented by Hermes Linder Fund SICAV and PLAVISGAS SRL	Abstain
Indel B S.p.A	31/05/2023	List Presented by Group of Institutional Investors Representing 2.56% of Share Capital	For
Indel B S.p.A	31/05/2023	List Presented by AMP FIN S.r.l.	Abstain
Indel B S.p.A	31/05/2023	List Presented by Equilybra S.p.A.	Abstain
Indel B S.p.A	31/05/2023	Accounts and Reports	For
Indel B S.p.A	31/05/2023	Allocation of Profits/Dividends	For
Indel B S.p.A	31/05/2023	Remuneration Policy	For
Indel B S.p.A	31/05/2023	Remuneration Report	For
Indel B S.p.A	31/05/2023	Board Size	For
Indel B S.p.A	31/05/2023	Board Term Length	For
Indel B S.p.A	31/05/2023	Directors' Fees	For
Indel B S.p.A	31/05/2023	Election of Chair of Board of Statutory Auditors	For
Indel B S.p.A	31/05/2023	Statutory Auditors' Fees	For
Indel B S.p.A	31/05/2023	Authority to Repurchase and Reissue Shares	For
Netflix Inc.	01/06/2023	Elect Mathias Döpfner	For
Netflix Inc.	01/06/2023	Elect Reed Hastings	For
Netflix Inc.	01/06/2023	Elect Jay Hoag	Against
Netflix Inc.	01/06/2023	Elect Ted Sarandos	For
Netflix Inc.	01/06/2023	Ratification of Auditor	For
Netflix Inc.	01/06/2023	Advisory Vote on Executive Compensation	Against
Netflix Inc.	01/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Netflix Inc.	01/06/2023	Shareholder Proposal Regarding Right to Call Special Meetings	For
Netflix Inc.	01/06/2023	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Abstain
Netflix Inc.	01/06/2023	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	For
Netflix Inc.	01/06/2023	Shareholder Proposal Regarding Policy on Freedom of Association	For
Gaztransport Et Technigaz	07/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Gaztransport Et Technigaz	07/06/2023	Consolidated Accounts and Reports	For
Gaztransport Et Technigaz	07/06/2023	Allocation of Profits/Dividends	For

Gaztransport Et Technigaz	07/06/2023	Special Auditors Report on Regulated Agreements	For
Gaztransport Et Technigaz	07/06/2023	Elect Catherine Ronge	For
Gaztransport Et Technigaz	07/06/2023	Elect Pierre Jean Bernard Guiollot	For
Gaztransport Et Technigaz	07/06/2023	Elect Frédérique Kalb	For
Gaztransport Et Technigaz	07/06/2023	Elect Luc Gillet	For
Gaztransport Et Technigaz	07/06/2023	Ratification of the Co-option of Carolle Foissaud	For
Gaztransport Et Technigaz	07/06/2023	Appointment of Auditor (Cailliau Dedout)	For
Gaztransport Et Technigaz	07/06/2023	2022 Remuneration Report	For
Gaztransport Et Technigaz	07/06/2023	2022 Remuneration of Philippe Berterottière, Chair and CEO	For
Gaztransport Et Technigaz	07/06/2023	2023 Remuneration Policy (Chair and CEO)	Against
Gaztransport Et Technigaz	07/06/2023	2023 Remuneration Policy (Board of Directors)	For
Gaztransport Et Technigaz	07/06/2023	Authority to Repurchase and Reissue Shares	For
Gaztransport Et Technigaz	07/06/2023	Authority to Cancel Shares and Reduce Capital	For
Gaztransport Et Technigaz	07/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Gaztransport Et Technigaz	07/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Gaztransport Et Technigaz	07/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Gaztransport Et Technigaz	07/06/2023	Greenshoe	For
Gaztransport Et Technigaz	07/06/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Gaztransport Et Technigaz	07/06/2023	Authority to Increase Capital Through Capitalisations	For
Gaztransport Et Technigaz	07/06/2023	Employee Stock Purchase Plan	For
Gaztransport Et Technigaz	07/06/2023	Stock Purchase Plan for Overseas Employees	For
Gaztransport Et Technigaz	07/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Gaztransport Et Technigaz	07/06/2023	Authorisation of Legal Formalities	For
Delivery Hero SE	14/06/2023	Ratification of Management Board Acts	For
Delivery Hero SE	14/06/2023	Ratify Martin Enderle	For
Delivery Hero SE	14/06/2023	Ratify Patrick Kolek	For
Delivery Hero SE	14/06/2023	Ratify Jeanette L. Gorgas	For
Delivery Hero SE	14/06/2023	Ratify Nils Engvall	For
Delivery Hero SE	14/06/2023	Ratify Gabriella Ardbo	For
Delivery Hero SE	14/06/2023	Ratify Dimitrios Tsaousis	For
Delivery Hero SE	14/06/2023	Appointment of Auditor	For
Delivery Hero SE	14/06/2023	Remuneration Report	Against
Delivery Hero SE	14/06/2023	Amendments to Articles (Virtual General Meeting)	For
Delivery Hero SE	14/06/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Delivery Hero SE	14/06/2023	Amendments to Articles (Supervisory Board Remuneration)	For
Delivery Hero SE	14/06/2023	Increase in Authorised Capital 2023/I	For
Delivery Hero SE	14/06/2023	Increase in Authorised Capital 2023/II	For
Delivery Hero SE	14/06/2023	Increase in Authorised Capital 2023/III	For

Delivery Hero SE	14/06/2023	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2023/I	For
Delivery Hero SE	14/06/2023	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2023/II	For
Delivery Hero SE	14/06/2023	Authority to Repurchase and Reissue Shares	For
Delivery Hero SE	14/06/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Delivery Hero SE	14/06/2023	Approval of Profit-and-Loss Transfer Agreement with Delivery Hero Finco Germany	For
Delivery Hero SE	14/06/2023	Approval of Profit-and-Loss Transfer Agreement with Foodpanda	For
Delivery Hero SE	14/06/2023	Amendments to the Stock Option Plan 2019 and 2021	For
Delivery Hero SE	14/06/2023	Management Board Remuneration Policy	For
Prodways Group	15/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Prodways Group	15/06/2023	Consolidated Accounts and Reports	For
Prodways Group	15/06/2023	Allocation of Losses	For
Prodways Group	15/06/2023	Related Party Transactions (Exail Technologies - Financial Services)	Against
Prodways Group	15/06/2023	Related Party Transactions (Exail Technologies - Corporate Services)	Against
Prodways Group	15/06/2023	Elect Catherine Benon-Gorgé	Against
Prodways Group	15/06/2023	Elect Jean-Yves Petit	For
Prodways Group	15/06/2023	Appointment of Auditor (Deloitte)	For
Prodways Group	15/06/2023	2023 Directors' Fees	For
Prodways Group	15/06/2023	2023 Remuneration Policy (Chair)	Against
Prodways Group	15/06/2023	2023 Remuneration Policy (CEO)	Against
Prodways Group	15/06/2023	2023 Remuneration Policy (Board of Directors)	For
Prodways Group	15/06/2023	2022 Remuneration Report	Against
Prodways Group	15/06/2023	2022 Remuneration of Raphaël Gorgé, Chair and CEO (until February 28, 2022)	Against
Prodways Group	15/06/2023	2022 Remuneration of Michaël Ohana, CEO (from March 1, 2022)	Against
Prodways Group	15/06/2023	Authority to Repurchase and Reissue Shares	Against
Prodways Group	15/06/2023	Authorisation of Legal Formalities	For
Befesa S.A.	15/06/2023	Approval of Consolidated Financial Statements	For
Befesa S.A.	15/06/2023	Approval of Standalone Financial Statements	For
Befesa S.A.	15/06/2023	Allocation of Dividends	For
Befesa S.A.	15/06/2023	Ratification of Board Acts	Abstain
Befesa S.A.	15/06/2023	Non-Executive Directors' Fees	For
Befesa S.A.	15/06/2023	Management Board Remuneration Policy	Against
Befesa S.A.	15/06/2023	Remuneration Report	Against
Befesa S.A.	15/06/2023	Appointment of Auditor	For
Korian	15/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Korian	15/06/2023	Consolidated Accounts and Reports	For
Korian	15/06/2023	Allocation of Profits/Dividends	For
Korian	15/06/2023	Scrip Dividend	For

Korian	15/06/2023	2022 Remuneration of Sophie Boissard, CEO	For
Korian	15/06/2023	2022 Remuneration of Jean-Pierre Duprieu, Chair	For
Korian	15/06/2023	2022 Remuneration Report	For
Korian	15/06/2023	2023 Remuneration Policy (CEO)	Against
Korian	15/06/2023	2023 Remuneration Policy (Chair)	For
Korian	15/06/2023	2023 Remuneration Policy (Board of Directors)	For
Korian	15/06/2023	Elect Sophie Boissard	For
Korian	15/06/2023	Elect Philippe Dumont	For
Korian	15/06/2023	Elect Guillaume Bouhours	For
Korian	15/06/2023	Elect Markus Müschenich	For
Korian	15/06/2023	Appointment of Auditor (Ernst & Young)	For
Korian	15/06/2023	Authority to Repurchase and Reissue Shares	For
Korian	15/06/2023	Amendments to Articles Regarding the Adoption of French "Société à Mission" Status	For
Korian	15/06/2023	Authority to Cancel Shares and Reduce Capital	For
Korian	15/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Korian	15/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Korian	15/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Korian	15/06/2023	Greenshoe	For
Korian	15/06/2023	Authority to Set Offering Price of Shares	For
Korian	15/06/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Korian	15/06/2023	Authority to Increase Capital in Case of Exchange Offers	For
Korian	15/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Equity Line)	For
Korian	15/06/2023	Authority to Increase Capital Through Capitalisations	For
Korian	15/06/2023	Authority to Issue Performance Shares	For
Korian	15/06/2023	Employee Stock Purchase Plan	For
Korian	15/06/2023	Stock Purchase Plan for Overseas Employees	For
Korian	15/06/2023	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Against
Korian	15/06/2023	Authorisation of Legal Formalities	For
Grifols SA	15/06/2023	Individual Accounts and Reports; Allocation of Losses	For
Grifols SA	15/06/2023	Consolidated Accounts and Reports	For
Grifols SA	15/06/2023	Report on Non-Financial Information	For
Grifols SA	15/06/2023	Ratification of Board Acts	For
Grifols SA	15/06/2023	Appointment of Auditor (KPMG)	For
Grifols SA	15/06/2023	Appointment of Auditor (Deloitte 2024-2026)	For
Grifols SA	15/06/2023	Elect Raimon Grifols Roura	For
Grifols SA	15/06/2023	Elect Tomás Dagá Gelabert	For
Grifols SA	15/06/2023	Elect Carina Szpilka Lázaro	Against
Grifols SA	15/06/2023	Elect Iñigo Sanchez-Asiaín Mardones	For
Grifols SA	15/06/2023	Elect Enriqueta Felip Font	For

Grifols SA	15/06/2023	Board Size	For
Grifols SA	15/06/2023	Amendments to Articles	For
Grifols SA	15/06/2023	Remuneration Report	Against
Grifols SA	15/06/2023	Remuneration Policy	Against
Grifols SA	15/06/2023	Share Option Plan	Against
Grifols SA	15/06/2023	Share Option Plan (CEO)	Against
Grifols SA	15/06/2023	Renewal of Authority to List Securities	For
Grifols SA	15/06/2023	Authority to Set General Meeting Notice Period at 15 days	Against
Grifols SA	15/06/2023	Authorisation of Legal Formalities	For
SMCP SA	21/06/2023	Accounts and Reports	For
SMCP SA	21/06/2023	Consolidated Accounts and Reports	For
SMCP SA	21/06/2023	Allocation of Profits	For
SMCP SA	21/06/2023	Special Auditors Report on Regulated Agreements	For
SMCP SA	21/06/2023	Elect Orla Noonan	For
SMCP SA	21/06/2023	Elect Atalay Atasu	For
SMCP SA	21/06/2023	2022 Remuneration of Yafu Qiu, Chair (until January 14, 2022)	For
SMCP SA	21/06/2023	2022 Remuneration of Christophe Cuvillier, Chair (from January 17, 2022)	For
SMCP SA	21/06/2023	2022 Remuneration of Isabelle Guichot, CEO	Against
SMCP SA	21/06/2023	2022 Remuneration of Evelyne Chétrite, Deputy CEO	Against
SMCP SA	21/06/2023	2022 Remuneration of Judith Milgrom, Deputy CEO	Against
SMCP SA	21/06/2023	2022 Remuneration of Ilan Chétrite, Deputy CEO	Against
SMCP SA	21/06/2023	2023 Remuneration Policy (Chair)	For
SMCP SA	21/06/2023	2023 Remuneration Policy (CEO)	For
SMCP SA	21/06/2023	2023 Remuneration Policy (Evelyne Chétrite, Deputy CEO)	For
SMCP SA	21/06/2023	2023 Remuneration Policy (Judith Milgrom, Deputy CEO)	For
SMCP SA	21/06/2023	2023 Remuneration Policy (Ilan Chétrite, Deputy CEO)	For
SMCP SA	21/06/2023	2022 Remuneration Report	For
SMCP SA	21/06/2023	2023 Remuneration Policy (Board of Directors)	For
SMCP SA	21/06/2023	Appointment of Auditor (Deloitte)	For
SMCP SA	21/06/2023	Authority to Repurchase and Reissue Shares	For
SMCP SA	21/06/2023	Authority to Cancel Shares and Reduce Capital	For
SMCP SA	21/06/2023	Employee Stock Purchase Plan	For
SMCP SA	21/06/2023	Stock Purchase Plan For Overseas Employees	For
SMCP SA	21/06/2023	Authority to Issue Performance Shares	For
SMCP SA	21/06/2023	Authorisation of Legal Formalities	For
Cez, A.S.	26/06/2023	Financial Statements	For
Cez, A.S.	26/06/2023	Financial Statements (Consolidated)	For
Cez, A.S.	26/06/2023	Financial Statements (Elektrarn Detmarovice a.s.)	For
Cez, A.S.	26/06/2023	Allocation of Profits/Dividends	For

Cez, A.S.	26/06/2023	Donations Budget 2024	For
Cez, A.S.	26/06/2023	Increase Donations Budget 2023	For
Cez, A.S.	26/06/2023	Remuneration Report	Against
Cez, A.S.	26/06/2023	Changes to Supervisory Board Composition	Abstain
Cez, A.S.	26/06/2023	Changes to Audit Committee Composition	Abstain
Aroundtown S.A	26/07/2023	Increase in Authorised Capital	Against
Aroundtown S.A	26/07/2023	Amendments to Articles Regarding Remote Voting	For
Aroundtown S.A	26/07/2023	Amendments to Articles Regarding Board Size	For
Aroundtown S.A	26/07/2023	Amendments to Articles Regarding the Dismissal of Directors	Against
Unicredit Spa	27/10/2023	Authority to Repurchase Shares	For
Unicredit Spa	27/10/2023	Cancellation of Shares	For
Unicredit Spa	27/10/2023	Amendments to Articles Regarding the Adoption of One-Tier Board Structure	Abstain
A2A Spa	29/11/2023	Ratify Co-option of Mario Gualtiero Francesco Motta	For
A2A Spa	29/11/2023	Amendments to Remuneration Policy	For
A2A Spa	29/11/2023	2023-2025 Long-Term Incentive Plan	For



Company Name	Meeting Date	Resolution	Vote
Hormel Foods Corp.	31/01/2023	Shareholder Proposal Regarding Policy on Use of Antibiotics in the Supply Chain	For
Starbucks Corp.	23/03/2023	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	For
Bank Of Nova Scotia	04/04/2023	Shareholder Proposal Regarding Say on Climate	For
Bank Of Nova Scotia	04/04/2023	Shareholder Proposal Regarding Report on Client Net-Zero Transition Plans	For
Royal Bank Of Canada	05/04/2023	Shareholder Proposal Regarding TCFD Reporting for M&A and Direct Lending	For
Royal Bank Of Canada	05/04/2023	Shareholder Proposal Regarding Absolute Greenhouse Gas Reduction Targets	For
Royal Bank Of Canada	05/04/2023	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
Royal Bank Of Canada	05/04/2023	Shareholder Proposal Regarding Say on Climate	For
Royal Bank Of Canada	05/04/2023	Shareholder Proposal Regarding Reporting Circular Economy Loans	For
EDP-Energias DE Portugal S.A.	12/04/2023	Assessment of 2030 Climate Change Commitment	For
Dow Inc	13/04/2023	Shareholder Proposal Regarding Virgin Plastic Demand	For
Bank of Montreal	18/04/2023	Shareholder Proposal Regarding Say on Climate	For
Bank of Montreal	18/04/2023	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Abstain
Aena S.M.E. S.A.	20/04/2023	Approval of the Update Report of Climate Action Plan	For
Covivio S.A	20/04/2023	Opinion on Climate Strategy	For
Toronto Dominion Bank	20/04/2023	Shareholder Proposal Regarding TCFD Reporting for Pollution Asset Privatization Transactions	For
Toronto Dominion Bank	20/04/2023	Shareholder Proposal Regarding Say on Climate	For
Toronto Dominion Bank	20/04/2023	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Abstain
Toronto Dominion Bank	20/04/2023	Shareholder Proposal Regarding Transition Plan Disclosure for Financing Activities	For
National Bank Of Canada	21/04/2023	Shareholder Proposal Regarding Say on Climate	For
Paccar Inc.	25/04/2023	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
Citigroup Inc	25/04/2023	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	For
Bank Of America Corp.	25/04/2023	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	For
Bank Of America Corp.	25/04/2023	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	For
Bank Of America Corp.	25/04/2023	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	For
Canadian National Railway Co.	25/04/2023	Advisory Vote on Climate Action Plan	For

Engie	26/04/2023	Shareholder Proposal Regarding Annual Say on Climate and Climate Disclosure	For
Marathon Petroleum Corp	26/04/2023	Shareholder Proposal Regarding Just Transition Reporting	For
Marathon Petroleum Corp	26/04/2023	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	For
BP plc	27/04/2023	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	Abstain
Public Storage	02/05/2023	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	For
PepsiCo Inc	03/05/2023	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	For
General Electric Co.	03/05/2023	Shareholder Proposal Regarding Audited Report of Net Zero 2050 Goal	For
General Electric Co.	03/05/2023	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	For
Aviva Plc	04/05/2023	Approval of the Company's Climate-related Financial Disclosure	For
Schneider Electric SE	04/05/2023	Opinion on Climate Strategy Strategy	For
United Parcel Service, Inc.	04/05/2023	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	For
United Parcel Service, Inc.	04/05/2023	Shareholder Proposal Regarding Just Transition Reporting	For
Berkshire Hathaway Inc.	06/05/2023	Shareholder Proposal Regarding Climate Report	For
Berkshire Hathaway Inc.	06/05/2023	Shareholder Proposal Regarding Disclosure and Oversight of Climate Change Risks	For
Berkshire Hathaway Inc.	06/05/2023	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
Valero Energy Corp.	09/05/2023	Shareholder Proposal Regarding Report on Climate Transition Plan and GHG Targets	For
Equinor ASA	10/05/2023	Shareholder Proposal Regarding Use of Fiberglass in Wind Farms, Commitment to Hydropower Projects, and Energy Research	For
Equinor ASA	10/05/2023	Shareholder Proposal Regarding Climate Risk Assessment and Strategy	For
Equinor ASA	10/05/2023	Shareholder Proposal Regarding Stopping Fossil Energy Resource Exploration and Providing Financial Assistance to Ukraine	For
Equinor ASA	10/05/2023	Shareholder Proposal Regarding Barents Sea Exploration	For
Equinor ASA	10/05/2023	Shareholder Proposal Regarding Move From Fossil Fuels to Renewable Energy	For
Equinor ASA	10/05/2023	Shareholder Proposal Regarding Oil and Gas Exploration and Renewable Transformation	For
Phillips 66	10/05/2023	Shareholder Proposal Regarding Virgin Plastic Demand	For
Klepierre	11/05/2023	Opinion on Climate Ambitions and Objectives	For
Sun Life Financial, Inc.	11/05/2023	Shareholder Proposal Regarding Report on Health Impacts from Investments in Fossil Fuels	For
Amundi	12/05/2023	Opinion on Climate Strategy Progress	For

JPMorgan Chase & Co.	16/05/2023	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	For
JPMorgan Chase & Co.	16/05/2023	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	For
JPMorgan Chase & Co.	16/05/2023	Shareholder Proposal Regarding Absolute GHG Reduction Targets	For
Hartford Financial Services Group Inc.	17/05/2023	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	For
Quest Diagnostics, Inc.	17/05/2023	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	For
Morgan Stanley	19/05/2023	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	For
Shell Plc	23/05/2023	Approval of Energy Transition Progress	Abstain
Shell Plc	23/05/2023	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Just Transition Reporting	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Formation of Public Policy Committee	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Plastic Packaging	For
Travelers Companies Inc.	24/05/2023	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
Travelers Companies Inc.	24/05/2023	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	For
Blackrock Inc.	24/05/2023	Shareholder Proposal Regarding Report on Pension Fund Clients' Investment Returns	Abstain
Blackrock Inc.	24/05/2023	Shareholder Proposal Regarding Report on Material Risks of iShares ETF	Abstain
Vallourec	25/05/2023	Opinion on Climate Strategy	For
Mosaic Company	25/05/2023	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain	For
TotalEnergies SE	26/05/2023	Opinion on 2023 Sustainability and Climate Progress Report	Abstain
TotalEnergies SE	26/05/2023	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	For
Chevron Corp.	31/05/2023	Shareholder Proposal Regarding Medium-Term Scope 3 Target	For
Chevron Corp.	31/05/2023	Shareholder Proposal Regarding Recalculated Emissions Baseline	For
Chevron Corp.	31/05/2023	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Against
Chevron Corp.	31/05/2023	Shareholder Proposal Regarding Just Transition Reporting	For
Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	For

Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Abstain
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Report on Carbon Capture and Storage	For
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Methane Emission Disclosures	For
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Medium-Term Scope 3 Target	For
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Report on Guyanese Operations	For
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Recalculated Emissions Baseline	For
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	For
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	For
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Environmental Litigation	For
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Just Transition Reporting	For
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	Abstain
Comcast Corp	07/06/2023	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	For
Comcast Corp	07/06/2023	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	For
Caterpillar Inc.	14/06/2023	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
Canadian Pacific Kansas City Limited	15/06/2023	Advisory Vote on Approach to Climate Change	Against
General Motors Company	20/06/2023	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	For
Kroger Co.	22/06/2023	Shareholder Proposal Regarding Report on Plastics	For
Constellation Brands Inc	18/07/2023	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	For
Constellation Brands Inc	18/07/2023	Shareholder Proposal Regarding Report on Circular Economy for Packaging	For
SSE Plc.	20/07/2023	Approval of Net Zero Transition Report	For
Cintas Corporation	24/10/2023	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For
Microsoft Corporation	07/12/2023	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Options	For



Company Name	Meeting Date	Resolution	Vote
Apple Inc	10/03/2023	Shareholder Proposal Regarding Civil Rights Audit	Abstain
Apple Inc	10/03/2023	Shareholder Proposal Regarding Report on Corporate Operations with China	For
Starbucks Corp.	23/03/2023	Shareholder Proposal Regarding Report on Corporate Operations with China	For
Starbucks Corp.	23/03/2023	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For
Walt Disney Co (The)	03/04/2023	Shareholder Proposal Regarding Report on Corporate Operations with China	For
Walt Disney Co (The)	03/04/2023	Shareholder Proposal Regarding Charitable Contributions Disclosure	For
Walt Disney Co (The)	03/04/2023	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Hewlett Packard Enterprise Co	05/04/2023	Shareholder Proposal Regarding Lobbying Report	For
Royal Bank Of Canada	05/04/2023	Shareholder Proposal Regarding Free, Prior, and Informed Consent	For
Royal Bank Of Canada	05/04/2023	Shareholder Proposal Regarding Racial Equity Audit	For
Bank of Montreal	18/04/2023	Shareholder Proposal Regarding Racial Equity Audit	For
Toronto Dominion Bank	20/04/2023	Shareholder Proposal Regarding Financialization of Housing	For
Adobe Inc	20/04/2023	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	For
International Business Machines Corp.	25/04/2023	Shareholder Proposal Regarding Lobbying Report	For
International Business Machines Corp.	25/04/2023	Shareholder Proposal Regarding Report on Corporate Operations with China	For
International Business Machines Corp.	25/04/2023	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	For
Coca-Cola Co	25/04/2023	Shareholder Proposal Regarding Racial Equity Audit	For
Coca-Cola Co	25/04/2023	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	For
Coca-Cola Co	25/04/2023	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Citigroup Inc	25/04/2023	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For
Bank Of America Corp.	25/04/2023	Shareholder Proposal Regarding a Racial Equity Audit	For
Cigna Group (The)	26/04/2023	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For

Texas Instruments Inc.	27/04/2023	Shareholder Proposal Regarding Report on Customer Due Diligence	For
Pfizer Inc.	27/04/2023	Shareholder Proposal Regarding Intellectual Property	For
Pfizer Inc.	27/04/2023	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For
Pfizer Inc.	27/04/2023	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Abbott Laboratories	28/04/2023	Shareholder Proposal Regarding Lobbying Report	For
Kellogg Co	28/04/2023	Shareholder Proposal Regarding Civil Rights Audit	For
Lilly(Eli) & Co	01/05/2023	Shareholder Proposal Regarding Lobbying Report	For
Lilly(Eli) & Co	01/05/2023	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For
Lilly(Eli) & Co	01/05/2023	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	For
Lilly(Eli) & Co	01/05/2023	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Lilly(Eli) & Co	01/05/2023	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	For
Bristol-Myers Squibb Co.	02/05/2023	Shareholder Proposal Regarding Non-Discrimination Audit	For
Expeditors International Of Washington,	02/05/2023	Shareholder Proposal Regarding Diversity and Inclusion Report	For
PepsiCo Inc	03/05/2023	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	For
Philip Morris International Inc	03/05/2023	Shareholder Proposal Regarding Nicotine Levels in Tobacco Products	For
United Parcel Service, Inc.	04/05/2023	Shareholder Proposal Regarding Civil Rights Audit	For
United Parcel Service, Inc.	04/05/2023	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Abbvie Inc	05/05/2023	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Abbvie Inc	05/05/2023	Shareholder Proposal Regarding Lobbying Report	For
Abbvie Inc	05/05/2023	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For
Berkshire Hathaway Inc.	06/05/2023	Shareholder Proposal Regarding Diversity and Inclusion Report	For
International Paper Co.	08/05/2023	Shareholder Proposal Regarding Report on Corporate Operations with China	For
Uber Technologies Inc	08/05/2023	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	For
Valero Energy Corp.	09/05/2023	Shareholder Proposal Regarding a Racial Equity Audit	For
Danaher Corp.	09/05/2023	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Elevance Health Inc	10/05/2023	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	For

Stryker Corp.	10/05/2023	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
Intel Corp.	11/05/2023	Shareholder Proposal Regarding Third-Party Review for ESG Congruency with Business in China	For
Verizon Communications Inc	11/05/2023	Shareholder Proposal Regarding Report on Government Takedown Requests	For
Verizon Communications Inc	11/05/2023	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	For
Laboratory Corp. Of America Holdings	11/05/2023	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	For
JPMorgan Chase & Co.	16/05/2023	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	For
JPMorgan Chase & Co.	16/05/2023	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For
JPMorgan Chase & Co.	16/05/2023	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Hershey Company	16/05/2023	Shareholder Proposal Regarding Report on Ending Child Labor	For
Conoco Phillips	16/05/2023	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	For
State Street Corp.	17/05/2023	Shareholder Proposal Regarding Report on Conflict of Interest	For
Mondelez International Inc.	17/05/2023	Shareholder Proposal Regarding Cage-Free Eggs	For
Mondelez International Inc.	17/05/2023	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	For
Home Depot, Inc.	18/05/2023	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
AT&T, Inc.	18/05/2023	Shareholder Proposal Regarding Racial Equity Audit	For
CVS Health Corp	18/05/2023	Shareholder Proposal Regarding Paid Sick Leave	For
CVS Health Corp	18/05/2023	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For
Charles Schwab Corp.	18/05/2023	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For
Altria Group Inc.	18/05/2023	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Altria Group Inc.	18/05/2023	Shareholder Proposal Regarding Civil Rights Audit	For
Merck & Co Inc	23/05/2023	Shareholder Proposal Regarding Report on Corporate Operations with China	For
Merck & Co Inc	23/05/2023	Shareholder Proposal Regarding Report on Access to COVID-19 Products	For
Merck & Co Inc	23/05/2023	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	For
Merck & Co Inc	23/05/2023	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For
Merck & Co Inc	23/05/2023	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	For

Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Customer Due Diligence	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Government Takedown Requests	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Working Conditions	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	For
Travelers Companies Inc.	24/05/2023	Shareholder Proposal Regarding Racial Equity Audit	For
Travelers Companies Inc.	24/05/2023	Shareholder Proposal Regarding Insuring Law Enforcement	Abstain
Travelers Companies Inc.	24/05/2023	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Abstain
Blackrock Inc.	24/05/2023	Shareholder Proposal Regarding Civil Rights Audit	For
PayPal Holdings Inc	24/05/2023	Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	For
PayPal Holdings Inc	24/05/2023	Shareholder Proposal Regarding Transparency Reports and Account Suspensions	Abstain
PayPal Holdings Inc	24/05/2023	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Report on Corporate Operations with China	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Civil Rights Audit	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Lobbying Report	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	For
Ilex Corporation	25/05/2023	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	For
Chipotle Mexican Grill	25/05/2023	Shareholder Proposal Regarding Policy on Freedom of Association	For
Chevron Corp.	31/05/2023	Shareholder Proposal Regarding Racial Equity Audit	For
Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding Report on Government Takedown Requests	For
Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding Human Rights Impact Assessment	For
Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding Lobbying Report	For

Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding Report on Content Management in India	For
Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	For
Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	For
Netflix Inc.	01/06/2023	Shareholder Proposal Regarding Policy on Freedom of Association	For
TJX Companies, Inc.	06/06/2023	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	For
TJX Companies, Inc.	06/06/2023	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	For
TJX Companies, Inc.	06/06/2023	Shareholder Proposal Regarding Paid Sick Leave	For
Comcast Corp	07/06/2023	Shareholder Proposal Regarding Racial Equity Audit	For
Comcast Corp	07/06/2023	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Comcast Corp	07/06/2023	Shareholder Proposal Regarding Report on Corporate Operations with China	For
Regeneron Pharmaceuticals, Inc.	09/06/2023	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For
Caterpillar Inc.	14/06/2023	Shareholder Proposal Regarding Lobbying Report	For
Caterpillar Inc.	14/06/2023	Shareholder Proposal Regarding Report on Effectiveness of Due Diligence Process	For
Caterpillar Inc.	14/06/2023	Shareholder Proposal Regarding Civil Rights Audit	Abstain
Delta Air Lines, Inc.	15/06/2023	Shareholder Proposal Regarding Policy on Freedom of Association	For
General Motors Company	20/06/2023	Shareholder Proposal Regarding Report on Corporate Operations with China	For
Kroger Co.	22/06/2023	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	For
Kroger Co.	22/06/2023	Shareholder Proposal Regarding Charitable Contributions Disclosure	For
Kroger Co.	22/06/2023	Shareholder Proposal Regarding EEO Policy Risk Report	For
Mastercard Incorporated	27/06/2023	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Abstain
Mastercard Incorporated	27/06/2023	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	For
Mastercard Incorporated	27/06/2023	Shareholder Proposal Regarding Lobbying Report	For
Mastercard Incorporated	27/06/2023	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Abstain
Nike, Inc.	12/09/2023	Shareholder Proposal Regarding Report on Supply Chain Management	For
Procter & Gamble Co.	10/10/2023	Shareholder Proposal Regarding Civil Rights Audit	For
Procter & Gamble Co.	10/10/2023	Shareholder Proposal Regarding Report on Business with China	For

Cintas Corporation	24/10/2023	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Microsoft Corporation	07/12/2023	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Abstain
Microsoft Corporation	07/12/2023	Shareholder Proposal Regarding EEO Policy Risk Report	Abstain
Microsoft Corporation	07/12/2023	Shareholder Proposal Regarding Report on Government Takedown Requests	For
Microsoft Corporation	07/12/2023	Shareholder Proposal Regarding Risks of Developing Military Weapons	For
Microsoft Corporation	07/12/2023	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	For
Microsoft Corporation	07/12/2023	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	For
Microsoft Corporation	07/12/2023	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	For



Company Name	Meeting Date	Resolution	Vote
Diploma plc	18/01/2023	Elect David S. Lowden	Against
Diploma plc	18/01/2023	Elect Dean Finch	Against
Intuit Inc	19/01/2023	Elect Suzanne Nora Johnson	Against
Intuit Inc	19/01/2023	Elect Raul Vazquez	Against
Costco Wholesale Corp	19/01/2023	Elect Charles T. Munger	Against
Costco Wholesale Corp	19/01/2023	Elect Jeffrey S. Raikes	Against
Visa Inc	24/01/2023	Elect Ramon L. Laguarta	Against
Visa Inc	24/01/2023	Elect Linda Rendle	Against
Becton, Dickinson And Co.	24/01/2023	Elect Christopher Jones	Against
Becton, Dickinson And Co.	24/01/2023	Elect Bertram L. Scott	Against
Britvic	26/01/2023	Elect Euan A. Sutherland	Against
Air Products & Chemicals Inc.	26/01/2023	Elect Tonit M. Calaway	Against
Air Products & Chemicals Inc.	26/01/2023	Elect Edward L. Monser	Against
Amundi Luxembourg S.A	27/01/2023	Elect Christophe Lemarié to the Board of Directors	Against
Amundi Asset Management S.A.S	27/01/2023	Elect Christophe Lemarié to the Board of Directors	Against
Derichebourg	31/01/2023	Elect CFER (Catherine Ottaway)	Against
Hormel Foods Corp.	31/01/2023	Elect Gary C. Bhojwani	Against
Hormel Foods Corp.	31/01/2023	Elect Stephen M. Lacy	Against
Hormel Foods Corp.	31/01/2023	Elect William A. Newlands	Against
Accenture plc	01/02/2023	Elect Gilles Pélisson	Against
Sage Group plc	02/02/2023	Elect Derek Harding	Against
Exel Industries	07/02/2023	Elect EXEL SAS (Ella Étienne-Denoy)	Against
Exel Industries	07/02/2023	Elect Patrick Ballu	Against
Franklin Resources, Inc.	07/02/2023	Elect Anthony J. Noto	Against
Franklin Resources, Inc.	07/02/2023	Elect Geoffrey Y. Yang	Against
Atmos Energy Corp.	08/02/2023	Elect Richard K. Gordon	Against
Atmos Energy Corp.	08/02/2023	Elect Nancy K. Quinn	Against
Atmos Energy Corp.	08/02/2023	Elect Richard A. Sampson	Against
Compass Group Plc	09/02/2023	Elect Stefan Bomhard	Against
Compass Group Plc	09/02/2023	Elect Anne-Francoise Nesmes	Against
PTC Inc	16/02/2023	Elect Paul A. Lacy	Withhold
PTC Inc	16/02/2023	Elect Blake D. Moret	Withhold
Deere & Co.	22/02/2023	Elect Clayton M. Jones	Against
Deere & Co.	22/02/2023	Elect Sherry M. Smith	Against
Catana Group	23/02/2023	Elect Corinne Mercier	Against
Kone Corp.	28/02/2023	Elect Antti Herlin	Against
Qualcomm, Inc.	08/03/2023	Elect Jean-Pascal Tricoire	Against
Johnson Controls International plc	08/03/2023	Elect Michael E. Daniels	Against
Applied Materials Inc.	09/03/2023	Elect Aart J. de Geus	Against
Applied Materials Inc.	09/03/2023	Elect Thomas J. Iannotti	Against
Apple Inc	10/03/2023	Elect Andrea Jung	Against
Apple Inc	10/03/2023	Elect Ronald D. Sugar	Against
SNGN Romgaz SA	14/03/2023	Elect Dan Dragos Dragan	Against
SNGN Romgaz SA	14/03/2023	Elect Aristotel Marius Jude	Against

SNGN Romgaz SA	14/03/2023	Elect Cezar Batog	Against
SNGN Romgaz SA	14/03/2023	Elect Virgil Marius Metea	Against
SNGN Romgaz SA	14/03/2023	Elect Nicolae Bogdan Simescu	Against
SNGN Romgaz SA	14/03/2023	Elect Gheorghe Silvian Sorici	Against
SNGN Romgaz SA	14/03/2023	Elect Peter A.M. Jensen	Against
Agilent Technologies Inc.	15/03/2023	Elect George A. Scangos	Against
Nordea Bank Abp	23/03/2023	Elect Stephen Hester	Against
Starbucks Corp.	23/03/2023	Elect Melody Hobson	Against
Starbucks Corp.	23/03/2023	Elect Jørgen Vig Knudstorp	Against
Starbucks Corp.	23/03/2023	Elect Satya Nadella	Against
Naturgy Energy Group S.A.	28/03/2023	Elect Pedro Sainz de Baranda Riva	Against
Naturgy Energy Group S.A.	28/03/2023	Elect José Antonio Torre de Silva López de Letona	Against
Unicaja Banco S.A	30/03/2023	Elect Juan Antonio Izaguirre Ventosa	Against
Unicaja Banco S.A	30/03/2023	Elect José Ramón Sánchez Serrano	Against
Thermador Groupe	03/04/2023	Elect Olivier Villemonte de la Clergerie	Against
Broadcom Inc	03/04/2023	Elect Harry L. You	Against
Walt Disney Co (The)	03/04/2023	Elect Mary T. Barra	Against
Walt Disney Co (The)	03/04/2023	Elect Safra A. Catz	Against
Walt Disney Co (The)	03/04/2023	Elect Francis A. deSouza	Against
Walt Disney Co (The)	03/04/2023	Elect Calvin R. McDonald	Against
Walt Disney Co (The)	03/04/2023	Elect Mark G. Parker	Against
Hewlett Packard Enterprise Co	05/04/2023	Elect Patricia F. Russo	Against
Royal Bank Of Canada	05/04/2023	Elect Mirko Bibic	Withhold
Royal Bank Of Canada	05/04/2023	Elect Maryann Turcke	Withhold
Royal Bank Of Canada	05/04/2023	Elect Jeffery W. Yabuki	Withhold
Lisi Group	12/04/2023	Elect Jean-Philippe Kohler	Against
Bank Of New York Mellon Corp	12/04/2023	Elect Linda Z. Cook	Against
Bank Of New York Mellon Corp	12/04/2023	Elect Joseph J. Echevarria	Against
Synopsys, Inc.	12/04/2023	Elect Marc N. Casper	Against
Synopsys, Inc.	12/04/2023	Elect John G. Schwarz	Against
Synopsys, Inc.	12/04/2023	Elect Roy A. Vallee	Against
Teleperformance	13/04/2023	Elect Jean Guez	Against
Dow Inc	13/04/2023	Elect Jeff M. Fettig	Against
Iveco Group N.V	14/04/2023	Elect Suzanne Heywood to the Board of Directors	Against
Iveco Group N.V	14/04/2023	Elect Gerrit A. Marx to the Board of Directors	Against
Iveco Group N.V	14/04/2023	Elect Tufan Erginbilgic to the Board of Directors	Against
Iveco Group N.V	14/04/2023	Elect Linda Knoll to the Board of Directors	Against
Iveco Group N.V	14/04/2023	Elect Alessandro Nasi to the Board of Directors	Against
CNH Industrial NV	14/04/2023	Elect Alessandro Nasi to the Board of Directors	Against
CNH Industrial NV	14/04/2023	Elect Richard J. Kramer to the Board of Directors	Against
Ferrari N.V.	14/04/2023	Elect John Elkann to the Board of Directors	Against
Ferrari N.V.	14/04/2023	Elect Delphine Arnault to the Board of Directors	Against
Ferrari N.V.	14/04/2023	Elect Eduardo H. Cue to the Board of Directors	Against

Ferrari N.V.	14/04/2023	Elect Adam P.C. Keswick to the Board of Directors	Against
Public Service Enterprise Group Inc.	18/04/2023	Elect Susan Tomasky	Against
Bank of Montreal	18/04/2023	Elect Eric R. La Flèche	Withhold
Bank of Montreal	18/04/2023	Elect Janice M. Babiak	Withhold
Bank of Montreal	18/04/2023	Elect Christine A. Edwards	Withhold
Regions Financial Corp.	19/04/2023	Elect J. Thomas Hill	Against
Regions Financial Corp.	19/04/2023	Elect Ruth Ann Marshall	Against
Aena S.M.E. S.A.	20/04/2023	Elect Juan Ignacio Díaz Bidart	Against
RELX Plc	20/04/2023	Elect Alistair Cox	Against
RELX Plc	20/04/2023	Elect June Felix	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Elect Marie-Josée Kravis	Against
Christian Dior SE	20/04/2023	Elect Maria Luisa Loro Piana	Against
Toronto Dominion Bank	20/04/2023	Elect Brian M. Levitt	Withhold
Toronto Dominion Bank	20/04/2023	Elect Karen E. Maidment	Withhold
Toronto Dominion Bank	20/04/2023	Elect Ajay K. Virmani	Withhold
Humana Inc.	20/04/2023	Elect Frank A. D'Amelio	Against
Adobe Inc	20/04/2023	Elect Amy L. Banse	Against
Adobe Inc	20/04/2023	Elect Frank A. Calderoni	Against
Adobe Inc	20/04/2023	Elect David A. Ricks	Against
Adobe Inc	20/04/2023	Elect Daniel Rosensweig	Against
L'Oreal	21/04/2023	Elect Sophie Bellon	Against
L'Oreal	21/04/2023	Elect Fabienne Dulac	Against
National Bank Of Canada	21/04/2023	Elect Annick Guérard	Withhold
National Bank Of Canada	21/04/2023	Elect Lino A. Saputo	Withhold
Corteva Inc	21/04/2023	Elect Marcos Marinho Lutz	Against
Corteva Inc	21/04/2023	Elect Gregory R. Page	Against
VERALLIA.	25/04/2023	Elect Cécile Tandeau de Marsac	Against
International Business Machines Corp.	25/04/2023	Elect Thomas Buberl	Against
International Business Machines Corp.	25/04/2023	Elect Andrew N. Liveris	Against
Coca-Cola Co	25/04/2023	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Against
Coca-Cola Co	25/04/2023	Elect Barry Diller	Against
Coca-Cola Co	25/04/2023	Elect Maria Elena Lagomasino	Against
Truist Financial Corporation	25/04/2023	Elect Paul D. Donahue	Against
Truist Financial Corporation	25/04/2023	Elect Thomas E. Skains	Against
Paccar Inc.	25/04/2023	Elect Roderick C. McGeary	Against
Paccar Inc.	25/04/2023	Elect Mark A. Schulz	Against
Paccar Inc.	25/04/2023	Elect Gregory M. Spierkel	Against
Citigroup Inc	25/04/2023	Elect Diana L. Taylor	Against
West Pharmaceutical Services, Inc.	25/04/2023	Elect William F. Feehery	Against
West Pharmaceutical Services, Inc.	25/04/2023	Elect Thomas W. Hofmann	Against
West Pharmaceutical Services, Inc.	25/04/2023	Elect Douglas A. Michels	Against
Bank Of America Corp.	25/04/2023	Elect Sharon L. Allen	Against
Bank Of America Corp.	25/04/2023	Elect José E. Almeida	Against
Bank Of America Corp.	25/04/2023	Elect Frank P. Bramble, Sr.	Against
Bank Of America Corp.	25/04/2023	Elect Monica C. Lozano	Against
Canadian National Railway Co.	25/04/2023	Elect Michel Letellier	Against
Croda International plc	26/04/2023	Elect Nawal Ouzren	Against
Plastic Omnium	26/04/2023	Elect Vincent Labruyère	Against

RTL Group	26/04/2023	Elect Carsten Coesfeld to the Board of Directors	Against
RTL Group	26/04/2023	Elect Alexander von Torklus to the Board of Directors	Against
PNC Financial Services Group Inc	26/04/2023	Elect Debra A. Cafaro	Against
PNC Financial Services Group Inc	26/04/2023	Elect Daniel R. Hesse	Against
Cigna Group (The)	26/04/2023	Elect George Kurian	Against
Cigna Group (The)	26/04/2023	Elect Eric C. Wiseman	Against
Cigna Group (The)	26/04/2023	Elect Donna F. Zarcone	Against
Ameriprise Financial Inc	26/04/2023	Elect Robert F. Sharpe, Jr.	Against
Ameriprise Financial Inc	26/04/2023	Elect Amy DiGesio	Against
W.W. Grainger Inc.	26/04/2023	Elect V. Ann Hailey	Against
W.W. Grainger Inc.	26/04/2023	Elect Stuart L. Levenick	Against
W.W. Grainger Inc.	26/04/2023	Elect E. Scott Santi	Against
Marathon Petroleum Corp	26/04/2023	Elect John P. Surma	Against
Newmont Corp	26/04/2023	Elect Bruce R. Brook	Against
BP plc	27/04/2023	Elect Amanda J. Blanc	Against
BP plc	27/04/2023	Elect Satish Pai	Against
BP plc	27/04/2023	Elect Hina Nagarajan	Against
BRD-Groupe Societe Generale	27/04/2023	Elect Bogdan Alexandru Dragoi	Against
CRH Plc	27/04/2023	Elect Siobhán Talbot	Against
Veolia Environnement S.A.	27/04/2023	Elect Maryse Aulagnon	Against
Veolia Environnement S.A.	27/04/2023	Elect Olivier Andriès	Against
Veolia Environnement S.A.	27/04/2023	Elect Véronique Bédague-Hamilius	Against
Veolia Environnement S.A.	27/04/2023	Elect Francisco Reynés Massanet	Against
Kerry Group Plc	27/04/2023	Elect Tom Moran	Against
London Stock Exchange Group	27/04/2023	Elect Dominic Blakemore	Against
Getlink SE	27/04/2023	Elect Benoît de Ruffray	Against
FMC Corp.	27/04/2023	Elect Eduardo E. Cordeiro	Against
FMC Corp.	27/04/2023	Elect Kathy L. Fortmann	Against
Texas Instruments Inc.	27/04/2023	Elect Curtis C. Farmer	Against
Texas Instruments Inc.	27/04/2023	Elect Pamela H. Patsley	Against
Texas Instruments Inc.	27/04/2023	Elect Robert E. Sanchez	Against
Intuitive Surgical Inc	27/04/2023	Elect Amal M. Johnson	Against
Intuitive Surgical Inc	27/04/2023	Elect Alan J. Levy	Against
Intuitive Surgical Inc	27/04/2023	Elect Mark J. Rubash	Against
Citizens Financial Group Inc	27/04/2023	Elect Shivan S. Subramaniam	Against
Citizens Financial Group Inc	27/04/2023	Elect Christopher J. Swift	Against
Citizens Financial Group Inc	27/04/2023	Elect Wendy A. Watson	Against
Citizens Financial Group Inc	27/04/2023	Elect Marita Zuraitis	Against
Pfizer Inc.	27/04/2023	Elect Shantanu Narayen	Against
Pfizer Inc.	27/04/2023	Elect Suzanne Nora Johnson	Against
Pfizer Inc.	27/04/2023	Elect James Quincey	Against
Iberdrola S.A.	28/04/2023	Elect José Ignacio Sánchez Galán	Against
Kingspan Group Plc	28/04/2023	Elect Jost Massenberg	Against
Kingspan Group Plc	28/04/2023	Elect Geoff P. Doherty	Against
Kingspan Group Plc	28/04/2023	Elect Russell Shiels	Against
Kingspan Group Plc	28/04/2023	Elect Gilbert McCarthy	Against
Lumibird	28/04/2023	Elect Marc le Floic	Against
Lumibird	28/04/2023	Elect Esira (Jean-François Coutris)	Against
Lumibird	28/04/2023	Elect Marie-Hélène Sergent	Against

Abbott Laboratories	28/04/2023	Elect Robert B. Ford	Against
Abbott Laboratories	28/04/2023	Elect Nancy McKinstry	Against
Abbott Laboratories	28/04/2023	Elect Michael G. O'Grady	Against
Abbott Laboratories	28/04/2023	Elect Michael F. Roman	Against
Abbott Laboratories	28/04/2023	Elect John G. Stratton	Against
Agnico Eagle Mines Ltd	28/04/2023	Elect Robert J. Gemmell	Withhold
Paycom Software Inc	01/05/2023	Elect J.C. Watts Jr.	Withhold
American Express Co.	02/05/2023	Elect Thomas J. Baltimore, Jr.	Against
American Express Co.	02/05/2023	Elect Peter Chernin	Against
Bristol-Myers Squibb Co.	02/05/2023	Elect Peter J. Arduini	Against
Bristol-Myers Squibb Co.	02/05/2023	Elect Gerald Storch	Against
Public Storage	02/05/2023	Elect Ronald L. Havner, Jr.	Against
Public Storage	02/05/2023	Elect Shankh S. Mitra	Against
Public Storage	02/05/2023	Elect Avedick B. Poladian	Against
Public Storage	02/05/2023	Elect Ronald P. Spogli	Against
Omnicom Group, Inc.	02/05/2023	Elect Mary C. Choksi	Against
Omnicom Group, Inc.	02/05/2023	Elect Leonard S. Coleman, Jr.	Against
Expeditors International Of Washington,	02/05/2023	Elect Mark A. Emmert	Against
Franco-Nevada Corporation	02/05/2023	Elect Derek W. Evans	Against
Reckitt Benckiser Group Plc	03/05/2023	Elect Andrew RJ Bonfield	Against
Reckitt Benckiser Group Plc	03/05/2023	Elect Margherita Della Valle	Against
Reckitt Benckiser Group Plc	03/05/2023	Elect Christopher A. Sinclair	Against
Barclays plc	03/05/2023	Elect Nigel Higgins	Against
GSK Plc	03/05/2023	Elect Sir Jonathan R. Symonds	Against
Tritax Big Box Reit Plc	03/05/2023	Elect Aubrey Adams	Against
PepsiCo Inc	03/05/2023	Elect Segun Agbaje	Against
PepsiCo Inc	03/05/2023	Elect Ian M. Cook	Against
PepsiCo Inc	03/05/2023	Elect Michelle D. Gass	Against
PepsiCo Inc	03/05/2023	Elect Alberto Weisser	Against
General Electric Co.	03/05/2023	Elect Sébastien Bazin	Against
Molina Healthcare Inc	03/05/2023	Elect Steven J. Orlando	Against
Molina Healthcare Inc	03/05/2023	Elect Ronna E. Romney	Against
Molina Healthcare Inc	03/05/2023	Elect Dale B. Wolf	Against
Philip Morris International Inc	03/05/2023	Elect Kalpana Morparia	Against
S&P Global Inc	03/05/2023	Elect William D. Green	Against
Eversource Energy	03/05/2023	Elect Cotton M. Cleveland	Against
Eversource Energy	03/05/2023	Elect Francis A. Doyle	Against
Eversource Energy	03/05/2023	Elect William C. Van Faasen	Against
International Flavors & Fragrances Inc.	03/05/2023	Elect Mark J. Costa	Against
International Flavors & Fragrances Inc.	03/05/2023	Elect Christina A. Gold	Against
Aviva Plc	04/05/2023	Elect Mohit Joshi	Against
CME Group Inc	04/05/2023	Elect Charles P. Carey	Against
CME Group Inc	04/05/2023	Elect Larry G. Gerdes	Against
CME Group Inc	04/05/2023	Elect Phyllis M. Lockett	Against
Ecolab, Inc.	04/05/2023	Elect Barbara J. Beck	Against
Ecolab, Inc.	04/05/2023	Elect Eric M. Green	Against
Ecolab, Inc.	04/05/2023	Elect John J. Zillmer	Against
Archer Daniels Midland Co.	04/05/2023	Elect Terrell K. Crews	Against
Archer Daniels Midland Co.	04/05/2023	Elect Juan R. Luciano	Against
Archer Daniels Midland Co.	04/05/2023	Elect Patrick J. Moore	Against
Archer Daniels Midland Co.	04/05/2023	Elect Kelvin R. Westbrook	Against

Cadence Design Systems, Inc.	04/05/2023	Elect Mark W. Adams	Against
Prologis	04/05/2023	Elect George L. Fotiades	Against
Prologis	04/05/2023	Elect Irving F. Lyons, III	Against
Prologis	04/05/2023	Elect Jeffrey L. Skelton	Against
Prologis	04/05/2023	Elect Carl B. Webb	Against
United Parcel Service, Inc.	04/05/2023	Elect Kate E. Johnson	Against
United Parcel Service, Inc.	04/05/2023	Elect William R. Johnson	Against
Mettler-Toledo International, Inc.	04/05/2023	Elect Robert F. Spoerry	Against
Mettler-Toledo International, Inc.	04/05/2023	Elect Thomas P. Salice	Against
Simon Property Group, Inc.	04/05/2023	Elect Larry C. Glasscock	Against
Simon Property Group, Inc.	04/05/2023	Elect Reuben S. Leibowitz	Against
C.H. Robinson Worldwide, Inc.	04/05/2023	Elect Kermit R. Crawford	Against
C.H. Robinson Worldwide, Inc.	04/05/2023	Elect Timothy C. Gokey	Against
C.H. Robinson Worldwide, Inc.	04/05/2023	Elect James B. Stake	Against
Telus Corp.	04/05/2023	Elect Victor G. Dodig	Withhold
Telus Corp.	04/05/2023	Elect Marc Parent	Withhold
Illinois Tool Works, Inc.	05/05/2023	Elect Pamela B. Strobel	Against
Berkshire Hathaway Inc.	06/05/2023	Elect Charlotte Guyman	Withhold
Berkshire Hathaway Inc.	06/05/2023	Elect Susan L. Decker	Withhold
International Paper Co.	08/05/2023	Elect Ilene S. Gordon	Against
International Paper Co.	08/05/2023	Elect Anders Gustafsson	Against
International Paper Co.	08/05/2023	Elect D. G. Macpherson	Against
Uber Technologies Inc	08/05/2023	Elect Ronald D. Sugar	Against
Uber Technologies Inc	08/05/2023	Elect Revathi Advaiti	Against
Uber Technologies Inc	08/05/2023	Elect Ursula M. Burns	Against
Uber Technologies Inc	08/05/2023	Elect Dara Khosrowshahi	Against
3M Co.	09/05/2023	Elect Michael L. Eskew	Against
3M Co.	09/05/2023	Elect James R. Fitterling	Against
3M Co.	09/05/2023	Elect Pedro J. Pizarro	Against
Pentair plc	09/05/2023	Elect T. Michael Glenn	Against
Pentair plc	09/05/2023	Elect Theodore L. Harris	Against
Pentair plc	09/05/2023	Elect Michael T. Speetzen	Against
Cummins Inc.	09/05/2023	Elect Georgia R. Nelson	Against
T. Rowe Price Assoc Inc.	09/05/2023	Elect Freeman A. Hrabowski III	Against
T. Rowe Price Assoc Inc.	09/05/2023	Elect Robert F. MacLellan	Against
Valero Energy Corp.	09/05/2023	Elect Robert A. Profusek	Against
Valero Energy Corp.	09/05/2023	Elect Rayford Wilkins Jr.	Against
Danaher Corp.	09/05/2023	Elect Linda P. Hefner Filler	Against
Danaher Corp.	09/05/2023	Elect John T. Schwieters	Against
Danaher Corp.	09/05/2023	Elect Alan G. Spoon	Against
Danaher Corp.	09/05/2023	Elect Raymond C. Stevens	Against
Danaher Corp.	09/05/2023	Elect Elias A. Zerhouni	Against
Prudential Financial Inc.	09/05/2023	Elect Gilbert F. Casellas	Against
Prudential Financial Inc.	09/05/2023	Elect Martina Hund-Mejean	Against
Prudential Financial Inc.	09/05/2023	Elect Christine A. Poon	Against
LKQ Corp	09/05/2023	Elect Blythe J. McGarvie	Against
Phillips 66	10/05/2023	Elect Gregory J. Hayes	Against
Phillips 66	10/05/2023	Elect Glenn F. Tilton	Against
Phillips 66	10/05/2023	Elect Marna C. Whittington	Against
CSX Corp.	10/05/2023	Elect Steven T. Halverson	Against
CSX Corp.	10/05/2023	Elect Linda H. Riefler	Against

CSX Corp.	10/05/2023	Elect John J. Zillmer	Against
Centene Corp.	10/05/2023	Elect Kenneth A. Burdick	Against
Centene Corp.	10/05/2023	Elect Wayne S. DeVeydt	Against
Centene Corp.	10/05/2023	Elect Frederick H. Eppinger	Against
Stryker Corp.	10/05/2023	Elect Giovanni Caforio	Against
Stryker Corp.	10/05/2023	Elect Allan C. Golston	Against
Nutrien Ltd	10/05/2023	Elect Michael J. Hennigan	Against
Universal Music Group N.V.	11/05/2023	Elect Lucian Grainge to the Board of Directors	Against
Universal Music Group N.V.	11/05/2023	Elect Luc van Os to the Board of Directors	Against
Cboe Global Markets Inc.	11/05/2023	Elect Roderick A. Palmore	Against
Bunge Ltd.	11/05/2023	Elect Bernardo Hees	Against
Verizon Communications Inc	11/05/2023	Elect Laxman Narasimhan	Against
Verizon Communications Inc	11/05/2023	Elect Clarence Otis, Jr.	Against
Verizon Communications Inc	11/05/2023	Elect Daniel H. Schulman	Against
Verizon Communications Inc	11/05/2023	Elect Carol B. Tomé	Against
Sun Life Financial, Inc.	11/05/2023	Elect Barbara G. Stymiest	Withhold
Tractor Supply Co.	11/05/2023	Elect Ricardo Cardenas	Against
Tractor Supply Co.	11/05/2023	Elect Edna K. Morris	Against
Laboratory Corp. Of America Holdings	11/05/2023	Elect Kerrii B. Anderson	Against
Allegro.EU Societe Anonyme	12/05/2023	Elect Catherine Faiers to the Board of Directors	Against
Amundi	12/05/2023	Elect Christian Rouchon	Against
Sempra Energy	12/05/2023	Elect Andrés Conesa Labastida	Against
Weyerhaeuser Co.	12/05/2023	Elect Nicole W. Piasecki	Against
Progressive Corp.	12/05/2023	Elect Stuart B. Burgdoerfer	Against
Progressive Corp.	12/05/2023	Elect Roger N. Farah	Against
Progressive Corp.	12/05/2023	Elect Lawton W. Fitt	Against
High Co	15/05/2023	Elect Dominic Grainger	Against
High Co	15/05/2023	Elect Cécile Lejeune	Against
Sylvamo Corp	15/05/2023	Elect J. Paul Rollinson	Against
Sylvamo Corp	15/05/2023	Elect James P. Zallie	Against
Capgemini	16/05/2023	Elect Megan Clarken	Against
Dassault Aviation	16/05/2023	Elect Charles Edelstenne	Against
Dassault Aviation	16/05/2023	Elect Thierry Dassault	Against
Dassault Aviation	16/05/2023	Elect Eric Trappier	Against
JPMorgan Chase & Co.	16/05/2023	Elect Stephen B. Burke	Against
JPMorgan Chase & Co.	16/05/2023	Elect Timothy P. Flynn	Against
JPMorgan Chase & Co.	16/05/2023	Elect Phebe N. Novakovic	Against
Hershey Company	16/05/2023	Elect Anthony J. Palmer	Withhold
Hershey Company	16/05/2023	Elect Pamela M. Arway	Withhold
Conoco Phillips	16/05/2023	Elect Robert A. Niblock	Against
SEB	17/05/2023	Elect William Gairard	Against
SEB	17/05/2023	Elect Caroline Chevalley	Against
SEB	17/05/2023	Elect Thierry Lescure	Against
SEB	17/05/2023	Elect Aude de Vassart	Against
Accor	17/05/2023	Elect Sébastien Bazin	Against
PPL Corp	17/05/2023	Elect Natica von Althann	Against
Lumen Technologies Inc	17/05/2023	Elect Laurie A. Siegel	Against
ZoomInfo Technologies Inc	17/05/2023	Elect Patrick R. McCarter	Withhold
Fiserv, Inc.	17/05/2023	Elect Heidi G. Miller	Withhold

Fiserv, Inc.	17/05/2023	Elect Doyle R. Simons	Withhold
Old Dominion Freight Line, Inc.	17/05/2023	Elect John D. Kasarda	Withhold
Old Dominion Freight Line, Inc.	17/05/2023	Elect Leo H. Suggs	Withhold
Hartford Financial Services Group Inc.	17/05/2023	Elect Trevor Fetter	Against
State Street Corp.	17/05/2023	Elect Amelia C. Fawcett	Against
State Street Corp.	17/05/2023	Elect William L. Meaney	Against
Molson Coors Beverage Company	17/05/2023	Elect Roger G. Eaton	Withhold
Mondelez International Inc.	17/05/2023	Elect Lewis W.K. Booth	Against
Mondelez International Inc.	17/05/2023	Elect Patrick T. Siewert	Against
Robert Half International Inc.	17/05/2023	Elect Robert J. Pace	Against
Robert Half International Inc.	17/05/2023	Elect Fredrick A. Richman	Against
CBRE Group Inc	17/05/2023	Elect Christopher T. Jenny	Against
Vertex Pharmaceuticals, Inc.	17/05/2023	Elect Terrence C. Kearney	Against
Vertex Pharmaceuticals, Inc.	17/05/2023	Elect Bruce I. Sachs	Against
Quest Diagnostics, Inc.	17/05/2023	Elect Gary M. Pfeiffer	Against
Quest Diagnostics, Inc.	17/05/2023	Elect Timothy M. Ring	Against
Align Technology, Inc.	17/05/2023	Elect Joseph Lacob	Against
Align Technology, Inc.	17/05/2023	Elect George J. Morrow	Against
St. James`s Place Plc	18/05/2023	Elect Paul Manduca	Against
Ascential plc	18/05/2023	Elect Scott Forbes	Against
Ascential plc	18/05/2023	Elect Charles Song	Against
O`Reilly Automotive, Inc.	18/05/2023	Elect Jay D. Burchfield	Against
O`Reilly Automotive, Inc.	18/05/2023	Elect Thomas T. Hendrickson	Against
O`Reilly Automotive, Inc.	18/05/2023	Elect John R. Murphy	Against
O`Reilly Automotive, Inc.	18/05/2023	Elect Fred Whitfield	Against
Hilton Worldwide Holdings Inc	18/05/2023	Elect Jonathan D. Gray	Against
NextEra Energy Inc	18/05/2023	Elect Sherry S. Barrat	Against
NextEra Energy Inc	18/05/2023	Elect John W. Ketchum	Against
Home Depot, Inc.	18/05/2023	Elect Ari Bousbib	Against
Home Depot, Inc.	18/05/2023	Elect Gregory D. Brenneman	Against
Home Depot, Inc.	18/05/2023	Elect J. Frank Brown	Against
Home Depot, Inc.	18/05/2023	Elect Albert P. Carey	Against
Home Depot, Inc.	18/05/2023	Elect Stephanie C. Linnartz	Against
Home Depot, Inc.	18/05/2023	Elect Caryn Seidman-Becker	Against
AT&T, Inc.	18/05/2023	Elect Scott T. Ford	Against
AT&T, Inc.	18/05/2023	Elect Glenn H. Hutchins	Against
AT&T, Inc.	18/05/2023	Elect Cindy B. Taylor	Against
CVS Health Corp	18/05/2023	Elect C. David Brown II	Against
Charles Schwab Corp.	18/05/2023	Elect Frank C. Herrerger	Against
Altria Group Inc.	18/05/2023	Elect Kathryn B. McQuade	Against
Altria Group Inc.	18/05/2023	Elect George Muñoz	Against
Hasbro, Inc.	18/05/2023	Elect Michael R. Burns	Against
Hasbro, Inc.	18/05/2023	Elect Lisa Gersh	Against
AMGEN Inc.	19/05/2023	Elect Robert A. Eckert	Against
AMGEN Inc.	19/05/2023	Elect Greg C. Garland	Against
LyondellBasell Industries NV	19/05/2023	Elect Claire S. Farley	Against
LyondellBasell Industries NV	19/05/2023	Elect Albert Manifold	Against
Morgan Stanley	19/05/2023	Elect Robert H. Herz	Against
Morgan Stanley	19/05/2023	Elect Hironori Kamezawa	Against
Morgan Stanley	19/05/2023	Elect Rayford Wilkins Jr.	Against
Societe Generale S.A.	23/05/2023	Elect Benoît de Ruffray	Against

Orange	23/05/2023	Elect Alexandre Pierre Alain Bompard	Against
Orange	23/05/2023	Elect Gilles Grapinet	Against
Merck & Co Inc	23/05/2023	Elect Thomas H. Glocer	Against
Merck & Co Inc	23/05/2023	Elect Patricia F. Russo	Against
Merck & Co Inc	23/05/2023	Elect Kathy J. Warden	Against
Welltower OP LLC	23/05/2023	Elect Kenneth J. Bacon	Against
Quanta Services, Inc.	23/05/2023	Elect Worthing F. Jackman	Against
Quanta Services, Inc.	23/05/2023	Elect R. Scott Rowe	Against
RHI Magnesita N.V.	24/05/2023	Elect Stefan Borgas	Against
RHI Magnesita N.V.	24/05/2023	Elect Ian Botha	Against
RHI Magnesita N.V.	24/05/2023	Elect Herbert Cordt	Against
RHI Magnesita N.V.	24/05/2023	Elect David A. Schlaff	Against
RHI Magnesita N.V.	24/05/2023	Elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg	Against
RHI Magnesita N.V.	24/05/2023	Elect Janice M. Brown	Against
RHI Magnesita N.V.	24/05/2023	Elect Wolfgang Rutenstorfer	Against
Ekinops	24/05/2023	Elect Charlotte Corbaz	Against
Ekinops	24/05/2023	Elect Hugues Lopic	Against
Sopra Steria Group	24/05/2023	Elect Pascal Daloz	Against
Bolloré	24/05/2023	Elect Marie Bolloré	Against
Amazon.com Inc.	24/05/2023	Elect Keith B. Alexander	Against
Amazon.com Inc.	24/05/2023	Elect Jamie S. Gorelick	Against
Amazon.com Inc.	24/05/2023	Elect Wendell P. Weeks	Against
Travelers Companies Inc.	24/05/2023	Elect William J. Kane	Against
Travelers Companies Inc.	24/05/2023	Elect Rafael Santana	Against
Blackrock Inc.	24/05/2023	Elect Fabrizio Freda	Against
Blackrock Inc.	24/05/2023	Elect Murry S. Gerber	Against
Blackrock Inc.	24/05/2023	Elect Kristin C. Peck	Against
Blackrock Inc.	24/05/2023	Elect Charles H. Robbins	Against
Blackrock Inc.	24/05/2023	Elect Hans E. Vestberg	Against
PayPal Holdings Inc	24/05/2023	Elect John J. Donahoe II	Against
PayPal Holdings Inc	24/05/2023	Elect Enrique Loes	Against
Oneok Inc.	24/05/2023	Elect Jim W. Mogg	Against
Oneok Inc.	24/05/2023	Elect Eduardo A. Rodriguez	Against
Avalonbay Communities Inc.	24/05/2023	Elect Susan Swanezy	Against
Ferrexpo Plc	25/05/2023	Elect Lucio Genovese	Against
Vetoquinol	25/05/2023	Elect Philippe Arnold	Against
Manitou BF	25/05/2023	Elect Jacqueline Himsworth	Against
Manitou BF	25/05/2023	Elect Christopher Himsworth	Against
Manitou BF	25/05/2023	Elect Sébastien Braud	Against
Manitou BF	25/05/2023	Elect Dominique Bamas	Against
Manitou BF	25/05/2023	Elect Pierre Henri Ricaud	Against
Scor SE	25/05/2023	Elect Augustin de Romanet	Against
Safran SA	25/05/2023	Elect Laurent Guillot	Against
Mosaic Company	25/05/2023	Elect Gregory L. Ebel	Against
Mosaic Company	25/05/2023	Elect Timothy S. Gitzel	Against
Mosaic Company	25/05/2023	Elect Kelvin R. Westbrook	Against
McDonald`s Corp	25/05/2023	Elect Anthony G. Capuano	Against
McDonald`s Corp	25/05/2023	Elect Richard H. Lenny	Against
McDonald`s Corp	25/05/2023	Elect Miles D. White	Against
Chipotle Mexican Grill	25/05/2023	Elect Mauricio Gutierrez	Against

Equinix, Inc.	25/05/2023	Elect Christopher B. Paisley	Against
Verisign Inc.	25/05/2023	Elect Kathleen A. Cote	Against
Verisign Inc.	25/05/2023	Elect Roger H. Moore	Against
Verisign Inc.	25/05/2023	Elect Timothy Tomlinson	Against
Lowe`s Cos., Inc.	26/05/2023	Elect Raul Alvarez	Withhold
Lowe`s Cos., Inc.	26/05/2023	Elect Scott H. Baxter	Withhold
Lowe`s Cos., Inc.	26/05/2023	Elect Sandra B. Cochran	Withhold
Lowe`s Cos., Inc.	26/05/2023	Elect Richard W. Dreiling	Withhold
ID Logistics	31/05/2023	Elect Michel Clair	Against
Legrand SA	31/05/2023	Elect Clare Scherrer	Against
Ipsen	31/05/2023	Elect Marc de Garidel	Against
Chevron Corp.	31/05/2023	Elect John B. Frank	Against
Chevron Corp.	31/05/2023	Elect Charles W. Moorman	Against
Chevron Corp.	31/05/2023	Elect D. James Umpleby III	Against
Meta Platforms Inc	31/05/2023	Elect Peggy Alford	Withhold
Meta Platforms Inc	31/05/2023	Elect Andrew W. Houston	Withhold
Meta Platforms Inc	31/05/2023	Elect Tony Xu	Withhold
Exxon Mobil Corp.	31/05/2023	Elect Joseph L. Hooley	Against
Hexaom	01/06/2023	Elect Jean François Chêne	Against
ServiceNow Inc	01/06/2023	Elect Susan L. Bostrom	Against
ServiceNow Inc	01/06/2023	Elect Jeffrey A. Miller	Against
Netflix Inc.	01/06/2023	Elect Jay Hoag	Against
Royal Caribbean Group	01/06/2023	Elect Stephen R. Howe, Jr	Against
Royal Caribbean Group	01/06/2023	Elect William L. Kimsey	Against
Royal Caribbean Group	01/06/2023	Elect Vagn Ove Sørensen	Against
Trane Technologies plc	01/06/2023	Elect Gary D. Forsee	Against
MGI Digital Graphic Technology	05/06/2023	Elect Kiyotaka Suhara	Against
Assystem.	05/06/2023	Elect Dominique Louis	Against
Assystem.	05/06/2023	Elect Vincent Favier	Against
Assystem.	05/06/2023	Elect Gilbert Lehmann	Against
Assystem.	05/06/2023	Elect Miriam Maes	Against
Assystem.	05/06/2023	Elect MC Conseil (Michel Combes)	Against
Antin Infrastructure Partners	06/06/2023	Elect Dagmar Valcarcel	Against
Onxeo SA	06/06/2023	Elect Nicolas Trebouta	Against
Organon & Co.	06/06/2023	Elect Carrie S. Cox	Against
Fortive Corp	06/06/2023	Elect Alan G. Spoon	Against
Booking Holdings Inc	06/06/2023	Elect Robert J. Mylod Jr.	Withhold
Booking Holdings Inc	06/06/2023	Elect Sumit Singh	Withhold
Lululemon Athletica inc.	07/06/2023	Elect Michael Casey	Against
Comcast Corp	07/06/2023	Elect Kenneth J. Bacon	Withhold
Comcast Corp	07/06/2023	Elect Thomas J. Baltimore, Jr.	Withhold
Comcast Corp	07/06/2023	Elect Edward D. Breen	Withhold
Comcast Corp	07/06/2023	Elect Jeffrey A. Honickman	Withhold
DONTNOD Entertainment SA	08/06/2023	Elect Oskar Guilbert	Against
DONTNOD Entertainment SA	08/06/2023	Elect Yanev Kostadin Dimitrov	Against
DONTNOD Entertainment SA	08/06/2023	Elect Julie Chalmette	Against
Diamondback Energy Inc	08/06/2023	Elect Travis D. Stice	Against
Diamondback Energy Inc	08/06/2023	Elect Mark L. Plaumann	Against
Salesforce Inc	08/06/2023	Elect Laura Alber	Against
Regeneron Pharmaceuticals, Inc.	09/06/2023	Elect Christine A. Poon	Against
Construcciones Y Auxiliar De Ferrocarriles	10/06/2023	Elect Javier Martínez Ojinaga	Against

AMA Corporation PLC	12/06/2023	Elect Michel Guillemot	Against
AMA Corporation PLC	12/06/2023	Elect Claude Guillemot	Against
Fermentalg	13/06/2023	Elect Pierre Josselin	Against
Target Corp	14/06/2023	Elect Gail K. Boudreaux	Against
Target Corp	14/06/2023	Elect Christine A. Leahy	Against
Best Buy Co. Inc.	14/06/2023	Elect Lisa M. Caputo	Against
Best Buy Co. Inc.	14/06/2023	Elect J. Patrick Doyle	Against
Best Buy Co. Inc.	14/06/2023	Elect Sima D. Sistani	Against
Best Buy Co. Inc.	14/06/2023	Elect Melinda D. Whittington	Against
Biogen Inc	14/06/2023	Elect Caroline D. Dorsa	Against
Caterpillar Inc.	14/06/2023	Elect David L. Calhoun	Against
Caterpillar Inc.	14/06/2023	Elect Daniel M. Dickinson	Against
Caterpillar Inc.	14/06/2023	Elect James C. Fish, Jr.	Against
Caterpillar Inc.	14/06/2023	Elect Judith F. Marks	Against
Voyageurs du Monde	15/06/2023	Elect Lionel Habasque	Against
Voyageurs du Monde	15/06/2023	Elect Constance Benqué	Against
Voyageurs du Monde	15/06/2023	Elect Emeline Bordier	Against
Voyageurs du Monde	15/06/2023	Elect Crédit Mutuel Equity SCR, represented by Caroline Giral-Deppen	Against
Prodways Group	15/06/2023	Elect Catherine Benon-Gorgé	Against
Grifols SA	15/06/2023	Elect Carina Szpilka Lázaro	Against
Ingersoll-Rand Inc	15/06/2023	Elect William P. Donnelly	Against
Ingersoll-Rand Inc	15/06/2023	Elect Jennifer Hartsock	Against
Ingersoll-Rand Inc	15/06/2023	Elect Michael Stubblefield	Against
Delta Air Lines, Inc.	15/06/2023	Elect William H. Easter III	Against
Delta Air Lines, Inc.	15/06/2023	Elect Leslie D. Hale	Against
Delta Air Lines, Inc.	15/06/2023	Elect George N. Mattson	Against
Virbac SA	20/06/2023	Elect Philippe G. H. Capron	Against
Virbac SA	20/06/2023	Elect OJB Conseil (Olivier Bohuon)	Against
General Motors Company	20/06/2023	Elect Aneel Bhusri	Against
General Motors Company	20/06/2023	Elect Joanne C. Crevoiserat	Against
General Motors Company	20/06/2023	Elect Patricia F. Russo	Against
General Motors Company	20/06/2023	Elect Thomas M. Schoewe	Against
Algonquin Power & Utilities Corp	20/06/2023	Elect Daniel Goldberg	Against
Nasdaq Inc	21/06/2023	Elect Steven D. Black	Against
Nasdaq Inc	21/06/2023	Elect Michael R. Splinter	Against
Nasdaq Inc	21/06/2023	Elect Johan Torgeby	Against
Autodesk Inc.	21/06/2023	Elect Mary T. McDowell	Against
Autodesk Inc.	21/06/2023	Elect Lorrie M. Norrington	Against
Autodesk Inc.	21/06/2023	Elect Rami Rahim	Against
NVIDIA Corp	22/06/2023	Elect Stephen C. Neal	Against
NVIDIA Corp	22/06/2023	Elect A. Brooke Seawell	Against
Workday Inc	22/06/2023	Elect Christa Davies	Against
Workday Inc	22/06/2023	Elect George J. Still Jr.	Against
Kroger Co.	22/06/2023	Elect Clyde R. Moore	Against
Kroger Co.	22/06/2023	Elect Ronald L. Sargent	Against
Kroger Co.	22/06/2023	Elect Mark S. Sutton	Against
Kingfisher Plc	27/06/2023	Elect Jeff Carr	Against
Collectis	27/06/2023	Elect Pierre Bastid	Against
Mastercard Incorporated	27/06/2023	Elect Choon Phong Goh	Against
Mastercard Incorporated	27/06/2023	Elect Oki Matsumoto	Against

3i Group plc	29/06/2023	Elect Stephen Daintith	Against
Equasens	29/06/2023	Elect Anne Lhote	Against
Equasens	29/06/2023	Elect Céline Gris	Against
Equasens	29/06/2023	Elect Emilie Lecomte	Against
Sainsbury (J) plc	06/07/2023	Elect Brian Cassin	Against
Burberry Group	12/07/2023	Elect Antoine de Saint-Affrique	Against
RS Group Plc	13/07/2023	Elect Alexander D. Baldock	Against
RS Group Plc	13/07/2023	Elect Louisa Burdett	Against
RS Group Plc	13/07/2023	Elect Navneet Kapoor	Against
RS Group Plc	13/07/2023	Elect David Sleath	Against
DCC Plc	13/07/2023	Elect David C. Jukes	Against
DCC Plc	13/07/2023	Elect Lily Liu	Against
Constellation Brands Inc	18/07/2023	Elect Nicholas I. Fink	Against
SSE Plc.	20/07/2023	Elect Debbie Crosbie	Against
Linde Plc	24/07/2023	Elect Joe Kaeser	Against
Linde Plc	24/07/2023	Elect Victoria E. Ossadnik	Against
Vodafone Group plc	25/07/2023	Elect Stephen A. Carter	Against
Wizz Air Holdings Plc	02/08/2023	Elect William A. Franke	Against
Electronic Arts, Inc.	10/08/2023	Elect Luis A. Ubiñas	Against
Prosus NV	23/08/2023	Elect Rachel C.C. Jafta to the Board of Directors	Against
Claranova	04/09/2023	Elect Gabrielle Gauthey	Against
Claranova	04/09/2023	Elect Craig Forman	Against
Berkeley Group Holdings	08/09/2023	Elect William Jackson	Against
Gen Digital Inc	12/09/2023	Elect Susan P. Barsamian	Against
Gen Digital Inc	12/09/2023	Elect Frank E. Dangeard	Against
Nike, Inc.	12/09/2023	Elect Alan B. Graf, Jr.	Withhold
Netapp Inc	13/09/2023	Elect T. Michael Nevens	Against
Conagra Brands Inc	14/09/2023	Elect Fran Horowitz	Against
Conagra Brands Inc	14/09/2023	Elect Richard H. Lenny	Against
Conagra Brands Inc	14/09/2023	Elect Ruth Ann Marshall	Against
Conagra Brands Inc	14/09/2023	Elect Denise A. Paulonis	Against
Sidetrade	15/09/2023	Elect Gilles Rigal	Against
Games Workshop Group plc	20/09/2023	Elect John R. Brewis	Against
IG Group Holdings Plc	20/09/2023	Elect Malcolm Le May	Against
General Mills, Inc.	26/09/2023	Elect Stephen A. Odland	Against
Aegon N. V.	29/09/2023	Elect William Connelly to the Board of Directors	Against
Procter & Gamble Co.	10/10/2023	Elect Angela F. Braly	Against
Procter & Gamble Co.	10/10/2023	Elect Christopher Kempczinski	Against
Procter & Gamble Co.	10/10/2023	Elect Rajesh Subramaniam	Against
Procter & Gamble Co.	10/10/2023	Elect Patricia A. Woertz	Against
Paychex Inc.	12/10/2023	Elect David J. S. Flaschen	Against
Paychex Inc.	12/10/2023	Elect Pamela A. Joseph	Against
Paychex Inc.	12/10/2023	Elect Joseph M. Tucci	Against
Barratt Developments plc	18/10/2023	Elect Jasi Halai	Against
Barratt Developments plc	18/10/2023	Elect Katie Bickerstaffe	Against
Medtronic Plc	19/10/2023	Elect Craig Arnold	Against
Medtronic Plc	19/10/2023	Elect Scott C. Donnelly	Against
Medtronic Plc	19/10/2023	Elect Denise M. O'Leary	Against
Seagate Technology Holdings Plc	23/10/2023	Elect Robert A. Bruggeworth	Against

Seagate Technology Holdings Plc	23/10/2023	Elect Jay L. Geldmacher	Against
Cintas Corporation	24/10/2023	Elect Gerald S. Adolph	Against
Cintas Corporation	24/10/2023	Elect Joseph Scaminace	Against
Cintas Corporation	24/10/2023	Elect Ronald W. Tysoe	Against
Lam Research Corp.	07/11/2023	Elect Eric K. Brandt	Against
Lam Research Corp.	07/11/2023	Elect Michael R. Cannon	Against
Lam Research Corp.	07/11/2023	Elect Abhijit Y. Talwalkar	Against
Lam Research Corp.	07/11/2023	Elect Rick Lih-Shyng TSAI	Against
Automatic Data Processing Inc.	08/11/2023	Elect David V. Goeckeler	Against
Automatic Data Processing Inc.	08/11/2023	Elect William J. Ready	Against
Oracle Corp.	15/11/2023	Elect Michael J. Boskin	Withhold
Oracle Corp.	15/11/2023	Elect Bruce R. Chizen	Withhold
Oracle Corp.	15/11/2023	Elect George H. Conrades	Withhold
Western Digital Corp.	15/11/2023	Elect Thomas H. Caulfield	Against
Clorox Co.	15/11/2023	Elect Matthew J. Shattock	Against
Clorox Co.	15/11/2023	Elect Russell J. Weiner	Against
Reworld Media	23/11/2023	Elect Patrycja Mothon	Against
Ferguson Plc.	28/11/2023	Elect Thomas Schmitt	Against
Renishaw plc	29/11/2023	Elect Sir David McMurtry	Against
Cisco Systems, Inc.	06/12/2023	Elect Michael D. Capellas	Against
Vail Resorts Inc.	06/12/2023	Elect John F. Sorte	Against
Microsoft Corporation	07/12/2023	Elect Catherine MacGregor	Against
Microsoft Corporation	07/12/2023	Elect Carlos A. Rodriguez	Against
Microsoft Corporation	07/12/2023	Elect Charles W. Scharf	Against
Microsoft Corporation	07/12/2023	Elect Emma N. Walmsley	Against
Hargreaves Lansdown Plc	08/12/2023	Elect Deanna W. Oppenheimer	Against
Copart, Inc.	08/12/2023	Elect Steven D. Cohan	Against
Copart, Inc.	08/12/2023	Elect Daniel J. Englander	Against
Copart, Inc.	08/12/2023	Elect Diane M. Morefield	Against
Bellway plc	15/12/2023	Elect John Tutte	Against
Collectis	22/12/2023	Elect AstraZeneca Holdings B.V. (Marc Dunoyer)	Against

This document is based on information and opinions which Generali Investments Partners S.p.A. Società di gestione del risparmio considers as reliable.

However, no representation or warranty, expressed or implied, is made that such information or opinions are accurate or complete. Opinions expressed in this document represent only the judgment of Generali Investments Partners S.p.A. Società di gestione del risparmio and may be subject to any change without notification. They do not constitute an evaluation of any strategy or any investment in financial instruments. This document does not constitute an offer, solicitation or recommendation to buy or to sell financial instruments. Generali Investments Partners S.p.A. Società di gestione del risparmio is not liable for any investment decision based on this document. Generali Investments Partners S.p.A. Società di gestione del risparmio may have taken, and may in the future take, investment decisions for the portfolios it manages which are contrary to the views expressed herein. Any reproduction, total or partial, of this document is prohibited without prior consent of Generali Investments Partners S.p.A. Società di gestione del risparmio.

Generali Investments is a commercial brand of Generali Investments Partners S.p.A. Società di gestione del risparmio, Generali Insurance Asset Management S.p.A. Società di gestione del risparmio, Generali Investments Holding S.p.A. e Generali Investments Luxembourg S.A..